

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN 30, 2024

B Check if applicable: C Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC. D Employer identification number 39-0806190
E Telephone number 414-263-8141
G Gross receipts \$ 64,280,793.
H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527
J Website: WWW.UNITEDWAYGMWC.ORG
K Form of organization: Corporation Trust Association Other
L Year of formation: 1909 M State of legal domicile: WI

Part I Summary

Table with columns for Activities & Governance, Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, member counts, revenue breakdown, expenses, and asset/liability totals for prior and current years.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature block containing signatures and dates for Bob Malicki (Preparer), Kimberly Anderson (Preparer), and Clifton Larson Allen LLP (Firm).

May the IRS discuss this return with the preparer shown above? See instructions Yes No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR MISSION: UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY CHANGES LIVES AND IMPROVES OUR COMMUNITY BY MOBILIZING PEOPLE AND RESOURCES TO DRIVE STRATEGIC IMPACT IN HEALTH, EDUCATION AND FINANCIAL STABILITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 24,823,844. including grants of \$ 22,919,794.) (Revenue \$) COMMUNITY INVESTMENT: PHILOSOPHY: EVERYONE DESERVES OPPORTUNITIES TO BUILD A GOOD LIFE A QUALITY EDUCATION THAT LEADS TO A STABLE JOB, ENOUGH INCOME TO SUPPORT A FAMILY THROUGH ALL OF LIFE'S STAGES, GOOD HEALTH, AND A SAFE HOME. GOAL: TO CREATE LONG-LASTING CHANGE BY ADDRESSING OUR COMMUNITY'S MOST SERIOUS PROBLEMS BY INVESTING IN SOLUTIONS RIGHT HERE IN OUR COMMUNITY. STRATEGY: FOCUS ON THREE CRITICAL ISSUE AREAS, HEALTH, EDUCATION AND FINANCIAL STABILITY THE BUILDING BLOCKS TO A GOOD LIFE.

HEALTH

HEALTH OF INDIVIDUALS IS A STRONG INDICATOR OF THE HEALTH OF A COMMUNITY. ACHIEVING AND MAINTAINING GOOD HEALTH IS IMPORTANT DURING

4b (Code:) (Expenses \$ 23,580,697. including grants of \$ 23,580,697.) (Revenue \$) DONOR DIRECTED DESIGNATIONS TO SPECIFIC MEMBER AND NON-MEMBER AGENCIES TO ADDRESS DONOR PERCEIVED COMMUNITY NEEDS.

4c (Code:) (Expenses \$ 6,231,753. including grants of \$ 4,957,103.) (Revenue \$) GRANTS

COMMUNITY SCHOOLS

THE MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP (MCSP) IS A STRATEGY IMPLEMENTED BY MILWAUKEE PUBLIC SCHOOLS AND UNITED WAY TO TRANSFORM THE WAY A SCHOOL INTERACTS WITH ITS STUDENTS, THEIR FAMILIES AND THE SURROUNDING COMMUNITY TO BETTER SUPPORT ALL THE NEEDS OF A CHILD. THE COMMUNITY SCHOOLS MODEL WORKS TO INCREASE A SCHOOL'S CAPACITY TO GROW STRONG PARTNERSHIPS WITH ITS SURROUNDING COMMUNITY AND BETTER ENGAGE AND ALIGN RESOURCES CENTERED ON THE SELF-IDENTIFIED, REAL-TIME NEEDS OF COMMUNITIES. OUR STRATEGY PLACES THE FOCUS ON THE WHOLE CHILD, WITH THE UNDERSTANDING THAT A CHILD BELONGS TO A FAMILY, AND THAT FAMILY LIVES AND INTERACTS WITHIN A LARGER COMMUNITY.

4d Other program services (Describe on Schedule O.) (Expenses \$ 1,880,817. including grants of \$ 826,786.) (Revenue \$ 377,251.)

4e Total program service expenses 56,517,111.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question number, Yes, No. Rows 22-38 covering various organizational requirements.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question number, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include 2a (employees: 123), 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7 (Organizations that may receive deductible contributions under section 170(c)), 7a-7h, 8, 9, 10, 11, 12a, 12b, 13, 13a, 13b, 13c, 14a, 14b, 15, 16, 17.

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a	62		
b Enter the number of voting members included on line 1a, above, who are independent	1b	62		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a			X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b		X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed WI
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
BOB MALICKI - (414) 263-8141
225 W VINE STREET, MILWAUKEE, WI 53212-3951

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AMY L. LINDNER PRESIDENT & CEO	50.00			X			333,250.	0.	30,899.	
(2) FILIPPO CARINI CHIEF OPERATING OFFICER	50.00			X			237,749.	0.	50,160.	
(3) NICOLE ANGRESSANO VP - COMMUNITY IMPACT	50.00				X		196,665.	0.	26,144.	
(4) GINA SANTAGATI VP - RESOURCE DEVELOPMENT	50.00				X		166,245.	0.	42,278.	
(5) NATALIE HARLAN DIRECTOR, HUMAN RESOURCES	50.00				X		159,125.	0.	15,119.	
(6) JAYNE THOMA VP - VOLUNTEER ENGAGEMENT	50.00				X		139,110.	0.	29,164.	
(7) LAURA MEINE VP - DIGITAL INNOVATION	50.00				X		119,612.	0.	29,207.	
(8) LINDA E. BENFIELD IMMEDIATE PAST CHAIR	0.60	X		X			0.	0.	0.	
(9) STEVEN G. BOOTH DIRECTOR	0.30	X					0.	0.	0.	
(10) DAVID BOWLES DIRECTOR	0.30	X					0.	0.	0.	
(11) DANIEL J. BUKIEWICZ DIRECTOR	0.30	X					0.	0.	0.	
(12) BLADEN J. BURNS DIRECTOR	0.30	X					0.	0.	0.	
(13) CHERYL R. CARRON DIRECTOR	0.30	X					0.	0.	0.	
(14) MICHAEL G. CARTER DIRECTOR	0.30	X					0.	0.	0.	
(15) ERIC L. CONLEY DIRECTOR	0.30	X					0.	0.	0.	
(16) SHELDON CUFFIE DIRECTOR	1.30	X					0.	0.	0.	
(17) JULIA CURRIE DIRECTOR	0.30	X					0.	0.	0.	

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANTONY B. D'CRUZ DIRECTOR	0.30	X					0.	0.	0.	
(19) COREEN DICUS-JOHNSON DIRECTOR	0.30	X					0.	0.	0.	
(20) P.J. DISTEFANO DIRECTOR	0.30	X					0.	0.	0.	
(21) MICHAEL R. EVANS DIRECTOR	0.30	X					0.	0.	0.	
(22) PAMELA S. FENDT DIRECTOR	0.60	X					0.	0.	0.	
(23) JOHN W. FLORSHEIM DIRECTOR	0.30	X					0.	0.	0.	
(24) CRISTY GARCIA-THOMAS DIRECTOR	0.30	X					0.	0.	0.	
(25) DAVID GAY TREASURER	0.60	X		X			0.	0.	0.	
(26) CINDY GNADINGER, ED.D DIRECTOR	0.30	X					0.	0.	0.	
1b Subtotal							1,351,756.	0.	222,971.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							1,351,756.	0.	222,971.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) LINDA GORENS-LEVEY, CPA, CFA DIRECTOR	1.30	X					0.	0.	0.	
(28) KELLY H. GREBE SECRETARY	0.60	X		X			0.	0.	0.	
(29) NANCY HERNANDEZ DIRECTOR	0.30	X					0.	0.	0.	
(30) BRYAN HOUSE DIRECTOR	0.30	X					0.	0.	0.	
(31) MARK F. IRGENS DIRECTOR	0.60	X					0.	0.	0.	
(32) DANIEL W. JACKSON, FACHE DIRECTOR	0.30	X					0.	0.	0.	
(33) JASMINE M. JOHNSON, MSM DIRECTOR	0.30	X					0.	0.	0.	
(34) RODNEY JONES-TYSON DIRECTOR	0.30	X					0.	0.	0.	
(35) CRAIG JORGENSEN DIRECTOR	0.30	X					0.	0.	0.	
(36) MARGARET C KELSEY DIRECTOR	0.30	X					0.	0.	0.	
(37) JOHN KISSINGER DIRECTOR	0.30	X					0.	0.	0.	
(38) HEATHER LADAGE DIRECTOR	0.30	X					0.	0.	0.	
(39) DONALD W. LAYDEN, JR. CHAIR	0.60	X		X			0.	0.	0.	
(40) MATTHEW S. LEVATICH DIRECTOR	0.30	X					0.	0.	0.	
(41) PATRICK LUBAR DIRECTOR	0.30	X					0.	0.	0.	
(42) SHERIFF EARNELL R. LUCAS DIRECTOR	0.30	X					0.	0.	0.	
(43) JAY M. MAGULSKI DIRECTOR	0.30	X					0.	0.	0.	
(44) SAMANTHA MALDONADO DIRECTOR	0.30	X					0.	0.	0.	
(45) DEREK MEYER DIRECTOR	0.30	X					0.	0.	0.	
(46) BLAKE D. MORET DIRECTOR	0.30	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) WAYNE T. MORGAN DIRECTOR	0.30	X					0.	0.	0.	
(48) MICHELLE NETTLES DIRECTOR	1.30	X					0.	0.	0.	
(49) GEORGE R. OLIVER VICE-CHAIR	0.60	X		X			0.	0.	0.	
(50) DR. KEITH P. POSLEY DIRECTOR	0.30	X					0.	0.	0.	
(51) DR. JOAN M. PRINCE DIRECTOR	0.30	X					0.	0.	0.	
(52) JONAS PRISING DIRECTOR	0.30	X					0.	0.	0.	
(53) JOHN R. RAYMOND, SR., MD DIRECTOR	0.30	X					0.	0.	0.	
(54) STEPHANIE RIESCH-KNAPP DIRECTOR	1.30	X					0.	0.	0.	
(55) CHRISTOPHER ROWLAND DIRECTOR	0.30	X					0.	0.	0.	
(56) RACHEL SCHNEIDER DIRECTOR	0.30	X					0.	0.	0.	
(57) ASHLEY SMITH DIRECTOR	0.30	X					0.	0.	0.	
(58) JOSH SMITH DIRECTOR	0.30	X					0.	0.	0.	
(59) JUDSON M. SNYDER DIRECTOR	0.30	X					0.	0.	0.	
(60) KIMBERLY K. STOLL DIRECTOR	0.30	X					0.	0.	0.	
(61) JUDITH TAYLOR DIRECTOR	0.30	X					0.	0.	0.	
(62) SCOTT TURNER DIRECTOR	1.30	X					0.	0.	0.	
(63) MARK WALLACE DIRECTOR	0.30	X					0.	0.	0.	
(64) PEGGY WILLIAM-SMIH DIRECTOR	0.30	X					0.	0.	0.	
(65) THOMAS J. WESTRICK DIRECTOR	0.30	X					0.	0.	0.	
(66) LESIE WININGER DIRECTOR	0.30	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2023)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)		
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514		
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c	762,117.					
	d Related organizations	1d						
	e Government grants (contributions)	1e	4,301,750.					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	56,180,368.					
	g Noncash contributions included in lines 1a-1f	1g	\$ 2,152,301.					
	h Total. Add lines 1a-1f		61,244,235.					
	Program Service Revenue	2 a SERVICE FEES	Business Code					
		900099	377,251.	377,251.				
b _____								
c _____								
d _____								
e _____								
f All other program service revenue								
g Total. Add lines 2a-2f			377,251.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,338,960.			1338960.		
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6 a Gross rents	6a	(i) Real					
			(ii) Personal					
			b Less: rental expenses ...	6b				
			c Rental income or (loss)	6c				
	d Net rental income or (loss)							
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	1,233,249.				
			(ii) Other					
			b Less: cost or other basis and sales expenses	7b	0.			
			c Gain or (loss)	7c	1,233,249.			
	d Net gain or (loss)		1,233,249.			1233249.		
	8 a Gross income from fundraising events (not including \$ 762,117. of contributions reported on line 1c). See Part IV, line 18	8a		48,686.				
			b Less: direct expenses	8b	78,459.			
c Net income or (loss) from fundraising events				-29,773.			-29,773.	
9 a Gross income from gaming activities. See Part IV, line 19	9a		7,889.					
		b Less: direct expenses	9b	0.				
		c Net income or (loss) from gaming activities		7,889.			7,889.	
10 a Gross sales of inventory, less returns and allowances	10a							
		b Less: cost of goods sold	10b					
		c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a _____	Business Code						
	b _____							
	c _____							
	d All other revenue	900099	30,523.			30,523.		
	e Total. Add lines 11a-11d		30,523.					
	12 Total revenue. See instructions		64,202,334.	377,251.	0.	2580848.		

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2023)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	52,284,379.	52,284,379.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	672,338.	144,207.	406,761.	121,370.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,956,757.	2,078,940.	1,212,058.	2,665,759.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	490,207.	187,419.	101,633.	201,155.
9 Other employee benefits	725,849.	250,109.	150,765.	324,975.
10 Payroll taxes	469,456.	159,416.	105,336.	204,704.
11 Fees for services (nonemployees):				
a Management				
b Legal	21,390.	834.	17,220.	3,336.
c Accounting	56,448.	2,258.	45,158.	9,032.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	53,926.		53,926.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,197,096.	755,650.	200,000.	241,446.
12 Advertising and promotion	176,264.	2,487.	354.	173,423.
13 Office expenses	112,579.	60,211.	36,527.	15,841.
14 Information technology	163,886.	25,108.	47,114.	91,664.
15 Royalties				
16 Occupancy	218,123.	96,604.	41,937.	79,582.
17 Travel	27,101.	17,456.	2,240.	7,405.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	80,971.	47,837.	13,955.	19,179.
20 Interest	30,782.	8,888.	7,983.	13,911.
21 Payments to affiliates	586,124.	169,244.	151,995.	264,885.
22 Depreciation, depletion, and amortization	256,100.	73,950.	66,412.	115,738.
23 Insurance	36,610.	4,305.	23,167.	9,138.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CAMPAIGN AND PROGRAMMAT	236,551.	122,116.	1,341.	113,094.
b PRINTING	48,044.	19,173.	2,194.	26,677.
c				
d				
e All other expenses	34,761.	6,520.	22,421.	5,820.
25 Total functional expenses. Add lines 1 through 24e	63,935,742.	56,517,111.	2,710,497.	4,708,134.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2023)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	1,400.	1	1,400.	
	2 Savings and temporary cash investments	3,243,984.	2	5,952,468.	
	3 Pledges and grants receivable, net	9,079,640.	3	10,086,295.	
	4 Accounts receivable, net		4		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net	100,000.	7	0.	
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	44,080.	9	310,690.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	6,290,201.			
	b Less: accumulated depreciation	4,030,883.			
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11	37,628,259.	12	29,677,197.	
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	399,545.	15	9,168,668.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	52,625,295.	16	57,456,036.		
Liabilities	17 Accounts payable and accrued expenses	2,553,831.	17	1,202,293.	
	18 Grants payable	4,096,140.	18	4,061,229.	
	19 Deferred revenue	528,116.	19	287,575.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	169,792.	25	5,754,912.	
	26 Total liabilities. Add lines 17 through 25	7,347,879.	26	11,306,009.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions	37,925,433.	27	34,304,856.	
	28 Net assets with donor restrictions	7,351,983.	28	11,845,171.	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building, or equipment fund		30		
	31 Retained earnings, endowment, accumulated income, or other funds		31		
	32 Total net assets or fund balances	45,277,416.	32	46,150,027.	
33 Total liabilities and net assets/fund balances	52,625,295.	33	57,456,036.		

Form **990** (2023)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2023)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	64,202,334.
2	Total expenses (must equal Part IX, column (A), line 25)	2	63,935,742.
3	Revenue less expenses. Subtract line 2 from line 1	3	266,592.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	45,277,416.
5	Net unrealized gains (losses) on investments	5	606,019.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	46,150,027.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2023)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2023

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	58882574.	80310309.	62127827.	56768475.	61410823.	319500008
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	58882574.	80310309.	62127827.	56768475.	61410823.	319500008
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						43317169.
6 Public support. Subtract line 5 from line 4.						276182839

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	58882574.	80310309.	62127827.	56768475.	61410823.	319500008
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	432,528.	424,418.	627,170.	1078879.	1338960.	3901955.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						323401963
12 Gross receipts from related activities, etc. (see instructions)					12	3,291,941.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	85.40	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	85.25	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Schedule A (Form 990) 2023

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**UNITED WAY OF GREATER MILWAUKEE &
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Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule A (Form 990) 2023

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**UNITED WAY OF GREATER MILWAUKEE &
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Schedule A (Form 990) 2023

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		Current Year
2	Enter 0.85 of line 1.		
3	Minimum asset amount for prior year (from Section B, line 8, column A)		
4	Enter greater of line 2 or line 3.		
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2023

39-0806190 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule A (Form 990) 2023

39-0806190 Page 8

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
---	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>2,278,630.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>1,878,885.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>4,864,433.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>1,159,975.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>1,093,253.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ <u>3,314,978.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	_____ _____ _____	\$ <u>2,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC. Employer identification number 39-0806190

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include reporting requirements for art and historical treasures, and amounts for revenue and assets.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Table with 2 columns: Description, Amount. Rows 1c, 1d, 1e, 1f.

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows 1a-1g.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 86.3220%
b Permanent endowment 9.6480%
c Term endowment 4.0300%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations?
(ii) Related organizations?

Table with 2 columns: Yes, No. Rows 3a(i), 3a(ii), 3b.

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows 1a-1e and Total.

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ENDOWMENT - MUTUAL FUNDS	7,363,803.	END-OF-YEAR MARKET VALUE
(B) GENERAL - MUTUAL FUNDS	13,019,502.	END-OF-YEAR MARKET VALUE
(C) BAIRD - BOND FUNDS	9,293,892.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	29,677,197.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) 457(B) PARTICIPANT ASSETS	154,146.
(2) UWWC COMMUNITY FOUNDATION	239,351.
(3) RIGHT OF USE ASSET- LEASE	53,941.
(4) FUNDS HELD AS A FISCAL AGENT	5,546,643.
(5) LONG-TERM PLEDGES RECEIVABLE	3,174,587.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	9,168,668.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2) 457(B) PLAN PARTICIPANT LIABILITY	154,146.
(3) FUNDS HELD AS A FISCAL AGENT	5,546,643.
(4) OPERATING LEASE LIABILITY	54,123.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	5,754,912.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	41,284,892.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	606,019.
b	Donated services and use of facilities	2b	111,161.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	717,180.
3	Subtract line 2e from line 1	3	40,567,712.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,926.
b	Other (Describe in Part XIII.)	4b	23,580,696.
c	Add lines 4a and 4b	4c	23,634,622.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	64,202,334.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	40,412,281.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	111,161.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	111,161.
3	Subtract line 2e from line 1	3	40,301,120.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,926.
b	Other (Describe in Part XIII.)	4b	23,580,696.
c	Add lines 4a and 4b	4c	23,634,622.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	63,935,742.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY'S ENDOWMENTS CONSIST OF VARIOUS FUNDS ESTABLISHED TO BENEFIT UNITED WAY FOR A VARIETY OF PURPOSES. UNITED WAY'S ENDOWMENTS INCLUDE BOTH DONOR-RESTRICTED ENDOWMENTS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS AN ENDOWMENT. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

MANAGEMENT ANALYZED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS. THE ORGANIZATION DETERMINED THAT IT WAS NOT REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AT JUNE 30, 2024 AND 2023.

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule D (Form 990) 2023

Part XIII Supplemental Information *(continued)*

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS 23,580,696.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS 23,580,696.

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule G (Form 990) 2023

39-0806190 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		TECHNOLOGY UNITED CIO F (event type)	WOMEN UNITED BRUECHEON (event type)	NONE (total number)	
Revenue	1	698,103.	112,700.		810,803.
	2	681,003.	81,114.		762,117.
	3	17,100.	31,586.		48,686.
Direct Expenses	4				
	5				
	6				
	7	46,404.	26,617.		73,021.
	8				
	9	1,525.	3,913.		5,438.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-29,773.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1				
	2				
Direct Expenses	3				
	4				
	5				
6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule G (Form 990) 2023

39-0806190 Page 3

- 11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c If "Yes," enter name and address of the third party:

Name

Address

- 16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

- Director/officer Employee Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
4C FOR CHILDREN 1736 N 2ND ST MILWAUKEE, WI 53212	39-1151791	501 (C)(3)	55,608.	0.			COMMUNITY SCHOOLS
ABCD: AFTER BREAST CANCER DIAGNOSIS - 5775 N GLEN PARK RD #201 - GLENDALE, WI 53209	39-1967028	501 (C)(3)	44,360.	0.			DONOR DESIGNATIONS
ACADEMY FOR URBAN SCHOOL LEADERSHIP - 3400 N AUSTIN AVE - CHICAGO, IL 60634	36-4447457	501 (C)(3)	19,833.	0.			DONOR DESIGNATIONS
ACTS HOUSING ACTS HOUSING - MILWAUKEE 2414 WEST MILWAUKEE, WI 53205	39-1837474	501 (C)(3)	159,409.	0.			DONOR DESIGNATIONS
ADAPTIVE COMMUNITY APPROACH PROGRAM - 121 WISCONSIN AVENUE - WAUKESHA, WI 53186-4924	39-1867400	501 (C)(3)	16,445.	0.			COMMUNITY ORIENTEERING, DONOR DESIGNATIONS
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501 (C)(3)	102,563.	0.			DOMESTIC VIOLENCE, DONOR DESIGNATIONS, SAFE & STABLE HOMES, HOMELESSNESS PREVENTION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 453.

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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SEE PART IV FOR COLUMN (H) DESCRIPTIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICAN AMERICAN BREASTFEEDING NETWORK - PO BOX 1979 - MILWAUKEE, WI 53201	46-2196368	501 (C)(3)	70,000.	0.			CAPACITY BUILDING
AFRICAN AMERICAN CHAMBER OF COMMERCE - 1920 N. DR MLK DRIVE - MILWAUKEE, WI 53212	39-1768969	501 (C)(3)	50,000.	0.			CAPACITY BUILDING
ALIANZA LATINA APLICANDO SOLUCIONES - 540 S 1ST STREET - MILWAUKEE, WI 53204	20-5974351	501 (C)(3)	37,500.	0.			CAPACITY BUILDING
ALL IN MILWAUKEE 135 W WELLS ST STE 100 MILWAUKEE, WI 53203	83-2541054	501 (C)(3)	182,148.	0.			DONOR DESIGNATIONS
ALMA CENTER 2821 N VEL R PHILLIPS AVE MILWAUKEE, WI 53212	36-4530524	501 (C)(3)	40,000.	0.			FAMILY HOMELESSNESS
ALOHA UNITED WAY 200 NORTH VINEYARD BOULEVARD, #700 HONOLULU, HI 96817	99-0073494	501 (C)(3)	12,071.	0.			DONOR DESIGNATIONS
ALVERNO COLLEGE 3400 SOUTH 43RD STREET MILWAUKEE, WI 53234-3922	39-0806263	501 (C)(3)	26,425.	0.			DONOR DESIGNATIONS, LINDA MCFERRIN AWARD
ALZHEIMER'S ASSOCIATION SOUTHEASTERN WISCONSIN CHAPTER - 620 SOUTH 76 STREET, #160 - MILWAUKEE, WI 53214-1549	13-3039601	501 (C)(3)	44,047.	0.			DONOR DESIGNATIONS
AMERICAN HEART ASSOCIATION - NATIONAL CENTER - 7272 GREENVILLE AVENUE - DALLAS, TX 75231	13-5613797	501 (C)(3)	5,361.	0.			DONOR DESIGNATIONS

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AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501 (C)(3)	600,870.	0.			DISASTER CYCLE SERVICES, DONOR DESIGNATIONS
ART START 316 N MILWAUKEE SUITE 280 MILWAUKEE, WI 53202	13-4048380	170 (C)(3)	100,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
ARTHRITIS FOUNDATION, UPPER MIDWEST REGION, WEST ALLIS - 1355 PEACHTREE STREET, NE SUITE 600 - ATLANTA, GA 30309	58-1341679	501 (C)(3)	8,500.	0.			DONOR DESIGNATIONS
ASCENSION - COLUMBIA ST. MARY'S HOSPITAL - ATTN: GIFT PROCESSING OFFICE 19333 WEST NORTH AVENUE - BROOKFIELD, WI 53045	39-0806315	501 (C)(3)	7,000.	0.			DONOR DESIGNATIONS
ASCENSION WISCONSIN FOUNDATION 199333 W NORTH AVE BROOKFIELD, WI 53045	39-1494981	501 (C)(3)	127,998.	0.			HEALTH IMPROVEMENT FUND, RESTORATIVE CARE PROGRAM
ASIAN AMERICAN PACIFIC ISLANDER COALITION OF WI - 438 S 2ND STREET APT 5 - MILWAUKEE, WI 53204	86-2738938	501 (C)(3)	25,000.	0.			CAPACITY BUILDING
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	300,000.	0.			AURORA ZILBER FAMILY HOSPICE, AURORA AT HOME HEALTH
AURORA FAMILY SERVICE, INC. 3200 WEST HIGHLAND BOULEVARD MILWAUKEE, WI 53208	39-0806174	501 (C)(3)	572,240.	0.			AFS FAMILY THERAPY TRAINING INSTITUTE, FAMILY ENRICHMENT, AFS FINANCIAL WELLNESS
AURORA FOUNDATION-AURORA 950 NORTH 12 STREET, SUITE A511 MILWAUKEE, WI 53233	39-6044569	501 (C)(3)	20,388.	0.			DONOR DESIGNATIONS

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AURORA HEALING & ADVOCACY SERVICES 945 NORTH 12 STREET MILWAUKEE, WI 53233	39-1442285	501 (C)(3)	187,372.	0.			AHAS HEALING CENTER, SAFE MOM SAFE BABY, MILWAUKEE HEALTH CARE PARTNERSHIP
AURORA WALKER'S POINT COMMUNITY CLINIC - 130 W BRUCE STREET, SUITE 200 - MILWAUKEE, WI 53204	39-1442285	502 (C)(3)	30,000.	0.			HEALTH IMPROVEMENT FUND
BADGERS UNITED 1818 PARMENTER ST STE 300 MIDDLETON, WI 53562	83-1752750	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207-2457	39-1343561	501 (C)(3)	78,303.	0.			DONOR DESIGNATIONS, FAMILY LEARNING & ENGAGEMENT LAB, FOOD PANTRY
BELIEVE IN STUDENTS FAST FUND PO BOX 05686 MILWAUKEE, WI 53205	83-0561041	501 (C)(3)	41,718.	0.			SAFE & STABLE HOMES, DONOR DESIGNATIONS
BENEDICT CENTER, THE 1849 N. DR. MARTIN LUTHER KING DRIV MILWAUKEE, WI 53212	39-1226475	501 (C)(3)	8,662.	0.			DONOR DESIGNATIONS
BEST BUDDIES WISCONSIN 10425 W NORTH AVE STE 340 WAUWATOSA, WI 53226	52-1614576	501 (C)(3)	6,584.	0.			DONOR DESIGNATIONS
BETTY BRINN CHILDREN'S MUSEUM 929 EAST WISCONSIN AVENUE, FLOOR 2 MILWAUKEE, WI 53202-5406	39-1681155	501 (C)(3)	8,600.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE, INC. - 788 N JEFFERSON ST SUITE 600 - MILWAUKEE, WI 53202	39-1239687	501 (C)(3)	266,096.	0.			ONE TO ONE MENTORING, DONOR DESIGNATIONS

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BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501 (C)(3)	19,765.	0.			MATCH ME
BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501 (C)(3)	10,560.	0.			DONOR DESIGNATIONS
BLACK ARTS MKE 929 NORTH WATER STREET MILWAUKEE, WI 53202	47-1889202	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
BLACK SPACE 1303 N 10TH STREET APT 418 MILWAUKEE, WI 53205	86-2118931	501 (C)(3)	95,000.	0.			CAPACITY BUILDING
BOY SCOUTS OF AMERICA - THREE HARBOR COUNCIL - 330 S 8TH STREET - MILWAUKEE, WI 53214	45-3321626	501 (C)(3)	233,232.	0.			SCOUTS BSA
BOY SCOUTS OF AMERICA, POTAWATOMI AREA COUNCIL - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501 (C)(3)	69,622.	0.			CUB SCOUTS
BOYS & GIRLS CLUB FOND DU LAC AREA 76 W 2ND ST FOND DU LAC, WI 54935	39-1896496	501 (C)(3)	15,000.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF AMERICA, NATIONAL HEADQUARTERS & RETIREES - 1275 PEACHTREE STREET, NE - ATLANTA, GA 30309-3447	13-5562976	501 (C)(3)	33,824.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH ST - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	2,342,090.	0.			DONOR DESIGNATIONS, EARLY LITERACY PROGRAM, SPONSOR-A-SCHOLAR, CENTRALIZED

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BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	145,830.	0.			COMMUNITY MED SHARE, DONOR DESIGNATIONS, MILWAUKEE HEALTH CARE PARTNERSHIP, HEALTH
BRIDGE TO BRIGHTER INC 3158 WAUCHEETA TRAIL MADISON, WI 53711	86-3317249	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
BROWN COUNTY UNITED WAY 112 NORTH ADAMS STREET GREEN BAY, WI 54301-5010	39-0806299	501 (C)(3)	101,592.	0.			DONOR DESIGNATIONS
BRUCE-GUADALUPE COMMUNITY SCHOOL 1028 S 9TH ST MILWAUKEE, WI 53204	39-1146191	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
BUILD INC 1223 NORTH MILWAUKEE AVENUE CHICAGO, IL 60622	23-7022085	501 (C)(3)	9,855.	0.			DONOR DESIGNATIONS
CALVIN UNIVERSITY 3201 BURTON ST SE GRAND RAPIDS, MI 49546	38-3071514	501 (C)(3)	125,000.	0.			DONOR DESIGNATIONS
CAPITA PRODUCTIONS, INC. 4141 N. 64TH STREET MILWAUKEE, WI 53216	39-1912062	501 (C)(3)	20,000.	0.			CAPACITY BUILDING
CAPUCHIN COMMUNITY SERVICES 1927 NORTH VEL PHILLIPS AVE 2ND FLO MILWAUKEE, WI 53212	38-1525161	501 (C)(3)	8,878.	0.			DONOR DESIGNATIONS
CARE NET PREGNANCY CENTER OF MILWAUKEE - 4957 W FOND DU LAC AVE - MILWAUKEE, WI 53216	39-1496868	501 (C)(3)	14,922.	0.			DONOR DESIGNATIONS

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CARMEN HIGH SCHOOL OF SCIENCE AND TECHNOLOGY - 1712 SOUTH 32 STREET - MILWAUKEE, WI 53215	56-2569203	501 (C)(3)	25,352.	0.			DONOR DESIGNATIONS
CARVD N STONE FOUNDATION 5151 N 65TH ST MILWAUKEE, WI 53218	92-0258047	501 (C)(3)	20,000.	0.			CAPACITY BUILDING
CATHEDRAL CENTER, INC 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501 (C)(3)	183,212.	0.			EMERGENCY SHELTER, SAFE & STABLE HOMES, DONOR DESIGNATIONS
CATHEDRAL CENTER, INC. 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501 (C)(3)	98,830.	0.			STATE SHELTER SUBSIDY GRANT
CATHOLIC CHARITIES DIOCESE OF CLEVELAND - 7911 DETROIT AVE - CLEVELAND, OH 44102	34-1318541	501 (C)(3)	5,169.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - ST. FRANCIS, WI 53235	39-0806321	501 (C)(3)	532,598.	0.			SUPPORTED PARENTING PROGRAM - WAUK. COUNTY, PREGNANCY AND PARENTING SUPPORT
CATHOLIC COMMUNITY FOUNDATION 637 EAST ERIE STREET MILWAUKEE, WI 53202	39-2005163	501 (C)(3)	6,250.	0.			DONOR DESIGNATIONS
CATHOLIC MEMORIAL HIGH SCHOOL 601 EAST COLLEGE AVENUE WAUKESHA, WI 53186-5598	39-0964819	501 (C)(3)	100,123.	0.			DONOR DESIGNATIONS
CENTER FOR HEALTHCARE CAREERS OF SE WIS. - 2342 NORTH 27 STREET - MILWAUKEE, WI 53210	83-2138132	501 (C)(3)	100,000.	0.			DONOR DESIGNATIONS

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CENTRO LEGAL POR DERECHOS HUMANOS INC. - 611 WEST NATIONAL AVENUE #103 - MILWAUKEE, WI 53204-1768	39-1710549	501 (C)(3)	113,719.	0.			DOMESTIC ABUSE & FAMILY LAW PROGRAM, DONOR DESIGNATIONS
CHABAD OF DOWNTOWN 1301 N ASTOR ST MILWAUKEE, WI 53202	39-1672482	501 (C)(3)	13,000.	0.			DONOR DESIGNATIONS
CHARLES E. KUBLY FOUNDATION 1341 W MEQUON RD #220 MEQUON, WI 53092-3241	20-0375310	501 (C)(3)	7,000.	0.			DONOR DESIGNATIONS
CHILDREN'S HEALTH ALLIANCE 6737 W WASHINGTON STREET, SUITE 111 WEST ALLIS, WI 53214	39-0812532	502 (C)(3)	25,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
CHILDREN'S HOSPITAL & HEALTH SYSTEM FDN. - 9000 W WISCONSIN AVE - MILWAUKEE, WI 53226	39-1500075	501 (C)(3)	32,205.	0.			DONOR DESIGNATIONS
CHILDREN'S HOSPITAL OF PITTSBURGH 4401 PENN AVE PITTSBURGH, PA 15224	25-1865744	501 (C)(3)	26,965.	0.			DONOR DESIGNATIONS
CHILDREN'S ONCOLOGY SERVICES OF ILLINOIS INC. - 213 WEST INSTITUTE PLACE, SUITE 306 - CHICAGO, IL 60610	36-4263831	501 (C)(3)	10,950.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN PO BOX 1997 MS 3050 MILWAUKEE, WI 53201	39-1500075	501 (C)(3)	1,272,615.	0.			DONOR DESIGNATIONS, MILW HEALTHCARE PARTNERSHIP, MILWAUKEE START RIGHT, COUNSELING
CHILDREN'S WISCONSIN COMMUNITY SERVICES - 620 S 76TH ST STE 220 - MILWAUKEE, WI 53214	39-0806380	501 (C)(3)	126,395.	0.			DONOR DESIGNATIONS

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CHILDREN'S WORKSHOP, INC. 1717 NORTH 73 STREET WAUWATOSA, WI 53213	39-1166532	501 (C)(3)	6,450.	0.			DONOR DESIGNATIONS
CHRISTIAN CAMPS OF PITTSBURGH 111 LAKE GLORIA RD BOSWELL, PA 15531	23-7389188	501 (C)(3)	5,250.	0.			DONOR DESIGNATIONS
CITY FORWARD COLLECTIVE 700 W VIRGINIA ST SUITE 610 MILWAUKEE, WI 53204	39-1590212	501 (C)(3)	365,774.	0.			DONOR DESIGNATIONS
CITY ON A HILL 224 W KILBOURN AVE MILWAUKEE, WI 53233	39-2017873	501 (C)(3)	85,000.	0.			CAPACITY BUILDING
CITY YEAR MILWAUKEE, INC. 648 N PLANKINTON AVE STE 190 MILWAUKEE, WI 53203	22-2882549	501 (C)(3)	140,709.	0.			WHOLE SCHOOL, WHOLE CHILD - JMAC, DONOR DESIGNATIONS
COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212	39-0806339	501 (C)(3)	587,676.	0.			DONOR DESIGNATIONS, OPPORTUNITIES , CHANCES, AND DECISIONS, EARLY CHILDHOOD
COALITION FOR CHILDREN, YOUTH AND FAMILIES - 6737 WEST WASHINGTON STREET, SUITE 2353 - MILWAUKEE, WI 53214-5642	39-1496074	501 (C)(3)	7,030.	0.			DONOR DESIGNATIONS
COALITION FOR CHRISTIAN OUTREACH (CCO) - 5912 PENN AVE - PITTSBURGH, PA 15206	25-1216330	501 (C)(3)	14,607.	0.			DONOR DESIGNATIONS
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE SUITE 105 MILWAUKEE, WI 53212	41-1968798	501 (C)(3)	242,757.	0.			CAREER PATHWAYS, DONOR DESIGNATIONS, CAPACITY BUILDING

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COMMUNITY ACTION COALITION FOR SOUTH CENTRAL WISCONSIN - 2717 NORTH GRANDVIEW BLVD, SUITE 303 - MADISON, WI 53704	39-1053827	501 (C)(3)	150,000.	0.			SCHOOL HOUSING CASE MANAGERS, REDUCING BARRIERS TO EMPLOYMENT, SAFE & STABLE
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	1,023,264.	0.			HOMELESS OUTREACH NURSING CENTER, EMERGENCY SUPPORT/ADVOCACY CONTINUUM, FAMILY SUPPORT
COMMUNITY FIRST 3940 W LISBON AVE MILWAUKEE, WI 53208	45-0635770	501 (C)(3)	60,000.	0.			CAPACITY BUILDING
COMMUNITY HEALTH CLINIC OF BUTLER COUNTY - 103 BONNIE DRIVE - BUTLER, PA 16002	20-4852135	501 (C)(3)	9,988.	0.			DONOR DESIGNATIONS
COMMUNITY OUTPATIENT HEALTH SERVICE - W180 N8085 TOWN HALL ROAD - MENOMONEE FALLS, WI 53051	39-1743056	501 (C)(3)	75,480.	0.			DONOR DESIGNATIONS, COMMUNITY OUTREACH HEALTH CLINIC
COMMUNITY SHARES OF WISCONSIN 931 EAST MAIN STREET, SUITE 10 MADISON, WI 53703	39-1172378	501 (C)(3)	6,015.	0.			DONOR DESIGNATIONS
COMMUNITY SMILES DENTAL 210 NW BARSTOW ST STE 305 WAUKESHA, WI 53188	30-0436162	501 (C)(3)	91,155.	0.			ADULT DENTAL CARE PROGRAM, DONOR DESIGNATIONS, HEALTH IMPROVEMENT FUND
CONGREGATION SHALOM 7630 N SANTA MONICA BLVD FOX POINT, WI 53217	39-0991742	501 (C)(3)	15,625.	0.			DONOR DESIGNATIONS
CORE/EL CENTRO 7630 N SANTA MONICA BLVD FOX POINT, WI 53217	39-2042797	501 (C)(3)	75,000.	0.			CAPACITY BUILDING

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CREATING HEALTHIER COMMUNITIES, LOCAL - 1199 N FAIRFAX ST STE 600 - ALEXANDRIA, VA 22314	85-0258784	501 (C)(3)	296,733.	0.			DONOR DESIGNATIONS
CRISTO REY JESUIT MILWAUKEE HIGH SCHOOL - 1818 W NATIONAL AVE STE 1 - MILWAUKEE, WI 53204	53-0196617	501 (C)(3)	110,401.	0.			DONOR DESIGNATIONS
CROHN'S & COLITIS FOUNDATION, WISCONSIN CHAPTER - 17100 W BLUEMOUND RD STE 101 - BROOKFIELD, WI 53005-5950	13-6193105	501 (C)(3)	7,000.	0.			DONOR DESIGNATIONS
CURATIVE CARE NETWORK, INC. 1000 NORTH 92ND STREET MILWAUKEE, WI 53226	39-0806286	501 (C)(3)	551,491.	0.			CHILDREN'S SERVICES, DONOR DESIGNATIONS
DANE COUNTY HUMANE SOCIETY 5132 VOGES ROAD MADISON, WI 53718	39-0806335	501 (C)(3)	6,139.	0.			DONOR DESIGNATIONS
DATA YOU CAN USE PO BOX 511700 MILWAUKEE, WI 53203	81-2533562	501 (C)(3)	50,000.	0.			CAPACITY BUILDING
DEPAUL UNIVERSITY 1 JACKSON BOULEVARD CHICAGO, IL 60604	36-2167048	501 (C)(3)	14,875.	0.			DONOR DESIGNATIONS
DIVERSE AND RESILIENT INC. 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501 (C)(3)	190,244.	0.			MAKING PROUD CHOICES! LGBTQIA YOUTH, END HIV, DONOR DESIGNATIONS, CAPACITY
DIVINE SAVIOR HOLY ANGELS HIGH SCHOOL - 4257 N 100TH ST - MILWAUKEE, WI 53222	39-6054869	501 (C)(3)	47,355.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMINICAN CENTER 2470 W. LOCUST STREET MILWAUKEE, WI 53206	41-1685734	501 (C)(3)	79,812.	0.			CAPACITY BUILDING, COMMUNITY SCHOOLS
DOWN SYNDROME ASSOCIATION OF WISCONSIN, INC. - 11709 W CLEVELAND AVE STE 2 - WEST ALLIS, WI 53227	39-1681338	501 (C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
DR HOWARD FULLER COLLEGIATE ACADEMY - 4030 N 29TH ST - MILWAUKEE, WI 53216	30-0322248	501 (C)(3)	381,678.	0.			DONOR DESIGNATIONS, CAPACITY BUILDING
EARTHSHARE 1717 K ST. NW SUITE 900 WASHINGTON, DC 20006	52-1601960	501 (C)(3)	28,746.	0.			DONOR DESIGNATIONS
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501 (C)(3)	160,029.	0.			DONOR DESIGNATIONS, CHILDBIRTH AND INFANT PREPARATION SERVICES (SBHF), CASE
EMPLOY MILWAUKEE 2342 N. 27TH STREET MILWAUKEE, WI 53210-3100	39-1636835	501 (C)(3)	115,000.	0.			DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501 (C)(3)	181,283.	0.			NEIGHBORHOOD OUTREACH PROJECT, HELPING KIDS SUCCEED
EVANGELICAL CHILD & FAMILY AGENCY 1617 SOUTH 124 STREET NEW BERLIN, WI 53151	36-2229573	501 (C)(3)	6,047.	0.			DONOR DESIGNATIONS
EVANGELICAL COVENANT CHURCH HINDSDALE IL - 412 SOUTH GARFIELD STREET - HINDSDALE, IL 60521	36-2480776	501 (C)(3)	14,750.	0.			DONOR DESIGNATIONS

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FAMILY PROMISE OF OZAUKEE COUNTY 136 W GRAND AVE PORT WASHINGTON, WI 53074	46-4227704	501 (C)(3)	50,000.	0.			SAFE & STABLE HOMES
FAMILY PROMISE OF WAUKESHA COUNTY 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	40,000.	0.			SAFE & STABLE HOMES
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	267,219.	0.			DONOR DESIGNATIONS, HELPING KIDS SUCCEED, EMERGENCY GRANT, CENTER FOR THE
FATHERS MAKING PROGRESS 1531 W. VLIET STREET MILWAUKEE, WI 53212	85-0512163	501 (C)(3)	97,500.	0.			FATHER'S EMPLOYMENT & RESOURCE CNTR, CAPACITY BUILDING
FEDERATED INSURANCE FOUNDATION 121 E PARK SQUARE OWATONNA, MN 55060	23-7173646	501 (C)(3)	12,500.	0.			DONOR DESIGNATIONS
FEEDING AMERICA EASTERN WISCONSIN 1700 W FOND DU LAC AVE MILWAUKEE, WI 53205	39-1384593	501 (C)(3)	44,496.	0.			DONOR DESIGNATIONS
FISHER HOUSE WISCONSIN 5000 W NATIONAL AVE MILWAUKEE, WI 53295	27-5461119	501 (C)(3)	8,251.	0.			DONOR DESIGNATIONS
FIX THE SYSTEM WISCONSIN 8850 BLACKHAWK ROAD, UNIT 403 MIDDLETON, WI 53562	83-2323474	501 (C)(3)	12,500.	0.			DONOR DESIGNATIONS
FOUNDATION OF THE LEGACY GUILD 823 BURLINGTON AVENUE WESTERN SPRINGS, IL 60558	46-0888441	501 (C)(3)	7,354.	0.			DONOR DESIGNATIONS

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FOX POINT LUTHERAN CHURCH 7510 N SANTA MONICA BLVD FOX POINT, WI 53217	39-0907255	501 (C)(3)	34,900.	0.			DONOR DESIGNATIONS
FRESH START LEARNING 4314 W NORTH AVE MILWAUKEE, WI 53208	45-2674487	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
FRIEDENS COMMUNITY MINISTRIES, INC. - 1220 WEST VLIET STREET - MILWAUKEE, WI 53205-0411	39-1587037	501 (C)(3)	51,908.	0.			EMERGENCY FOOD PANTRY, EMERGENCY GRANT
FRIENDS OF THE VILLA TERRACE DECORATIVE ARTS MUSEUM LTC - ATTN: MEGAN HOLBROOK POST OFFICE BOX 170605 - MILWAUKEE, WI 53217	39-1692671	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
FRIENDS, INC. P.O. BOX 117 WEST BEND, WI 53095	39-1308555	501 (C)(3)	57,750.	0.			OPENING DOORS, SAFE & STABLE HOMES
FROEDTERT HOSPITAL FOUNDATION, INC. - 9200 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53226	39-1431192	501 (C)(3)	148,303.	0.			DONOR DESIGNATIONS, COMMUNITY SCHOOLS
GATHERING OF SOUTHEAST WI, INC., THE - 804 E. JUNEAU AVE - MILWAUKEE, WI 53202	39-1891030	501 (C)(3)	19,866.	0.			DONOR DESIGNATIONS
GBASO 2351 HOLMGREN WAY SUITE 102 GREEN BAY, WI 54304	47-0967836	501 (C)(3)	8,825.	0.			DONOR DESIGNATIONS
GIRL SCOUTS OF WISCONSIN SOUTHEAST, INC. - 131 SOUTH 69TH STREET - MILWAUKEE, WI 53214-1663	39-0892833	501 (C)(3)	412,829.	0.			DONOR DESIGNATIONS, LEADERSHIP & CRITICAL LIFE SKILLS DEV. FOR GIRLS

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GIRLS ON THE RUN OF SE WISCONSIN 5775 N. GLEN PARK RD, STE. 203 MILWAUKEE, WI 53209	26-0403812	501 (C)(3)	14,515.	0.			DONOR DESIGNATIONS
GLACIAL COMMUNITY YMCA 1750 E VALLEY ROAD OCONOMOWOC, WI 53066	39-0806378	501 (C)(3)	49,233.	0.			DONOR DESIGNATIONS, PABST FARMS SPECIAL PROGRAMS
GLOBAL IMPACT 1199 NORTH FAIRFAX STREET, SUITE 30 ALEXANDRIA, VA 22314	52-1273585	501 (C)(3)	9,587.	0.			DONOR DESIGNATIONS
GOODWILL INDUSTRIES, SE WI AND METRO CHI - 6055 N 91ST ST. - MILWAUKEE, WI 53225	39-0808491	501 (C)(3)	37,186.	0.			DONOR DESIGNATIONS
GPS EDUCATION PARTNERS N19W24075 RIVERWOOD DR, SUITE 300 WAUKESHA, WI 53188	39-1667442	501 (C)(3)	47,389.	0.			PATHWAYS TO EMPLOYABILITY
GRAFTON SCHOOL DISTRICT 1900 WASHINGTON ST GRAFTON, WI 53024	54-0682401	501 (C)(3)	75,000.	0.			PARTNERSHIP SCHOOLS
GRAND AVENUE CLUB INC. 210 EAST MICHIGAN STREET MILWAUKEE, WI 53202-4901	39-1708177	501 (C)(3)	88,098.	0.			GRAND AVENUE CLUB, DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT
GREAT RIVERS UNITED WAY, INC 1855 EAST MAIN ST. ONALASKA, WI 54650	39-0848188	501 (C)(3)	5,681.	0.			DONOR DESIGNATIONS
GREATER MILWAUKEE COMMITTEE FOR COMMUNITY DEVELOPMENT - 247 W FRESHWATER WAY SUITE 400 - MILWAUKEE, WI 53204	39-0749512	501 (C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT

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GREATER MILWAUKEE FOUNDATION 101 WEST PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53212	39-6036407	501 (C)(3)	147,428.	0.			DONOR DESIGNATIONS, MILWAUKEE SUCCEEDS
GREATER PITTSBURGH COMMUNITY FOOD BANK - 1 N LINDEN ST - DUQUESNE, PA 15110	25-1420599	501 (C)(3)	25,376.	0.			DONOR DESIGNATIONS
GREATER TWIN CITIES UNITED WAY 404 SOUTH EIGHTH STREET MINNEAPOLIS, MN 55404	41-1973442	501 (C)(3)	48,435.	0.			DONOR DESIGNATIONS
GROUNDWORK MILWAUKEE 227 W PLEASANT ST MILWAUKEE, WI 53212	32-0182692	501 (C)(3)	7,500.	0.			CAPACITY BUILDING
GUEST HOUSE OF MILWAUKEE INC. 1216 N 13TH ST MILWAUKEE, WI 53205	39-1539301	501 (C)(3)	90,128.	0.			EMERGENCY SHELTER, DONOR DESIGNATIONS, EMERGENCY GRANT, FAMILY HOMELESSNESS
GUEST HOUSE OF MILWAUKEE INC. 1217 N 13TH ST MILWAUKEE, WI 53206	39-1539301	502 (C)(3)	125,660.	0.			STATE SHELTER SUBSIDY GRANT
HABITAT FOR HUMANITY GREATER PITTSBURG - 6435 FRANKSTOWN AVENUE, SUITE 100 - PITTSBURGH, PA 15206	25-1529652	501 (C)(3)	9,988.	0.			DONOR DESIGNATIONS
HABITAT FOR HUMANITY WAUKESHA COUNTY - 2020 SPRINGDALE RD - WAUKESHA, WI 53186	39-1642114	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501 (C)(3)	174,958.	0.			DONOR DESIGNATIONS, SPECIAL NEEDS PROGRAMS, OLDER ADULT SENIORS

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HARTFORD FAMILY FOUNDATION ATTN: GRK GROUP 777 EAST WISCONSIN AVENUE, FLOOR 21 - MILWAUKEE, WI 53202	87-3697197	501 (C)(3)	16,570.	0.			DONOR DESIGNATIONS
HEAR WISCONSIN, INC. 10243 WEST NATIONAL AVENUE WEST ALLIS, WI 53227-2028	39-0826101	501 (C)(3)	176,940.	0.			KELLOGG CHILD & FAMILY PROGRAM, DONOR DESIGNATIONS
HEARTLOVE PLACE INC. 1927 N. VEL R. PHILLIPS AVE MILWAUKEE, WI 53212-3611	39-1896815	501 (C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
HEBRON HOUSING SERVICES 1166 QUAIL CT SUITE 400 PEWAUKEE, WI 53072	39-1414365	501 (C)(3)	67,127.	0.			DONOR DESIGNATIONS, FAMILY HOMELESSNESS
HIR WELLNESS CENTER 3136 W KILBOURN AVE MILWAUKEE, WI 53208	81-4600131	501 (C)(3)	30,000.	0.			CAPACITY BUILDING
HISTORIC HAYMARKET MILWAUKEE 800 WEST WELLS STREET MILWAUKEE, WI 53233	87-1376165	501 (C)(3)	100,000.	0.			DONOR DESIGNATIONS
HOLTON STREET CLINIC 3251 N HOLTON ST MILWAUKEE, WI 53212	39-1637174	501 (C)(3)	15,000.	0.			DONOR DESIGNATIONS
HOPE HOUSE OF MILWAUKEE, INC. 209 W ORCHARD ST MILWAUKEE, WI 53204-2957	39-1592900	501 (C)(3)	60,000.	0.			FAMILY HOMELESSNESS
HOPE NETWORK FOR SINGLE MOTHERS N88 W17658 CHRISTMAN RD MENOMONEE FALLS, WI 53051	39-1475304	501 (C)(3)	6,000.	0.			DONOR DESIGNATIONS

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HOPE THROUGH RESTORATION 4035 N 70TH STREET MILWAUKEE, WI 53216	85-3284396	501 (C)(3)	50,000.	0.			CAPACITY BUILDING
HOUSING ACTION COALITION OF WAUKESHA CTY - 1210 SENTRY DRIVE - MILWAUKEE, WI 55186-5930	26-4291024	501 (C)(3)	75,000.	0.			OPERATIONS & WINTER WARMING
HOUSING RESOURCES, INC. 7830 WEST BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501 (C)(3)	30,773.	0.			POST-PURCHASE COUNSELING, DONOR DESIGNATIONS
HUNGER RELIEF FUND OF WISCONSIN 5000 W. ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501 (C)(3)	66,656.	0.			DONOR DESIGNATIONS
HUNGER TASK FORCE, INC. 5000 ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501 (C)(3)	132,651.	0.			DONOR DESIGNATIONS, RIDE UNITED
I HAVE A DREAM FOUNDATION 322 EIGHTH AVE SUITE 201 NEW YORK, NY 10001	13-3355315	501 (C)(3)	20,100.	0.			DONOR DESIGNATIONS
I HAVE A DREAM FOUNDATION-MILWAUKEE - 2342 NORTH 27TH STREET - MILWAUKEE, WI 53210	26-0697330	501 (C)(3)	118,600.	0.			DONOR DESIGNATIONS
IMPACT, INC. 6737 W WASHINGTON ST STE 2225 MILWAUKEE, WI 53214	39-0988784	501 (C)(3)	1,869,488.	0.			IMPACT 2-1-1, DONOR DESIGNATIONS, FAMILY FLEX FUND, FAMILY HOMELESSNESS
INDEPENDENCEFIRST, INC. 540 S. 1ST ST MILWAUKEE, WI 53204	39-1343425	501 (C)(3)	136,554.	0.			ATTENDANT REFERRAL PROGRAM, YOUTH LEADERSHIP PROGRAM, DONOR DESIGNATIONS, REDUCING

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JACK MILLER CENTER FOR TEACHING AMERICA FOUNDING PRINCIPLES AND HISTORY - 3 BALA PLAZA WEST SUITE 401 - BALA CYNWYD, PA 19004	26-1147689	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
JDRF INTERNATIONAL, SOUTHEASTERN WISCONSIN CHAPTER - 3333 NORTH MAYFAIR ROAD, SUITE 107 - WAUWATOSA, WI 53222	13-3272289	501 (C)(3)	23,000.	0.			DONOR DESIGNATIONS
JEWISH FAMILY SERVICES INC. 1300 N. JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501 (C)(3)	252,914.	0.			CASE MANAGEMENT, INDIVIDUAL AND FAMILY COUNSELING, DONOR DESIGNATIONS
JEWISH FEDERATION OF METRO CHICAGO 30 SOUTH WELLS STREET CHICAGO, IL 60606	36-2167761	501 (C)(3)	15,836.	0.			DONOR DESIGNATIONS
JOBSWORK MKE 2821 N VEL R. PHILLIPS STREET SUITE MILWAUKEE, WI 53212	46-3689224	501 (C)(3)	194,500.	0.			DONOR DESIGNATIONS, MILWAUKEE HEALTH CARE PARTNERSHIP
JOURNEY HOUSE, INC. 2110 W SCOTT ST MILWAUKEE, WI 53204	39-1203539	501 (C)(3)	83,350.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT 300 N. 3RD ST. SUITE L04 WAUSAU, WI 54403	39-0826295	501 (C)(3)	24,750.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT OF WISCONSIN, INC. - 11111 WEST LIBERTY DRIVE - MILWAUKEE, WI 53224	39-0826295	501 (C)(3)	107,918.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT USA 12320 ORACLE BLVD. SUITE 325 COLORADO SPRINGS, CO 80921	84-1267604	501 (C)(3)	20,000.	0.			DONOR DESIGNATIONS

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JUNIOR ACHIEVEMENT WORLDWIDE INC. 131 DARTMOUTH STREET, 3RD FLOOR BOSTON, MA 02116	27-3666259	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
JUNIOR LEAGUE OF MILWAUKEE, INC. 1060 EAST JUNEAU AVENUE MILWAUKEE, WI 53202	39-0893609	501 (C)(3)	6,000.	0.			DONOR DESIGNATIONS
JUPITER MEDICAL CENTER FOUNDATION 1210 SOUTH OLD DIXIE HIGHWAY JUPITER, FL 33458	65-0132406	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
KINSHIP COMMUNITY FOOD CENTER 2610 N MARTIN LUTHER KING DR MILWAUKEE, WI 53212	46-3422131	501 (C)(3)	94,475.	0.			DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	348,257.	0.			WORKFORCE DEVELOPMENT, EARLY CHILDHOOD EDUCATION, SCHOOL AGE
LA CAUSA, INC. 413 W. SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501 (C)(3)	64,512.	0.			CRISIS NURSERY & RESPITE CENTER, EARLY EDUCATION & CARE CENTER
LAD LAKE PO BOX 158 DOUSMAN, WI 53118-0158	39-0806398	501 (C)(3)	40,000.	0.			HEALTHY YOUTH PROGRAM
LAKESHORE COMMUNITY HEALTH CARE 1721 SAEMANN AVE SHEBOYGAN, WI 53081	26-4321839	501 (C)(3)	26,772.	0.			DONOR DESIGNATIONS
LASSID MINISTRIES - 7961 N 76TH STREET MILWAUKEE, WI 53223	04-3698740	501 (C)(3)	100,000.	0.			CAPACITY BUILDING

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LAW FORWARD 222 WEST WASHINGTON AVENUE, SUITE 2 MADISON, WI 53703	84-2803392	501 (C)(3)	25,019.	0.			DONOR DESIGNATIONS
LAWRENCE UNIVERSITY OF WISCONSIN 711 EAST BOLDT WAY APPLETON, WI 54915	39-0806297	501 (C)(3)	60,300.	0.			DONOR DESIGNATIONS
LEGAL ACTION OF WISCONSIN INC. 230 W WELLS, RM 800 MILWAUKEE, WI 53203	39-1077192	501 (C)(3)	275,000.	0.			REDUCING BARRIERS TO EMPLOYMENT, FAMILY HOMELESSNESS
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR NO MILWAUKEE, WI 53233	39-0806284	501 (C)(3)	1,787,820.	0.			DONOR DESIGNATIONS, CIVIL DIVISION, FAMILY HOMELESSNESS, RIGHT TO COUNSEL
LEUKEMIA & LYMPHOMA SOCIETY, WISCONSIN CHAPTER, BROOKFIELD - 6737 W WASHINGTON ST, STE 2100 - WEST ALLIS, WI 53214	13-5644916	501 (C)(3)	11,600.	0.			DONOR DESIGNATIONS
LIFE NAVIGATORS 7203 WEST CENTER STREET WAUWATOSA, WI 53210	39-0978146	501 (C)(3)	27,750.	0.			DONOR DESIGNATIONS
LIGHT OF LIFE MINISTRIES 913 WESTERN AVE PITTSBURGH, PA 15233	25-1056389	501 (C)(3)	16,903.	0.			DONOR DESIGNATIONS
LIGHTHOUSE FOUNDATION 116 BROWNS HILL ROAD SUITE 400 VALENCIA, PA 16059	25-1547324	501 (C)(3)	15,950.	0.			DONOR DESIGNATIONS
LITERACY SERVICES OF WISCONSIN, INC. - 555 NORTH PLANKINTON AVENUE - MILWAUKEE, WI 53203-2910	39-1091203	501 (C)(3)	92,564.	0.			ADULT EDUCATION PROGRAM, DONOR DESIGNATIONS

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LOCAL INITIATIVES SUPPORT CORPORATION - 234 WEST FLORIDA ST STE 204 - MILWAUKEE, WI 53204	13-3030229	501 (C)(3)	8,500.	0.			DONOR DESIGNATIONS
LUMEN CHRISTI PARISH 11300 ST JAMES LN MEQUON, WI 53092	39-0807221	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
LUTHERAN HIGH SCHOOL ASSOCIATION OF GREATER MILWAUKEE - 10427 WEST LINCOLN AVENUE - WEST ALLIS, WI 53227	46-1316300	501 (C)(3)	9,750.	0.			DONOR DESIGNATIONS
LUTHERAN SOCIAL SERVICES OF WISCONSIN & UPPER MICHIGAN - 6737 W WASHINGTON ST STE 2275 - WEST ALLIS, WI 53214-5666	39-0816846	501 (C)(3)	78,466.	0.			SAFE & STABLE HOMES, DONOR DESIGNATIONS, SPRING CITY CORNER CLUBHOUSE
MACC FUND (MIDWEST ATHLETES AGAINST CHILDHOOD CANCER) - 10000 WEST INNOVATION DRIVE, #135 - MILWAUKEE, WI 53226	39-1270290	501 (C)(3)	202,340.	0.			DONOR DESIGNATIONS
MACCANON BROWN HOMELESS SANCTUARY 2461 W CENTER STR MILWAUKEE, WI 53206	46-3864539	501 (C)(3)	25,000.	0.			LEAD SAFE HOME KIT
MAKE-A-WISH FOUNDATION OF WISCONSIN - 11020 W PLANK CT STE 200 - WAUWATOSA, WI 53226	39-1543541	501 (C)(3)	28,000.	0.			DONOR DESIGNATIONS
MALAIKA EARLY LEARNING CENTER 125 WEST AUER AVE MILWAUKEE, WI 53212	39-2021628	501 (C)(3)	14,331.	0.			DONOR DESIGNATIONS
MARCUS CENTER FOR THE PERFORMING ARTS - 929 N WATER ST - MILWAUKEE, WI 53202	51-0532407	501 (C)(3)	25,750.	0.			DONOR DESIGNATIONS

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MARQUETTE UNIVERSITY P.O. BOX 1881 MILWAUKEE, WI 53201-1881	39-0806251	501 (C)(3)	484,827.	0.			DONOR DESIGNATIONS
MARQUETTE UNIVERSITY HIGH SCHOOL 3401 W WISCONSIN AVE MILWAUKEE, WI 53208	39-0806826	501 (C)(3)	124,554.	0.			DONOR DESIGNATIONS
MATC FOUNDATION 700 WEST STATE STREET MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	388,776.	0.			DONOR DESIGNATIONS
MATC FOUNDATION GENERAL SCHOLARSHIP FUND - 700 WEST STATE STREET - MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	25,500.	0.			DONOR DESIGNATIONS
MATC FOUNDATION STUDENT'S GREATEST NEED - 700 WEST STATE STREET - MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	35,575.	0.			DONOR DESIGNATIONS
MAUI UNITED WAY 95 MAHALANI STREET, SUITE 24 WAILUKU, HI 96793	99-0086524	501 (C)(3)	8,209.	0.			DONOR DESIGNATIONS
MEDICAL COLLEGE OF WISCONSIN RESEARCH PARK CENTER 10000 W. INNOVATION DR. - WAUWATOSA, WI 53226	39-0806261	501 (C)(3)	1,222,918.	0.			DONOR DESIGNATIONS, MILW HEALTHCARE PARTNERSHIP
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501 (C)(3)	62,816.	0.			MENTAL HEALTH ADVANCEMENT, DONOR DESIGNATIONS
MENTOR GREATER MILWAUKEE 1543 N 2ND ST 6TH FLOOR MILWAUKEE, WI 53212	83-1107326	501 (C)(3)	7,889.	0.			DONOR DESIGNATIONS

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MEQUON-THIENSVILLE EDUCATION FOUNDATION - PO BOX 514 - MEQUON, WI 53092	31-1625167	501 (C)(3)	9,414.	0.			DONOR DESIGNATIONS
META HOUSE, INC. 2625 NORTH WEIL STREET MILWAUKEE, WI 53212	39-1017822	501 (C)(3)	250,139.	0.			TRANSITIONAL LIVING, DONOR DESIGNATIONS, SAFE & STABLE HOMES
METCALFE PARK COMMUNITY BRIDGES 3624 W. NORTH AVE, 2ND FL MILWAUKEE, WI 53208	81-2101846	501 (C)(3)	112,500.	0.			CAPACITY BUILDING
METRO MILWAUKEE MEDIATION SERVICES POST OFFICE BOX 633 MILWAUKEE, WI 53201	45-4194546	501 (C)(3)	60,000.	0.			FAMILY HOMELESSNESS
METRO UNITED WAY, INC. POST OFFICE BOX 950148 DEPT 52860 LOUISVILLE, KY 40295-0148	61-0444680	501 (C)(3)	27,516.	0.			DONOR DESIGNATIONS
METROGO INC PO BOX 1184 MILWAUKEE, WI 53201-1184	39-1717955	501 (C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MIDTOWN NEIGHBORHOOD ALLIANCE INCORPORATED - 1935 N 25TH ST. - MILWAUKEE, WI 53205	87-1233380	501 (C)(3)	25,000.	0.			CAPACITY BUILDING
MILE HIGH UNITED WAY, INC. 711 PARK AVE W DENVER, CO 80205-2891	84-0404235	501 (C)(3)	24,106.	0.			DONOR DESIGNATIONS
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVENUE MILWAUKEE, WI 53233	39-1974865	501 (C)(3)	34,665.	0.			DONOR DESIGNATIONS, DIGITAL EQUITY

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MILWAUKEE ART MUSEUM 700 N ART MUSEUM DRIVE MILWAUKEE, WI 53222	39-0806316	501 (C)(3)	39,269.	0.			DONOR DESIGNATIONS
MILWAUKEE BALLET COMPANY LTD 128 N JACKSON ST MILWAUKEE, WI 53202	39-1134735	501 (C)(3)	12,250.	0.			DONOR DESIGNATIONS
MILWAUKEE CENTER FOR INDEPENDENCE 2020 WEST WELLS STREET MILWAUKEE, WI 53233-2720	39-0806257	501 (C)(3)	5,073.	0.			DONOR DESIGNATIONS
MILWAUKEE CHRISTIAN CENTER 2020 WEST WELLS STREET MILWAUKEE, WI 53233-2720	39-0806257	501 (C)(3)	68,678.	0.			COMMUNITY SCHOOLS
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	173,534.	0.			YOUTH DEVELOPMENT PROGRAM, OLDER ADULT CENTER, EMERGENCY FOOD PANTRY, DONOR DESIGNATIONS
MILWAUKEE COLLEGE PREPARATORY - 36TH STREET - 1228 W LLOYD STREET - MILWAUKEE, WI 53205	39-1881295	501 (C)(3)	115,742.	0.			DONOR DESIGNATIONS
MILWAUKEE COMMUNITY SERVICE CORPS 1441 NORTH SEVENTH STREET MILWAUKEE, WI 53205	39-1680843	501 (C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MILWAUKEE DOWNTOWN 301 W WISCONSIN AVE STE 106 MILWAUKEE, WI 53203-2202	39-1988035	501 (C)(3)	15,000.	0.			DONOR DESIGNATIONS
MILWAUKEE FILM INC 1037 W MCKINLEY AVE #700 MILWAUKEE, WI 53205-2530	26-3049630	501 (C)(3)	41,563.	0.			DONOR DESIGNATIONS, CULTURES AND COMMUNITIES

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MILWAUKEE HABITAT FOR HUMANITY 3726 N BOOTH ST MILWAUKEE, WI 53212	39-1496741	501 (C)(3)	128,892.	0.			DONOR DESIGNATIONS, SAFE & STABLE HOMES
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501 (C)(3)	815,500.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP, MILW HEALTHCARE PARTNERSHIP
MILWAUKEE INSTITUTE OF ART & DESIGN - 273 EAST ERIE STREET - MILWAUKEE, WI 53202-6003	39-1201561	501 (C)(3)	46,800.	0.			DONOR DESIGNATIONS
MILWAUKEE JEWISH FEDERATION 1360 N PROSPECT AVENUE MILWAUKEE, WI 53202	39-0806312	501 (C)(3)	478,143.	0.			DONOR DESIGNATIONS
MILWAUKEE LABOR COUNCIL 633 SOUTH HAWLEY ROAD, #110 MILWAUKEE, WI 53214	39-0965630	501 (C)(3)	300,000.	0.			PROGRAMS
MILWAUKEE LGBT COMMUNITY CENTER 315 WEST COURT STREET MILWAUKEE, WI 53212	39-1893808	501 (C)(3)	37,155.	0.			DONOR DESIGNATIONS, PROJECT Q HEALTH AND WELLNESS
MILWAUKEE MUSLIM WOMEN'S COALITION 5235 SOUTH 27TH STREET MILWAUKEE, WI 53221	27-2805324	501 (C)(3)	100,000.	0.			CAPACITY BUILDING
MILWAUKEE PARKS FOUNDATION 1531 W VLIET ST. MILWAUKEE, WI 53205	84-1808645	501 (C)(3)	151,609.	0.			DONOR DESIGNATIONS
MILWAUKEE PBS 1036 NORTH 8TH STREET MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	14,751.	0.			DONOR DESIGNATIONS

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MILWAUKEE PUBLIC LIBRARY FOUNDATION - 814 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233	39-1610233	501 (C)(3)	24,082.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC MUSEUM 800 W WELLS ST MILWAUKEE, WI 53233	39-1723105	501 (C)(3)	112,328.	0.			DONOR DESIGNATIONS, COMMUNITY SCHOOLS
MILWAUKEE PUBLIC SCHOOLS 234 W. GALENA STREET MILWAUKEE, WI 53212	39-1929112	501 (C)(3)	14,000.	0.			FAMILY ENGAGEMENT
MILWAUKEE PUBLIC SCHOOLS FOUNDATION - 234 W. GALENA STREET - MILWAUKEE, WI 53212	39-1929112	501 (C)(3)	270,310.	0.			DONOR DESIGNATIONS
MILWAUKEE REPERTORY THEATER 108 E WELLS ST MILWAUKEE, WI 53202	39-0946025	501 (C)(3)	172,697.	0.			DONOR DESIGNATIONS
MILWAUKEE RESCUE MISSION 830 N 19TH ST MILWAUKEE, WI 53233	39-0816851	501 (C)(3)	207,015.	0.			DONOR DESIGNATIONS
MILWAUKEE SCHOOL OF ENGINEERING 1025 N. BROADWAY MILWAUKEE, WI 53202	39-0477970	501 (C)(3)	111,200.	0.			DONOR DESIGNATIONS
MILWAUKEE SYMPHONY ORCHESTRA 212 W. WISCONSIN AVE. MILWAUKEE, WI 53203-2307	39-6023436	501 (C)(3)	100,980.	0.			DONOR DESIGNATIONS
MILWAUKEE URBAN LEAGUE 435 W. NORTH AVENUE MILWAUKEE, WI 53212	39-0826861	501 (C)(3)	432,773.	0.			DONOR DESIGNATIONS, MUL EMPLOYMENT ASSISTANCE/EMPLOYMENT FORWARD, COMMUNITY SCHOOLS

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MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501 (C)(3)	72,310.	0.			EMERGENCY SHELTER, NEVERMORE BATTERER'S TREATMENT, DONOR
MILWAUKEE WORLD FESTIVAL, INC. 639 E SUMMERFEST PLACE MILWAUKEE, WI 53202	39-1049688	501 (C)(3)	200,000.	0.			DONOR DESIGNATIONS
MISSIONARY SOCIETY OF ST PAUL THE APOSTL (PAULIST FATHERS) - 415 WEST 59TH STREET OFFICE OF MISSION ADVANCEMENT - NEW YORK, NY 10019	13-1624092	501 (C)(3)	124,000.	0.			DONOR DESIGNATIONS
MKE FELLOWS 815 N WATER ST FL 3 MILWAUKEE, WI 53202-3526	75-3070195	501 (C)(3)	172,551.	0.			DONOR DESIGNATIONS, MKE FELLOWS - YOUNG MEN UNITED, YOUNG MEN UNITED, YOUNG MEN UNITED
MKE URBAN STABLES 143 E. LINCOLN AVE. MILWAUKEE, WI 53207	83-2573223	501 (C)(3)	10,500.	0.			DONOR DESIGNATIONS
MOBILISE 790 N. MILWAUKEE STREET SUITE 316 MILWAUKEE, WI 53202	39-1717955	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
MOUNT CALVARY COMMUNITY DEVELOPMENT CORP - 2862 NORTH 53 STREET - MILWAUKEE, WI 53210	82-4330160	501 (C)(3)	7,000.	0.			DONOR DESIGNATIONS
MOUNT MARY UNIVERSITY 2900 NORTH MENOMONEE RIVER PARKWAY MILWAUKEE, WI 53222-4597	39-0806154	501 (C)(3)	11,000.	0.			DONOR DESIGNATIONS
MUSLIM COMMUNITY AND HEALTH CENTER 803 W LINCOLN AVE MILWAUKEE, WI 53221	45-2385629	501 (C)(3)	100,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP

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MY WAY OUT 3514 W BRANTING LANE MILWAUKEE, WI 53215	87-1385421	501 (C)(3)	108,000.	0.			SAFE & STABLE HOMES, REDUCING BARRIERS TO EMPLOYMENT
NAMI SOUTHEAST WISCONSIN 2717 NORTH GRANDVIEW BLVD, SUITE 205 WAUKESHA, WI 53188	39-1485627	501 (C)(3)	71,545.	0.			FAMILY EDUCATION PROGRAM, DONOR DESIGNATIONS, WAUKESHA EMERGENCY FUND
NATIVITY JESUIT ACADEMY 1515 S 29TH ST MILWAUKEE, WI 53215	39-1741141	501 (C)(3)	112,002.	0.			DONOR DESIGNATIONS
NEHEMIAH PROJECT, INC. 2506 WEST VLIET STREET MILWAUKEE, WI 53205	39-1841047	501 (C)(3)	9,480.	0.			DONOR DESIGNATIONS
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W RICHARDSON PLACE - MILWAUKEE, WI 53208	39-0806269	501 (C)(3)	270,833.	0.			EARLY CHILDHOOD EDUCATION, YOUTH DEVELOPMENT PROGRAM, DONOR DESIGNATIONS, NATURE
NEU-LIFE COMMUNITY DEVELOPMENT 2014 W. NORTH AVE MILWAUKEE, WI 53205	39-1805861	501 (C)(3)	195,000.	0.			HEALTHY YOUTH PROGRAM, CAPACITY BUILDING
NEW CONCEPT SELF DEVELOPMENT CENTER INC. - 1531 W. VLIET STREET - MILWAUKEE, WI 53205	39-1220236	501 (C)(3)	17,502.	0.			FATHERS' RESOURCE & EMPLOYMENT CENTER
NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501 (C)(3)	278,560.	0.			EARLY CHILDHOOD EDUCATION, DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT
NIA IMANI FAMILY INC. 1353 N 25TH ST MILWAUKEE, WI 53205-2447	39-1808134	501 (C)(3)	110,368.	0.			DONOR DESIGNATIONS, CAPACITY BUILDING

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NONPROFIT MANAGEMENT FUND 101 W PLEASANT STREET MILWAUKEE, WI 53212	39-6036407	501 (C)(3)	50,000.	0.			CAPACITY BUILDING
NORTHWOODS UNITED WAY, INC SEVEN A NORTH BROWN STREET RHINELANDER, WI 54501-0177	39-1247457	501 (C)(3)	8,451.	0.			DONOR DESIGNATIONS
NOTRE DAME SCHOOL OF MILWAUKEE 2604 W ORCHARD ST MILWAUKEE, WI 53204	39-1850760	501 (C)(3)	81,534.	0.			DONOR DESIGNATIONS
NOURISHING HOPE 1716 W HUBBARD ST CHICAGO, IL 60622	36-2734184	501 (C)(3)	6,001.	0.			DONOR DESIGNATIONS
NOURISHMKE 1220 WEST VLIET STREET MILWAUKEE, WI 53205-0411	39-1587037	501 (C)(3)	6,523.	0.			DONOR DESIGNATIONS
OSHKOSH AREA COMMUNITY FOUNDATION 230 OHIO ST STE 100 OSHKOSH, WI 54902	39-2034571	501 (C)(3)	32,725.	0.			DONOR DESIGNATIONS
OSHKOSH AREA UNITED WAY, INC. 21 W NEW YORK AVE OSHKOSH, WI 54901-3757	39-1017908	501 (C)(3)	7,932.	0.			DONOR DESIGNATIONS
OUR NEXT GENERATION INC. 3421 W. LISBON AVENUE MILWAUKEE, WI 53208	39-1761838	501 (C)(3)	5,275.	0.			DONOR DESIGNATIONS
OUR REDEEMER LUTHERAN CHURCH 10025 W NORTH AVE WAUWATOSA, WI 53226	39-0920005	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS

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OUTREACH COMMUNITY HEALTH CENTERS, INC. - 711 W. CAPITOL DR. - MILWAUKEE, WI 53206	39-1353282	501 (C)(3)	100,000.	0.			FAMILY HOMELESSNESS
OZAUKEE FAMILY SERVICES 4922 COLUMBIA ROAD CEDARBURG, WI 53012	39-1208203	501 (C)(3)	57,493.	0.			DONOR DESIGNATIONS, COUNSELING SERVICES
PARENTING NETWORK, INC., THE 1037 W MCKINLEY AVE SUITE #316 MILWAUKEE, WI 53205	39-1312225	501 (C)(3)	172,778.	0.			DONOR DESIGNATIONS, MAKING PROUD CHOICES + RELATE, PARENTING EDUCATION AND SUPPORT
PARENTS PLACE, INC. 1570 E MORELAND BLVD WAUKESHA, WI 53186	39-1513200	501 (C)(3)	48,289.	0.			SUPERVISED VISITATION, COMMUNITY EDUCATION/BORN LEARNING
PARTNERS WORLDWIDE 6139 TAHOE DRIVE SE GRAND RAPIDS, MI 49546	38-3293173	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
PATHFINDERS 4200 N HOLTON ST STE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	620,907.	0.			DONOR DESIGNATIONS, SAFE & STABLE HOMES, SUPPORTED HOUSING, PREVENTION EDUCATION
PEARLS FOR TEEN GIRLS, INC. 1805 NORTH MARTIN LUTHER KING JUNIO MILWAUKEE, WI 53212	39-1997970	501 (C)(3)	163,275.	0.			POSITIVE PREVENTION PLUS FOR PEARLS GIRLS, DONOR DESIGNATIONS
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233	39-1093701	501 (C)(3)	457,577.	0.			DONOR DESIGNATIONS, BEHAVIORAL HEALTH CLINIC, EARLY INTERVENTION/PARENT
PITTSBURGH FOUNDATION 5 PPG PL STE 250 PITTSBURGH, PA 15222	25-0965466	501 (C)(3)	7,635.	0.			DONOR DESIGNATIONS

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PIUS XI HIGH SCHOOL 135 N 76ST MILWAUKEE, WI 53213	39-1101976	501 (C)(3)	5,130.	0.			DONOR DESIGNATIONS
PLANNED PARENTHOOD OF WISCONSIN ATTN: DEVELOPMENT DEPARTMENT 302 NORTH JACKSON STREET - MILWAUKEE, WI 53202-	39-0863391	501 (C)(3)	144,840.	0.			DONOR DESIGNATIONS
PLAYWORKS WISCONSIN PO BOX 1603 MILWAUKEE, WI 53201	94-3251867	501 (C)(3)	45,000.	0.			HELPING KIDS SUCCEED
PORTAL INC. 1015 CEDAR CREEK ROAD GRAFTON, WI 53024	39-1024001	501 (C)(3)	13,085.	0.			DONOR DESIGNATIONS, EMPLOYMENT READINESS AND ADVANCEMENT
POTAWATOMI AREA COUNCIL, SCOUTING AMERICA - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501 (C)(3)	10,315.	0.			DONOR DESIGNATIONS
PREVENT BLINDNESS WISCONSIN 731 N JACKSON ST STE 405 MILWAUKEE, WI 53202-7600	39-6096227	501 (C)(3)	95,070.	0.			DONOR DESIGNATIONS
PRISM ECONOMIC DEVELOPMENT CORPORATION - 3725 N. SHERMAN BLVD. - MILWAUKEE, WI 53216	27-4679627	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
PROGRESSIVE COMMUNITY HEALTH CENTERS - 3522 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-1958810	501 (C)(3)	50,000.	0.			MILW HEALTHCARE PARTNERSHIP
PROJECT RETURN, INC. 2821 NORTH FOURTH STREET, SUITE #20 MILWAUKEE, WI 53212-2350	39-1411980	501 (C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT

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PUBLIC ALLIES 735 N WATER ST MILWAUKEE, WI 53202	52-1759564	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
REDEEMER LUTHERAN CHURCH 631 NORTH 19 STREET MILWAUKEE, WI 53233	39-0972351	501 (C)(3)	13,500.	0.			DONOR DESIGNATIONS
RIVERWORKS DEVELOPMENT CORPORATION 303 EAST VIENNA AVE MILWAUKEE, WI 53212	39-1731739	501 (C)(3)	81,000.	0.			VITA, CAPACITY BUILDING
RONALD MCDONALD HOUSE CHARITIES OF EASTERN WISCONSIN - 8948 W WATERTOWN PLANK ROAD - WAUWATOSA, WI 53226	39-1433107	501 (C)(3)	22,166.	0.			DONOR DESIGNATIONS
ROOTED & RISING 3940 W LISBON AVE MILWAUKEE, WI 53208	39-1030611	501 (C)(3)	37,500.	0.			SAFE & STABLE HOMES
RUNNING REBELS COMMUNITY ORGANIZATION - 225 W CAPITOL DRIVE - MILWAUKEE, WI 53212	39-3910464	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
SAFE AND SOUND 4422 W LEON TER MILWAUKEE, WI 53216	39-1940292	501 (C)(3)	5,680.	0.			DONOR DESIGNATIONS
SALVATION ARMY 11315 W. WATERTOWN PLANK RD WAUWATOSA, WI 53226	39-0807221	501 (C)(3)	232,963.	0.			STATE SHELTER SUBSIDY GRANT, STATE SHELTER SUBSIDY GRANT
SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501 (C)(3)	100,024.	0.			DONOR DESIGNATIONS, SAFE & STABLE HOMES, FAMILY SERVICES, EMERGENCY LODGE

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SALVATION ARMY, THE 11315 W. WATERTOWN PLANK RD WAUWATOSA, WI 53226	13-2923701	501 (C)(3)	198,284.	0.			DONOR DESIGNATIONS, EMERGENCY LODGE, SAFE & STABLE HOMES
SCHOOL DISTRICT OF WAUKESHA 222 MAPLE AVE WAUKESHA, WI 53186	39-9005053	170 (C)(3)	138,000.	0.			IMPLEMENTATION GRANT, PARTNERSHIP SCHOOLS
SCULPTURE MILWAUKEE 735 NORTH WATER STREET, #516 MILWAUKEE, WI 53202	83-3982377	501 (C)(3)	15,250.	0.			DONOR DESIGNATIONS
SECUREFUTURES 710 N PLANKINTON AVE STE 1400 MILWAUKEE, WI 53203	20-5203533	501 (C)(3)	43,590.	0.			DONOR DESIGNATIONS
SEEDS OF HEALTH, INC. 1445 SOUTH 32ND STREET MILWAUKEE, WI 53215	93-0843605	501 (C)(3)	6,173.	0.			DONOR DESIGNATIONS
SERENITY INNS, INC. 2825 W BROWN ST MILWAUKEE, WI 53208	41-2034019	501 (C)(3)	56,803.	0.			DONOR DESIGNATIONS, CAPACITY BUILDING
SETON CATHOLIC SCHOOLS 3501 S LAKE DR ST. FRANCIS, WI 53235	42-1630884	501 (C)(3)	21,000.	0.			DONOR DESIGNATIONS
SHERMAN PARK COMMUNITY ASSOCIATION 3526 W FOND DUC LAC MILWAUKEE, WI 53216	23-7281891	501 (C)(3)	25,000.	0.			LEAD SAFE HOME KIT
SHOREWOOD SEED FOUNDATION POST OFFICE BOX 71235 GLENDALE, WI 53211	04-3750042	501 (C)(3)	18,027.	0.			DONOR DESIGNATIONS

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SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	622,349.	0.			COMMUNITY FOOD BANK, YOUTH SOCIAL DEVELOPMENT, ELAINE SCHREIBER CHILD DEVELOPMENT CENTER, DONOR
SIXTEENTH STREET COMMUNITY HEALTH CENTER - 1032 S CESAR E CHAVEZ DR - MILWAUKEE, WI 53204	39-1180475	501 (C)(3)	212,434.	0.			COMMUNITY SCHOOLS
SIXTEENTH STREET COMMUNITY HEALTH CENTERS INC. - 1032 S CESAR E CHAVEZ DR - MILWAUKEE, WI 53204	39-1180475	501 (C)(3)	148,500.	0.			THE GREAT START PROGRAM, DONOR DESIGNATIONS
SOCIAL DEVELOPMENT COMMISSION 1730 WEST NORTH AVENUE MILWAUKEE, WI 53205	47-0923289	501 (C)(3)	276,448.	0.			DONOR DESIGNATIONS, VITA EMERGENCY
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501 (C)(3)	291,160.	0.			SHELTER, COURTHOUSE ADVOCACY, DONOR DESIGNATIONS, RESTRAINING
SOUTHEASTERN WISCONSIN YOUTH FOR CHRIST - 3001 CARPENTER AVE - MT PLEASANT, WI 53403	39-0977052	501 (C)(3)	6,491.	0.			DONOR DESIGNATIONS
SOUTHSIDE ORGANIZING COMMITTEE 1300 S LAYTON BLVD MILWAUKEE, WI 53215	39-1680618	501 (C)(3)	75,000.	0.			CAPACITY BUILDING
SPECIAL SPACES 10936 NORTH PORT WASHINGTON ROAD #1 MEQUON, WI 53092	42-1641574	501 (C)(3)	10,316.	0.			DONOR DESIGNATIONS
ST. ANN CENTER FOR INTERGENERATIONAL CARE - 2801 E. MORGAN AVE. - MILWAUKEE, WI 53207	39-1757756	501 (C)(3)	22,167.	0.			DONOR DESIGNATIONS

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ST. ANNE CATHOLIC CHURCH 9091 PRAIRIE RIDGE BOULEVARD PLEASANT PRAIRIE, WI 53158	39-0806321	501 (C)(3)	6,500.	0.			DONOR DESIGNATIONS
ST. AUGUSTINE PREPARATORY ACADEMY 2607 S. 5TH STREET MILWAUKEE, WI 53207	47-1800734	501 (C)(3)	436,774.	0.			DONOR DESIGNATIONS
ST. BENEDICT THE MOOR 930 W. STATE STREET MILWAUKEE, WI 53233	38-1525161	501 (C)(3)	5,168.	0.			DONOR DESIGNATIONS
ST. COLETTA OF WISCONSIN, INC. N4637 COUNTY ROAD Y JEFFERSON, WI 53549	39-0816855	501 (C)(3)	67,580.	0.			DONOR DESIGNATIONS
ST. FRANCIS CHILDREN'S CENTER 6700 N PORT WASHINGTON RD MILWAUKEE, WI 53217	39-6092761	501 (C)(3)	29,237.	0.			DONOR DESIGNATIONS
ST. JOSEPH ACADEMY 1600 WEST OKLAHOMA AVENUE MILWAUKEE, WI 53215-4518	39-0806262	501 (C)(3)	48,046.	0.			DONOR DESIGNATIONS, EARLY CHILDHOOD EDUCATION CENTER
ST. MARCUS LUTHERAN SCHOOL 2215 N PALMER ST MILWAUKEE, WI 53212-3242	39-0850377	501 (C)(3)	88,115.	0.			DONOR DESIGNATIONS
ST. MARKS EPISCOPAL CHURCH 2618 N. HACKETT AVE. MILWAUKEE, WI 53211	39-0878822	501 (C)(3)	20,000.	0.			DONOR DESIGNATIONS
STEEL CITY SQUASH 4200 5TH AVENUE PITTSBURGH, PA 15260	47-1601203	501 (C)(3)	14,982.	0.			DONOR DESIGNATIONS

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TEACH FOR AMERICA MILWAUKEE 700 W VIRGINIA STREET SUITE 305 MILWAUKEE, WI 53204	13-3541913	501 (C)(3)	56,116.	0.			DONOR DESIGNATIONS
TEENS GROW GREENS 322 E MICHIGAN ST STE 204 MILWAUKEE, WI 53202	36-4770419	501 (C)(3)	16,000.	0.			DONOR DESIGNATIONS
THREE HARBORS COUNCIL, SCOUTING AMERICA - 330 SOUTH 84 STREET - MILWAUKEE, WI 53214-1468	45-3321626	501 (C)(3)	94,009.	0.			DONOR DESIGNATIONS
TRI-COUNTY UNITED WAY 880 FRONTAGE ROAD PESHTIGO, WI 54157	38-6034023	501 (C)(3)	5,964.	0.			DONOR DESIGNATIONS
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	511,629.	0.			SAFE SPACES: YOUTH, SAFE SPACES: OLDER ADULTS, ACADEMIC ACHIEVEMENT, PRESCHOOL, DONO
UNITED METHODIST CHILDREN'S SERVICES OF WISCONSIN, INC. - 3940 WEST LISBON AVENUE - MILWAUKEE, WI 53208	39-1030611	501 (C)(3)	47,500.	0.			SAFE & STABLE HOMES, LEAD SAFE HOME KIT
UNITED NEGRO COLLEGE FUND-MILWAUKEE - 1805 7TH STREET NW - WASHINGTON, DC 20001	13-1624241	501 (C)(3)	28,051.	0.			DONOR DESIGNATIONS
UNITED PERFORMING ARTS FUND INC. 301 W. WISCONSIN AVE. SUITE 600 MILWAUKEE, WI 53203	39-6100399	501 (C)(3)	260,617.	0.			DONOR DESIGNATIONS
UNITED WAY BAY AREA 550 KEARNEY ST., SUITE 1000 SAN FRANCISCO, CA 94108	94-1312348	501 (C)(3)	9,523.	0.			DONOR DESIGNATIONS

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UNITED WAY BLACKHAWK REGION 205 N MAIN ST STE 101 JANESVILLE, WI 53545	39-6006734	501 (C)(3)	23,228.	0.			DONOR DESIGNATIONS
UNITED WAY FOR GREATER AUSTIN 5930 MIDDLE FISKVILLE ROAD 5TH FLOOR AUSTIN, TX 78752	74-1193439	501 (C)(3)	6,184.	0.			DONOR DESIGNATIONS
UNITED WAY FOR SOUTHEASTERN MICHIGAN - 3011 W GRAND BLVD, SUITE 500 - DETROIT, MI 48202-3012	20-3099071	501 (C)(3)	23,813.	0.			DONOR DESIGNATIONS
UNITED WAY FOX CITIES, INC. 1455 MIDWAY ROAD MENASHA, WI 54952	39-0912895	501 (C)(3)	63,008.	0.			DONOR DESIGNATIONS
UNITED WAY OF BREVARD COUNTY 937 DIXON BOULEVARD COCOA, FL 32922-6806	59-0836384	501 (C)(3)	19,087.	0.			DONOR DESIGNATIONS
UNITED WAY OF BROWARD COUNTY 1300 SOUTH ANDREWS AVENUE FORT LAUDERDALE, FL 33316-1838	59-0624402	501 (C)(3)	7,381.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL INDIANA 2955 N MERIDIAN ST., STE 300 INDIANAPOLIS, IN 46208	35-1007590	501 (C)(3)	16,837.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL OHIO 360 SOUTH THIRD STREET COLUMBUS, OH 43215	31-4393712	501 (C)(3)	6,088.	0.			DONOR DESIGNATIONS
UNITED WAY OF COLLIER AND THE KEYS 9015 STRADA STELL CT STE 204 NAPLES, FL 34109	59-1026096	501 (C)(3)	20,325.	0.			DONOR DESIGNATIONS

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UNITED WAY OF DANE COUNTY, INC. 2059 ATWOOD AVENUE MADISON, WI 53704	39-0817532	501 (C)(3)	135,835.	0.			DONOR DESIGNATIONS
UNITED WAY OF DODGE COUNTY (WI) 215 CORPORATE DRIVE, SUITE H5 BEAVER DAM, WI 53916	39-6030786	501 (C)(3)	6,826.	0.			DONOR DESIGNATIONS
UNITED WAY OF DOOR COUNTY 57 NORTH THIRD AVENUE STURGEON BAY, WI 54235	39-1799879	501 (C)(3)	6,719.	0.			DONOR DESIGNATIONS
UNITED WAY OF ERIE COUNTY (PA) 650 EAST AVENUE, SUITE 200 ERIE, PA 16503	25-1053091	501 (C)(3)	6,642.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVE NE ATLANTA, GA 30303	58-0566194	501 (C)(3)	14,812.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CHARLOTTE 601 EAST 5 STREET, SUITE 350 CHARLOTTE, NC 28202	56-0529948	501 (C)(3)	25,544.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CHIPPEWA VALLEY INC. - 3603 NORTH HASTINGS WAY, SUITE 200 - EAU CLAIRE, WI 54703	39-1077901	501 (C)(3)	7,483.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CINCINNATI 2400 READING RD CINCINNATI, OH 45202	31-0537502	501 (C)(3)	11,246.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CLEVELAND 1331 EUCLID AVE CLEVELAND, OH 44115	34-6516654	501 (C)(3)	89,830.	0.			DONOR DESIGNATIONS

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UNITED WAY OF GREATER HOUSTON 50 WAUGH DR HOUSTON, TX 77007	74-1167964	501 (C)(3)	14,490.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, INC. - 225 VINE ST - MILWAUKEE, WI 53212	39-0806190	501 (C)(3)	47,677.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228	62-0533104	501 (C)(3)	5,143.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY BURLINGTON COUNTY - 1800 JOHN F KENNEDY BOULEVARD, STE 1200 -	23-1556045	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER ST. LOUIS, INC. - 910 NORTH ELEVENTH STREET - SAINT LOUIS, MO 63101	43-0714167	501 (C)(3)	16,629.	0.			DONOR DESIGNATIONS
UNITED WAY OF JEFFERSON & NORTH WALWORTH COUNTIES - 734 MADISON AVENUE - FORT ATKINSON, WI 53538	39-6046361	501 (C)(3)	7,688.	0.			DONOR DESIGNATIONS
UNITED WAY OF KENOSHA COUNTY 5500 6TH AVENUE, SUITE 210 KENOSHA, WI 53140-3710	39-0806285	501 (C)(3)	22,059.	0.			DONOR DESIGNATIONS
UNITED WAY OF KING COUNTY 720 SECOND AVENUE SEATTLE, WA 98104	91-0565555	501 (C)(3)	34,101.	0.			DONOR DESIGNATIONS
UNITED WAY OF LAKE COUNTY, INC (OH) - 9285 PROGRESS PARKWAY - MENTOR, OH 44060-1854	34-1105038	501 (C)(3)	15,470.	0.			DONOR DESIGNATIONS

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UNITED WAY OF LAKE COUNTY, INC. (IL) - 330 S GREENLEAF STREET - GURNEE, IL 60031	36-2167949	501 (C)(3)	14,500.	0.			DONOR DESIGNATIONS
UNITED WAY OF MANITOWOC COUNTY, INC. - 21 E WALDO BLVD - MANITOWOC, WI 54220	39-1099039	501 (C)(3)	18,989.	0.			DONOR DESIGNATIONS
UNITED WAY OF MARATHON COUNTY, INC (WI) - 705 S 24TH ST STE 400B - WAUSAU, WI 54401	39-0935496	501 (C)(3)	15,741.	0.			DONOR DESIGNATIONS
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY - 51 SLEEPER STREET - BOSTON, MA 02210-1208	04-2382233	501 (C)(3)	17,153.	0.			DONOR DESIGNATIONS
UNITED WAY OF METROPOLITAN CHICAGO 333 S WABASH AVE 30TH FLOOR CHICAGO, IL 60604	30-0200478	501 (C)(3)	245,317.	0.			DONOR DESIGNATIONS
UNITED WAY OF METROPOLITAN DALLAS, INC. - 1800 N. LAMAR ST. - DALLAS, TX 75202	75-6005352	501 (C)(3)	8,884.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORMAN INC. (OK) 2424 SPRINGER DR SUITE 304 NORMAN, OK 73069	73-0668684	501 (C)(3)	42,715.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORTH CENTRAL MASS., INC. - 649 JOHN FITCH HWY - FITCHBURG, MA 01420	04-2233021	501 (C)(3)	7,022.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORTHERN OZAUKEE COUNTY - P.O. BOX 39 - PORT WASHINGTON, WI 53074	23-7084522	501 (C)(3)	20,638.	0.			DONOR DESIGNATIONS

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UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE., SUITE 230 WEST PALM BEACH, FL 33401	59-0683258	501 (C)(3)	16,524.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (OH) 999 E. MAIN STREET (2ND FLOOR) RAVENNA, OH 44266	34-1024769	501 (C)(3)	5,462.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (WI) 2801 HOOVER RD UNIT 2 STEVENS POINT, WI 54481	39-0831152	501 (C)(3)	26,489.	0.			DONOR DESIGNATIONS
UNITED WAY OF RACINE COUNTY 2000 DOMANIK DRIVE RACINE, WI 53404	39-0806349	501 (C)(3)	160,791.	0.			DONOR DESIGNATIONS
UNITED WAY OF RHODE ISLAND 50 VALLEY STREET PROVIDENCE, RI 02909	05-0276059	501 (C)(3)	6,747.	0.			DONOR DESIGNATIONS
UNITED WAY OF ROCK RIVER VALLEY 612 NORTH MAIN STREET, SUITE 300 ROCKFORD, IL 61103	36-2167843	501 (C)(3)	13,396.	0.			DONOR DESIGNATIONS
UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY - 700 SOUTH ALAMO STREET - SAN ANTONIO, TX 78205	74-1272381	501 (C)(3)	6,792.	0.			DONOR DESIGNATIONS
UNITED WAY OF SHEBOYGAN COUNTY 2020 ERIE AVENUE SHEBOYGAN, WI 53081	39-0808749	501 (C)(3)	36,258.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTH WOOD & ADAMS COUNTIES - 351 OAK STREET - WISCONSIN RAPIDS, WI 54494	39-1212595	501 (C)(3)	7,347.	0.			DONOR DESIGNATIONS

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UNITED WAY OF SOUTHEAST MISSISSIPPI, INC - 210 WEST FRONT STREET - HATTIESBURG, MS 39401	64-0410475	501 (C)(3)	7,484.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHERN KENTUCKY INC - 1110 COLLEGE STREET - BOWLING GREEN, KY 42101-2233	61-0590564	501 (C)(3)	11,783.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHWESTERN INDIANA, INC. - 318 MAIN ST STE 504 - EVANSVILLE, IN 47708	35-0868069	501 (C)(3)	14,472.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHWESTERN PENNSYLVANIA - 1250 PENN AVE - PITTSBURGH, PA 15222	25-1043578	501 (C)(3)	188,354.	0.			DONOR DESIGNATIONS
UNITED WAY OF SUMMIT COUNTY, INC. 37 N HIGH STREET AKRON, OH 44308	34-1169257	501 (C)(3)	31,150.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE BATTLE CREEK AND KALAMAZOO REGION - 709 S WESTNEDGE AVE - KALAMAZOO, MI 49007	38-1359193	501 (C)(3)	5,878.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE COLUMBIA-WILLAMETTE - 619 SW 11 AVENUE SUITE 300 - PORTLAND, OR 97205-2646	93-0582124	501 (C)(3)	5,497.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE GREATER TRIANGLE, INC. - 800 PARK OFFICES DRIVE SUITE 204 - DURHAM, NC 27709	56-1949103	501 (C)(3)	8,414.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE PLAINS 245 N WATER WICHITA, KS 67202	48-0547688	501 (C)(3)	7,283.	0.			DONOR DESIGNATIONS

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UNITED WAY OF WALWORTH COUNTY N2440 ARA GLEN DR LAKE GENEVA, WI 53147	39-1471340	501 (C)(3)	11,196.	0.			DONOR DESIGNATIONS
UNITED WAY OF WASHINGTON COUNTY POST OFFICE BOX 304 WEST BEND, WI 53095	23-7281696	501 (C)(3)	86,490.	0.			DONOR DESIGNATIONS
UNITED WAY OF YORK COUNTY 800 EAST KING STREET YORK, PA 17403	23-1352588	501 (C)(3)	61,635.	0.			DONOR DESIGNATIONS
UNITED WAY SERVICES OF GEAUGA COUNTY - 209 CENTER STREET - CHARDON, OH 44024-1189	20-5575556	501 (C)(3)	9,557.	0.			DONOR DESIGNATIONS
UNITED WAY SUNCOAST (TAMPA BAY AREA) - 5201 WEST KENNEDY BOULEVARD, SUITE 600 - TAMPA, FL 33609	59-3725701	501 (C)(3)	11,505.	0.			DONOR DESIGNATIONS
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA, VA 22314	13-1635294	501 (C)(3)	75,663.	0.			DONOR DESIGNATIONS
UNITED WAY OF WESTERN KENTUCKY 333 BROADWAY, SUITE 502 PADUCAH, KY 42001	61-0514710	501 (C)(3)	5,253.	0.			DONOR DESIGNATIONS
UNITY IN HOPE SCHOOL SYSTEM N119 W5912 JAMES CIRCLE CEDARBURG, WI 53012	85-3290715	501 (C)(3)	9,251.	0.			DONOR DESIGNATIONS
UNITY IN MOTION PO BOX 511131 MILWAUKEE, WI 53203	26-3696451	501 (C)(3)	8,909.	0.			DONOR DESIGNATIONS

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF ALABAMA LAW SCHOOL FDN - BOX 870136 - TUSCALOOSA, AL 35487	63-6063964	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
UNIVERSITY OF CHICAGO 5235 SOUTH HARPER COURT CHICAGO, IL 60615	36-2177139	501 (C)(3)	14,875.	0.			DONOR DESIGNATIONS
UNIVERSITY OF WISCONSIN - FOUNDATION - 1848 UNIVERSITY AVENUE - MADISON, WI 53726-4090	39-0743975	501 (C)(3)	657,890.	0.			DONOR DESIGNATIONS
UNIVERSITY SCHOOL OF MILWAUKEE 2100 WEST FAIRY CHASM ROAD MILWAUKEE, WI 53217	39-6076442	501 (C)(3)	67,988.	0.			DONOR DESIGNATIONS
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211-3587	39-1712663	501 (C)(3)	171,144.	0.			DONOR DESIGNATIONS
URBAN ECONOMIC DEVELOPMENT ASSOC OF WI, INC - 1915 N DR MLK DRIVE - MILWAUKEE, WI 53212	39-1893799	501 (C)(3)	12,000.	0.			NONPROFIT LIFT
UWM FOUNDATION, THE 1440 E NORTH AVE MILWAUKEE, WI 53202	23-7337744	501 (C)(3)	8,925.	0.			DONOR DESIGNATIONS
VALLEY OF THE SUN UNITED WAY 3200 E CAMELBACK RD STE 375 PHOENIX, AZ 85018	86-0104419	501 (C)(3)	46,835.	0.			DONOR DESIGNATIONS
VERSITI BLOOD CENTER OF WISCONSIN 638 N. 18TH STREET MILWAUKEE, WI 53233	39-0807235	501 (C)(3)	6,019.	0.			DONOR DESIGNATIONS

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WAUKESHA COUNTY INC.**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIA CDC 3524 W NATIONAL AVE MILWAUKEE, WI 53215	39-1817581	501 (C)(3)	158,250.	0.			DONOR DESIGNATIONS, CAPACITY BUILDING
VISION FORWARD ASSOCIATION, INC. 912 NORTH HAWLEY ROAD MILWAUKEE, WI 53213	39-0808506	501 (C)(3)	64,576.	0.			CHILDREN'S SERVICES, DONOR DESIGNATIONS, EMERGENCY GRANT
VIVENT HEALTH 1311 NORTH 6TH STREET MILWAUKEE, WI 53212	39-1534049	501 (C)(3)	229,791.	0.			DONOR DESIGNATIONS, LIFEPOINT, DENTAL CLINIC, FOOD PANTRY
WALKER'S POINT CENTER FOR THE ARTS 839 S 5TH ST. MILWAUKEE, WI 53204	39-1589878	501 (C)(3)	25,000.	0.			CAPACITY BUILDING
WALKER'S POINT YOUTH & FAMILY CENTER INC. - 1123 N WATER ST SUITE 400 - MILWAUKEE, WI 53202	39-1247541	501 (C)(3)	140,034.	0.			DONOR DESIGNATIONS, RUNAWAY SERVICES
WALNUT WAY CONSERVATION CORP 2240 NORTH 17TH STREET MILWAUKEE, WI 53205	39-2007850	501 (C)(3)	178,038.	0.			CAPACITY BUILDING, COMMUNITY SCHOOLS
WALTER SCHROEDER AQUATIC CENTER 9240 NORTH GREEN BAY ROAD BROWN DEER, WI 53209	33-1195220	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
WAUKESHA FREE CLINIC 237 WISCONSIN AVENUE, SUITE 200 WAUKESHA, WI 53186	39-1273248	501 (C)(3)	69,108.	0.			DONOR DESIGNATIONS, ST. JOSEPH'S MEDICAL CLINIC
WELLPOINT CARE NETWORK 8901 W CAPITOL DR MILWAUKEE, WI 53222-1706	39-1338354	501 (C)(3)	25,000.	0.			LEAD SAFE HOME KIT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTCARE WISCONSIN, INC. 335 W WRIGHT ST MILWAUKEE, WI 53212	45-4459342	501 (C)(3)	100,773.	0.			LEAD SAFE HOME KIT ,COMMUNITY SCHOOLS
WIREFRASS UNITED WAY, INC. POST OFFICE BOX 405 DOTHAN, AL 36302-0405	63-6000270	501 (C)(3)	11,854.	0.			DONOR DESIGNATIONS
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	419,385.	0.			DRIVER'S LICENSE RECOVERY,HEALTHY YOUTH INITIATIVE,YOUTH ENHANCED SUPPORT ,COMMUNITY
WISCONSIN EQUAL JUSTICE FUND PO BOX 46103 MADISON, WI 53744	39-1904737	501 (C)(3)	6,619.	0.			DONOR DESIGNATIONS
WISCONSIN HUMANE SOCIETY 4500 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208-3156	39-0810533	501 (C)(3)	22,645.	0.			DONOR DESIGNATIONS
WISCONSIN LUTHERAN CHILD & FAMILY SERVICE - W175 N11120 STONEWOOD DR STE 101 - GERMANTOWN, WI 53022	39-1047224	501 (C)(3)	9,576.	0.			DONOR DESIGNATIONS
WISCONSIN PARKINSON ASSOCIATION 16655 W BLUEMOUND ROAD STE 330 BROOKFIELD, WI 53005	39-1492810	501 (C)(3)	16,400.	0.			DONOR DESIGNATIONS
WISCONSIN POLICY FORUM 633 WEST WISCONSIN AVENUE, SUITE 40 MILWAUKEE, WI 53203	39-0806182	501 (C)(3)	16,635.	0.			DONOR DESIGNATIONS
WISCONSIN PRIMARY HEALTH CARE ASSOCIATION - 5202 EASTPARK BLVD, SUITE 109 - MADISON, WI 53718	39-1407034	501 (C)(3)	350,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN VETERAN'S NETWORK 6317 WEST NATIONAL AVENUE WEST ALLIS, WI 53214	82-1043745	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES
WOMEN'S CARE CENTER 1441 NORTH FARWELL AVENUE MILWAUKEE, WI 53202	81-4537878	501 (C)(3)	188,720.	0.			DONOR DESIGNATIONS, CHILD ABUSE PREVENTION, SEXUAL ABUSE & ASSAULT COUNSELING, TRANSITIONAL
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	29,479.	0.			DONOR DESIGNATIONS
WOMEN'S FUND OF GREATER MILWAUKEE INC. - 316 NORTH MILWAUKEE STREET, SUITE 215 - MILWAUKEE, WI 53202	20-3514894	501 (C)(3)	7,883.	0.			DONOR DESIGNATIONS
WOODLANDS FOUNDATION 134 SHENOT ROAD WEXFORD, PA 15090	25-1818538	501 (C)(3)	20,926.	0.			DONOR DESIGNATIONS
WRTP/BIG STEP 3841 WEST WISCONSIN AVE MILWAUKEE, WI 53208	39-1838210	501 (C)(3)	46,646.	0.			DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT
WUWM-MILWAUKEE PUBLIC RADIO 111 EAST WISCONSIN AVENUE, SUITE 70 MILWAUKEE, WI 53202	23-7337744	501 (C)(3)	8,585.	0.			DONOR DESIGNATIONS
YESHIVA ELEMENTARY SCHOOL 5115 W. KEEFE AVE MILWAUKEE, WI 53216	39-1631932	501 (C)(3)	43,500.	0.			DONOR DESIGNATIONS
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501 (C)(3)	48,575.	0.			DONOR DESIGNATIONS, EARLY LEARNING & YOUTH DEVELOPMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF METROPOLITAN CHICAGO 1030 WEST VAN BUREN STREET CHICAGO, IL 60607	36-2179782	501 (C)(3)	7,500.	0.			DONOR DESIGNATIONS
YMCA OF METROPOLITAN MILWAUKEE, INC. - PO BOX 2174 - MILWAUKEE, WI 53201-2174	39-0806314	501 (C)(3)	311,038.	0.			DAY CAMP, EARLY CHILDHOOD EDUCATION, DONOR DESIGNATIONS
YWCA SOUTHEAST WISCONSIN 1915 NORTH MARTIN LUTHER KING JR. D MILWAUKEE, WI 53212-3675	39-0806258	501 (C)(3)	274,688.	0.			COMMUNITY ADULT LEARNING LAB, PERSONAL FINANCIAL MGMT.
YWCA SOUTHEAST WISCONSIN 1916 NORTH MARTIN LUTHER KING JR. D MILWAUKEE, WI 53212-3676	39-0806258	502 (C)(3)	70,461.	0.			COMMUNITY SCHOOLS
ZOOLOGICAL SOCIETY OF MILWAUKEE COUNTY - 10005 W BLUEMOUND RD - MILWAUKEE, WI 53226	39-6077242	501 (C)(3)	10,110.	0.			DONOR DESIGNATIONS

**UNITED WAY OF GREATER MILWAUKEE &
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Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR THOSE DISTRIBUTIONS LABELED "DONOR DESIGNATED PLEDGES," NO MONITORING OF THE USE OF THESE FUNDS IS PERFORMED ONCE THE ORGANIZATION IS DEEMED TO BE A 501(C)(3) SINCE THE DOLLARS ARE SENT TO THE AGENCIES AT THE REQUEST OF THE DONOR AND, THEREFORE, ARE NOT DISTRIBUTED AT THE DISCRETION OF UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY. FOR ALL THE OTHER DISTRIBUTIONS, USE OF THE FUNDS IS CLOSELY MONITORED BY UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY'S COMMUNITY IMPACT DIVISION. THE AGENCIES COMPLY WITH OUR "AGENCY OUTCOMES POLICY," THE IMPACT OF WHICH IS

UNITED WAY OF GREATER MILWAUKEE &
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Part IV Supplemental Information

TO ENABLE UWGMWC TO MEASURE, IN A STANDARD FASHION, THE RESULTS OF THE
PROGRAMS THAT IT FUNDS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

BOYS & GIRLS CLUBS OF GREATER MILWAUKEE

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS,EARLY LITERACY
PROGRAM,SPONSOR-A-SCHOLAR ,CENTRALIZED SERVICES,COMMUNITY SCHOOLS

NAME OF ORGANIZATION OR GOVERNMENT: BREAD OF HEALING, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY MED SHARE,DONOR
DESIGNATIONS,MILWAUKEE HEALTH CARE PARTNERSHIP,HEALTH IMPROVEMENT
FUND,FLU VACCINES

NAME OF ORGANIZATION OR GOVERNMENT:

CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORTED PARENTING PROGRAM - WAUK.
COUNTY,PREGNANCY AND PARENTING SUPPORT SERVICES,OUTREACH & CASE
MANAGEMENT,IN HOME SUPPORT & HOARDING INTERVENTION,COMMUNITY
COUNSELING,DONOR DESIGNATIONS

NAME OF ORGANIZATION OR GOVERNMENT: CHILDREN'S WISCONSIN

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS,MILW HEALTHCARE
PARTNERSHIP,MILWAUKEE START RIGHT,COUNSELING FOR CHILDREN AND FAMILIES

NAME OF ORGANIZATION OR GOVERNMENT: COA YOUTH & FAMILY CENTERS

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS,OPPORTUNITIES,
CHANCES, AND DECISIONS,EARLY CHILDHOOD EDUCATION,HIPPY (HOME INSTRUCTION

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Part IV Supplemental Information

FOR PARENTS OF PRESCHOOL YOUTH), YOUTH DEVELOPMENT

NAME OF ORGANIZATION OR GOVERNMENT:

COMMUNITY ACTION COALITION FOR SOUTH CENTRAL WISCONSIN

(H) PURPOSE OF GRANT OR ASSISTANCE: SCHOOL HOUSING CASE

MANAGERS, REDUCING BARRIERS TO EMPLOYMENT, SAFE & STABLE HOMES

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITY ADVOCATES INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: HOMELESS OUTREACH NURSING

CENTER, EMERGENCY SUPPORT/ADVOCACY CONTINUUM, FAMILY SUPPORT CENTER, DONOR

DESIGNATIONS, SCHOOL HOUSING CASE MANAGERS, RENTAL HOUSING RESOURCE

CENTER, SCHOOL HOUSING CASE MANAGERS, FAMILY HOMELESSNESS, TECHQUITY, STATE

SHELTER SUBSIDY GRANT, STATE SHELTER SUBSIDY GRANT

NAME OF ORGANIZATION OR GOVERNMENT: DIVERSE AND RESILIENT INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: MAKING PROUD CHOICES! LGBTQIA

YOUTH, END HIV, DONOR DESIGNATIONS, CAPACITY BUILDING

NAME OF ORGANIZATION OR GOVERNMENT: EASTERSEALS SOUTHEAST WISCONSIN

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, CHILDBIRTH AND

INFANT PREPARATION SERVICES (SBHF), CASE MANAGEMENT (SBHF), SUPPORTED

EMPLOYMENT

NAME OF ORGANIZATION OR GOVERNMENT: FAMILY SERVICE OF WAUKESHA

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, HELPING KIDS

SUCCEED, EMERGENCY GRANT, CENTER FOR THE PREVENTION OF FAMILY VIOLENCE, THE

C.A.R.E. CENTER, MENTAL HEALTH COUNSELING

UNITED WAY OF GREATER MILWAUKEE &
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Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: INDEPENDENCEFIRST, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: ATTENDANT REFERRAL PROGRAM, YOUTH LEADERSHIP PROGRAM, DONOR DESIGNATIONS, REDUCING BARRIERS TO EMPLOYMENT

NAME OF ORGANIZATION OR GOVERNMENT: LA CASA DE ESPERANZA, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: WORKFORCE DEVELOPMENT, EARLY CHILDHOOD EDUCATION, SCHOOL AGE EDUCATION PROGRAM, FINANCIAL STABILITY, DONOR DESIGNATIONS, VITA

NAME OF ORGANIZATION OR GOVERNMENT: MILWAUKEE WOMEN'S CENTER, INC., THE

(H) PURPOSE OF GRANT OR ASSISTANCE: EMERGENCY SHELTER, NEVERMORE BATTERER'S TREATMENT, DONOR DESIGNATIONS

NAME OF ORGANIZATION OR GOVERNMENT: NEIGHBORHOOD HOUSE OF MILWAUKEE, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: EARLY CHILDHOOD EDUCATION, YOUTH DEVELOPMENT PROGRAM, DONOR DESIGNATIONS, NATURE CENTER SHED REBUILD

NAME OF ORGANIZATION OR GOVERNMENT: PARENTING NETWORK, INC., THE

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, MAKING PROUD CHOICES + RELATE, PARENTING EDUCATION AND SUPPORT SERVICES

NAME OF ORGANIZATION OR GOVERNMENT: PATHFINDERS

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, SAFE & STABLE HOMES, SUPPORTED HOUSING, PREVENTION EDUCATION PROGRAM, CLINICAL SERVICES, PATHFINDERS YOUTH SHELTER

NAME OF ORGANIZATION OR GOVERNMENT: PENFIELD CHILDREN'S CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, BEHAVIORAL HEALTH

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Part IV Supplemental Information

CLINIC, EARLY INTERVENTION/PARENT PROGRAM, LEAD SAFE HOME KIT

NAME OF ORGANIZATION OR GOVERNMENT:

SILVER SPRING NEIGHBORHOOD CENTER INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITY FOOD BANK, YOUTH SOCIAL
DEVELOPMENT, ELAINE SCHREIBER CHILD DEVELOPMENT CENTER, DONOR
DESIGNATIONS, COMMUNITY SCHOOLS

NAME OF ORGANIZATION OR GOVERNMENT: SOJOURNER FAMILY PEACE CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: EMERGENCY SHELTER, COURTHOUSE
ADVOCACY, DONOR DESIGNATIONS, RESTRAINING ORDER PROGRAM

NAME OF ORGANIZATION OR GOVERNMENT: UNITED COMMUNITY CENTER, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: SAFE SPACES: YOUTH, SAFE SPACES:
OLDER ADULTS, ACADEMIC ACHIEVEMENT, PRESCHOOL, DONOR DESIGNATIONS

NAME OF ORGANIZATION OR GOVERNMENT: WISCONSIN COMMUNITY SERVICES, INC.

(H) PURPOSE OF GRANT OR ASSISTANCE: DRIVER'S LICENSE RECOVERY, HEALTHY
YOUTH INITIATIVE, YOUTH ENHANCED SUPPORT, COMMUNITY REINTEGRATION
SERVICES, CRIMINAL JUSTICE RECOVERY SERVICES, REDUCING BARRIERS TO
EMPLOYMENT

NAME OF ORGANIZATION OR GOVERNMENT: WOMEN'S CARE CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: DONOR DESIGNATIONS, CHILD ABUSE
PREVENTION, SEXUAL ABUSE & ASSAULT COUNSELING, TRANSITIONAL LIVING &
DOMESTIC VIOLENCE PROGRAM

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2023

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**UNITED WAY OF GREATER MILWAUKEE &
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Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) AMY L. LINDNER PRESIDENT & CEO	(i)	333,250.	0.	0.	0.	30,899.	364,149.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) FILIPPO CARINI CHIEF OPERATING OFFICER	(i)	237,749.	0.	0.	0.	50,160.	287,909.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NICOLE ANGRESSANO VP - COMMUNITY IMPACT	(i)	196,665.	0.	0.	0.	26,144.	222,809.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) GINA SANTAGATI VP - RESOURCE DEVELOPMENT	(i)	166,245.	0.	0.	0.	42,278.	208,523.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) NATALIE HARLAN DIRECTOR, HUMAN RESOURCES	(i)	159,125.	0.	0.	0.	15,119.	174,244.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JAYNE THOMA VP - VOLUNTEER ENGAGEMENT	(i)	139,110.	0.	0.	0.	29,164.	168,274.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

UNITED WAY OF GREATER MILWAUKEE &
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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

NAME: FILIPPO CARINI, DESCRIPTION: 457B, CURRENT YEAR AMOUNT: \$10,000. PLAN

DESCRIPTION: BOTH EMPLOYEE AND EMPLOYER CAN CONTRIBUTE. AMOUNT IS EMPLOYER

CONTRIBUTION.

NAME: NICOLE ANGRESSANO RECIEVED SEVERANCE PAYMENT OF \$57,988.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		86,020.	FMV
5 Clothing and household goods	X		199,373.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	64	1,592,801.	HIGH/LOW
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	13	28,674.	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (HOLIDAY GIFTS)	X	102	129,862.	FMV
26 Other (OTHER)	X	85	84,732.	FMV
27 Other (DIAPERS)	X	39	30,839.	FMV
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2023

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule M (Form 990) 2023

39-0806190

Page 2

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B IS THE NUMBER OF CONTRIBUTORS.

Multiple horizontal lines for supplemental information input.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number	39-0806190
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MOBILIZING PEOPLE AND RESOURCES TO DRIVE STRATEGIC IMPACT IN HEALTH, EDUCATION AND FINANCIAL STABILITY.

PART I LINE 1

OUR VISION: UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY ASPIRES TO ACCOMPLISH THE FOLLOWING:

PRODUCE SIGNIFICANT AND MEASURABLE RESULTS IN THE AREAS OF HEALTH, EDUCATION, AND FINANCIAL STABILITY.

CONVENE DIVERSE TEAMS OF COMMUNITY MEMBERS TO TAKE COLLABORATIVE ACTION ON PRIORITY ISSUES.

RECRUIT AND RETAIN TALENT TO DRIVE CROSS-SECTOR INITIATIVES AND INTEGRATED, COMMUNITY-FOCUSED WORK.

SUSTAIN ITS FINANCIAL STABILITY AND EFFICIENT OPERATIONS.

BE RECOGNIZED AS A LEADER IN EFFECTING LONG-TERM SOCIETAL CHANGE.

ATTAIN ROBUST REVENUE GROWTH AS DONORS' CHARITY OF CHOICE

DIVERSITY & INCLUSION VALUE STATEMENT:

WE BELIEVE DIVERSITY GOES BEYOND VISIBLE DIFFERENCES AND AFFIRMS THE ESSENCE OF ALL INDIVIDUALS INCLUDING THE REALITIES, BACKGROUND, EXPERIENCES, SKILLS, AND PERSPECTIVES THAT MAKE EACH PERSON WHO THEY ARE. DIVERSITY AND INCLUSION ARE AT THE HEART OF WHAT IT MEANS TO LIVE UNITED.

OUR VALUES:

WE BELIEVE WE ALL HAVE AN OBLIGATION FOR THE CARE AND WELL-BEING OF THE GREATER MILWAUKEE & WAUKESHA COUNTY COMMUNITY.

WE BELIEVE IN MAXIMIZING COMMUNITY IMPACT BY POOLING INDIVIDUAL

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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CONTRIBUTIONS. WE BELIEVE IN WORKING IN CONCERT WITH LOCAL AGENCY PARTNERS TO MAKE A CRITICAL DIFFERENCE IN OUR COMMUNITY.

WE BELIEVE MAXIMIZING THE SATISFACTION OF OUR CUSTOMERS (DONORS) IS OUR MOST IMPORTANT CONCERN AS A MEANS OF WARRANTING THEIR CONTINUED LOYALTY.

WE BELIEVE WE ARE ACCOUNTABLE TO OUR COMMUNITY AND MUST MAINTAIN STELLAR FINANCIALS AND SECURE SYSTEMS THAT ENSURE THE CONFIDENTIALITY OF DONOR INFORMATION.

WE BELIEVE EXCELLENCE IS THE STANDARD FOR ALL WE DO (INTERNALLY AND EXTERNALLY), ACHIEVED BY ENCOURAGING AND NOURISHING:

- O RESPECT FOR EACH OTHER AND THE INDIVIDUALS WE SERVE
- O INTEGRITY IN EVERY ACTION WE TAKE
- O ETHICAL BEHAVIOR IN ALL WE DO
- O HONEST, OPEN COMMUNICATIONS
- O PRUDENT RISK-TAKING
- O COOPERATION AND TEAMWORK
- O CREATIVITY AND INNOVATION
- O OWNERSHIP OF OUR ACTIONS

WE BELIEVE THE ULTIMATE MEASURE OF OUR SUCCESS IS OUR ABILITY TO PROVIDE SUPERIOR VALUE TO OUR PARTNERS AND CUSTOMERS, BALANCING NEAR-TERM AND LONG-TERM OBJECTIVES, AND GROWTH TO ACHIEVE MEASURED IMPACT AND OVERALL COMMUNITY IMPROVEMENT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
ALL STAGES OF LIFE, FROM CONCEPTION THROUGH CHILDHOOD, INTO ADULTHOOD AND THROUGH OLDER AGE. TO IMPROVE THE HEALTH OF OUR COMMUNITY WE MUST

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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ALL BECOME MORE AWARE OF HEALTH RISKS, STARTING FROM BEFORE BIRTH.
 WHETHER IT IS A TEEN STRUGGLING TO MAKE THE RIGHT DECISION, A SENIOR IN
 NEED OF HOME HEALTH CARE, OR A SURVIVOR OF ABUSE SEEKING A SAFER
 ENVIRONMENT; UNITED WAY IS WORKING TO IMPROVE THE QUALITY OF LIFE FOR
 ALL.

UNITED WAY PARTNERS WITH AGENCIES TO PROVIDE HELP TO THOSE WITHOUT
 HEALTH INSURANCE, SENIORS IN NEED OF HOME HEALTH CARE, SURVIVORS OF
 ABUSE AND INDIVIDUALS STRUGGLING WITH MENTAL ILLNESS OR ADDICTION. IN
 2023-24, UNITED WAY WILL INVEST APPROXIMATELY \$7,052,514 IN HEALTH
 PROGRAMS.

GOALS IN HEALTH: PROVIDE FUNDING TO INCREASE THE NUMBER OF YOUTH AND
 ADULTS WHO:

ARE ABLE TO LIVE INDEPENDENTLY AND WITH DIGNITY.

HAVE ACCESS TO HIGH QUALITY AND AFFORDABLE MENTAL, BEHAVIORAL, DENTAL,
 AND GENERAL HEALTH CARE SERVICES.

HAVE ACCESS TO PREVENTION EDUCATION AND CAN AVOID RISKY BEHAVIORS.

HAVE A NETWORK OF SUPPORT FOR CHILDREN WITH DISABILITIES, THEIR
 FAMILIES, AND CAREGIVERS.

HAVE ACCESS TO DOMESTIC AND INTIMATE PARTNER VIOLENCE SUPPORT
 SERVICES.

HAVE ACCESS TO HIGH QUALITY, AFFORDABLE PRENATAL CARE, AND PREGNANCY
 SUPPORT SERVICES.

UNITED WAY'S IMPACT IN HEALTH

LAST YEAR, 72,475 YOUTH AND ADULTS HAD INCREASED ACCESS TO HEALTH CARE
 PROGRAMS, HEALTH AND WELLNESS SERVICES, AND SAFER AND HEALTHIER
 COMMUNITIES.

UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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THE MOST UP TO DATE RESULTS IN HEALTH, VISIT OUR WEBSITE.

HTTPS://WWW.UNITEDWAYGMWC.ORG/HEALTH

EDUCATION

EDUCATION IS THE CORNERSTONE OF INDIVIDUAL AND COMMUNITY SUCCESS.

STRONG, PRODUCTIVE COMMUNITIES ARE DEPENDENT UPON A SKILLED WORKFORCE

THAT CAN COMPETE IN A GLOBAL ECONOMY. IT'S NOT ENOUGH TO INTERVENE IN

HIGH SCHOOL. IT IS CRITICAL TO REACH CHILDREN EARLY EVEN BEFORE THEY

START SCHOOL. ONCE A YOUNG PERSON FALLS BEHIND, IT CAN BE VERY

DIFFICULT TO CATCH UP. IF A CHILD ISN'T READING AT GRADE LEVEL BY 3RD

GRADE THEY MAY NEVER CATCH UP. UNITED WAY IS WORKING WITH SCHOOLS AND

ORGANIZATIONS TO CHANGE THAT AND HELPING TO ENSURE THAT EVERY CHILD HAS

A CHANCE FOR SUCCESS IN SCHOOL, WORK, AND LIFE BY INVESTING IN PROGRAMS

THAT PRODUCE RESULTS. IN 2023-2024, UNITED WAY WILL INVEST

APPROXIMATELY \$6,704,222 IN EDUCATION PROGRAMS.

GOALS IN EDUCATION: PROVIDE FUNDING TO INCREASE THE NUMBER OF CHILDREN

WHO:

MEET DEVELOPMENTAL MILESTONES.

ENTER SCHOOL READY TO SUCCEED.

READ PROFICIENTLY BY THIRD GRADE.

GRADUATE FROM HIGH SCHOOL ON TIME.

RESIST NEGATIVE INFLUENCES.

ARE PREPARED FOR SUCCESS IN COLLEGE, WORK, AND LIFE.

UNITED WAY'S IMPACT IN EDUCATION:

LAST YEAR, 70,251 CHILDREN OR THEIR PARENTS/CAREGIVERS RECEIVED SUPPORT

FOR EARLY CHILDHOOD EDUCATION, YOUTH DEVELOPMENT, AND SERVICES FOR

CHILDREN AND FAMILIES.

UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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THE MOST UP TO DATE RESULTS IN EDUCATION, VISIT OUR WEBSITE.

HTTPS://WWW.UNITEDWAYGMWC.ORG/EDUCATION

FINANCIAL STABILITY

OUR COMMUNITY WILL ONLY PROSPER AND GROW IF ALL FAMILIES ARE FINANCIALLY STABLE. FEWER FINANCIAL STRESSES LEAD TO HEALTHIER LIVES, IMPROVED WORK PERFORMANCE, AND BETTER EDUCATION OUTCOMES. UNITED WAY INVESTS IN PROGRAMS THAT HELP ADULTS IMPROVE THEIR EDUCATION LEVEL AND CREATE A MORE FINANCIALLY SECURE FUTURE FOR THEMSELVES AND THEIR FAMILIES.

UNITED WAY'S WORK IN FINANCIAL STABILITY IS FOCUSED ON ENSURING ALL FAMILIES AND INDIVIDUALS ACHIEVE FINANCIAL STABILITY. IN 2023-2024, UNITED WAY WILL INVEST APPROXIMATELY \$14,120,161 IN FINANCIAL STABILITY PROGRAMS.

GOALS IN FINANCIAL STABILITY: INCREASE THE NUMBER OF ADULTS & FAMILIES WHO:

- HAVE A STABLE PLACE TO CALL HOME.
- ARE ABLE TO MEET THEIR HOUSEHOLD'S FOOD NEEDS.
- HAVE ACCESS TO FREE OR REDUCED COST LEGAL AID.
- GAIN EDUCATIONAL AND/OR TRAINING SKILLS TO SECURE AND MAINTAIN EMPLOYMENT THAT OFFERS A FAMILY SUSTAINING WAGE.
- INCREASE THEIR WEALTH BY ACHIEVING ASSET GOALS LIKE HOMEOWNERSHIP OR A STRONG SAVINGS ACCOUNT.

UNITED WAY'S IMPACT IN FINANCIAL STABILITY:

LAST YEAR, 37,433 ADULTS AND FAMILIES BENEFITED FROM PROGRAMS THAT REDUCED BARRIERS TO EMPLOYMENT AND PROVIDED SAFE AND STABLE HOMES.

UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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THE MOST UP TO DATE RESULTS IN FINANCIAL STABILITY, VISIT OUR WEBSITE.

[HTTPS://WWW.UNITEDWAYGMWC.ORG/FINANCIAL-STABILITY](https://www.unitedwaygmwc.org/financial-stability)

SPECIAL INITIATIVES

AS A COMMUNITY, WE MUST INVEST OUR RESOURCES EFFICIENTLY AND IN A WAY THAT WILL LEAD TO LONG-TERM CHANGE. UNITED WAY ENGAGES THE COMMUNITY IN A NUMBER OF SPECIAL INITIATIVES IN THE AREAS OF HEALTH, EDUCATION, AND FINANCIAL STABILITY THAT BRING PEOPLE AND RESOURCES FROM ACROSS THE COMMUNITY TOGETHER. WE WORK TOGETHER TO SET PRIORITIES AND BUILD STRATEGIES THAT DRIVE LONG-TERM CHANGE.

HEALTH INITIATIVES

MENTAL HEALTH IMPROVEMENT FUND

SUPPORTS ORGANIZATIONS THAT PROVIDE MENTAL HEALTH SERVICES FOR LOW-INCOME, UNDERSERVED ADULT AND YOUTH POPULATIONS IN MILWAUKEE COUNTY.

TEEN MENTAL WELLNESS: EMPOWERING MINDS

CHANGE LIVES OF HIGH SCHOOL STUDENTS BY FOCUSING ON PREVENTION, EQUITY, AND ACCESS TO MENTAL HEALTH SERVICES.

EDUCATION INITIATIVES

MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP

THE GOAL OF COMMUNITY SCHOOLS IS TO TRANSFORM SCHOOLS INTO A PLACE WHERE STUDENTS, FAMILIES, STAFF, AND THE SURROUNDING COMMUNITY CAN WORK TOGETHER TO ENSURE EVERY STUDENT IS SUCCESSFUL. WE USE THE GUIDING PRACTICES OF SHARED LEADERSHIP, EQUITY AND CULTURAL RELEVANCE TO

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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ACHIEVE THIS VISION.

HELPING KIDS SUCCEED

SUPPORTS EDUCATORS, INCREASES STUDENT ACHIEVEMENT, AND ENHANCES FAMILY STABILITY AND EMPOWERMENT IN WAUKESHA, OZAUKEE, AND WASHINGTON COUNTY HIGHEST-NEED SCHOOLS.

FINANCIAL STABILITY INITIATIVES

FINANCIAL EMPOWERMENT FOR WOMEN

PROVIDES EDUCATIONAL TOOLS AND RESOURCES THAT ASSIST WOMEN AND THEIR FAMILIES IN PLANNING THEIR FINANCIAL FUTURE.

RACIAL EQUITY FUND

THIS NEW FUND IS FOCUSED ON A COMMITMENT TO DEEPEN OUR IMPACT AS FUNDERS, PARTNERS, AND CONVENERS, ESPECIALLY AS RELATED TO RACIAL EQUITY AND SOCIAL JUSTICE. OUR GOAL IS TO INCREASE FUNDING TO BLACK- AND BROWN-LED ORGANIZATIONS AND ADVOCATE AND SUPPORT BLACK AND BROWN-LED IDEAS.

REDUCING BARRIERS TO EMPLOYMENT AND ADVANCEMENT

THIS INITIATIVE INVESTS IN STRATEGIES SO THAT ALL ADULTS OF WORKING AGE SHOULD HAVE THE OPPORTUNITY TO OBTAIN PERMANENT EMPLOYMENT WITH A LIVABLE WAGE AT A WORKPLACE WHERE THEY ARE TREATED WITH DIGNITY AND HAVE OPPORTUNITIES FOR ADVANCEMENT.

SAFE & STABLE HOMES: ENDING FAMILY HOMELESSNESS

ENDING FAMILY HOMELESSNESS IN OUR FOUR-COUNTY REGION BY MOVING FAMILIES INTO PERMANENT HOMES, ENSURING FAMILIES STAY STABLY HOUSED, AND

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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PREVENTING FAMILY HOMELESSNESS.

TECHQUITY

BRIDGES THE DIGITAL DIVIDE BY FOSTERING GREATER DIGITAL EQUITY AND INCLUSION THROUGHOUT OUR COMMUNITY.

FORM 990, PART III, LINE 4B

DONOR DIRECTED DESIGNATIONS TO SPECIFIC MEMBER AND NON-MEMBER AGENCIES TO ADDRESS DONOR PERCEIVED COMMUNITY NEEDS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

CURRENT MCSP MAY HAVE DIFFERENT FOCUSES AND ACTIVITIES TO IMPROVE THEIR SCHOOLS AND COMMUNITIES, BUT ALL SHARE CORE CHARACTERISTICS:

A SHARED VISION THAT INTEGRATES INTO THE WORK OF THE SCHOOL AND ALL PARTNERS.

DEMONSTRATED LONG-TERM COMMITMENT AND SHARED OWNERSHIP AS EVIDENCED BY A PARTNERSHIP AGREEMENT SIGNED BY THE SCHOOL, DISTRICT, AND LEAD PARTNER AGENCY.

A FULL-TIME COMMUNITY SCHOOL COORDINATOR HIRED BY A NON-PROFIT PARTNER AND PLACED IN THE SCHOOL TO ASSESS, ALIGN, AND SUPPORT PROGRAMS AND RESOURCES TO ACHIEVE THE SHARED VISION.

LOCAL DECISION-MAKING REGARDING THE SHARED VISION AND PRIORITIES OF THE COMMUNITY SCHOOL.

THIS DECISION-MAKING HAPPENS THROUGH A SCHOOL-LEVEL ADVISORY COMMITTEE, FACILITATED BY THE COMMUNITY SCHOOL COORDINATOR AND SCHOOL PRINCIPAL.

USE OF DIVERSE KNOWLEDGE TO INFORM THE SHARED VISION AND LOCAL DECISIONS. THIS KNOWLEDGE IS OBTAINED THROUGH IMPLEMENTATION OF THE

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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MCS SP SCAN, A MULTI-COMPONENT TOOL THAT COMBINES ACADEMIC, HEALTH, AND SAFETY DATA WITH AN ASSET MAP AND LIVED-EXPERIENCE NARRATIVE FROM STUDENTS, SCHOOL STAFF, PARENTS, AND COMMUNITY MEMBERS.

CULTURAL RELEVANCE WITHIN AND OUTSIDE OF THE SCHOOL DAY THAT RESPONDS TO THE SELF-IDENTITIES OF STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS.

A FOCUS ON EQUITY THAT PERMEATES ALL ACTIVITIES OF THE COMMUNITY SCHOOL TO ENSURE THAT STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS ALL HAVE THE SAME OPPORTUNITIES AND ACCESS TO RESOURCES TO HELP THEM SUCCEED.

SUCCESSFUL IMPLEMENTATION OF A COMMUNITY SCHOOLS' MODEL HAS BEEN PROVEN ACROSS THE COUNTRY TO IMPROVE CLIMATE AND CULTURE, ACADEMIC ACHIEVEMENT, AND INVESTMENT IN LOCAL NEIGHBORHOODS. HERE IN MILWAUKEE, WE ARE DIRECTLY WORKING TO IMPROVE: STUDENT ATTENDANCE AND ACADEMIC ENGAGEMENT.

LEVELS OF TRUST BETWEEN SCHOOL, FAMILY, AND BROADER COMMUNITY. ALIGNED SCHOOL AND COMMUNITY PARTNERSHIPS TO SUPPORT STUDENT SUCCESS.

A \$2.5 MILLION, 5-YEAR GRANT (BEGINNING IN OCTOBER 2020) WAS AWARDED TO COMMUNITY SCHOOLS FROM THE US DEPARTMENT OF EDUCATION, FULL-SERVICE COMMUNITY SCHOOLS GRANT.

RIGHT TO COUNSEL
RIGHT TO COUNSEL IS A THREE-YEAR PILOT THAT WILL PROVIDE FREE HOUSING ATTORNEYS FOR EVERY FAMILY UNDER 200% OF THE FEDERAL POVERTY GUIDELINE FACING AN EVICTION CASE IN MILWAUKEE COUNTY SMALL CLAIMS COURT.

LEGAL ACTION OF WISCONSIN'S EVICTION DEFENSE PROJECT DATA SHOWS THAT 90% OF EVICTION CASES ARE DISMISSED OR DELAYED WHEN A TENANT HAS LEGAL REPRESENTATION, BUT ONLY 3% OF THE 14,000 MILWAUKEE FAMILIES FACING AN

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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EVICTION IN A TYPICAL YEAR WILL HAVE LEGAL REPRESENTATION.
 RIGHT TO COUNSEL ADDRESSES RACIAL INEQUITIES IN HOUSING STABILITY.
 MILWAUKEE COUNTY SMALL CLAIMS COURT DATA INDICATES FAMILIES AT-RISK FOR
 EVICTIONS ARE MOSTLY BLACK AND LATINO RESIDENTS IN LOW-INCOME AREAS.
 BLACK WOMEN, FAMILIES WITH CHILDREN, AND LATINO FAMILIES IN MOSTLY
 WHITE NEIGHBORHOODS ARE DISPROPORTIONALLY EVICTED IN MILWAUKEE COUNTY.

STATE SHELTER SUBSIDY GRANT

THE STATE SHELTER SUBSIDY GRANT (SSSG) PROVIDES UP TO 50% OF AN
 EMERGENCY SHELTER OR VOUCHER PROGRAM'S ANNUAL OPERATING BUDGET. THE
 SAFE SHELTER AND HOMELESS GRANT FUNDS ARE AVAILABLE TO SHELTER PROGRAMS
 WITH ADDITIONAL FUNDING NEEDS LIKE RENOVATION/EXPANSION OF AN EXISTING
 SHELTER, DEVELOPMENT OF AN EXISTING BUILDING INTO A SHELTER, THE
 EXPANSION (OR DEVELOPMENT) OF SHELTER SERVICES, OR TO CONTINUE AN
 EXISTING LEVEL OF SERVICE. SSSG PARTICIPANTS WERE SURVEYED TO IDENTIFY
 FUNDING NEEDS FOR THE 2022/2023 AND 2023/2024 WINTERS AS WELL AS
 FUNDING NEEDS FOR CRITICAL CAPITAL INVESTMENTS. THE WISCONSIN
 DEPARTMENT OF ADMINISTRATION (DOA) USED INFORMATION COLLECTED TO
 DETERMINE THE PROPORTION OF FUNDING THAT EACH EMERGENCY SHELTER AND
 VOUCHER PROGRAM WOULD RECEIVE THROUGH THE SAFE SHELTER AND HOMELESSNESS
 GRANTS.

PUBLIC SERVICE COMMISSION UNIVERSAL SERVICE FUND

A GRANT WAS AWARDED TO SUPPORT DEVICES, INTERNET SERVICES AND DIGITAL
 LITERACY TRAINING FOR LOW-INCOME COMMUNITY MEMBERS AND THEIR FAMILIES.

MARGARET A. CARGILL PHILANTHROPIES SAFE & STABLE HOMES

A \$2 MILLION GRANT WAS AWARDED FOR CALENDAR YEARS 2024 AND 2025 TO

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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SUPPORT PROGRAMMATIC INVESTMENTS AND STAFF EFFORTS TOWARDS SAFE &
STABLE HOMES: ENDING FAMILY HOMELESSNESS.

FORM 990, PART III, LINE 4C

GRANTS

COMMUNITY SCHOOLS

THE MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP (MCSP) IS A STRATEGY
IMPLEMENTED BY MILWAUKEE PUBLIC SCHOOLS AND UNITED WAY TO TRANSFORM THE
WAY A SCHOOL INTERACTS WITH ITS STUDENTS, THEIR FAMILIES AND THE
SURROUNDING COMMUNITY TO BETTER SUPPORT ALL THE NEEDS OF A CHILD.

THE COMMUNITY SCHOOLS MODEL WORKS TO INCREASE A SCHOOL'S CAPACITY TO
GROW STRONG PARTNERSHIPS WITH ITS SURROUNDING COMMUNITY AND BETTER
ENGAGE AND ALIGN RESOURCES CENTERED ON THE SELF-IDENTIFIED, REAL-TIME
NEEDS OF COMMUNITIES. OUR STRATEGY PLACES THE FOCUS ON THE WHOLE CHILD,
WITH THE UNDERSTANDING THAT A CHILD BELONGS TO A FAMILY, AND THAT
FAMILY LIVES AND INTERACTS WITHIN A LARGER COMMUNITY.

CURRENT MCSP MAY HAVE DIFFERENT FOCUSES AND ACTIVITIES TO IMPROVE THEIR
SCHOOLS AND COMMUNITIES, BUT ALL SHARE CORE CHARACTERISTICS:

A SHARED VISION THAT INTEGRATES INTO THE WORK OF THE SCHOOL AND ALL
PARTNERS.

DEMONSTRATED LONG-TERM COMMITMENT AND SHARED OWNERSHIP AS EVIDENCED BY
A PARTNERSHIP AGREEMENT SIGNED BY THE SCHOOL, DISTRICT, AND LEAD
PARTNER AGENCY.

A FULL-TIME COMMUNITY SCHOOL COORDINATOR HIRED BY A NON-PROFIT PARTNER
AND PLACED IN THE SCHOOL TO ASSESS, ALIGN, AND SUPPORT PROGRAMS AND
RESOURCES TO ACHIEVE THE SHARED VISION.

LOCAL DECISION-MAKING REGARDING THE SHARED VISION AND PRIORITIES OF THE
COMMUNITY SCHOOL.

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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THIS DECISION-MAKING HAPPENS THROUGH A SCHOOL-LEVEL ADVISORY COMMITTEE, FACILITATED BY THE COMMUNITY SCHOOL COORDINATOR AND SCHOOL PRINCIPAL. USE OF DIVERSE KNOWLEDGE TO INFORM THE SHARED VISION AND LOCAL DECISIONS. THIS KNOWLEDGE IS OBTAINED THROUGH IMPLEMENTATION OF THE MCSP SCAN, A MULTI-COMPONENT TOOL THAT COMBINES ACADEMIC, HEALTH, AND SAFETY DATA WITH AN ASSET MAP AND LIVED-EXPERIENCE NARRATIVE FROM STUDENTS, SCHOOL STAFF, PARENTS, AND COMMUNITY MEMBERS. CULTURAL RELEVANCE WITHIN AND OUTSIDE OF THE SCHOOL DAY THAT RESPONDS TO THE SELF-IDENTITIES OF STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS. A FOCUS ON EQUITY THAT PERMEATES ALL ACTIVITIES OF THE COMMUNITY SCHOOL TO ENSURE THAT STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS ALL HAVE THE SAME OPPORTUNITIES AND ACCESS TO RESOURCES TO HELP THEM SUCCEED. SUCCESSFUL IMPLEMENTATION OF A COMMUNITY SCHOOLS' MODEL HAS BEEN PROVEN ACROSS THE COUNTRY TO IMPROVE CLIMATE AND CULTURE, ACADEMIC ACHIEVEMENT, AND INVESTMENT IN LOCAL NEIGHBORHOODS. HERE IN MILWAUKEE, WE ARE DIRECTLY WORKING TO IMPROVE: STUDENT ATTENDANCE AND ACADEMIC ENGAGEMENT. LEVELS OF TRUST BETWEEN SCHOOL, FAMILY, AND BROADER COMMUNITY. ALIGNED SCHOOL AND COMMUNITY PARTNERSHIPS TO SUPPORT STUDENT SUCCESS. A \$2.5 MILLION, 5-YEAR GRANT (BEGINNING IN OCTOBER 2020) WAS AWARDED TO COMMUNITY SCHOOLS FROM THE US DEPARTMENT OF EDUCATION, FULL-SERVICE COMMUNITY SCHOOLS GRANT.

RIGHT TO COUNSEL
RIGHT TO COUNSEL IS A THREE-YEAR PILOT THAT WILL PROVIDE FREE HOUSING ATTORNEYS FOR EVERY FAMILY UNDER 200% OF THE FEDERAL POVERTY GUIDELINE

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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FACING AN EVICTION CASE IN MILWAUKEE COUNTY SMALL CLAIMS COURT.
 LEGAL ACTION OF WISCONSIN'S EVICTION DEFENSE PROJECT DATA SHOWS THAT
 90% OF EVICTION CASES ARE DISMISSED OR DELAYED WHEN A TENANT HAS LEGAL
 REPRESENTATION, BUT ONLY 3% OF THE 14,000 MILWAUKEE FAMILIES FACING AN
 EVICTION IN A TYPICAL YEAR WILL HAVE LEGAL REPRESENTATION.
 RIGHT TO COUNSEL ADDRESSES RACIAL INEQUITIES IN HOUSING STABILITY.
 MILWAUKEE COUNTY SMALL CLAIMS COURT DATA INDICATES FAMILIES AT-RISK FOR
 EVICTIONS ARE MOSTLY BLACK AND LATINO RESIDENTS IN LOW-INCOME AREAS.
 BLACK WOMEN, FAMILIES WITH CHILDREN, AND LATINO FAMILIES IN MOSTLY
 WHITE NEIGHBORHOODS ARE DISPROPORTIONALLY EVICTED IN MILWAUKEE COUNTY.

STATE SHELTER SUBSIDY GRANT

THE STATE SHELTER SUBSIDY GRANT (SSSG) PROVIDES UP TO 50% OF AN
 EMERGENCY SHELTER OR VOUCHER PROGRAM'S ANNUAL OPERATING BUDGET. THE
 SAFE SHELTER AND HOMELESS GRANT FUNDS ARE AVAILABLE TO SHELTER PROGRAMS
 WITH ADDITIONAL FUNDING NEEDS LIKE RENOVATION/EXPANSION OF AN EXISTING
 SHELTER, DEVELOPMENT OF AN EXISTING BUILDING INTO A SHELTER, THE
 EXPANSION (OR DEVELOPMENT) OF SHELTER SERVICES, OR TO CONTINUE AN
 EXISTING LEVEL OF SERVICE. SSSG PARTICIPANTS WERE SURVEYED TO IDENTIFY
 FUNDING NEEDS FOR THE 2021/2022 AND 2022/2023 WINTERS AS WELL AS
 FUNDING NEEDS FOR CRITICAL CAPITAL INVESTMENTS. THE WISCONSIN
 DEPARTMENT OF ADMINISTRATION (DOA) USED INFORMATION COLLECTED TO
 DETERMINE THE PROPORTION OF FUNDING THAT EACH EMERGENCY SHELTER AND
 VOUCHER PROGRAM WOULD RECEIVE THROUGH THE SAFE SHELTER AND HOMELESSNESS
 GRANTS.

PUBLIC SERVICE COMMISSION UNIVERSAL SERVICE FUND

A GRANT WAS AWARDED TO SUPPORT DEVICES, INTERNET SERVICES AND DIGITAL

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LITERACY TRAINING FOR LOW-INCOME COMMUNITY MEMBERS AND THEIR FAMILIES.

MARGARET A. CARGILL PHILANTHROPIES SAFE & STABLE HOMES

A \$2 MILLION GRANT WAS AWARDED FOR CALENDAR YEARS 2024 AND 2025 TO SUPPORT PROGRAMMATIC INVESTMENTS AND STAFF EFFORTS TOWARDS SAFE & STABLE HOMES: ENDING FAMILY HOMELESSNESS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VOLUNTEER ENGAGEMENT

UNITED WAY PROVIDES MULTIPLE WAYS FOR COMMUNITY MEMBERS TO ENGAGE BY INVITING INDIVIDUALS, BUSINESSES, AND COMMUNITY ORGANIZATIONS TO LIVE UNITED BY GIVING, ADVOCATING AND VOLUNTEERING.

VOLUNTEERING THROUGH UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY IS A GREAT WAY TO GIVE BACK, WHILE GETTING INVOLVED IN SUPPORTING MANY OF THE MOST IMPORTANT ISSUES FACING OUR COMMUNITY TODAY. WE BELIEVE STRATEGIC VOLUNTEERISM MULTIPLIES THE POSITIVE IMPACT OF UNITED WAY'S FINANCIAL INVESTMENTS AND HAS THE POTENTIAL TO IMPROVE RESULTS IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH. VOLUNTEER OPPORTUNITIES ALSO SUPPORT OUR KEY INITIATIVES INCLUDING SAFE & STABLE HOMES, REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT, EMPOWERING MINDS, AND TECHQUITY.

AVAILABLE OPPORTUNITIES INCLUDE:

*SUPPORTING UNITED WAY'S SIGNATURE EVENTS INCLUDING PROJECT HOMELESS CONNECT, BACKPACK COALITION, DIAPER BANK, WINTER BITES AND OUR MARTIN

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LUTHER KING JR. DAYOF SERVICE.

*ON-SITE PROJECTS: VOLUNTEERS CAN DO GOOD WITHOUT EVEN LEAVING THEIR OFFICE BY SPONSORING AND HOSTING KIT PACKING EVENTS TO PREPARE CARE PACKAGES FOR INDIVIDUALS AND FAMILIES SUCH AS PERSONAL CARE KITS; SNACK PACKS FOR YOUTH AND ADULTS; TEEN MENTAL WELLNESS KITS; AND HOUSE AND HOME KITS.

*IN THE COMMUNITY: VOLUNTEERS CAN ROLL UP THEIR SHIRT SLEEVES AT A UNITED WAY FUNDED PROGRAM BY READING BOOKS TO LOCAL CHILDREN, PLAYING BOARD GAMES WITH OLDER ADULTS, HELPING TO HARVEST A COMMUNITY GARDEN, OR PREPARING AND SERVING MEALS AT A LOCAL SHELTER. UNITED WAY'S STAFF HELPS FACILITATE THE OUTREACH AND LOGISTICS OF THESE GROUP VOLUNTEER EVENTS.

*LARGE SCALE VOLUNTEER EXPERIENCES: ADDING AN ENGAGEMENT ACTIVITY TO CORPORATE ANNUAL MEETINGS, COMPANY PICNICS, OR CORPORATE ANNIVERSARY CELEBRATIONS WILL NOT ONLY MAKE AN IMPACT IN OUR COMMUNITY BUT ALSO HELP ATTENDEES CONNECT WITH EACH OTHER.

*SKILL-BASED VOLUNTEERS CAN SERVE ON A UNITED WAY COMMITTEE TO SUPPORT OUR MARKETING AND COMMUNICATIONS EFFORTS, FUNDING AND IMPACT STRATEGIES, COMMUNITY ENGAGEMENT WORK; AND FINANCIAL ACCOUNTABILITY PRACTICES.

*SUPPLY DRIVES: COMMUNITY GROUPS AND WORKPLACES CAN HOST A COLLECTION DRIVE TO MOBILIZE THE MOST NEEDED RESOURCES OF LOCAL NONPROFITS. REQUESTED ITEMS ROTATE SEASONALLY AND INCLUDE SCHOOL SUPPLIES, WINTER

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APPAREL, AND HEALTH AND HYGIENE ITEMS. UNITED WAY ALSO MOBILIZES
DIAPERS AND BABY WIPES YEAR-ROUND FOR FAMILIES IN OUR FOUR-COUNTY
REGION.

FAMILY ENGAGEMENT EFFORTS: VOLUNTEERING AS A FAMILY BUILDS TRADITIONS
OF CARING, OFFERS QUALITY TIME TOGETHER, AND HELPS CREATE POSITIVE
CHANGE IN OUR COMMUNITY. UNITED WAY COORDINATES SEVERAL FAMILY FRIENDLY
WEEKEND EVENTS AT OUR VOLUNTEER CENTER THROUGHOUT THE YEAR.

EXPENSES \$ 1,880,817. INCLUDING GRANTS OF \$ 826,786. REVENUE \$ 377,251.

FORM 990, PART VI, SECTION A, LINE 1A:
THE EXECUTIVE COMMITTEE HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD OF
DIRECTORS. THE COMMITTEE IS A SUBSET OF THE BOARD MADE UP OF OFFICERS AND
OTHER BOARD MEMBERS.

FORM 990, PART VI, SECTION A, LINE 3:
FILIPPO CARINI IS NOT A VOTING MEMBER.

ALL MEMBER OF THE EXECUTIVE COMMITTEE ARE MEMBERS OF THE BOARD. THE
EXECUTIVE COMMITTEE HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:
COPIES ARE SHARED WITH THE EXECUTIVE, AUDIT AND FINANCE COMMITTEES.

FORM 990, PART VI, SECTION B, LINE 12C:
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY ANNUALLY REQUIRES STAFF,
BOARD OF DIRECTORS AND COMMITTEE MEMBERS TO ELECTRONICALLY SIGN-OFF THAT
THEY HAVE READ THE CODE OF ETHICS, CONFLICT OF INTEREST AND WHISTLEBLOWER

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POLICIES. AS PART OF THE PROCESS THEY ARE ALSO REQUIRED TO SUBMIT ANY
 CONFLICTS. THE CONFLICTS ARE PROVIDED TO THE GOVERNANCE COMMITTEE FOR ANY
 NECESSARY RESOLUTION. BOARD AND COMMITTEE ARE ASKED TO ABSTAIN FROM VOTING
 AND DISCUSSION BASED ON THEIR CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

AN EXECUTIVE REVIEW COMMITTEE COMPRISED OF MEMBERS OF THE BOARD EVALUATES
 THE CEO'S ANNUAL PERFORMANCE AND MAKES RECOMMENDATIONS FOR COMPENSATION
 ADJUSTMENTS TO THE BOARD.

THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS ARE MADE AVAILABLE ON THE ORGANIZATIONS WEBSITE AND
 UPON REQUEST.

FORM 990, PART XI, LINE 2C

THE AUDIT COMMITTEE IS RESPONSIBLE FOR APPROVAL OF THE AUDITED
 FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT ACCOUNTING
 FIRM TO PERFORM THE ANNUAL AUDIT.