

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable: C Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC. D Employer identification number 39-0806190 E Telephone number 414-263-8141 G Gross receipts \$ 51,763,093. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? I Tax-exempt status: J Website: WWW.UNITEDWAYGMWC.ORG K Form of organization: L Year of formation: 1909 M State of legal domicile: WI

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Briefly describe the organization's mission... 2 Check this box... 3-7a Governance metrics 8-12 Revenue 13-19 Expenses 20-22 Net Assets or Fund Balances

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return... Signed by: Bob Malicki, Vice President Finance. Preparer: Kristen Donlevy, CliftonLarsonAllen LLP.

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE UNITE PEOPLE TO CREATE POSITIVE LASTING CHANGE IN OUR COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 23,630,901. including grants of \$ 21,773,450.) (Revenue \$ 272,805.) UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY'S FUNDING MODEL IS INTENTIONALLY FOCUSED ON IMPACT BASED FUNDING. INVESTMENTS ARE MADE TO ORGANIZATIONS THAT DEMONSTRATE THEY CAN ADVANCE THE WORK OF OUR KEY INITIATIVES.

THIS WILL ALLOW US TO MORE EFFECTIVELY DRIVE COMMUNITY-WIDE PROGRESS ON IMPORTANT ISSUES BY ALLOCATING MORE FUNDING AND STAFF CAPACITY TO THESE INITIATIVES.

THIS IS ABOUT INVESTING MORE EFFECTIVELY AND EFFICIENTLY IN OUR COMMUNITY. OUR GOAL IS TO SOLVE IMPORTANT ISSUES FASTER WITH OUR DONORS.

4b (Code:) (Expenses \$ 19,031,741. including grants of \$ 19,031,741.) (Revenue \$ 0.) DONOR DIRECTED DESIGNATIONS TO SPECIFIC MEMBER AND NON-MEMBER AGENCIES TO ADDRESS DONOR PERCEIVED COMMUNITY NEEDS.

4c (Code:) (Expenses \$ 3,423,048. including grants of \$ 2,465,720.) (Revenue \$ 0.) GRANTS COMMUNITY SCHOOLS

THE MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP (MCSP) IS A STRATEGY IMPLEMENTED BY MILWAUKEE PUBLIC SCHOOLS AND UNITED WAY TO TRANSFORM THE WAY A SCHOOL INTERACTS WITH ITS STUDENTS, THEIR FAMILIES AND THE SURROUNDING COMMUNITY TO BETTER SUPPORT ALL THE NEEDS OF A CHILD. THE COMMUNITY SCHOOLS MODEL WORKS TO INCREASE A SCHOOL'S CAPACITY TO GROW STRONG PARTNERSHIPS WITH ITS SURROUNDING COMMUNITY AND BETTER ENGAGE AND ALIGN RESOURCES CENTERED ON THE SELF-IDENTIFIED, REAL-TIME NEEDS OF COMMUNITIES. OUR STRATEGY PLACES THE FOCUS ON THE WHOLE CHILD, WITH THE UNDERSTANDING THAT A CHILD BELONGS TO A FAMILY, AND THAT FAMILY LIVES AND INTERACTS WITHIN A LARGER COMMUNITY.

4d Other program services (Describe on Schedule O.) (Expenses \$ 2,105,462. including grants of \$ 976,076.) (Revenue \$ 0.)

4e Total program service expenses 48,191,152.

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Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules A through H.

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

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Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 detailing various organizational requirements and their status.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a, 1b, 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include 2a (134 employees), 2b (federal employment tax returns), 3a (unrelated business gross income), 4a (foreign financial accounts), 5a (prohibited tax shelter transactions), 6a (annual gross receipts), 7 (organizations receiving deductible contributions), 8 (sponsoring organizations), 9 (sponsoring organizations), 10 (Section 501(c)(7) organizations), 11 (Section 501(c)(12) organizations), 12a (Section 4947(a)(1) non-exempt charitable trusts), 13 (Section 501(c)(29) qualified nonprofit health insurance issuers), 14a (indoor tanning services), 15 (section 4960 tax), 16 (section 4968 excise tax), 17 (Section 501(c)(21) organizations).

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (52), 1b (51), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed WI
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
BOB MALICKI - (414) 263-8141
225 W VINE STREET, MILWAUKEE, WI 53212-3951

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AMY LINDNER PRESIDENT AND CEO/BOARD OFFICER	50.00	X		X				354,577.	0.	45,632.
(2) FILIPPO CARINI (THROUGH JANUARY) CHIEF OPERATING OFFICER/BOARD OFFICE	50.00					X		254,411.	0.	54,419.
(3) GINA SANTIGATI CHIEF DEVELOPMENT OFFICER	50.00				X			172,689.	0.	44,568.
(4) JAYNE THOMA VP ORGANIZATIONAL COLLABORATION	50.00				X			169,097.	0.	34,092.
(5) JULIE DIVJAK VP COMMUNITY IMPACT	50.00				X			139,589.	0.	44,568.
(6) NATALIE HARLAN VP HUMAN RESOURCES & TALENT INITIATI	50.00				X			167,985.	0.	16,025.
(7) BOB MALICKI VP FINANCE	50.00				X			131,193.	0.	32,445.
(8) BLADEN J. BURNS DIRECTOR	0.30	X						0.	0.	0.
(9) BLAKE D. MORET VICE CHAIR	0.60	X		X				0.	0.	0.
(10) BRYAN HOUSE DIRECTOR	0.30	X						0.	0.	0.
(11) CHRISTOPHER ROWLAND DIRECTOR	0.30	X						0.	0.	0.
(12) CINDY GNADINGER, ED.D DIRECTOR	0.30	X						0.	0.	0.
(13) COREEN DICUS-JOHNSON DIRECTOR	0.30	X						0.	0.	0.
(14) CRAIG JORGENSEN DIRECTOR	1.30	X						0.	0.	0.
(15) CRISTY GARCIA-THOMAS DIRECTOR	0.30	X						0.	0.	0.
(16) DANIEL W. JACKSON, FACHE DIRECTOR	0.30	X						0.	0.	0.
(17) DAVID BOWLES DIRECTOR	0.30	X						0.	0.	0.

**UNITED WAY OF GREATER MILWAUKEE &
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DAVID GAY TREASURER	0.60	X		X				0.	0.	0.
(19) DEREK MEYER DIRECTOR	0.30	X						0.	0.	0.
(20) DEVONA WRIGHT COTTRELL DIRECTOR	1.30	X						0.	0.	0.
(21) DONALD W. LAYDEN, JR. IMMEDIATE PAST CHAIR	0.60	X		X				0.	0.	0.
(22) DR. KEITH P. POSLEY DIRECTOR	0.30	X						0.	0.	0.
(23) EARNELL R. LUCAS DIRECTOR	0.30	X						0.	0.	0.
(24) ERIC L. CONLEY DIRECTOR	0.30	X						0.	0.	0.
(25) GEORGE R. OLIVER CHAIR	0.60	X		X				0.	0.	0.
(26) HEATHER LADAGE DIRECTOR	0.30	X						0.	0.	0.
1b Subtotal								1,389,541.	0.	271,749.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,389,541.	0.	271,749.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 9

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

**UNITED WAY OF GREATER MILWAUKEE &
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Part VII Section A. **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JASMINE M. JOHNSON, MSM DIRECTOR	0.30	X						0.	0.	0.
(28) JOHN KISSINGER DIRECTOR	0.30	X						0.	0.	0.
(29) JOHN R. RAYMOND, SR., MD DIRECTOR	0.30	X						0.	0.	0.
(30) JOHN W. FLORSHEIM DIRECTOR	0.30	X						0.	0.	0.
(31) JONAS PRISING DIRECTOR	0.30	X						0.	0.	0.
(32) JOSH SMITH DIRECTOR	0.30	X						0.	0.	0.
(33) JUDITH D. TAYLOR DIRECTOR	0.30	X						0.	0.	0.
(34) JUDSON M. SNYDER DIRECTOR	0.30	X						0.	0.	0.
(35) KATRENE ZELENOVSKIY DIRECTOR	0.30	X						0.	0.	0.
(36) KELLY H. GREBE SECRETARY	0.60	X		X				0.	0.	0.
(37) KIMBERLY K. STOLL DIRECTOR	0.30	X						0.	0.	0.
(38) LESIE WININGER DIRECTOR	0.30	X						0.	0.	0.
(39) LINDA GORENS-LEVEY, CPA, CFA DIRECTOR	0.30	X						0.	0.	0.
(40) MARGARET C. KELSEY DIRECTOR	0.30	X						0.	0.	0.
(41) MARK F. IRGENS DIRECTOR	0.30	X						0.	0.	0.
(42) MARK WALLACE DIRECTOR	0.30	X						0.	0.	0.
(43) MATTHEW S. LEVATICH DIRECTOR	0.30	X						0.	0.	0.
(44) MICHAEL R. EVANS DIRECTOR	0.30	X						0.	0.	0.
(45) NANCY HERNANDEZ DIRECTOR	0.30	X						0.	0.	0.
(46) P.J. DISTEFANO DIRECTOR	0.30	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**UNITED WAY OF GREATER MILWAUKEE &
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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	853,740.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,779,684.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	47,025,050.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 3,202,642.				
	h Total. Add lines 1a-1f		49,658,474.				
	Program Service Revenue	2 a SERVICE FEES	Business Code				
		900099	268,055.	268,055.			
b MEMBERSHIP FEES		900099	4,750.	4,750.			
c							
d							
e							
f All other program service revenue							
g Total. Add lines 2a-2f		272,805.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,266,063.			1266063.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	472,764.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	0.				
	c Gain or (loss)	7c	472,764.				
	d Net gain or (loss)		472,764.			472,764.	
8 a Gross income from fundraising events (not including \$ 853,740. of contributions reported on line 1c). See Part IV, line 18	8a		54,185.				
			91,384.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events		-37,199.			-37,199.		
9 a Gross income from gaming activities. See Part IV, line 19	9a		6,189.				
			0.				
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities		6,189.			6,189.		
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a OTHER INCOME	Business Code					
		900099	32,613.			32,613.	
	b						
	c						
	d All other revenue	900099					
e Total. Add lines 11a-11d		32,613.					
12 Total revenue. See instructions		51,671,709.	272,805.	0.	1740430.		

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	44,246,987.	44,246,987.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	731,469.	135,322.	475,455.	120,692.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,224,216.	2,052,269.	1,238,210.	2,933,737.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	503,825.	99,722.	244,572.	159,531.
9 Other employee benefits	722,414.	327,987.	9,497.	384,930.
10 Payroll taxes	497,298.	155,630.	121,335.	220,333.
11 Fees for services (nonemployees):				
a Management				
b Legal	9,524.		9,524.	
c Accounting	64,329.		64,329.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	69,259.		69,259.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,098,499.	572,791.	164,176.	361,532.
12 Advertising and promotion	244,322.	32,163.	2,739.	209,420.
13 Office expenses	56,934.	8,771.	23,822.	24,341.
14 Information technology	173,376.	58,491.	43,368.	71,517.
15 Royalties				
16 Occupancy	311,363.	135,769.	70,049.	105,545.
17 Travel	20,289.	8,935.	1,160.	10,194.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	183,030.	110,494.	39,111.	33,425.
20 Interest	4,022.	1,098.	1,015.	1,909.
21 Payments to affiliates	612,348.	167,223.	154,463.	290,662.
22 Depreciation, depletion, and amortization	269,624.	73,630.	68,012.	127,982.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP DUES	23,786.	3,870.	14,398.	5,518.
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	56,066,914.	48,191,152.	2,814,494.	5,061,268.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	1,400.	1	1,400.	
	2 Savings and temporary cash investments	5,952,468.	2	6,556,233.	
	3 Pledges and grants receivable, net	10,086,295.	3	9,636,935.	
	4 Accounts receivable, net		4		
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	310,690.	9	155,275.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 6,354,630.			
	b Less: accumulated depreciation	10b 4,300,508.	2,259,318.	10c	2,054,122.
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11	29,677,197.	12	27,979,163.	
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	9,168,668.	15	4,397,101.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	57,456,036.	16	50,780,229.		
Liabilities	17 Accounts payable and accrued expenses	1,202,293.	17	1,959,374.	
	18 Grants payable	4,061,229.	18	2,246,765.	
	19 Deferred revenue	287,575.	19		
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24		
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	5,754,912.	25	4,145,890.	
	26 Total liabilities. Add lines 17 through 25	11,306,009.	26	8,352,029.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions	34,304,856.	27	30,772,418.	
	28 Net assets with donor restrictions	11,845,171.	28	11,655,782.	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building, or equipment fund		30		
	31 Retained earnings, endowment, accumulated income, or other funds		31		
	32 Total net assets or fund balances	46,150,027.	32	42,428,200.	
33 Total liabilities and net assets/fund balances	57,456,036.	33	50,780,229.		

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**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,671,709.
2	Total expenses (must equal Part IX, column (A), line 25)	2	56,066,914.
3	Revenue less expenses. Subtract line 2 from line 1	3	-4,395,205.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46,150,027.
5	Net unrealized gains (losses) on investments	5	673,378.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	42,428,200.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b	Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2024)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC. Employer identification number 39-0806190

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture.
10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row at the bottom.

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2024

39-0806190 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	80310309.	62127827.	56768475.	61244235.	49658474.	310109320
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	80310309.	62127827.	56768475.	61244235.	49658474.	310109320
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						44780575.
6 Public support. Subtract line 5 from line 4.						265328745

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	80310309.	62127827.	56768475.	61244235.	49658474.	310109320
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	424,418.	627,170.	1078879.	1338960.	1266063.	4735490.
9 Net income from unrelated business activities, whether or not the business is regularly carried on			11,837.			11,837.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	78,876.	35,021.	23,581.	38,412.	32,613.	208,503.
11 Total support. Add lines 7 through 10						315065150
12 Gross receipts from related activities, etc. (see instructions)					12	2,566,641.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	84.21	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	85.40	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Schedule A (Form 990) 2024

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on; 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.); 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16%.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18%.

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Table with 3 columns: Question, Yes, No. Rows include questions 1 through 10b regarding supported organizations, including their status, control, and support details.

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		Current Year
2	Enter 0.85 of line 1.		
3	Minimum asset amount for prior year (from Section B, line 8, column A)		
4	Enter greater of line 2 or line 3.		
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2024

39-0806190 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule A (Form 990) 2024

39-0806190 Page 8

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>2,161,769.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>1,922,457.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>5,005,983.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ <u>1,280,204.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ <u>1,082,114.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	
		\$ _____	

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$ _____

(ii) Assets included in Form 990, Part X \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$ _____

b Assets included in Form 990, Part X \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

UNITED WAY OF GREATER MILWAUKEE &

Schedule D (Form 990) (Rev. 12-2024) **WAUKESHA COUNTY INC.**

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	15,810,026.	19,608,645.	21,383,903.	25,404,378.	5,535,487.
b Contributions	101,007.	141,831.	512,745.	93,975.	20,077,578.
c Net investment earnings, gains, and losses	825,224.	1,013,178.	738,858.	-942,889.	1,488,737.
d Grants or scholarships	3,118,614.	4,953,628.	3,026,861.	3,003,106.	1,555,506.
e Other expenditures for facilities and programs				168,456.	141,918.
f Administrative expenses					
g End of year balance	13,617,643.	15,810,026.	19,608,645.	21,383,903.	25,404,378.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 70.7000 %
 - b Permanent endowment 11.8000 %
 - c Term endowment 17.5000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | X | |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		100,235.		100,235.
b Buildings		1,511,373.	1,511,373.	0.
c Leasehold improvements		3,078,196.	1,649,142.	1,429,054.
d Equipment		1,215,726.	769,900.	445,826.
e Other		449,100.	370,093.	79,007.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				2,054,122.

UNITED WAY OF GREATER MILWAUKEE &

Schedule D (Form 990) (Rev. 12-2024) **WAUKESHA COUNTY INC.**

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ENDOWMENT - MUTUTAL FUNDS	7,996,447.	END-OF-YEAR MARKET VALUE
(B) GENERAL - MUTUAL FUNDS	14,294,437.	END-OF-YEAR MARKET VALUE
(C) BAIRD - BOND FUNDS	5,688,279.	END-OF-YEAR MARKET VALUE
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	27,979,163.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) 457(B) PARTICIPANT ASSETS	171,696.
(2) UWWC COMMUNITY FOUNDATION	251,757.
(3) RIGHT OF USE ASSET- LEASE	34,859.
(4) FUNDS HELD AS A FISCAL AGENT	3,938,789.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	4,397,101.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) 457(B) PLAN PARTICIPANT LIABILITY	171,696.
(3) FUNDS HELD AS A FISCAL AGENT	3,938,789.
(4) OPERATING LEASE LIABILITY	35,405.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	4,145,890.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

UNITED WAY OF GREATER MILWAUKEE &

Schedule D (Form 990) (Rev. 12-2024) **WAUKESHA COUNTY INC.**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	33,408,956.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a	673,378.	
	b Donated services and use of facilities	2b	73,485.	
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d	91,384.	
	e Add lines 2a through 2d	2e		838,247.
3	Subtract line 2e from line 1		3	32,570,709.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	69,259.	
	b Other (Describe in Part XIII.)	4b	19,031,741.	
	c Add lines 4a and 4b	4c		19,101,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	51,671,709.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	37,130,783.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a	73,485.	
	b Prior year adjustments	2b		
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d	91,384.	
	e Add lines 2a through 2d	2e		164,869.
3	Subtract line 2e from line 1		3	36,965,914.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	69,259.	
	b Other (Describe in Part XIII.)	4b	19,031,741.	
	c Add lines 4a and 4b	4c		19,101,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	56,066,914.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY'S ENDOWMENTS CONSIST OF VARIOUS FUNDS ESTABLISHED TO BENEFIT UNITED WAY FOR A VARIETY OF PURPOSES. UNITED WAY'S ENDOWMENTS INCLUDE BOTH DONOR-RESTRICTED ENDOWMENTS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS AN ENDOWMENT. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

MANAGEMENT ANALYZED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS. THE ORGANIZATION DETERMINED THAT IT WAS NOT REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AT JUNE 30, 2025 AND 2024.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 91,384.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS 19,031,741.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 91,384.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS 19,031,741.

UNITED WAY OF GREATER MILWAUKEE &

Schedule D (Form 990) (Rev. 12-2024) WAUKESHA COUNTY INC.

Part XIII Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

UNITED WAY OF GREATER MILWAUKEE &

Schedule G (Form 990) (Rev. 12-2024) **WAUKESHA COUNTY INC.**

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		TECHNOLOGY UNITED CIO F (event type)	WOMEN UNITED BRUECHEON (event type)	1 (total number)	(add col. (a) through col. (c))
Revenue	1	694,400.	139,500.	74,025.	907,925.
	2	676,200.	110,115.	67,425.	853,740.
	3	18,200.	29,385.	6,600.	54,185.
Direct Expenses	4				
	5				
	6				
	7	43,421.	25,348.	17,183.	85,952.
	8				
	9	605.	3,488.	1,339.	5,432.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-37,199.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1					
	2					
Direct Expenses	3					
	4					
	5					
	6	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule G (Form 990)

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Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

**SCHEDULE I
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ZOOLOGICAL SOCIETY OF MILWAUKEE COUNTY - 10005 W BLUEMOUND RD - MILWAUKEE, WI 53226	39-6077242	501(C)(3)	6,248.	0.			DONOR DESIGNATIONS
YWCA SOUTHEAST WISCONSIN 1915 N MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-0806258	501(C)(3)	104,145.	0.			COMMUNITY ADULT LEARNING LAB
YWCA SOUTHEAST WISCONSIN 1915 N MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-0806258	501(C)(3)	81,041.	0.			COMMUNITY SCHOOLS
YWCA SOUTHEAST WISCONSIN 1915 N MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-0806258	501(C)(3)	132,087.	0.			PERSONAL FINANCIAL MANAGEMENT
YMCA OF METROPOLITAN MILWAUKEE, INC. - PO BOX 2174 - MILWAUKEE, WI 53201-2174	39-0806314	501(C)(3)	131,603.	0.			EARLY CHILDHOOD EDUCATION
YMCA OF METROPOLITAN MILWAUKEE, INC. - PO BOX 2174 - MILWAUKEE, WI 53201-2174	39-0806314	501(C)(3)	100,939.	0.			DAY CAMP (FKA: CAMP FLY)

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 455.

3 Enter total number of other organizations listed in the line 1 table _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990)

39-0806190

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF METROPOLITAN MILWAUKEE, INC. - PO BOX 2174 - MILWAUKEE, WI 53201-2174	39-0806314	501(C)(3)	38,384.	0.			DONOR DESIGNATIONS
YMCA OF METROPOLITAN CHICAGO 1030 WEST VAN BUREN STREET CHICAGO, IL 60607	36-2179782	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501(C)(3)	37,351.	0.			EARLY LEARNING & YOUTH DEVELOPMENT
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501(C)(3)	6,789.	0.			DONOR DESIGNATIONS
YESHIVA ELEMENTARY SCHOOL 5115 W. KEEFE AVE MILWAUKEE, WI 53216	39-1631932	501(C)(3)	57,500.	0.			DONOR DESIGNATIONS
WUWM-MILWAUKEE PUBLIC RADIO 111 EAST WISCONSIN AVENUE, SUITE 70 MILWAUKEE, WI 53202	23-7337744	501(C)(3)	10,462.	0.			DONOR DESIGNATIONS
WRTP/BIG STEP 3841 WEST WISCONSIN AVE MILWAUKEE, WI 53208	39-1838210	501(C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
WORLD CENTRAL KITCHEN 200 MASSACHUSETTS AVE NW, 7TH FLOOR WASHINGTON, DC 20001	27-3521132	501(C)(3)	8,000.	0.			DONOR DESIGNATIONS
WOMEN'S FUND OF GREATER MILWAUKEE INC. - 316 NORTH MILWAUKEE STREET, SUITE 215 - MILWAUKEE, WI 53202	20-3514894	501(C)(3)	8,286.	0.			DONOR DESIGNATIONS

Schedule I (Form 990)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990)

39-0806190

Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501(C)(3)	32,094.	0.			THE C.A.R.E. CENTER (MOVING TO THE WOMEN'S CENTER OF WAUK)
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501(C)(3)	21,326.	0.			SEXUAL ABUSE & ASSAULT COUNSELING
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501(C)(3)	39,526.	0.			DONOR DESIGNATIONS
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501(C)(3)	16,640.	0.			CHILD ABUSE PREVENTION
WOMEN'S CENTER, THE 505 N. EAST AVE WAUKESHA, WI 53186	39-1269698	501(C)(3)	122,220.	0.			TRANSITIONAL LIVING & DOMESTIC VIOLENCE PROGRAM
WOMEN'S CARE CENTER 1441 NORTH FARWELL AVENUE MILWAUKEE, WI 53202	81-4537878	501(C)(3)	26,471.	0.			DONOR DESIGNATIONS
WISCONSIN VETERAN'S NETWORK 6317 WEST NATIONAL AVENUE WEST ALLIS, WI 53214	82-1043745	501(C)(3)	25,000.	0.			SAFE AND STABLE HOMES
WISCONSIN VETERAN'S NETWORK 6317 WEST NATIONAL AVENUE WEST ALLIS, WI 53214	82-1043745	501(C)(3)	8,685.	0.			DONOR DESIGNATIONS
WISCONSIN PRIMARY HEALTH CARE ASSOCIATION - 5202 EASTPARK BLVD, SUITE 109 - MADISON, WI 53718	39-1407034	501(C)(3)	350,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP

Schedule I (Form 990)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990)

39-0806190

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN PRIMARY HEALTH CARE ASSOCIATION - 5202 EASTPARK BLVD, SUITE 109 - MADISON, WI 53718	39-1407034	501(C)(3)	40,000.	0.			CAPACITY BUILDING
WISCONSIN POLICY FORUM 633 W WISCONSIN AVE MILWAUKEE, WI 53203	39-0806182	501(C)(3)	12,785.	0.			DONOR DESIGNATIONS
WISCONSIN PARKINSON ASSOCIATION 13400 BISHOPS LANE, SUITE 120 BROOKFIELD, WI 53005	39-1492810	501(C)(3)	16,186.	0.			DONOR DESIGNATIONS
WISCONSIN HUMANE SOCIETY 4500 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208-3156	39-0810533	501(C)(3)	20,042.	0.			DONOR DESIGNATIONS
WISCONSIN HUMANE SOCIETY 4500 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208-3156	39-0810533	501(C)(3)	110,000.	0.			FAMILY HOMELESSNESS
WISCONSIN EQUAL JUSTICE FUND PO BOX 46103 MADISON, WI 53744	39-1904737	501(C)(3)	8,374.	0.			DONOR DESIGNATIONS
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501(C)(3)	100,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501(C)(3)	69,478.	0.			COMMUNITY REINTEGRATION SERVICES
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501(C)(3)	118,171.	0.			CRIMINAL JUSTICE RECOVERY SERVICES

Schedule I (Form 990)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990)

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501(C)(3)	38,700.	0.			WCS HEALTHY YOUTH INITIATIVE
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501(C)(3)	19,167.	0.			DRIVER'S LICENSE RECOVERY
WISCONSIN ADAPTIVE SPORTS ASSOCIATION - 715 TALON TRL - BROOKFIELD, WI 53045-6648	39-1881287	501(C)(3)	12,500.	0.			DONOR DESIGNATIONS
WESTCARE WISCONSIN PO BOX 94738 LAS VEGAS, NV 89193	45-4459342	501(C)(3)	17,500.	0.			LEAD SAFE HOME KIT
WESTCARE WISCONSIN PO BOX 94738 LAS VEGAS, NV 89193	45-4459342	501(C)(3)	89,777.	0.			COMMUNITY SCHOOLS
WAUKESHA FREE CLINIC 237 WISCONSIN AVENUE, SUITE 200 WAUKESHA, WI 53186	39-1273248	501(C)(3)	54,204.	0.			ST. JOSEPH'S MEDICAL CLINIC
WALNUT WAY CONSERVATION CORP 2240 N 17TH STREET MILWAUKEE, WI 53205	39-2007850	501(C)(3)	26,655.	0.			COMMUNITY SCHOOLS
WALKER'S POINT YOUTH & FAMILY CENTER INC. - 1123 N WATER STREET - MILWAUKEE, WI 53202	39-1247541	501(C)(3)	13,557.	0.			SHELTER SUPPORT
WALKER'S POINT YOUTH & FAMILY CENTER INC. - 1123 N WATER STREET - MILWAUKEE, WI 53202	39-1247541	501(C)(3)	28,124.	0.			DONOR DESIGNATIONS

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WALKER'S POINT YOUTH & FAMILY CENTER INC. - 1123 N WATER STREET - MILWAUKEE, WI 53202	39-1247541	501(C)(3)	98,951.	0.			RUNAWAY SERVICES
VIVENT HEALTH 1311 NORTH 6TH STREET MILWAUKEE, WI 53212	39-1534049	501(C)(3)	69,795.	0.			DONOR DESIGNATIONS
VIVENT HEALTH 1311 NORTH 6TH STREET MILWAUKEE, WI 53212	39-1534049	501(C)(3)	32,370.	0.			LIFEPOINT
VIVENT HEALTH 1311 NORTH 6TH STREET MILWAUKEE, WI 53212	39-1534049	501(C)(3)	53,481.	0.			DENTAL CLINIC
VIVENT HEALTH 1311 NORTH 6TH STREET MILWAUKEE, WI 53212	39-1534049	501(C)(3)	54,303.	0.			FOOD PANTRY
VISION FORWARD ASSOCIATION, INC. 912 NORTH HAWLEY ROAD MILWAUKEE, WI 53213	39-0808506	501(C)(3)	18,042.	0.			DONOR DESIGNATIONS
VISION FORWARD ASSOCIATION, INC. 912 NORTH HAWLEY ROAD MILWAUKEE, WI 53213	39-0808506	501(C)(3)	33,665.	0.			CHILDREN'S SERVICES
VIA CDC 3524 W NATIONAL AVE MILWAUKEE, WI 53215	39-1817581	501(C)(3)	50,000.	0.			CAPACITY BUILDING
VIA CDC 3524 W NATIONAL AVE MILWAUKEE, WI 53215	39-1817581	501(C)(3)	8,420.	0.			DONOR DESIGNATIONS

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VERSITI BLOOD CENTER OF WISCONSIN 638 N. 18TH STREET MILWAUKEE, WI 53233	39-0807235	501(C)(3)	6,980.	0.			DONOR DESIGNATIONS
VALLEY OF THE SUN UNITED WAY 3200 E CAMELBACK RD STE 375 PHOENIX, AZ 85018	86-0104419	501(C)(3)	38,795.	0.			DONOR DESIGNATIONS
UWM FOUNDATION, INC 1440 E NORTH AVE MILWAUKEE, WI 53202	23-7337744	501(C)(3)	8,328.	0.			DONOR DESIGNATIONS
URBAN IMPACT FOUNDATION PO BOX 99518 PITTSBURGH, PA 15233	25-1752269	501(C)(3)	12,574.	0.			DONOR DESIGNATIONS
URBAN ECONOMIC DEVELOPMENT ASSOC OF WI, INC - 1915 N DR MLK DRIVE - MILWAUKEE, WI 53212	39-1893799	501(C)(3)	10,000.	0.			NONPROFIT LIFT
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211-3587	39-1712663	501(C)(3)	173,125.	0.			DONOR DESIGNATIONS
UNIVERSITY SCHOOL OF MILWAUKEE 2100 WEST FAIRY CHASM ROAD MILWAUKEE, WI 53217	39-6076442	501(C)(3)	51,043.	0.			DONOR DESIGNATIONS
UNIVERSITY OF WISCONSIN - FOUNDATION - 1848 UNIVERSITY AVENUE - MADISON, WI 53726-4090	39-0743975	501(C)(3)	2,001,097.	0.			DONOR DESIGNATIONS
UNIVERSITY OF CHICAGO 5235 SOUTH HARPER COURT CHICAGO, IL 60615	36-2177139	501(C)(3)	19,833.	0.			DONOR DESIGNATIONS

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UNIVERSITY OF ALABAMA LAW SCHOOL FDN - BOX 870136 - TUSCALOOSA, AL 35487	63-6063964	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
UNITY IN HOPE SCHOOL SYSTEM N119 W5912 JAMES CIRCLE CEDARBURG, WI 53012	85-3290715	501(C)(3)	5,311.	0.			DONOR DESIGNATIONS
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA, VA 22314	13-1635294	501(C)(3)	77,350.	0.			DONOR DESIGNATIONS
UNITED WAY SUNCOAST (TAMPA BAY AREA) - 5201 WEST KENNEDY BOULEVARD, SUITE 600 - TAMPA, FL 33609	59-3725701	501(C)(3)	23,029.	0.			DONOR DESIGNATIONS
UNITED WAY SERVICES OF GEAUGA COUNTY - 209 CENTER STREET - CHARDON, OH 44024-1189	20-5575556	501(C)(3)	8,209.	0.			DONOR DESIGNATIONS
UNITED WAY OF YORK COUNTY 800 EAST KING STREET YORK, PA 17403	23-1352588	501(C)(3)	49,212.	0.			DONOR DESIGNATIONS
UNITED WAY OF WESTERN KENTUCKY 120 S. 3RD STREET PADUCAH, KY 42001	61-0514710	501(C)(3)	9,578.	0.			DONOR DESIGNATIONS
UNITED WAY OF WASHINGTON COUNTY (WI) - POST OFFICE BOX 304 - WEST BEND, WI 53095	23-7281696	501(C)(3)	86,206.	0.			DONOR DESIGNATIONS
UNITED WAY OF WALWORTH COUNTY PO BOX 202 LAKE GENEVA, WI 53147	39-1471340	501(C)(3)	9,458.	0.			DONOR DESIGNATIONS

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UNITED WAY OF THE PLAINS 245 N WATER WICHITA, KS 67202	48-0547688	501(C)(3)	9,978.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE GREATER TRIANGLE, INC. - 800 PARK OFFICES DRIVE - DURHAM, NC 27709	56-1949103	501(C)(3)	10,319.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE COLUMBIA-WILLAMETTE - 619 SW 11 AVENUE SUITE 300 - PORTLAND, OR 97205-2646	93-0582124	501(C)(3)	5,664.	0.			DONOR DESIGNATIONS
UNITED WAY OF SUMMIT COUNTY, INC. 37 N HIGH STREET AKRON, OH 44308	34-1169257	501(C)(3)	24,097.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHWESTERN PENNSYLVANIA - 1250 PENN AVE - PITTSBURGH, PA 15222	25-1043578	501(C)(3)	166,370.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHWESTERN INDIANA, INC. - 318 MAIN ST STE 504 - EVANSVILLE, IN 47708	35-0868069	501(C)(3)	10,451.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHERN KENTUCKY INC - 1110 COLLEGE STREET - BOWLING GREEN, KY 42101-2233	61-0590564	501(C)(3)	12,431.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTHEAST MISSISSIPPI, INC - 210 WEST FRONT STREET - HATTIESBURG, MS 39401	64-0410475	501(C)(3)	7,372.	0.			DONOR DESIGNATIONS
UNITED WAY OF SOUTH WOOD & ADAMS COUNTIES - 351 OAK STREET - WISCONSIN RAPIDS, WI 54494	39-1212595	501(C)(3)	7,863.	0.			DONOR DESIGNATIONS

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UNITED WAY OF SHEBOYGAN COUNTY 2020 ERIE AVENUE SHEBOYGAN, WI 53081	39-0808471	501(C)(3)	35,423.	0.			DONOR DESIGNATIONS
UNITED WAY OF ROCK RIVER VALLEY 612 NORTH MAIN STREET, SUITE 300 ROCKFORD, IL 61103	36-2167843	501(C)(3)	13,085.	0.			DONOR DESIGNATIONS
UNITED WAY OF RACINE COUNTY 2000 DOMANIK DRIVE RACINE, WI 53404	39-0806349	501(C)(3)	157,964.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (WI) 2801 HOOVER RD STEVENS POINT, WI 54481	39-0831152	501(C)(3)	25,038.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (OH) 999 E. MAIN STREET (2ND FLOOR) RAVENNA, OH 44266	34-1024769	501(C)(3)	5,114.	0.			DONOR DESIGNATIONS
UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE., SUITE 230 WEST PALM BEACH, FL 33401	59-0683258	501(C)(3)	11,231.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORTHERN OZAUKEE COUNTY - P.O. BOX 39 - PORT WASHINGTON, WI 53074	23-7084522	501(C)(3)	23,532.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORMAN INC. (OK) 2424 SPRINGER DR SUITE 304 NORMAN, OK 73069	73-0668684	501(C)(3)	43,822.	0.			DONOR DESIGNATIONS
UNITED WAY OF NEW YORK CITY 205 EAST 42 STREET NEW YORK, NY 10017	13-2617681	501(C)(3)	9,310.	0.			DONOR DESIGNATIONS

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UNITED WAY OF METROPOLITAN DALLAS, INC. - 1800 N. LAMAR ST. - DALLAS, TX 75202	75-6005352	501(C)(3)	6,445.	0.			DONOR DESIGNATIONS
UNITED WAY OF METROPOLITAN CHICAGO 333 S WABASH AVE 30TH FLOOR CHICAGO, IL 60604	30-0200478	501(C)(3)	239,780.	0.			DONOR DESIGNATIONS
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY - 51 SLEEPER STREET - BOSTON, MA 02210-1208	04-2382233	501(C)(3)	14,062.	0.			DONOR DESIGNATIONS
UNITED WAY OF MARATHON COUNTY, INC (WI) - 705 S 24TH ST STE 400B - WAUSAU, WI 54401	39-0935496	501(C)(3)	16,205.	0.			DONOR DESIGNATIONS
UNITED WAY OF MANITOWOC COUNTY, INC. - 33 E WALDO BLVD, SUITE 2 - MANITOWOC, WI 54220	39-1099039	501(C)(3)	14,625.	0.			DONOR DESIGNATIONS
UNITED WAY OF LAKE COUNTY, INC. (IL) - 330 S GREENLEAF STREET - GURNEE, IL 60031	36-2167949	501(C)(3)	6,924.	0.			DONOR DESIGNATIONS
UNITED WAY OF LAKE COUNTY, INC (OH) - 9285 PROGRESS PARKWAY - MENTOR, OH 44060-1854	34-1105038	501(C)(3)	11,851.	0.			DONOR DESIGNATIONS
UNITED WAY OF KING COUNTY 720 SECOND AVENUE SEATTLE, WA 98104	91-0565555	501(C)(3)	36,695.	0.			DONOR DESIGNATIONS
UNITED WAY OF KENOSHA COUNTY 5500 6TH AVENUE, SUITE 210 KENOSHA, WI 53140-3710	39-0806285	501(C)(3)	27,389.	0.			DONOR DESIGNATIONS

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UNITED WAY OF GREATER ST. LOUIS, INC. - 910 NORTH 11TH STREET - SAINT LOUIS, MO 63101	43-0714167	501(C)(3)	12,865.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY - 1800 JFK BOULEVARD, SUITE 1200 - PHILADELPHIA, PA 19103	23-1556045	501(C)(3)	16,824.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER MERCER COUNTY, INC - 3150 BRUNSWICK PIKE STE 230 - LAWRENCEVILLE, NJ 08648-2420	21-0683073	501(C)(3)	9,995.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER HOUSTON 50 WAUGH DR HOUSTON, TX 77007	74-1167964	501(C)(3)	10,257.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CLEVELAND 1331 EUCLID AVE CLEVELAND, OH 44115	34-6516654	501(C)(3)	85,959.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CINCINNATI 2400 READING RD CINCINNATI, OH 45202	31-0537502	501(C)(3)	9,851.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CHARLOTTE 601 EAST 5 STREET, SUITE 350 CHARLOTTE, NC 28202	56-0529948	501(C)(3)	35,787.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVE NE ATLANTA, GA 30303	58-0566194	501(C)(3)	13,064.	0.			DONOR DESIGNATIONS
UNITED WAY OF ERIE COUNTY (PA) 650 EAST AVENUE, SUITE 200 ERIE, PA 16503	25-1053091	501(C)(3)	11,234.	0.			DONOR DESIGNATIONS

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UNITED WAY OF DOOR COUNTY 57 NORTH THIRD AVENUE STURGEON BAY, WI 54235	39-1799879	501(C)(3)	6,464.	0.			DONOR DESIGNATIONS
UNITED WAY OF DODGE COUNTY (WI) 215 CORPORATE DRIVE, SUITE H5 BEAVER DAM, WI 53916	39-6030786	501(C)(3)	7,533.	0.			DONOR DESIGNATIONS
UNITED WAY OF DANE COUNTY, INC. 2059 ATWOOD AVENUE MADISON, WI 53704	39-0817532	501(C)(3)	121,627.	0.			DONOR DESIGNATIONS
UNITED WAY OF COLLIER AND THE KEYS 9015 STRADA STELL CT STE 204 NAPLES, FL 34109	59-1026096	501(C)(3)	10,630.	0.			DONOR DESIGNATIONS
UNITED WAY OF CHAMPAIGN COUNTY 5 DUNLAP COURT SAVOY, IL 61874	37-0662519	501(C)(3)	7,483.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL VIRGINIA, INC. - 1010 MILLER PARK SQ, STE 1 - LYNCHBURG, VA 24501-2755	54-0505923	501(C)(3)	5,779.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL INDIANA 2955 N MERIDIAN ST., STE 300 INDIANAPOLIS, IN 46208	35-1007590	501(C)(3)	15,631.	0.			DONOR DESIGNATIONS
UNITED WAY OF BROWARD COUNTY 1300 SOUTH ANDREWS AVENUE FORT LAUDERDALE, FL 33316-1838	59-0624402	501(C)(3)	6,638.	0.			DONOR DESIGNATIONS
UNITED WAY OF BREVARD COUNTY 937 DIXON BOULEVARD COCOA, FL 32922-6806	59-0836384	501(C)(3)	12,884.	0.			DONOR DESIGNATIONS

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UNITED WAY FOX CITIES, INC. 1455 MIDWAY RD MENASHA, WI 54952	39-0912895	501(C)(3)	60,168.	0.			DONOR DESIGNATIONS
UNITED WAY FOR SOUTHEASTERN MICHIGAN - 3011 W GRAND BLVD, SUITE 500 - DETROIT, MI 48202-3012	20-3099071	501(C)(3)	23,760.	0.			DONOR DESIGNATIONS
UNITED WAY BLACKHAWK REGION 205 N MAIN ST JANESVILLE, WI 53545	39-6006734	501(C)(3)	22,005.	0.			DONOR DESIGNATIONS
UNITED WAY BAY AREA 550 KEARNEY ST., SUITE 1000 SAN FRANCISCO, CA 94108	94-1312348	501(C)(3)	11,337.	0.			DONOR DESIGNATIONS
UNITED PERFORMING ARTS FUND INC. 301 W. WISCONSIN AVE. SUITE 600 MILWAUKEE, WI 53203	39-6100399	501(C)(3)	244,070.	0.			DONOR DESIGNATIONS
UNITED NEGRO COLLEGE FUND-MILWAUKEE - 1805 7TH STREET NW - WASHINGTON, DC 20001	13-1624241	501(C)(3)	28,261.	0.			DONOR DESIGNATIONS
UNITED GIVERS OF RICHLAND COUNTY PO BOX 228 RICHLAND CENTER, WI 53581	39-1542167	501(C)(3)	7,026.	0.			DONOR DESIGNATIONS
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501(C)(3)	70,520.	0.			SAFE SPACES: OLDER ADULTS
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501(C)(3)	193,500.	0.			PRESCHOOL

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UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501(C)(3)	84,879.	0.			DONOR DESIGNATIONS
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501(C)(3)	86,000.	0.			AFTER SCHOOL ACADEMIC ACHIEVEMENT
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501(C)(3)	31,775.	0.			SAFE SPACES: YOUTH
TRI-COUNTY UNITED WAY 880 FRONTAGE ROAD PESHTIGO, WI 54157	38-6034023	501(C)(3)	5,480.	0.			DONOR DESIGNATIONS
THREE HARBORS COUNCIL, SCOUTING AMERICA - 330 SOUTH 84 STREET - MILWAUKEE, WI 53214-1468	45-3321626	501(C)(3)	200,580.	0.			SCOUTS BSA
THREE HARBORS COUNCIL, SCOUTING AMERICA - 330 SOUTH 84 STREET - MILWAUKEE, WI 53214-1468	45-3321626	501(C)(3)	74,588.	0.			DONOR DESIGNATIONS
TEENS GROW GREENS 322 E MICHIGAN ST STE 204 MILWAUKEE, WI 53202	36-4770419	501(C)(3)	27,000.	0.			DONOR DESIGNATIONS
TEACH FOR AMERICA MILWAUKEE 700 W VIRGINIA STREET SUITE 305 MILWAUKEE, WI 53204	13-3541913	501(C)(3)	95,837.	0.			DONOR DESIGNATIONS
STREET ANGELS INC PO BOX 342435 MILWAUKEE, WI 53234	81-2677198	501(C)(3)	5,951.	0.			DONOR DESIGNATIONS

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STEEL CITY SQUASH 624 LARIMER AVENUE PITTSBURGH, PA 15206	47-1601203	501(C)(3)	14,982.	0.			DONOR DESIGNATIONS
ST. VINCENT DE PAUL SOCIETY OF MILWAUKEE - PO BOX 26537 - MILWAUKEE, WI 53226	39-0806406	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
ST. ROBERT PARISH AND SCHOOL 4019 N FARWELL AVE SHOREWOOD, WI 53211	39-0807221	501(C)(3)	21,535.	0.			DONOR DESIGNATIONS
ST. MARY MAGDALEN DUAL LANGUAGE CATHOLIC SCHOOL - 1700 CLOWER STREET - SAN ANTONIO, TX 78201	53-0196617	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
ST. MARKS EPISCOPAL CHURCH 2618 N. HACKETT AVE. MILWAUKEE, WI 53211	39-0878822	501(C)(3)	14,689.	0.			DONOR DESIGNATIONS
ST. MARCUS LUTHERAN SCHOOL 2215 N PALMER ST MILWAUKEE, WI 53212-3242	39-0850377	501(C)(3)	89,175.	0.			DONOR DESIGNATIONS
ST. JOSEPH ACADEMY 1600 WEST OKLAHOMA AVENUE MILWAUKEE, WI 53215-4518	39-0806262	501(C)(3)	7,196.	0.			DONOR DESIGNATIONS
ST. JOSEPH ACADEMY 1600 WEST OKLAHOMA AVENUE MILWAUKEE, WI 53215-4518	39-0806262	501(C)(3)	35,637.	0.			EARLY CHILDHOOD EDUCATION CENTER (ST. JOSEPH ACADEMY)
ST. FRANCIS CHILDREN'S CENTER 6700 N PORT WASHINGTON RD MILWAUKEE, WI 53217	39-6092761	501(C)(3)	20,255.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST. COLETTA OF WISCONSIN, INC. N4637 COUNTY ROAD Y JEFFERSON, WI 53549	39-0816855	501(C)(3)	9,638.	0.			DONOR DESIGNATIONS
ST. AUGUSTINE PREPARATORY ACADEMY 2607 S. 5TH STREET MILWAUKEE, WI 53207	47-1800734	501(C)(3)	686,854.	0.			DONOR DESIGNATIONS
ST. ANN CENTER FOR INTERGENERATIONAL CARE - 2801 E. MORGAN AVE. - MILWAUKEE, WI 53207	39-1757756	501(C)(3)	21,877.	0.			DONOR DESIGNATIONS
ST JUDES CONGREGATION 734 GLENVIEW AVENUE WAUWATOSA, WI 53213	39-0816837	501(C)(3)	7,250.	0.			DONOR DESIGNATIONS
SPECIAL SPACES 1256 CAPITOL DRIVE, #143 PEWAUKEE, WI 53072	42-1641574	501(C)(3)	5,586.	0.			DONOR DESIGNATIONS
SPECIAL OLYMPICS WISCONSIN 6582 RONALD REAGAN AVE MADISON, WI 53704	39-1176591	501(C)(3)	12,839.	0.			DONOR DESIGNATIONS
SOUTHSIDE ORGANIZING COMMITTEE 1300 S LAYTON BLVD MILWAUKEE, WI 53215	39-1680618	501(C)(3)	25,000.	0.			CAPACITY BUILDING
SOJOURNER FOUNDATION INC 619 W WALNUT ST MILWAUKEE, WI 53212	46-5489434	501(C)(3)	7,133.	0.			DONOR DESIGNATIONS
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501(C)(3)	75,876.	0.			COURTHOUSE ADVOCACY

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SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501(C)(3)	43,955.	0.			EMERGENCY SHELTER
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501(C)(3)	132,432.	0.			DONOR DESIGNATIONS
SIXTEENTH STREET COMMUNITY HEALTH CENTERS INC. - 1032 S. CESAR E. CHAVEZ DR - MILWAUKEE, WI 53204	39-1180475	501(C)(3)	43,000.	0.			YOUTH SOCIAL DEVELOPMENT
SIXTEENTH STREET COMMUNITY HEALTH CENTERS INC. - 1032 S. CESAR E. CHAVEZ DR - MILWAUKEE, WI 53204	39-1180475	501(C)(3)	232,541.	0.			COMMUNITY SCHOOLS
SIXTEENTH STREET COMMUNITY HEALTH CENTERS INC. - 1032 S. CESAR E. CHAVEZ DR - MILWAUKEE, WI 53204	39-1180475	501(C)(3)	78,804.	0.			THE GREAT START PROGRAM
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501(C)(3)	199,067.	0.			DONOR DESIGNATIONS
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501(C)(3)	206,400.	0.			ELAINE SCHREIBER CHILD DEVELOPMENT CENTER
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501(C)(3)	199,067.	0.			DONOR DESIGNATIONS
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501(C)(3)	43,000.	0.			COMMUNITY FOOD BANK

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SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 N. 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501(C)(3)	56,224.	0.			COMMUNITY SCHOOLS
SHOREWOOD SEED FOUNDATION POST OFFICE BOX 71235 GLENDALE, WI 53211	04-3750042	501(C)(3)	23,591.	0.			DONOR DESIGNATIONS
SHERMAN PARK COMMUNITY ASSOCIATION 3526 W FOND DUC LAC MILWAUKEE, WI 53216	23-7281891	501(C)(3)	15,000.	0.			LEAD SAFE HOME KIT
SERENITY INNS, INC. 2825 W BROWN ST MILWAUKEE, WI 53208	41-2034019	501(C)(3)	7,000.	0.			DONOR DESIGNATIONS
SERENITY INNS, INC. 2825 W BROWN ST MILWAUKEE, WI 53208	41-2034019	501(C)(3)	25,000.	0.			CAPACITY BUILDING
SEEDS OF HEALTH, INC. 1445 SOUTH 32ND STREET MILWAUKEE, WI 53215	93-0843605	501(C)(3)	10,398.	0.			DONOR DESIGNATIONS
SECUREFUTURES 710 N PLANKINTON AVE SUITE 1400 MILWAUKEE, WI 53203	20-5203533	501(C)(3)	39,671.	0.			DONOR DESIGNATIONS
SCHOOL DISTRICT OF WAUKESHA 222 MAPLE AVE WAUKESHA, WI 53186	39-9005053	501(C)(3)	55,000.	0.			EMPOWERING MINDS
SCHOOL DISTRICT OF WAUKESHA 222 MAPLE AVE WAUKESHA, WI 53186	39-9005053	501(C)(3)	85,500.	0.			HELPING KIDS SUCCEED

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SCHLITZ AUDUBON NATURE CENTER 1111 EAST BROWN DEER ROAD BAYSIDE, WI 53217	39-1231819	501(C)(3)	5,733.	0.			DONOR DESIGNATIONS
SAMARITAN'S PURSE 801 BAMBOO ROAD BOONE, NC 28607	58-1437002	501(C)(3)	5,246.	0.			DONOR DESIGNATIONS
SALVATION ARMY, THE 11315 W. WATERTOWN PLANK RD WAUWATOSA, WI 53226	13-2923701	501(C)(3)	97,984.	0.			EMERGENCY LODGE
SALVATION ARMY, THE 11315 W. WATERTOWN PLANK RD WAUWATOSA, WI 53226	13-2923701	501(C)(3)	199,617.	0.			STATE SHELTER SUBSIDY GRANT
SALVATION ARMY, THE 11315 W. WATERTOWN PLANK RD WAUWATOSA, WI 53226	13-2923701	501(C)(3)	62,405.	0.			DONOR DESIGNATIONS
SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501(C)(3)	36,273.	0.			EMERGENCY LODGE
SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501(C)(3)	14,824.	0.			FAMILY SERVICES
SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501(C)(3)	9,167.	0.			DONOR DESIGNATIONS
SALESIANUM TRUST ST. FRANCIS DE SALES SEMINARY - 3257 S LAKE DR - SAINT FRANCIS, WI 53235	39-0806358	501(C)(3)	70,000.	0.			DONOR DESIGNATIONS

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SAINT MONICA SCHOOL 160 E SILVER SPRING DR WHITEFISH BAY, WI 53217	39-0807221	501(C)(3)	14,300.	0.			DONOR DESIGNATIONS
SAINT MONICA PARISH 160 EAST SILVER SPRING DRIVE WHITEFISH BAY, WI 53217	39-0807221	501(C)(3)	5,000.	0.			DONOR DESIGNATIONS
SAINT AGNES SCHOOL 530 LAFOND AVENUE SAINT PAUL, MN 55103	41-0693908	501(C)(3)	5,893.	0.			DONOR DESIGNATIONS
SAFE AND SOUND 4422 W LEON TERRACE MILWAUKEE, WI 53216	39-1940292	501(C)(3)	42,928.	0.			COMMUNITY SCHOOLS
RUNNING REBELS COMMUNITY ORGANIZATION - 225 W CAPITOL DRIVE - MILWAUKEE, WI 53212	39-3910464	501(C)(3)	50,000.	0.			CAPACITY BUILDING
ROOTED & RISING 3940 W LISBON AVE MILWAUKEE, WI 53208	39-1030611	501(C)(3)	10,000.	0.			LEAD SAFE HOME KIT
ROOTED & RISING 3940 W LISBON AVE MILWAUKEE, WI 53208	39-1030611	501(C)(3)	75,000.	0.			SAFE & STABLE HOMES
RONALD MCDONALD HOUSE CHARITIES OF EASTERN WISCONSIN - 8948 W WATERTOWN PLANK ROAD - WAUWATOSA, WI 53226	39-1433107	501(C)(3)	26,657.	0.			DONOR DESIGNATIONS
RIVERWORKS DEVELOPMENT CORPORATION 303 EAST VIENNA AVE MILWAUKEE, WI 53212	39-1731739	501(C)(3)	65,500.	0.			VITA

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RIVERWORKS DEVELOPMENT CORPORATION 303 EAST VIENNA AVE MILWAUKEE, WI 53212	39-1731739	501(C)(3)	81,000.	0.			CAPACITY BUILDING
REFUGE FOR WOMEN 342 WALLER AVENUE, SUITE D LEXINGTON, KY 40504	26-4388243	501(C)(3)	9,000.	0.			DONOR DESIGNATIONS
REDEEMER LUTHERAN CHURCH 631 N 19TH ST MILWAUKEE, WI 53233	39-0972351	501(C)(3)	13,500.	0.			DONOR DESIGNATIONS
RADIO MILWAUKEE 220 E. PITTSBURGH AVE MILWAUKEE, WI 53204-1432	20-1257939	501(C)(3)	6,671.	0.			DONOR DESIGNATIONS
PUBLIC ALLIES 735 N WATER ST MILWAUKEE, WI 53202	52-1759564	501(C)(3)	25,000.	0.			CAPACITY BUILDING
PROJECT RETURN, INC. 2821 NORTH FOURTH STREET, SUITE #20 MILWAUKEE, WI 53212-2350	39-1411980	501(C)(3)	80,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
PROJECT HEALTHY MINDS POST OFFICE BOX 8073 NEW YORK, NY 10116	82-3616589	501(C)(3)	10,250.	0.			DONOR DESIGNATIONS
PROGRESSIVE COMMUNITY HEALTH CENTERS - 3522 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-1958810	501(C)(3)	49,070.	0.			MILW HEALTHCARE PARTNERSHIP
PRISM ECONOMIC DEVELOPMENT CORPORATION - 3725 N. SHERMAN BLVD. - MILWAUKEE, WI 53216	27-4679627	501(C)(3)	25,000.	0.			CAPACITY BUILDING

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PRISM ECONOMIC DEVELOPMENT CORPORATION - 3725 N. SHERMAN BLVD. - MILWAUKEE, WI 53216	27-4679627	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
PREVENT BLINDNESS WISCONSIN 731 N. JACKSON STREET #405 MILWAUKEE, WI 53202	39-6096227	501(C)(3)	112,248.	0.			DONOR DESIGNATIONS
POTAWATOMI AREA COUNCIL, SCOUTING AMERICA - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501(C)(3)	59,875.	0.			SCOUTING
POTAWATOMI AREA COUNCIL, SCOUTING AMERICA - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501(C)(3)	15,989.	0.			DONOR DESIGNATIONS
PORTAL INC. 1015 CEDAR CREEK ROAD GRAFTON, WI 53024	39-1024001	501(C)(3)	7,681.	0.			EMPLOYMENT READINESS AND ADVANCEMENT
PLAYWORKS WISCONSIN PO BOX 1603 MILWAUKEE, WI 53201	94-3251867	501(C)(3)	40,000.	0.			HELPING KIDS SUCCEED
PLANNED PARENTHOOD OF WISCONSIN ATTN: DEVELOPMENT DEPARTMENT MILWAUKEE, WI 53202-5917	39-0863391	501(C)(3)	107,179.	0.			DONOR DESIGNATIONS
PIUS XI HIGH SCHOOL 135 N 76ST MILWAUKEE, WI 53213	39-1101976	501(C)(3)	50,000.	0.			EMPOWERING MINDS
PIUS XI HIGH SCHOOL 135 N 76ST MILWAUKEE, WI 53213	39-1101976	501(C)(3)	6,020.	0.			PROGRAMS

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PITTSBURGH PROMISE 1901 CENTRE AVENUE PITTSBURGH, PA 15219	26-1982661	501(C)(3)	19,976.	0.			DONOR DESIGNATIONS
PITTSBURGH FOUNDATION 5 PPG PL STE 250 PITTSBURGH, PA 15222	25-0965466	501(C)(3)	7,875.	0.			DONOR DESIGNATIONS
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233	39-1093701	501(C)(3)	29,033.	0.			BEHAVIORAL HEALTH CLINIC
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233	39-1093701	501(C)(3)	87,229.	0.			DONOR DESIGNATIONS
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233	39-1093701	501(C)(3)	17,500.	0.			LEAD SAFE HOME KIT
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233	39-1093701	501(C)(3)	261,560.	0.			EARLY INTERVENTION/PARENT PROGRAM
PEARLS FOR TEEN GIRLS, INC. 1805 NORTH MARTIN LUTHER KING JUNIO MILWAUKEE, WI 53212	39-1997970	501(C)(3)	64,500.	0.			POSITIVE PREVENTION PLUS FOR PEARLS GIRLS
PEARLS FOR TEEN GIRLS, INC. 1805 NORTH MARTIN LUTHER KING JUNIO MILWAUKEE, WI 53212	39-1997970	501(C)(3)	87,907.	0.			DONOR DESIGNATIONS
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	12,000.	0.			FAMILY HOMELESSNESS

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PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	177,435.	0.			PATHFINDERS YOUTH SHELTER
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	38,700.	0.			PREVENTION EDUCATION PROGRAM
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	109,183.	0.			DONOR DESIGNATIONS
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	120,723.	0.			CLINICAL SERVICES
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	32,032.	0.			SUPPORTED HOUSING
PATHFINDERS 4200 N HOLTON ST MILWAUKEE, WI 53212	39-1185304	501(C)(3)	110,000.	0.			SAFE AND STABLE HOMES
PARTNERS WORLDWIDE 6139 TAHOE DRIVE SE GRAND RAPIDS, MI 49546	38-3293173	501(C)(3)	50,000.	0.			DONOR DESIGNATIONS
PARENTS PLACE, INC. 1570 E MORELAND BLVD WAUKESHA, WI 53186	39-1513200	501(C)(3)	33,210.	0.			COMMUNITY EDUCATION/BORN LEARNING
PARENTS PLACE, INC. 1570 E MORELAND BLVD WAUKESHA, WI 53186	39-1513200	501(C)(3)	9,673.	0.			SUPERVISED VISITATION

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PARENTING NETWORK, INC., THE 1037 W MCKINLEY AVE SUITE #316 MILWAUKEE, WI 53205	39-1312225	501(C)(3)	38,700.	0.			MAKING PROUD CHOICES! + RELATE
PARENTING NETWORK, INC., THE 1037 W MCKINLEY AVE SUITE #316 MILWAUKEE, WI 53205	39-1312225	501(C)(3)	27,163.	0.			DONOR DESIGNATIONS
OZAUKEE FAMILY SERVICES 4922 COLUMBIA ROAD CEDARBURG, WI 53012	39-1208203	501(C)(3)	24,861.	0.			DONOR DESIGNATIONS
OZAUKEE FAMILY SERVICES 4922 COLUMBIA ROAD CEDARBURG, WI 53012	39-1208203	501(C)(3)	37,072.	0.			DONOR DESIGNATIONS
OUTREACH COMMUNITY HEALTH CENTERS, INC. - 711 W. CAPITOL DR. - MILWAUKEE, WI 53206	39-1353282	501(C)(3)	100,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
OUR REDEEMER LUTHERAN CHURCH 10025 W NORTH AVE WAUWATOSA, WI 53226	39-0920005	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
OUR NEXT GENERATION INC. 3421 W. LISBON AVENUE MILWAUKEE, WI 53208	39-1761838	501(C)(3)	5,855.	0.			DONOR DESIGNATIONS
OSHKOSH AREA UNITED WAY, INC. 21 W NEW YORK AVE OSHKOSH, WI 54901-3757	39-1017908	501(C)(3)	7,778.	0.			DONOR DESIGNATIONS
OSHKOSH AREA COMMUNITY FOUNDATION 230 OHIO ST STE 100 OSHKOSH, WI 54902	39-2034571	501(C)(3)	27,830.	0.			DONOR DESIGNATIONS

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NOURISHMKE 1220 WEST VLIET STREET MILWAUKEE, WI 53205-0411	39-1587037	501(C)(3)	6,307.	0.			DONOR DESIGNATIONS
NOTRE DAME SCHOOL OF MILWAUKEE 2604 W ORCHARD ST MILWAUKEE, WI 53204	39-1850760	501(C)(3)	91,930.	0.			DONOR DESIGNATIONS
NONPROFIT MANAGEMENT FUND 101 W PLEASANT STREET MILWAUKEE, WI 53212	39-6036407	501(C)(3)	50,000.	0.			CAPACITY BUILDING
NICA NADADORES 1816 MILLARD ST BETHLEHEM, PA 18017	47-1475069	501(C)(3)	20,000.	0.			DONOR DESIGNATIONS
NIA IMANI FAMILY INC. 1353 N 25TH ST MILWAUKEE, WI 53205-2447	39-1808134	501(C)(3)	37,500.	0.			CAPACITY BUILDING
NIA IMANI FAMILY INC. 1353 N 25TH ST MILWAUKEE, WI 53205-2447	39-1808134	501(C)(3)	12,220.	0.			DONOR DESIGNATIONS
NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501(C)(3)	55,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501(C)(3)	160,718.	0.			DONOR DESIGNATIONS
NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501(C)(3)	64,500.	0.			EARLY CHILDHOOD EDUCATION

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NEU-LIFE COMMUNITY DEVELOPMENT 2014 W. NORTH AVE MILWAUKEE, WI 53205	39-1805861	501(C)(3)	50,000.	0.			CAPACITY BUILDING
NEU-LIFE COMMUNITY DEVELOPMENT 2014 W. NORTH AVE MILWAUKEE, WI 53205	39-1805861	501(C)(3)	38,700.	0.			HEALTHY YOUTH PROGRAM
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W RICHARDSON PLACE - MILWAUKEE, WI 53208	39-0806269	501(C)(3)	106,850.	0.			YOUTH DEVELOPMENT PROGRAM
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W RICHARDSON PLACE - MILWAUKEE, WI 53208	39-0806269	501(C)(3)	80,117.	0.			EARLY CHILDHOOD EDUCATION
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W RICHARDSON PLACE - MILWAUKEE, WI 53208	39-0806269	501(C)(3)	41,858.	0.			DONOR DESIGNATIONS
NEHEMIAH PROJECT, INC. 2506 WEST VLIET STREET MILWAUKEE, WI 53205	39-1841047	501(C)(3)	8,335.	0.			DONOR DESIGNATIONS
NEHEMIAH COMMUNITY DEVELOPMENT 633 BADGER ROAD MADISON, WI 53713	39-1736091	501(C)(3)	10,193.	0.			DONOR DESIGNATIONS
NEAR WEST SIDE PARTNERS 624 NORTH 24 STREET, FIRST FLOOR MILWAUKEE, WI 53233	47-2708769	501(C)(3)	5,714.	0.			DONOR DESIGNATIONS
NATIVITY JESUIT ACADEMY 1515 S 29TH ST MILWAUKEE, WI 53215	39-1741141	501(C)(3)	35,616.	0.			DONOR DESIGNATIONS

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NATIONAL TRUST FOR HISTORIC PRESERVATION IN THE UNITED STATES - 600 14TH ST NW STE 500 - WASHINGTON, DC 20006	53-0210807	501(C)(3)	18,333.	0.			DONOR DESIGNATIONS
NATIONAL MULTIPLE SCLEROSIS SOCIETY - 733 THIRD AVENUE, 3RD FLOOR - NEW YORK, NY 10017	13-5661935	501(C)(3)	5,519.	0.			DONOR DESIGNATIONS
NAMI SOUTHEAST WISCONSIN 2717 NORTH GRANDVIEW BLVD, SUITE 205 WAUKESHA, WI 53188	39-1485627	501(C)(3)	13,815.	0.			DONOR DESIGNATIONS
NAMI SOUTHEAST WISCONSIN 2717 NORTH GRANDVIEW BLVD, SUITE 205 WAUKESHA, WI 53188	39-1485627	501(C)(3)	25,000.	0.			FAMILY EDUCATION PROGRAM
MY WAY OUT 3514 W BRANTING LANE MILWAUKEE, WI 53215	87-1385421	501(C)(3)	60,000.	0.			SAFE & STABLE HOMES
MY WAY OUT 3514 W BRANTING LANE MILWAUKEE, WI 53215	87-1385421	501(C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MUSLIM COMMUNITY AND HEALTH CENTER 803 W LINCOLN AVE MILWAUKEE, WI 53221	45-2385629	501(C)(3)	100,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
MOUNT MARY UNIVERSITY 2900 MENOMONEE RIVER PARKWAY MILWAUKEE, WI 53222	39-0806154	501(C)(3)	56,000.	0.			DONOR DESIGNATIONS
MOUNT CALVARY COMMUNITY DEVELOPMENT CORP - 2862 N. 53RD STREET - MILWAUKEE, WI 53210	82-4330160	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS

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MOBILISE 790 N. MILWAUKEE STREET SUITE 316 MILWAUKEE, WI 53202	39-1717955	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
MOBILISE 790 N. MILWAUKEE STREET SUITE 316 MILWAUKEE, WI 53202	39-1717955	501(C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MKE URBAN STABLES 143 E. LINCOLN AVE. MILWAUKEE, WI 53207	83-2573223	501(C)(3)	12,590.	0.			DONOR DESIGNATIONS
MKE FELLOWS 815 N WATER ST FL 3 MILWAUKEE, WI 53202-3526	75-3070195	501(C)(3)	127,925.	0.			YOUNG MEN UNITED
MKE FELLOWS 815 N WATER ST FL 3 MILWAUKEE, WI 53202-3526	75-3070195	501(C)(3)	65,672.	0.			DONOR DESIGNATIONS
MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501(C)(3)	32,159.	0.			NEVERMORE BATTERERS TREATMENT
MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501(C)(3)	29,260.	0.			EMERGENCY SHELTER
MILWAUKEE URBAN LEAGUE 435 W. NORTH AVENUE MILWAUKEE, WI 53212	39-0826861	501(C)(3)	15,634.	0.			COMMUNITY SCHOOLS
MILWAUKEE URBAN LEAGUE 435 W. NORTH AVENUE MILWAUKEE, WI 53212	39-0826861	501(C)(3)	165,659.	0.			DONOR DESIGNATIONS

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MILWAUKEE URBAN LEAGUE 435 W. NORTH AVENUE MILWAUKEE, WI 53212	39-0826861	501(C)(3)	126,110.	0.			EMPLOYMENT ASSISTANCE/EMPLOYMENT FORWARD
MILWAUKEE TENNIS & EDUCATION FOUNDATION - 3000 NORTH SHERMAN BOULEVARD - MILWAUKEE, WI 53210	39-1317061	501(C)(3)	7,879.	0.			DONOR DESIGNATIONS
MILWAUKEE SYMPHONY ORCHESTRA 212 W. WISCONSIN AVE. MILWAUKEE, WI 53203-2307	39-6023436	501(C)(3)	104,750.	0.			DONOR DESIGNATIONS
MILWAUKEE SCHOOL OF ENGINEERING 1025 N. BROADWAY MILWAUKEE, WI 53202	39-0477970	501(C)(3)	105,100.	0.			DONOR DESIGNATIONS
MILWAUKEE RIVERWALK DISTRICT 9823 NORTH MELROSE COURT MEQUON, WI 53097	39-1749659	501(C)(3)	7,500.	0.			DONOR DESIGNATIONS
MILWAUKEE RESCUE MISSION 830 N 19TH ST MILWAUKEE, WI 53233	39-0816851	501(C)(3)	190,524.	0.			DONOR DESIGNATIONS
MILWAUKEE REPERTORY THEATER 108 E WELLS ST MILWAUKEE, WI 53202	39-0946025	501(C)(3)	170,595.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC SCHOOLS FOUNDATION - 234 W. GALENA STREET - MILWAUKEE, WI 53212	39-1929112	501(C)(3)	24,157.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC SCHOOLS FOUNDATION - 234 W. GALENA STREET - MILWAUKEE, WI 53212	39-1929112	501(C)(3)	89,753.	0.			EMPOWERING MINDS

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MILWAUKEE PUBLIC MUSEUM 800 W WELLS ST MILWAUKEE, WI 53233	39-1723105	501(C)(3)	54,125.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC MUSEUM 800 W WELLS ST MILWAUKEE, WI 53233	39-1723105	501(C)(3)	78,764.	0.			COMMUNITY SCHOOLS
MILWAUKEE PUBLIC LIBRARY FOUNDATION - 814 W WISCONSIN AVE - MILWAUKEE, WI 53233	39-1610233	501(C)(3)	32,133.	0.			DONOR DESIGNATIONS
MILWAUKEE PBS 1036 NORTH 8TH STREET MILWAUKEE, WI 53233	39-1341603	501(C)(3)	14,039.	0.			DONOR DESIGNATIONS
MILWAUKEE PARKS FOUNDATION 1531 W VLIET ST MILWAUKEE, WI 53205	84-1808645	501(C)(3)	153,337.	0.			DONOR DESIGNATIONS
MILWAUKEE MUSLIM WOMEN'S COALITION 5235 SOUTH 27TH STREET MILWAUKEE, WI 53221	27-2805324	501(C)(3)	100,000.	0.			CAPACITY BUILDING
MILWAUKEE LGBT COMMUNITY CENTER 315 WEST COURT STREET MILWAUKEE, WI 53212	39-1893808	501(C)(3)	21,979.	0.			PROJECT Q HEALTH & WELLNESS
MILWAUKEE LGBT COMMUNITY CENTER 315 WEST COURT STREET MILWAUKEE, WI 53212	39-1893808	501(C)(3)	15,141.	0.			DONOR DESIGNATIONS
MILWAUKEE LABOR COUNCIL 633 SOUTH HAWLEY ROAD, #110 MILWAUKEE, WI 53214	39-0965630	501(C)(3)	300,000.	0.			PROGRAMS

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MILWAUKEE JEWISH FEDERATION 1360 N PROSPECT AVENUE MILWAUKEE, WI 53202	39-0806312	501(C)(3)	572,289.	0.			DONOR DESIGNATIONS
MILWAUKEE INSTITUTE OF ART & DESIGN - 273 EAST ERIE STREET - MILWAUKEE, WI 53202-6003	39-1201561	501(C)(3)	51,500.	0.			DONOR DESIGNATIONS
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501(C)(3)	926,934.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501(C)(3)	17,500.	0.			URGENT NEEDS
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501(C)(3)	165,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
MILWAUKEE HABITAT FOR HUMANITY 3726 N BOOTH ST MILWAUKEE, WI 53212	39-1496741	501(C)(3)	48,567.	0.			DONOR DESIGNATIONS
MILWAUKEE HABITAT FOR HUMANITY 3726 N BOOTH ST MILWAUKEE, WI 53212	39-1496741	501(C)(3)	40,000.	0.			SAFE AND STABLE HOMES
MILWAUKEE FILM INC 1037 W MCKINLEY AVE #700 MILWAUKEE, WI 53205-2530	26-3049630	501(C)(3)	20,353.	0.			DONOR DESIGNATIONS
MILWAUKEE DOWNTOWN 301 W WISCONSIN AVE STE 106 MILWAUKEE, WI 53203-2202	39-1988035	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS

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MILWAUKEE COMMUNITY SERVICE CORPS 1441 NORTH SEVENTH STREET MILWAUKEE, WI 53205	39-1680843	501(C)(3)	65,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MILWAUKEE COLLEGE PREPARATORY - 36TH STREET - 1228 W. LLOYD STREET - MILWAUKEE, WI 53205	39-1881295	501(C)(3)	111,342.	0.			DONOR DESIGNATIONS
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501(C)(3)	47,680.	0.			OLDER ADULT CENTER
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501(C)(3)	10,727.	0.			DONOR DESIGNATIONS
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501(C)(3)	48,649.	0.			EMERGENCY FOOD PANTRY
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501(C)(3)	47,260.	0.			YOUTH DEVELOPMENT PROGRAM
MILWAUKEE CHRISTIAN CENTER, INC. 807 SOUTH 14TH STREET MILWAUKEE, WI 53204	39-0807066	501(C)(3)	78,025.	0.			COMMUNITY SCHOOLS
MILWAUKEE BUCKS FOUNDATION 1543 N 2ND STREET MILWAUKEE, WI 53213	47-3620094	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
MILWAUKEE BAR ASSOCIATION FOUNDATION - 747 NORTH BROADWAY - MILWAUKEE, WI 53202	39-6040219	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS

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MILWAUKEE BALLET COMPANY LTD 128 N JACKSON ST MILWAUKEE, WI 53202	39-1134735	501(C)(3)	16,260.	0.			DONOR DESIGNATIONS
MILWAUKEE ARTIST RESOURCE NETWORK 207 EAST BUFFALO STREET, SUITE 600 MILWAUKEE, WI 53202	39-2025337	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
MILWAUKEE ART MUSEUM 700 N ART MUSEUM DRIVE MILWAUKEE, WI 53222	39-0806316	501(C)(3)	23,335.	0.			DONOR DESIGNATIONS
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVENUE MILWAUKEE, WI 53233	39-1974865	501(C)(3)	27,000.	0.			DIGITAL EQUITY
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVENUE MILWAUKEE, WI 53233	39-1974865	501(C)(3)	43,191.	0.			DONOR DESIGNATIONS
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVENUE MILWAUKEE, WI 53233	39-1974865	501(C)(3)	50,000.	0.			EMPOWERING MINDS
MILE HIGH UNITED WAY, INC. 711 PARK AVE W DENVER, CO 80205-2891	84-0404235	501(C)(3)	18,659.	0.			DONOR DESIGNATIONS
MIDTOWN NEIGHBORHOOD ALLIANCE INCORPORATED - 1935 N 25TH ST. - MILWAUKEE, WI 53205	87-1233380	501(C)(3)	25,000.	0.			CAPACITY BUILDING
METRO UNITED WAY, INC. POST OFFICE BOX 950148 LOUISVILLE, KY 40295-0148	61-0444680	501(C)(3)	52,326.	0.			DONOR DESIGNATIONS

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METRO MILWAUKEE MEDIATION SERVICES POST OFFICE BOX 633 MILWAUKEE, WI 53201	45-4194546	501(C)(3)	60,000.	0.			SAFE AND STABLE HOMES
METCALFE PARK COMMUNITY BRIDGES 3624 W. NORTH AVE, 2ND FL MILWAUKEE, WI 53208	81-2101846	501(C)(3)	37,500.	0.			CAPACITY BUILDING
META HOUSE, INC. 2625 NORTH WEIL STREET MILWAUKEE, WI 53212	39-1017822	501(C)(3)	105,680.	0.			TRANSITIONAL LIVING
META HOUSE, INC. 2625 NORTH WEIL STREET MILWAUKEE, WI 53212	39-1017822	501(C)(3)	105,652.	0.			DONOR DESIGNATIONS
MESSMER CATHOLIC SCHOOLS 742 W CAPITOL DR MILWAUKEE, WI 53206	39-1482053	501(C)(3)	50,000.	0.			EMPOWERING MINDS
MEQUON-THIENSVILLE EDUCATION FOUNDATION - PO BOX 514 - MEQUON, WI 53092	31-1625167	501(C)(3)	7,446.	0.			DONOR DESIGNATIONS
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501(C)(3)	41,826.	0.			MENTAL HEALTH ADVANCEMENT
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501(C)(3)	6,346.	0.			DONOR DESIGNATIONS
MEDICAL COLLEGE OF WISCONSIN RESEARCH PARK CENTER WAUWATOSA, WI 53226	39-0806261	501(C)(3)	339,571.	0.			DONOR DESIGNATIONS

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MEDICAL COLLEGE OF WI - CANCER CENTER - 8701 WATERTOWN PLANK ROAD - MILWAUKEE, WI 53226	39-0806261	501(C)(3)	8,000.	0.			DONOR DESIGNATIONS
MAUI UNITED WAY PO BOX 275 KAHULUI, HI 96733	99-0086524	501(C)(3)	6,239.	0.			DONOR DESIGNATIONS
MATC PROMISE MATC FOUNDATION MILWAUKEE, WI 53233	39-1341603	501(C)(3)	102,000.	0.			DONOR DESIGNATIONS
MATC FOUNDATION STUDENT'S GREATEST NEED - 700 WEST STATE STREET - MILWAUKEE, WI 53233	39-1341603	501(C)(3)	42,148.	0.			DONOR DESIGNATIONS
MATC FOUNDATION GENERAL SCHOLARSHIP FUND - 700 WEST STATE STREET - MILWAUKEE, WI 53233	39-1341603	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
MATC FOUNDATION 700 WEST STATE STREET MILWAUKEE, WI 53233	39-1341603	501(C)(3)	200,880.	0.			DONOR DESIGNATIONS
MATC FOUNDATION 700 WEST STATE STREET MILWAUKEE, WI 53233	39-1341603	501(C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MARQUETTE UNIVERSITY HIGH SCHOOL 3401 W WISCONSIN AVE MILWAUKEE, WI 53208	39-0806826	501(C)(3)	90,929.	0.			DONOR DESIGNATIONS
MARQUETTE UNIVERSITY P.O. BOX 1881 MILWAUKEE, WI 53201-1881	39-0806251	501(C)(3)	454,480.	0.			DONOR DESIGNATIONS

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MARFAN FOUNDATION (NY) 22 MANHASSET AVE PORT WASHINGTON, NY 11050	52-1265361	501(C)(3)	100,204.	0.			DONOR DESIGNATIONS
MARCUS CENTER FOR THE PERFORMING ARTS - 929 N WATER ST - MILWAUKEE, WI 53202	51-0532407	501(C)(3)	16,006.	0.			DONOR DESIGNATIONS
MALAIKA EARLY LEARNING CENTER 125 WEST AUER AVE MILWAUKEE, WI 53212	39-2021628	501(C)(3)	14,067.	0.			DONOR DESIGNATIONS
MAKE-A-WISH FOUNDATION OF WISCONSIN - 11020 W PLANK CT STE 200 - WAUWATOSA, WI 53226	39-1543541	501(C)(3)	30,731.	0.			DONOR DESIGNATIONS
MAKE-A-WISH FOUNDATION OF ARIZONA 2901 N 78TH ST SCOTTSDALE, AZ 85251	86-0409636	501(C)(3)	5,057.	0.			DONOR DESIGNATIONS
MACCANON BROWN HOMELESS SANCTUARY 2461 W CENTER STR MILWAUKEE, WI 53206	46-3864539	501(C)(3)	17,500.	0.			LEAD SAFE HOME KIT
MACC FUND (MIDWEST ATHLETES AGAINST CHILDHOOD CANCER) - 10000 W. INNOVATION DRIVE, SUITE 135 - MILWAUKEE, WI 53226	39-1270290	501(C)(3)	212,044.	0.			DONOR DESIGNATIONS
LUTHERAN SOCIAL SERVICES OF WISCONSIN & UPPER MICHIGAN - 6737 W WASHINGTON ST STE 2275 - WEST ALLIS, WI 53214-5666	39-0816846	501(C)(3)	33,335.	0.			SPRING CITY CORNER CLUBHOUSE
LUTHERAN SOCIAL SERVICES OF WISCONSIN & UPPER MICHIGAN - 6737 W WASHINGTON ST STE 2275 - WEST ALLIS, WI 53214-5666	39-0816846	501(C)(3)	21,691.	0.			DONOR DESIGNATIONS

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LUTHERAN HIGH SCHOOL ASSOCIATION OF GREATER MILWAUKEE - 10427 WEST LINCOLN AVENUE - WEST ALLIS, WI 53227	46-1316300	501(C)(3)	10,141.	0.			DONOR DESIGNATIONS
LUMEN CHRISTI PARISH 11300 ST JAMES LN MEQUON, WI 53092	39-0807221	501(C)(3)	10,285.	0.			DONOR DESIGNATIONS
LUMBER RIVER UNITED WAY 301 N WATER STREET LUMBERTON, NC 28358	58-1636285	501(C)(3)	16,848.	0.			DONOR DESIGNATIONS
LOCAL INITIATIVES SUPPORT CORPORATION - 234 WEST FLORIDA ST STE 204 - MILWAUKEE, WI 53204	13-3030229	501(C)(3)	8,500.	0.			DONOR DESIGNATIONS
LITERACY SERVICES OF WISCONSIN, INC. - 1737 N PALMER ST - MILWAUKEE, WI 53212	39-1091203	501(C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
LITERACY SERVICES OF WISCONSIN, INC. - 1737 N PALMER ST - MILWAUKEE, WI 53212	39-1091203	501(C)(3)	74,192.	0.			DONOR DESIGNATIONS
LITERACY SERVICES OF WISCONSIN, INC. - 1737 N PALMER ST - MILWAUKEE, WI 53212	39-1091203	501(C)(3)	36,550.	0.			ADULT EDUCATION PROGRAM
LIGHTHOUSE FOUNDATION 116 BROWNS HILL ROAD SUITE 400 VALENCIA, PA 16059	25-1547324	501(C)(3)	20,068.	0.			DONOR DESIGNATIONS
LIGHT OF LIFE MINISTRIES 913 WESTERN AVE PITTSBURGH, PA 15233	25-1056389	501(C)(3)	17,896.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFE NAVIGATORS 7203 WEST CENTER STREET WAUWATOSA, WI 53210	39-0978146	501(C)(3)	27,861.	0.			DONOR DESIGNATIONS
LEUKEMIA & LYMPHOMA SOCIETY, WISCONSIN CHAPTER, BROOKFIELD - 6737 W WASHINGTON ST, STE 2100 - WEST ALLIS, WI 53214	13-5644916	501(C)(3)	10,034.	0.			DONOR DESIGNATIONS
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501(C)(3)	1,131,891.	0.			RIGHT TO COUNSEL PROGRAM
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501(C)(3)	28,554.	0.			DONOR DESIGNATIONS
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501(C)(3)	75,000.	0.			SAFE AND STABLE HOMES
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501(C)(3)	74,272.	0.			CIVIL DIVISION
LEGAL ACTION OF WISCONSIN INC. 230 W WELLS, RM 800 MILWAUKEE, WI 53203	39-1077192	501(C)(3)	175,000.	0.			SAFE AND STABLE HOMES
LEGAL ACTION OF WISCONSIN INC. 230 W WELLS, RM 800 MILWAUKEE, WI 53203	39-1077192	501(C)(3)	100,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
LAWRENCE UNIVERSITY OF WISCONSIN 711 EAST BOLDT WAY APPLETON, WI 54915	39-0806297	501(C)(3)	60,300.	0.			DONOR DESIGNATIONS

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LAW FORWARD 222 WEST WASHINGTON AVENUE, SUITE 2 MADISON, WI 53703	84-2803392	501(C)(3)	25,031.	0.			DONOR DESIGNATIONS
LASSID MINISTRIES - 7961 N 76TH STREET MILWAUKEE, WI 53223	04-3698740	501(C)(3)	37,500.	0.			CAPACITY BUILDING
LAKESHORE COMMUNITY HEALTH CARE P.O. BOX 959 SHEBOYGAN, WI 53082-0959	26-4321839	501(C)(3)	12,313.	0.			DONOR DESIGNATIONS
LAKE PARK FRIENDS POST OFFICE BOX 71197 MILWAUKEE, WI 53211	39-1836415	501(C)(3)	15,925.	0.			DONOR DESIGNATIONS
LAD LAKE PO BOX 158 DOUSMAN, WI 53118-0158	39-0806398	501(C)(3)	34,400.	0.			HEALTHY YOUTH PROGRAM
LA CAUSA, INC. 413 W. SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501(C)(3)	5,570.	0.			DONOR DESIGNATIONS
LA CAUSA, INC. 413 W. SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501(C)(3)	36,267.	0.			EARLY EDUCATION AND CARE CENTER
LA CAUSA, INC. 413 W. SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501(C)(3)	28,245.	0.			CRISIS NURSERY AND RESPITE CENTER
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	32,566.	0.			EARLY CHILDHOOD EDUCATION

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LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	41,522.	0.			SCHOOL AGE EDUCATION PROGRAM
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	5,748.	0.			DONOR DESIGNATIONS
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	115,000.	0.			VITA
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	139,597.	0.			FINANCIAL STABILITY
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501(C)(3)	15,669.	0.			WORKFORCE DEVELOPMENT
KINSHIP COMMUNITY FOOD CENTER 2610 N MARTIN LUTHER KING DR MILWAUKEE, WI 53212	46-3422131	501(C)(3)	47,557.	0.			DONOR DESIGNATIONS
KENTS HILL SCHOOL 1614 MAIN ST KENTS HILL, ME 04349	01-0211532	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
JUPITER MEDICAL CENTER FOUNDATION 1210 S. OLD DIXIE HWY JUPITER, FL 33458	65-0132406	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT WORLDWIDE INC. 131 DARTMOUTH STREET, 3RD FLOOR BOSTON, MA 02116	27-3666259	501(C)(3)	50,000.	0.			DONOR DESIGNATIONS

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JUNIOR ACHIEVEMENT USA 12320 ORACLE BLVD. COLORADO SPRINGS, CO 80921	84-1267604	501(C)(3)	20,000.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT OF WISCONSIN, INC. - 2800 ROYAL AVE - MONONA, WI 53713	39-0826295	501(C)(3)	123,318.	0.			DONOR DESIGNATIONS
JOURNEY HOUSE, INC. 2110 W SCOTT ST MILWAUKEE, WI 53204	39-1203539	501(C)(3)	45,266.	0.			COMMUNITY SCHOOLS
JOURNEY HOUSE, INC. 2110 W SCOTT ST MILWAUKEE, WI 53204	39-1203539	501(C)(3)	96,147.	0.			DONOR DESIGNATIONS
JOBSWORK MKE 2153 N MLK JR. DRIVE SUITE 1100 MILWAUKEE, WI 53212	46-3689224	501(C)(3)	140,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
JOBSWORK MKE 2153 N MLK JR. DRIVE SUITE 1100 MILWAUKEE, WI 53212	46-3689224	501(C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
JOBSWORK MKE 2153 N MLK JR. DRIVE SUITE 1100 MILWAUKEE, WI 53212	46-3689224	501(C)(3)	68,448.	0.			DONOR DESIGNATIONS
JEWISH FEDERATION OF METRO CHICAGO 30 SOUTH WELLS STREET CHICAGO, IL 60606	36-2167761	501(C)(3)	25,838.	0.			DONOR DESIGNATIONS
JEWISH FAMILY SERVICES INC. 1300 N. JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501(C)(3)	55,174.	0.			DONOR DESIGNATIONS

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JEWISH FAMILY SERVICES INC. 1300 N. JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501(C)(3)	59,448.	0.			CASE MANAGEMENT PROGRAM
JEWISH FAMILY SERVICES INC. 1300 N. JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501(C)(3)	122,495.	0.			INDIVIDUAL & FAMILY COUNSELING
JACK MILLER CENTER FOR TEACHING AMERICA FOUNDING PRINCIPLES AND HISTORY - 3 BALA PLAZA WEST - BALA CYNWYD, PA 19004	26-1147689	501(C)(3)	50,000.	0.			DONOR DESIGNATIONS
INDEPENDENCEFIRST, INC. 540 S. 1ST ST MILWAUKEE, WI 53204	39-1343425	501(C)(3)	13,188.	0.			ATTENDANT REFERRAL PROGRAM
INDEPENDENCEFIRST, INC. 540 S. 1ST ST MILWAUKEE, WI 53204	39-1343425	501(C)(3)	13,163.	0.			DONOR DESIGNATIONS
INDEPENDENCEFIRST, INC. 540 S. 1ST ST MILWAUKEE, WI 53204	39-1343425	501(C)(3)	35,000.	0.			YOUTH LEADERSHIP PROGRAM
IMPACT, INC. 6737 WEST WASHINGTON STREET SUITE 2 MILWAUKEE, WI 53214	39-0988784	501(C)(3)	12,966.	0.			DONOR DESIGNATIONS
IMPACT, INC. 6737 WEST WASHINGTON STREET SUITE 2 MILWAUKEE, WI 53214	39-0988784	501(C)(3)	15,450.	0.			SAFE AND STABLE HOMES
IMPACT, INC. 6737 WEST WASHINGTON STREET SUITE 2 MILWAUKEE, WI 53214	39-0988784	501(C)(3)	703,220.	0.			IMPACT 2-1-1

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I HAVE A DREAM FOUNDATION-MILWAUKEE - 2000 WEST KILBOURN AVENUE - MILWAUKEE, WI 53233	26-0697330	501(C)(3)	125,000.	0.			DONOR DESIGNATIONS
I HAVE A DREAM FOUNDATION 322 EIGHTH AVE NEW YORK, NY 10001	13-3355315	501(C)(3)	40,000.	0.			DONOR DESIGNATIONS
HUNGER TASK FORCE, INC. 5000 ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501(C)(3)	112,244.	0.			DONOR DESIGNATIONS
HUNGER RELIEF FUND OF WISCONSIN 5000 W. ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501(C)(3)	47,993.	0.			DONOR DESIGNATIONS
HUMANE ANIMAL WELFARE SOCIETY OF WAUKESHA COUNTY, INC. - 701 NORTHVIEW RD - WAUKESHA, WI 53188	39-6108644	501(C)(3)	75,000.	0.			FAMILY HOMELESSNESS
HOUSING RESOURCES, INC. 7830 WEST BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501(C)(3)	8,826.	0.			DONOR DESIGNATIONS
HOUSING RESOURCES, INC. 7830 WEST BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501(C)(3)	20,914.	0.			POST PURCHASE COUNSELING
HOPE THROUGH RESTORATION 4035 N 70TH STREET MILWAUKEE, WI 53216	85-3284396	501(C)(3)	50,000.	0.			CAPACITY BUILDING
HOPE STREET MINISTRY 2522 W CAPITOL DR MILWAUKEE, WI 53206	05-0627081	501(C)(3)	5,422.	0.			DONOR DESIGNATIONS

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HOPE NETWORK FOR SINGLE MOTHERS N88 W17658 CHRISTMAN RD MEMONONEE FALLS, WI 53051	39-1475304	501(C)(3)	5,519.	0.			DONOR DESIGNATIONS
HOPE HOUSE OF MILWAUKEE, INC. 209 W. ORCHARD ST. MILWAUKEE, WI 53204	39-1592900	501(C)(3)	5,120.	0.			DONOR DESIGNATIONS
HOPE HOUSE OF MILWAUKEE, INC. 209 W. ORCHARD ST. MILWAUKEE, WI 53204	39-1592900	501(C)(3)	183,120.	0.			SAFE AND STABLE HOMES
HOPE HOUSE OF MILWAUKEE, INC. 209 W. ORCHARD ST. MILWAUKEE, WI 53204	39-1592900	501(C)(3)	585,165.	0.			FAMILY HOMELESSNESS
HOLTON STREET CLINIC 3251 N HOLTON ST MILWAUKEE, WI 53212	39-1637174	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
HISTORIC HAYMARKET MILWAUKEE 800 WEST WELLS STREET MILWAUKEE, WI 53233	87-1376165	501(C)(3)	140,520.	0.			DONOR DESIGNATIONS
HIR WELLNESS CENTER 3136 W KILBOURN AVE MILWAUKEE, WI 53208	81-4600131	501(C)(3)	30,000.	0.			CAPACITY BUILDING
HEBRON HOUSING SERVICES 1166 QUAIL CT SUITE 400 PEWAUKEE, WI 53072	39-1414365	501(C)(3)	65,000.	0.			SAFE AND STABLE HOMES
HEBRON HOUSING SERVICES 1166 QUAIL CT SUITE 400 PEWAUKEE, WI 53072	39-1414365	501(C)(3)	15,900.	0.			WAUKESHA HOUSING LINE

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HEBRON HOUSING SERVICES 1166 QUAIL CT SUITE 400 PEWAUKEE, WI 53072	39-1414365	501(C)(3)	10,000.	0.			FAMILY HOMELESSNESS
HEART OF WEST MICHIGAN UNITED WAY 118 COMMERCE AVENUE SUITE 100 GRAND RAPIDS, MI 49503-4106	38-1360923	501(C)(3)	8,718.	0.			DONOR DESIGNATIONS
HEAR WISCONSIN, INC. 10243 WEST NATIONAL AVENUE WEST ALLIS, WI 53227-2028	39-0826101	501(C)(3)	137,126.	0.			KELLOGG CHILD & FAMILY PROGRAM
HEAR WISCONSIN, INC. 10243 WEST NATIONAL AVENUE WEST ALLIS, WI 53227-2028	39-0826101	501(C)(3)	21,542.	0.			DONOR DESIGNATIONS
HARTFORD FAMILY FOUNDATION ATTN: GRK GROUP MILWAUKEE, WI 53202	87-3697197	501(C)(3)	55,525.	0.			DONOR DESIGNATIONS
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501(C)(3)	33,771.	0.			DONOR DESIGNATIONS
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501(C)(3)	38,635.	0.			SPECIAL NEEDS PROGRAMS-CHAVERIM
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501(C)(3)	91,374.	0.			OLDER ADULT SENIORS
HABITAT FOR HUMANITY WAUKESHA COUNTY - 2020 SPRINGDALE RD - WAUKESHA, WI 53186	39-1642114	501(C)(3)	25,000.	0.			LEAD SAFE HOME KIT

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HABITAT FOR HUMANITY WAUKESHA COUNTY - 2020 SPRINGDALE RD - WAUKESHA, WI 53186	39-1642114	501(C)(3)	25,000.	0.			SAFE & STABLE HOMES
HABITAT FOR HUMANITY GREATER PITTSBURG - 6435 FRANKSTOWN AVE - PITTSBURGH, PA 15206	25-1529652	501(C)(3)	10,033.	0.			DONOR DESIGNATIONS
GUEST HOUSE OF MILWAUKEE INC. 1216 N. 13TH STREET MILWAUKEE, WI 53205	39-1539301	501(C)(3)	75,530.	0.			STATE SHELTER SUBSIDY GRANT
GUEST HOUSE OF MILWAUKEE INC. 1216 N. 13TH STREET MILWAUKEE, WI 53205	39-1539301	501(C)(3)	33,035.	0.			EMERGENCY SHELTER
GUEST HOUSE OF MILWAUKEE INC. 1216 N. 13TH STREET MILWAUKEE, WI 53205	39-1539301	501(C)(3)	15,000.	0.			SAFE AND STABLE HOMES
GUEST HOUSE OF MILWAUKEE INC. 1216 N. 13TH STREET MILWAUKEE, WI 53205	39-1539301	501(C)(3)	6,500.	0.			COMMUNITY STORAGE
GUEST HOUSE OF MILWAUKEE INC. 1216 N. 13TH STREET MILWAUKEE, WI 53205	39-1539301	501(C)(3)	37,581.	0.			DONOR DESIGNATIONS
GROUNDWORK MILWAUKEE 227 W PLEASANT ST MILWAUKEE, WI 53212	32-0182692	501(C)(3)	20,000.	0.			CAPACITY BUILDING
GREATER TWIN CITIES UNITED WAY 404 SOUTH EIGHTH STREET MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	42,039.	0.			DONOR DESIGNATIONS

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GREATER PITTSBURGH COMMUNITY FOOD BANK - 1 N LINDEN ST - DUQUESNE, PA 15110	25-1420599	501(C)(3)	25,867.	0.			DONOR DESIGNATIONS
GREATER MILWAUKEE FOUNDATION 101 WEST PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53212	39-6036407	501(C)(3)	33,567.	0.			MILWAUKEE SUCCEEDS
GREATER MILWAUKEE FOUNDATION 101 WEST PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53212	39-6036407	501(C)(3)	92,200.	0.			DONOR DESIGNATIONS
GREAT RIVERS UNITED WAY, INC 1855 EAST MAIN ST. ONALASKA, WI 54650	39-0848188	501(C)(3)	7,511.	0.			DONOR DESIGNATIONS
GRAND AVENUE CLUB INC. 210 EAST MICHIGAN STREET MILWAUKEE, WI 53202-4901	39-1708177	501(C)(3)	20,312.	0.			DONOR DESIGNATIONS
GRAND AVENUE CLUB INC. 210 EAST MICHIGAN STREET MILWAUKEE, WI 53202-4901	39-1708177	501(C)(3)	25,202.	0.			GRAND AVENUE CLUB
GRAFTON SCHOOL DISTRICT 1900 WASHINGTON ST GRAFTON, WI 53024	54-0682401	501(C)(3)	50,000.	0.			EMPOWERING MINDS
GRAFTON SCHOOL DISTRICT 1900 WASHINGTON ST GRAFTON, WI 53024	54-0682401	501(C)(3)	74,000.	0.			HELPING KIDS SUCCEED
GPS EDUCATION PARTNERS N19W24075 RIVERWOOD DR, SUITE 300 WAUKESHA, WI 53188	39-1667442	501(C)(3)	40,755.	0.			PATHWAYS TO EMPLOYABILITY

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GOODWILL INDUSTRIES, SE WI AND METRO CHI - 6055 N 91ST ST - MILWAUKEE, WI 53225-0919	39-0808491	501(C)(3)	40,372.	0.			DONOR DESIGNATIONS
GOODWILL INDUSTRIES, SE WI AND METRO CHI - 6055 N 91ST ST. - MILWAUKEE, WI 53225	39-0808491	501(C)(3)	100,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
GLACIAL COMMUNITY YMCA 1750 E VALLEY ROAD OCONOMOWOC, WI 53066	39-0806378	501(C)(3)	36,903.	0.			PABST FARMS SPECIAL PROGRAMS
GLACIAL COMMUNITY YMCA 1750 E VALLEY ROAD OCONOMOWOC, WI 53066	39-0806378	501(C)(3)	6,015.	0.			DONOR DESIGNATIONS
GIRLS ON THE RUN OF SE WISCONSIN 5775 N. GLEN PARK RD, STE. 203 MILWAUKEE, WI 53209	26-0403812	501(C)(3)	25,421.	0.			DONOR DESIGNATIONS
GIRL SCOUTS OF WISCONSIN SOUTHEAST, INC. - 131 SOUTH 69TH STREET - MILWAUKEE, WI 53214-1663	39-0892833	501(C)(3)	337,792.	0.			LEADERSHIP & CRITICAL LIFE SKILLS DEVELOPMENT FOR GIRLS
GIRL SCOUTS OF WISCONSIN SOUTHEAST, INC. - 131 SOUTH 69TH STREET - MILWAUKEE, WI 53214-1663	39-0892833	501(C)(3)	18,230.	0.			DONOR DESIGNATIONS
GATHERING OF SOUTHEAST WI, INC., THE - 816 EAST JUNEAU AVE - MILWAUKEE, WI 53202	39-1891030	501(C)(3)	13,549.	0.			DONOR DESIGNATIONS
FROEDTERT HOSPITAL FOUNDATION, INC. - 9200 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53226	39-1431192	501(C)(3)	6,145.	0.			DONOR DESIGNATIONS

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FROEDTERT HOSPITAL FOUNDATION, INC. - 9200 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53226	39-1431192	501(C)(3)	93,532.	0.			COMMUNITY SCHOOLS
FRIENDS, INC. P.O. BOX 117 WEST BEND, WI 53095	39-1308555	501(C)(3)	27,750.	0.			OPENING DOORS
FRIENDS, INC. P.O. BOX 117 WEST BEND, WI 53095	39-1308555	501(C)(3)	30,000.	0.			SAFE & STABLE HOMES
FRIENDS OF WISCONSIN PUBLIC TELEVISION - 821 UNIVERSITY AVENUE, # 1076 - MADISON, WI 53706	23-7300462	501(C)(3)	50,000.	0.			DONOR DESIGNATIONS
FRIEDENS COMMUNITY MINISTRIES, INC. - 1220 WEST VLIET STREET - MILWAUKEE, WI 53205-0411	39-1587037	501(C)(3)	37,761.	0.			EMERGENCY FOOD PANTRY
FRESH START LEARNING 4314 W NORTH AVE MILWAUKEE, WI 53208	45-2674487	501(C)(3)	75,000.	0.			CAPACITY BUILDING
FOX POINT LUTHERAN CHURCH 7510 N SANTA MONICA BLVD FOX POINT, WI 53217	39-0907255	501(C)(3)	58,250.	0.			DONOR DESIGNATIONS
FORWARD CAREERS INC. 2607 N GRANDVIEW BLVD 140 WAUKESHA, WI 53188	39-1657328	501(C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
FLORENTINE OPERA COMPANY 205 W HIGHLAND AVE, #201 MILWAUKEE, WI 53203	39-1098132	501(C)(3)	7,670.	0.			DONOR DESIGNATIONS

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FISHER HOUSE WISCONSIN 5000 W NATIONAL AVE MILWAUKEE, WI 53295	27-5461119	501(C)(3)	6,115.	0.			DONOR DESIGNATIONS
FEEDING AMERICA EASTERN WISCONSIN 1700 W FOND DU LAC AVE MILWAUKEE, WI 53205	39-1384593	501(C)(3)	44,528.	0.			DONOR DESIGNATIONS
FEDERATED INSURANCE FOUNDATION 121 E PARK SQUARE OWATONNA, MN 55060	23-7173646	501(C)(3)	12,500.	0.			DONOR DESIGNATIONS
FATHERS MAKING PROGRESS 1531 W. VLIET STREET MILWAUKEE, WI 53212	85-0512163	501(C)(3)	90,000.	0.			CAPACITY BUILDING
FAMILY SERVICE OF WAUKESHA 2727 N GRANDVIEW BLVD WAUKESHA, WI 53188	39-1038707	501(C)(3)	19,090.	0.			CENTER FOR THE PREVENTION OF FAMILY VIOLENCE
FAMILY SERVICE OF WAUKESHA 2727 N GRANDVIEW BLVD WAUKESHA, WI 53188	39-1038707	501(C)(3)	130,782.	0.			MENTAL HEALTH COUNSELING
FAMILY SERVICE OF WAUKESHA 2727 N GRANDVIEW BLVD WAUKESHA, WI 53188	39-1038707	501(C)(3)	50,000.	0.			HELPING KIDS SUCCEED
FAMILY SERVICE OF WAUKESHA 2727 N GRANDVIEW BLVD WAUKESHA, WI 53188	39-1038707	501(C)(3)	6,145.	0.			DONOR DESIGNATIONS
FAMILY PROMISE OF WAUKESHA COUNTY 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501(C)(3)	60,000.	0.			SAFE & STABLE HOMES

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FAMILY PROMISE OF WASHINGTON COUNTY - 450 E WATER ST. - WEST BEND, WI 53095	27-0740203	501(C)(3)	25,000.	0.			SAFE & STABLE HOMES
FAMILY PROMISE OF OZAUKEE COUNTY 136 W GRAND AVE PORT WASHINGTON, WI 53074	46-4227704	501(C)(3)	55,000.	0.			SAFE & STABLE HOMES
FAMILY PROMISE OF OZAUKEE COUNTY 136 W GRAND AVE PORT WASHINGTON, WI 53074	46-4227704	501(C)(3)	25,000.	0.			FAMILY HOMELESSNESS
EVANGELICAL COVENANT CHURCH HINDSDALE IL - 412 SOUTH GARFIELD STREET - HINDSDALE, IL 60521	36-2480776	501(C)(3)	15,750.	0.			DONOR DESIGNATIONS
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501(C)(3)	149,453.	0.			NEIGHBORHOOD OUTREACH PROJECT
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501(C)(3)	7,500.	0.			HELPING KIDS SUCCEED
EMPLOY MILWAUKEE 2342 N. 27TH STREET MILWAUKEE, WI 53210-3100	39-1636835	501(C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
ELMBROOK CHURCH 777 S BARKER ROAD BROOKFIELD, WI 53045	39-1159457	501(C)(3)	34,047.	0.			DONOR DESIGNATIONS
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501(C)(3)	6,172.	0.			DONOR DESIGNATIONS

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EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501(C)(3)	61,096.	0.			SUPPORTED EMPLOYMENT
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501(C)(3)	15,902.	0.			CHILDBIRTH & INFANT PREPARATION SERVICES (SBHF)
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501(C)(3)	56,591.	0.			CASH MANAGEMENT (SBHF)
EARTHSHARE 1717 K ST. NW WASHINGTON, DC 20006	52-1601960	501(C)(3)	18,658.	0.			DONOR DESIGNATIONS
DR HOWARD FULLER COLLEGIATE ACADEMY - 4030 N 29TH ST - MILWAUKEE, WI 53216	30-0322248	501(C)(3)	50,000.	0.			EMPOWERING MINDS
DR HOWARD FULLER COLLEGIATE ACADEMY - 4030 N 29TH ST - MILWAUKEE, WI 53216	30-0322248	501(C)(3)	378,240.	0.			DONOR DESIGNATIONS
DR HOWARD FULLER COLLEGIATE ACADEMY - 4030 N 29TH ST - MILWAUKEE, WI 53216	30-0322248	501(C)(3)	80,000.	0.			CAPACITY BUILDING
DOWN SYNDROME ASSOCIATION OF WISCONSIN, INC. - 11709 W CLEVELAND AVE STE 2 - WEST ALLIS, WI 53227	39-1681338	501(C)(3)	50,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
DOMINICAN CENTER FOR WOMEN 2470 W LOCUST STREET MILWAUKEE, WI 53206	41-1685734	501(C)(3)	25,000.	0.			SAFE AND STABLE HOMES

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DOMINICAN CENTER FOR WOMEN 2470 W LOCUST STREET MILWAUKEE, WI 53206	41-1685734	501(C)(3)	10,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
DOMINICAN CENTER FOR WOMEN 2470 W LOCUST STREET MILWAUKEE, WI 53206	41-1685734	501(C)(3)	50,673.	0.			COMMUNITY SCHOOLS
DOMINICAN CENTER FOR WOMEN 2470 W LOCUST STREET MILWAUKEE, WI 53206	41-1685734	501(C)(3)	75,000.	0.			CAPACITY BUILDING
DIVINE SAVIOR HOLY ANGELS HIGH SCHOOL - 4257 N 100TH ST - MILWAUKEE, WI 53222	39-6054869	501(C)(3)	120,935.	0.			DONOR DESIGNATIONS
DIVERSE AND RESILIENT INC. 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501(C)(3)	16,297.	0.			DONOR DESIGNATIONS
DIVERSE AND RESILIENT INC. 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501(C)(3)	75,000.	0.			CAPACITY BUILDING
DIVERSE AND RESILIENT INC. 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501(C)(3)	45,737.	0.			END HIV
DIVERSE AND RESILIENT INC. 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501(C)(3)	38,700.	0.			MAKING PROUD CHOICES! LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND ALLIED YOUTH
DISCOVERY WORLD 500 N HARBOR DR MILWAUKEE, WI 53202	39-1691578	501(C)(3)	11,509.	0.			DONOR DESIGNATIONS

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DATA YOU CAN USE PO BOX 511700 MILWAUKEE, WI 53203	81-2533562	501(C)(3)	25,000.	0.			CAPACITY BUILDING
DANE COUNTY HUMANE SOCIETY 5132 VOGES ROAD MADISON, WI 53718	39-0806335	501(C)(3)	5,941.	0.			DONOR DESIGNATIONS
CURATIVE CARE NETWORK, INC. 1000 NORTH 92ND STREET MILWAUKEE, WI 53226	39-0806286	501(C)(3)	5,419.	0.			DONOR DESIGNATIONS
CURATIVE CARE NETWORK, INC. 1000 NORTH 92ND STREET MILWAUKEE, WI 53226	39-0806286	501(C)(3)	462,728.	0.			CHILDREN'S SERVICES
CROHN'S & COLITIS FOUNDATION, WISCONSIN CHAPTER - 10425 W NORTH AVE - WAUWATOSA, WI 53226	13-6193105	501(C)(3)	7,822.	0.			DONOR DESIGNATIONS
CRISTO REY JESUIT MILWAUKEE HIGH SCHOOL - 1818 W NATIONAL AVE STE 1 - MILWAUKEE, WI 53204	53-0196617	501(C)(3)	109,817.	0.			DONOR DESIGNATIONS
CREATING HEALTHIER COMMUNITIES, LOCAL - 1199 NORTH FAIRFAX STREET - ALEXANDRIA, VA 22314	85-0258784	501(C)(3)	164,276.	0.			DONOR DESIGNATIONS
CORE/EL CENTRO 7630 N SANTA MONICA BLVD FOX POINT, WI 53217	39-2042797	501(C)(3)	37,500.	0.			CAPACITY BUILDING
COPLEY HOSPITAL 528 WASHINGTON HIGHWAY MORRISVILLE, VT 05661	03-0179423	501(C)(3)	9,917.	0.			DONOR DESIGNATIONS

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CONGREGATION SHALOM 7630 N SANTA MONICA BLVD FOX POINT, WI 53217	39-0991742	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
CONGREGATION OF ST. FRANCIS BORGIA 1375 COVERED BRIDGE ROAD CEDARBURG, WI 53012	39-0888546	501(C)(3)	6,393.	0.			DONOR DESIGNATIONS
COMMUNITY SMILES DENTAL 210 NW BARSTOW ST. WAUKESHA, WI 53188	30-0436162	501(C)(3)	20,065.	0.			ADULT DENTAL CARE PROGRAM
COMMUNITY SMILES DENTAL 210 NW BARSTOW ST. WAUKESHA, WI 53188	30-0436162	501(C)(3)	35,000.	0.			HEALTH IMPROVEMENT FUND
COMMUNITY SMILES DENTAL 210 NW BARSTOW ST. WAUKESHA, WI 53188	30-0436162	501(C)(3)	28,176.	0.			DONOR DESIGNATIONS
COMMUNITY OUTPATIENT HEALTH SERVICE (FROEDTERT MENOMONEE FALLS) - W180 N8085 TOWN HALL ROAD - MENOMONEE FALLS, WI 53051	39-1743056	501(C)(3)	38,134.	0.			DONOR DESIGNATIONS
COMMUNITY OUTPATIENT HEALTH SERVICE (FROEDTERT MENOMONEE FALLS) - W180 N8085 TOWN HALL ROAD - MENOMONEE FALLS, WI 53051	39-1743056	501(C)(3)	19,167.	0.			COMMUNITY OUTREACH HEALTH CLINIC
COMMUNITY FIRST 3940 W LISBON AVE MILWAUKEE, WI 53208	45-0635770	501(C)(3)	50,000.	0.			CAPACITY BUILDING
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	150,000.	0.			SAFE & STABLE HOMES

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COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	56,548.	0.			STATE SHELTER SUBSIDY GRANT
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	125,000.	0.			RENTAL HOUSING RESOURCE CENTER
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	41,936.	0.			HOMELESS OUTREACH NURSING CENTER
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	92,006.	0.			FAMILY SUPPORT CENTER (EMERGENCY SHELTER)
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	390,500.	0.			SCHOOL HOUSING CASE MANAGERS
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	46,869.	0.			EMERGENCY SUPPORT/ADVOCACY CONTINUUM
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	10,692.	0.			DONOR DESIGNATIONS
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	100,000.	0.			FAMILY HOMELESSNESS
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501(C)(3)	17,675.	0.			COMMUNITY SCHOOLS

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COMMUNITY ACTION COALITION FOR SOUTH CENTRAL WISCONSIN - 2717 NORTH GRANDVIEW BLVD, SUITE 303 - MADISON, WI 53704	39-1053827	501(C)(3)	25,000.	0.			SAFE & STABLE HOMES
COMMUNITY ACTION COALITION FOR SOUTH CENTRAL WISCONSIN - 2717 NORTH GRANDVIEW BLVD, SUITE 303 - MADISON, WI 53704	39-1053827	501(C)(3)	53,000.	0.			CAPACITY BUILDING
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE MILWAUKEE, WI 53212	41-1968798	501(C)(3)	42,102.	0.			DONOR DESIGNATIONS
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE MILWAUKEE, WI 53212	41-1968798	501(C)(3)	50,000.	0.			CAPACITY BUILDING
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE MILWAUKEE, WI 53212	41-1968798	501(C)(3)	43,000.	0.			CAREER PATHWAYS
COALITION FOR CHRISTIAN OUTREACH (CCO) - 5912 PENN AVE - PITTSBURGH, PA 15206	25-1216330	501(C)(3)	9,000.	0.			DONOR DESIGNATIONS
COALITION FOR CHILDREN, YOUTH AND FAMILIES - 6737 WEST WASHINGTON STREET, SUITE 2353 - MILWAUKEE, WI 53214-5642	39-1496074	501(C)(3)	8,328.	0.			DONOR DESIGNATIONS
COA YOUTH & FAMILY CENTERS 909 E NORTH AVENUE MILWAUKEE, WI 53212	39-0806339	501(C)(3)	125,665.	0.			HOME INSTRUCTION FOR PARENTS OF PRESCHOOL CHILDREN (HIPPIY)
COA YOUTH & FAMILY CENTERS 909 E NORTH AVENUE MILWAUKEE, WI 53212	39-0806339	501(C)(3)	167,449.	0.			YOUTH DEVELOPMENT

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COA YOUTH & FAMILY CENTERS 909 E NORTH AVENUE MILWAUKEE, WI 53212	39-0806339	501(C)(3)	144,071.	0.			DONOR DESIGNATIONS
COA YOUTH & FAMILY CENTERS 909 E NORTH AVENUE MILWAUKEE, WI 53212	39-0806339	501(C)(3)	101,665.	0.			EARLY CHILDHOOD EDUCATION
CITY YEAR MILWAUKEE, INC. 648 N PLANKINTON AVE STE 190 MILWAUKEE, WI 53203	22-2882549	501(C)(3)	65,578.	0.			DONOR DESIGNATIONS
CITY YEAR MILWAUKEE, INC. 648 N PLANKINTON AVE STE 190 MILWAUKEE, WI 53203	22-2882549	501(C)(3)	66,504.	0.			WHOLE SCHOOL WHOLE CHILD - JAMES MADISON ACADEMIC CAMPUS
CITY ON A HILL 224 W KILBOURN AVE MILWAUKEE, WI 53233	39-2017873	501(C)(3)	70,000.	0.			CAPACITY BUILDING
CITY FORWARD COLLECTIVE 700 W VIRGINIA ST MILWAUKEE, WI 53204	39-1590212	501(C)(3)	349,591.	0.			DONOR DESIGNATIONS
CHRISTIAN FAMILY SOLUTIONS W175 N11120 STONEWOOD DR STE 101 GERMANTOWN, WI 53022	39-1047224	501(C)(3)	7,935.	0.			DONOR DESIGNATIONS
CHRISTIAN CAMPS OF PITTSBURGH 111 LAKE GLORIA RD BOSWELL, PA 15531	23-7389188	501(C)(3)	5,250.	0.			DONOR DESIGNATIONS
CHRIS BLAESING FUND/CHILDREN'S HOSPITAL FOUNDATION - MS 3050 - MILWAUKEE, WI 53201	39-1500075	501(C)(3)	5,017.	0.			DONOR DESIGNATIONS

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CHILDREN'S WISCONSIN COMMUNITY SERVICES - 620 S 76TH ST STE 220 - MILWAUKEE, WI 53214	39-0806380	501(C)(3)	35,221.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN PO BOX 1997 MS 3050 MILWAUKEE, WI 53201	39-1500075	501(C)(3)	1,090,143.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN PO BOX 1997 MS 3050 MILWAUKEE, WI 53201	39-1500075	501(C)(3)	49,108.	0.			MILWAUKEE START RIGHT
CHILDREN'S WISCONSIN PO BOX 1997 MS 3050 MILWAUKEE, WI 53201	39-1500075	501(C)(3)	108,538.	0.			COUNSELING FOR CHILDREN AND FAMILIES
CHILDREN'S HOSPITAL OF PITTSBURGH 4401 PENN AVE PITTSBURGH, PA 15224	25-1865744	501(C)(3)	27,798.	0.			DONOR DESIGNATIONS
CHILDREN'S HOSPITAL & HEALTH SYSTEM FDN. - 9000 W WISCONSIN AVE - MILWAUKEE, WI 53226	39-1500075	501(C)(3)	27,548.	0.			DONOR DESIGNATIONS
CHILDREN'S HEALTH ALLIANCE 6737 W WASHINGTON STREET, SUITE 111 WEST ALLIS, WI 53214	39-0812532	501(C)(3)	25,000.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
CHECOTA \$2:1 MATCH SCHOLARSHIP 700 WEST STATE STREET, ROOM M66 MILWAUKEE, WI 53233	39-1341603	501(C)(3)	8,602.	0.			DONOR DESIGNATIONS
CHARLES E. KUBLY FOUNDATION 1341 W MEQUON RD #220 MEQUON, WI 53092-3241	20-0375310	501(C)(3)	6,718.	0.			DONOR DESIGNATIONS

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CHABAD OF DOWNTOWN 1301 N ASTOR ST MILWAUKEE, WI 53202	39-1672482	501(C)(3)	13,000.	0.			DONOR DESIGNATIONS
CENTRO LEGAL POR DERECHOS HUMANOS INC. - 611 WEST NATIONAL AVENUE #103 - MILWAUKEE, WI 53204-1768	39-1710549	501(C)(3)	55,956.	0.			DOMESTIC ABUSE AND FAMILY LAW PROGRAM
CENTRO LEGAL POR DERECHOS HUMANOS INC. - 611 WEST NATIONAL AVENUE #103 - MILWAUKEE, WI 53204-1768	39-1710549	501(C)(3)	49,098.	0.			DONOR DESIGNATIONS
CATHOLIC MEMORIAL HIGH SCHOOL 601 EAST COLLEGE AVENUE WAUKESHA, WI 53186-5598	39-0964819	501(C)(3)	151,177.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF ST PAUL AND MINNEAPOLIS - 1007 E 14TH ST - MINNEAPOLIS, MN 55404-1314	41-1302487	501(C)(3)	5,657.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - ST. FRANCIS, WI 53235	39-0806321	501(C)(3)	180,814.	0.			COMMUNITY COUNSELING, OUTREACH, AND CASE MANAGEMENT
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - ST. FRANCIS, WI 53235	39-0806321	501(C)(3)	133,883.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - ST. FRANCIS, WI 53235	39-0806321	501(C)(3)	61,076.	0.			SUPPORTED PARENTING PROGRAM - WAUKESHA COUNTY
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - ST. FRANCIS, WI 53235	39-0806321	501(C)(3)	83,287.	0.			HOARDING INTERVENTION

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHEDRAL CENTER, INC. 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501(C)(3)	94,770.	0.			STATE SHELTER SUBSIDY GRANT
CATHEDRAL CENTER, INC. 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501(C)(3)	100,000.	0.			SAFE AND STABLE HOMES
CATHEDRAL CENTER, INC. 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501(C)(3)	59,107.	0.			EMERGENCY SHELTER
CATHEDRAL CENTER, INC. 710 N. PLANKINTON AVENUE, SUITE 803 MILWAUKEE, WI 53203	74-3038890	501(C)(3)	27,992.	0.			DONOR DESIGNATIONS
CARVD N STONE FOUNDATION 5151 N 65TH ST MILWAUKEE, WI 53218	92-0258047	501(C)(3)	10,000.	0.			CAPACITY BUILDING
CARMEN HIGH SCHOOL OF SCIENCE AND TECHNOLOGY - 1712 SOUTH 32 STREET - MILWAUKEE, WI 53215	56-2569203	501(C)(3)	31,506.	0.			DONOR DESIGNATIONS
CARE NET PREGNANCY CENTER OF MILWAUKEE - 4957 W FOND DU LAC AVE - MILWAUKEE, WI 53216	39-1496868	501(C)(3)	11,638.	0.			DONOR DESIGNATIONS
CAPUCHIN COMMUNITY SERVICES 1927 NORTH VEL PHILLIPS AVE 2ND FLO MILWAUKEE, WI 53212	38-1525161	501(C)(3)	8,233.	0.			DONOR DESIGNATIONS
CAPITA PRODUCTIONS, INC. 4141 N. 64TH STREET MILWAUKEE, WI 53216	39-1912062	501(C)(3)	10,000.	0.			CAPACITY BUILDING

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CALVIN UNIVERSITY 3201 BURTON ST SE GRAND RAPIDS, MI 49546	38-3071514	501(C)(3)	125,000.	0.			DONOR DESIGNATIONS
BRUCE-GUADALUPE COMMUNITY SCHOOL 1028 S 9TH ST MILWAUKEE, WI 53204	39-1146191	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
BROWN COUNTY UNITED WAY 112 NORTH ADAMS STREET GREEN BAY, WI 54301-5010	39-0806299	501(C)(3)	81,962.	0.			DONOR DESIGNATIONS
BROOKFIELD CHRISTIAN SCHOOL FOUNDATION - 14155 W BURLEIGH RD - BROOKFIELD, WI 53005	39-1587123	501(C)(3)	5,085.	0.			DONOR DESIGNATIONS
BROADSCOPE 6102 W LAYTON AVENUE GREENFIELD, WI 53220	39-1143353	501(C)(3)	15,155.	0.			DONOR DESIGNATIONS
BRIDGE TO BRIGHTER INC 3158 WAUCHEETA TRAIL MADISON, WI 53711	86-3317249	501(C)(3)	10,000.	0.			DONOR DESIGNATIONS
BREAKTHROUGH T1D WISCONSIN CHAPTER 1800 APPLETON ROAD, STE 2 MENASHA, WI 54952	23-1907729	501(C)(3)	24,665.	0.			DONOR DESIGNATIONS
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501(C)(3)	6,182.	0.			DONOR DESIGNATIONS
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501(C)(3)	35,830.	0.			COMMUNITY MED SHARE

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BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501(C)(3)	50,000.	0.			HEALTH IMPROVEMENT FUND
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501(C)(3)	127,500.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501(C)(3)	10,000.	0.			FLU VACCINES
BRADLEY IMPACT FUND 1400 NORTH WATER STREET, SUITE 300 MILWAUKEE, WI 53202	45-4678325	501(C)(3)	28,000.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501(C)(3)	133,300.	0.			SPONSOR-A-SCHOLAR
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501(C)(3)	480,443.	0.			CENTRALIZED SERVICES
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501(C)(3)	111,800.	0.			EARLY LITERACY PROGRAM (SPARK)
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501(C)(3)	13,450.	0.			COMMUNITY SCHOOLS
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501(C)(3)	791,824.	0.			DONOR DESIGNATIONS

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BOYS & GIRLS CLUB FOND DU LAC AREA 76 W 2ND ST FOND DU LAC, WI 54935	39-1896496	501(C)(3)	20,000.	0.			DONOR DESIGNATIONS
BOCA GRANDE HEALTH CLINIC FOUNDATION - 320 PARK AVE - BOCA GRANDE, FL 33921	57-1160149	501(C)(3)	70,000.	0.			DONOR DESIGNATIONS
BLACK SPACE 1303 N 10TH STREET MILWAUKEE, WI 53205	86-2118931	501(C)(3)	50,000.	0.			CAPACITY BUILDING
BLACK ARTS MKE 1707 N 23RD STREET MILWAUKEE, WI 53205	47-1889202	501(C)(3)	5,000.	0.			CAPACITY BUILDING
BLACK ARTS MKE 1707 N 23RD STREET MILWAUKEE, WI 53205	47-1889202	501(C)(3)	25,000.	0.			DONOR DESIGNATIONS
BIZSTARTS MILWAUKEE INC 161 SOUTH 1ST STREET, SUITE 100 MILWAUKEE, WI 53204	26-1766033	501(C)(3)	10,318.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY INC. - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501(C)(3)	6,905.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY INC. - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501(C)(3)	19,765.	0.			MATCH ME
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE, INC. - 788 N JEFFERSON ST - MILWAUKEE, WI 53202	39-1239687	501(C)(3)	112,215.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE, INC. - 788 N JEFFERSON ST - MILWAUKEE, WI 53202	39-1239687	501(C)(3)	97,288.	0.			ONE TO ONE MENTORING PROGRAM
BETTY BRINN CHILDREN'S MUSEUM 929 EAST WISCONSIN AVENUE MILWAUKEE, WI 53202	39-1681155	501(C)(3)	12,840.	0.			DONOR DESIGNATIONS
BESTD SEXUAL HEALTH CLINIC 1240 E BRADY ST. MILWAUKEE, WI 53202	39-1409476	501(C)(3)	5,048.	0.			DONOR DESIGNATIONS
BEST BUDDIES WISCONSIN 10425 W NORTH AVE STE 340 WAUWATOSA, WI 53226	52-1614576	501(C)(3)	7,511.	0.			DONOR DESIGNATIONS
BERNIE'S BOOK BANK CHICAGO 917 NORTH SHORE DRIVE LAKE BLUFF, IL 60044	27-0914453	501(C)(3)	34,450.	0.			DONOR DESIGNATIONS
BENEDICT CENTER, THE 1849 N. DR. MARTIN LUTHER KING DRIV MILWAUKEE, WI 53212	39-1226475	501(C)(3)	8,105.	0.			DONOR DESIGNATIONS
BENEDICT CENTER, THE 1849 N. DR. MARTIN LUTHER KING DRIV MILWAUKEE, WI 53212	39-1226475	501(C)(3)	100,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
BELIEVE IN STUDENTS FAST FUND - LOCAL 212 - PO BOX 05686 - MILWAUKEE, WI 53205	83-0561041	501(C)(3)	13,292.	0.			DONOR DESIGNATIONS
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207	39-1343561	501(C)(3)	11,664.	0.			DONOR DESIGNATIONS

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BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207	39-1343561	501(C)(3)	34,169.	0.			FOOD PANTRY
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207	39-1343561	501(C)(3)	34,168.	0.			FAMILY LEARNING AND ENGAGEMENT LAB
BADGERS UNITED 6580 MONONA DRIVE MONONA, WI 53716	83-1752750	501(C)(3)	26,000.	0.			DONOR DESIGNATIONS
AURORA WALKER'S POINT COMMUNITY CLINIC - 130 W BRUCE STREET, SUITE 200 - MILWAUKEE, WI 53204	39-1442285	501(C)(3)	30,000.	0.			HEALTH IMPROVEMENT FUND
AURORA HEALING & ADVOCACY SERVICES 945 NORTH 12 STREET MILWAUKEE, WI 53233	39-1442285	501(C)(3)	72,519.	0.			SAFE MOM SAFE BABY
AURORA HEALING & ADVOCACY SERVICES 945 NORTH 12 STREET MILWAUKEE, WI 53233	39-1442285	501(C)(3)	36,673.	0.			AHAS HEALING CENTER
AURORA FOUNDATION-AURORA 950 NORTH 12 STREET, SUITE A511 MILWAUKEE, WI 53233	39-6044569	501(C)(3)	10,577.	0.			DONOR DESIGNATIONS
AURORA FAMILY SERVICE, INC. 1020 NORTH 12TH STREET, SUITE 200 MILWAUKEE, WI 53233	39-0806174	501(C)(3)	135,235.	0.			AFS FAMILY THERAPY TRAINING INSTITUTE
AURORA FAMILY SERVICE, INC. 1020 NORTH 12TH STREET, SUITE 200 MILWAUKEE, WI 53233	39-0806174	501(C)(3)	210,218.	0.			AFS FINANCIAL WELLNESS

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AURORA FAMILY SERVICE, INC. 1020 NORTH 12TH STREET, SUITE 200 MILWAUKEE, WI 53233	39-0806174	501(C)(3)	13,695.	0.			DONOR DESIGNATIONS
AURORA FAMILY SERVICE, INC. 1020 NORTH 12TH STREET, SUITE 200 MILWAUKEE, WI 53233	39-0806174	501(C)(3)	146,674.	0.			FAMILY ENRICHMENT
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-1442285	501(C)(3)	10,115.	0.			DONOR DESIGNATIONS
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-1442285	501(C)(3)	258,000.	0.			AURORA ZILBER FAMILY HOSPICE
ASIAN AMERICAN PACIFIC ISLANDER COALITION OF WI - 438 S 2ND STREET - MILWAUKEE, WI 53204	86-2738938	501(C)(3)	50,000.	0.			CAPACITY BUILDING
ASCENSION WISCONSIN FOUNDATION, INC. - C/O TAX DEPARTMENT - ST LOUIS, MO 63145	39-1494981	501(C)(3)	80,000.	0.			HEALTH IMPROVEMENT FUND
ASCENSION WISCONSIN FOUNDATION, INC. - C/O TAX DEPARTMENT - ST LOUIS, MO 63145	39-1494981	501(C)(3)	41,278.	0.			RESTORATIVE CARE PROGRAM
ARTHRITIS FOUNDATION 1355 PEACHTREE STREET, NE SUITE 600 ATLANTA, GA 30309	58-1341679	501(C)(3)	9,500.	0.			DONOR DESIGNATIONS
ANCHORPOINT COUNSELING MINISTRY 800 MCKNIGHT PARK DR. PITTSBURGH, PA 15237	25-1196957	501(C)(3)	9,988.	0.			DONOR DESIGNATIONS

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AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501(C)(3)	65,134.	0.			DONOR DESIGNATIONS
AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501(C)(3)	463,337.	0.			DISASTER CYCLE SERVICES
ALZHEIMER'S ASSOCIATION SOUTHEASTERN WISCONSIN CHAPTER - 620 SOUTH 76 STREET, #160 - MILWAUKEE, WI 53214-1549	13-3039601	501(C)(3)	41,554.	0.			DONOR DESIGNATIONS
ALVERNO COLLEGE 3400 SOUTH 43RD STREET MILWAUKEE, WI 53234-3922	39-0806263	501(C)(3)	19,900.	0.			DONOR DESIGNATIONS
ALL-IN MILWAUKEE 135 W WELLS STREET, SUITE 100 MILWAUKEE, WI 53203	83-2541054	501(C)(3)	105,900.	0.			DONOR DESIGNATIONS
ALIANZA LATINA APLICANDO SOLUCIONES - 540 S 1ST STREET - MILWAUKEE, WI 53204	20-5974351	501(C)(3)	75,000.	0.			CAPACITY BUILDING
AFRICAN AMERICAN LEADERSHIP ALLIANCE MILWAUKEE - 301 W. WISCONSIN AVE., STE. 220 - MILWAUKEE, WI 53203	82-5270855	501(C)(3)	51,400.	0.			DONOR DESIGNATIONS
AFRICAN AMERICAN CHAMBER OF COMMERCE - 1920 N. DR MLK DRIVE - MILWAUKEE, WI 53212	39-1768969	501(C)(3)	25,000.	0.			CAPACITY BUILDING
AFRICAN AMERICAN BREASTFEEDING NETWORK - PO BOX 1979 - MILWAUKEE, WI 53201	46-2196368	501(C)(3)	35,000.	0.			CAPACITY BUILDING

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ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501(C)(3)	55,000.	0.			SAFE AND STABLE HOMES
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501(C)(3)	6,399.	0.			DONOR DESIGNATIONS
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501(C)(3)	39,455.	0.			DOMESTIC VIOLENCE
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501(C)(3)	18,000.	0.			HOMELESSNESS PREVENTION
ADVOCATE AURORA HEALTH, INC. 2025 WINDSOR DRIVE OAK BROOK, IL 60523	82-4184596	501(C)(3)	66,357.	0.			MILWAUKEE HEALTH CARE PARTNERSHIP
ADAPTIVE COMMUNITY APPROACH PROGRAM, INC. (ACAP) - 121 WISCONSIN AVENUE - WAUKESHA, WI 53186-4924	39-1867400	501(C)(3)	7,611.	0.			DONOR DESIGNATIONS
ADAPTIVE COMMUNITY APPROACH PROGRAM, INC. (ACAP) - 121 WISCONSIN AVENUE - WAUKESHA, WI 53186-4924	39-1867400	501(C)(3)	9,340.	0.			COMMUNITY ORIENTERING
ACTS HOUSING ACTS HOUSING - MILWAUKEE MILWAUKEE, WI 53205	39-1837474	501(C)(3)	178,684.	0.			DONOR DESIGNATIONS
ACADEMY FOR URBAN SCHOOL LEADERSHIP (AUSL) - 3400 N AUSTIN AVE - CHICAGO, IL 60634	36-4447457	501(C)(3)	19,833.	0.			DONOR DESIGNATIONS

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ABCD: AFTER BREAST CANCER DIAGNOSIS - 5775 N GLEN PARK RD #201 - GLENDALE, WI 53209	39-1967028	501(C)(3)	37,338.	0.			DONOR DESIGNATIONS
A.F.A.R. 10300 W WISCONSIN AVE WAUWATOSA, WI 53226	26-3510832	501(C)(3)	15,000.	0.			DONOR DESIGNATIONS
4C FOR CHILDREN, INC. 1736 NORTH 2ND STREET MILWAUKEE, WI 53212	39-1151791	501(C)(3)	51,949.	0.			COMMUNITY SCHOOLS

UNITED WAY OF GREATER MILWAUKEE &

Schedule I (Form 990) (Rev. 12-2024) WAUKESHA COUNTY INC.

39-0806190

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
 FOR THOSE DISTRIBUTIONS LABELED "DONOR DESIGNATED PLEDGES," NO MONITORING OF THE USE OF THESE FUNDS IS PERFORMED ONCE THE ORGANIZATION IS DEEMED TO BE A 501(C)(3) SINCE THE DOLLARS ARE SENT TO THE AGENCIES AT THE REQUEST OF THE DONOR AND, THEREFORE, ARE NOT DISTRIBUTED AT THE DISCRETION OF UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY. FOR ALL THE OTHER DISTRIBUTIONS, USE OF THE FUNDS IS CLOSELY MONITORED BY UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY'S COMMUNITY IMPACT DIVISION. THE AGENCIES COMPLY WITH OUR "AGENCY OUTCOMES POLICY," THE IMPACT OF WHICH IS TO ENABLE UWGMWC TO MEASURE, IN A STANDARD FASHION, THE RESULTS OF THE PROGRAMS THAT IT FUNDS.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		<input checked="" type="checkbox"/>
4b		<input checked="" type="checkbox"/>
4c		<input checked="" type="checkbox"/>
5a		<input checked="" type="checkbox"/>
5b		<input checked="" type="checkbox"/>
6a		<input checked="" type="checkbox"/>
6b		<input checked="" type="checkbox"/>
7		<input checked="" type="checkbox"/>
8		<input checked="" type="checkbox"/>
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

UNITED WAY OF GREATER MILWAUKEE &

Schedule J (Form 990) (Rev. 12-2024) WAUKESHA COUNTY INC.

39-0806190

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) AMY LINDNER PRESIDENT AND CEO/BOARD OFFICER	(i)	354,577.	0.	0.	31,826.	13,806.	400,209.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) FILIPPO CARINI (THROUGH JANUARY) CHIEF OPERATING OFFICER/BOARD OFFICE	(i)	254,411.	0.	0.	35,921.	18,498.	308,830.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) GINA SANTIGATI CHIEF DEVELOPMENT OFFICER	(i)	172,689.	0.	0.	18,258.	26,310.	217,257.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JAYNE THOMA VP ORGANIZATIONAL COLLABORATION	(i)	169,097.	0.	0.	25,002.	9,090.	203,189.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JULIE DIVJAK VP COMMUNITY IMPACT	(i)	139,589.	0.	0.	18,258.	26,310.	184,157.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) NATALIE HARLAN VP HUMAN RESOURCES & TALENT INITIATI	(i)	167,985.	0.	0.	15,119.	906.	184,010.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) BOB MALICKI VP FINANCE	(i)	131,193.	0.	0.	25,416.	7,029.	163,638.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		59,905. FMV	
5 Clothing and household goods	X		559,027. FMV	
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	71	2,480,508. HIGH/LOW	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	9	26,335. FMV	
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (OTHER)	X	14	76,866. FMV	
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 0

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
 b If "Yes," describe the arrangement in Part II.
 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 b If "Yes," describe in Part II.
 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule M (Form 990) 2024

39-0806190

Page 2

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B IS THE NUMBER OF CONTRIBUTORS.

Lined area for supplemental information input.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number	39-0806190
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FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

OUR VISION:

WE ENVISION A UNITED COMMUNITY WHERE PEOPLE COME TOGETHER TO INVEST IN
SIGNIFICANT AND MEASURABLE SOLUTIONS THAT FOSTER WELLNESS AND
OPPORTUNITY FOR ALL.

OUR VALUES:

COLLABORATION

WE BELIEVE IN THE POWER OF WORKING TOGETHER WITH BUSINESSES,
NONPROFITS, GOVERNMENT,
AND COMMUNITY MEMBERS TO ACHIEVE MEANINGFUL AND LASTING IMPACT.

INTEGRITY

WE ARE COMMITTED TO TRANSPARENCY, ACCOUNTABILITY, AND ETHICAL PRACTICES
IN ALL THAT WE DO, BUILDING TRUST WITH OUR PARTNERS, DONORS, AND
COMMUNITY.

COMPASSION

WE APPROACH OUR WORK WITH EMPATHY, UNDERSTANDING, AND A COMMITMENT TO
SUPPORTING THOSE IN OUR COMMUNITY WHO FACE CHALLENGES.

INCLUSION

WE ARE NOT SUCCEEDING UNLESS OUR SUCCESS IMPACTS OUR ENTIRE COMMUNITY.
EVERY PERSON IN OUR COMMUNITY DESERVES SUPPORT AND ALL HAVE SOMETHING
TO GIVE.

IMPACT BASED FUNDING ALLOWS UNITED WAY TO MORE EFFECTIVELY DRIVE
COMMUNITY-WIDE PROGRESS ON IMPORTANT ISSUES BY ALLOCATING MORE FUNDING
AND STAFF CAPACITY TO OUR KEY INITIATIVES.

THIS MODEL IS BETTER ALIGNED WITH CURRENT COMMUNITY NEEDS, DONOR
DESIRES, AND THE MODERN VALUE PROPOSITION OF UNITED WAY. UNITED WAY HAS
ALWAYS MAINTAINED PRESENCE IN OUR COMMUNITY, BUT THIS MOVE WILL DRIVE
OUR WORK BEYOND PRESENCE TO IMPACT AND CHANGE. OUR GOAL IS TO WORK
TOWARD SOLVING THE ISSUES ADDRESSED BY THESE KEY INITIATIVES, THEN
EXPAND TO ADDRESS NEW CHALLENGES.

IN ADDITION TO KEY INITIATIVES, UNITED WAY WILL INVEST IN LEGACY AND
COMMUNITY RESILIENCY RESOURCES, AS WELL AS SUPPORT FOR URGENT NEEDS.

LEGACY FUNDS WILL SUPPORT PROGRAMMING THAT IS ESSENTIAL FOR SUSTAINING
THE ACHIEVEMENT OF A PAST COLLECTIVE IMPACT OR KEY INITIATIVE GOAL.

COMMUNITY RESILIENCY PROGRAMS AND RESOURCES ARE DESIGNED TO CONNECT
PEOPLE TO INFORMATION AND ASSISTANCE IN TIMES OF NEED.

UNITED WAY USES COLLECTIVE IMPACT TO DRIVE SOLUTIONS TO OUR COMMUNITY'S
PROBLEMS THAT ARE TOO BIG FOR ONE ORGANIZATION TO SOLVE.

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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COLLECTIVE IMPACT IS THE COMMITMENT OF A GROUP OF PEOPLE FROM DIFFERENT SECTORS TO A COMMON AGENDA FOR SOLVING A SPECIFIC SOCIAL PROBLEM, USING A STRUCTURED FORM OF COLLABORATION.

WE KNOW THERE IS NO SHORTAGE OF GREAT NONPROFITS IN OUR REGION, BUT THERE IS A SHORTAGE OF EFFICIENT WAYS TO COLLABORATE MORE EFFECTIVELY. FEW NONPROFITS ARE RESOURCED TO LEAD THIS KIND OF BADLY NEEDED WORK. UNITED WAY IS READY TO LEAD THE WAY.

OUR KEY INITIATIVES INCLUDE:

**REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT.
OUR GOAL: 15,000 PEOPLE WILL BE READY TO START STABLE CAREERS HAVING OVERCOME KEY EMPLOYMENT BARRIERS BY 2029.**

THIS INITIATIVE IS GUIDED BY THREE STRATEGIES:

REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT IS GUIDED BY THESE STRATEGIES:

**EDUCATION, TRAINING, & CREDENTIALS
SUPPORTING ORGANIZATIONS THAT HELP ADULTS LEARN TO READ, EARN THEIR GED/HSED, OR OTHER EMPLOYMENT CREDENTIALS THAT LEAD TO A HIGH-DEMAND CERTIFICATION**

**TRANSPORTATION
SUPPORTING ORGANIZATIONS THAT PROVIDE INNOVATIVE TRANSPORTATION SOLUTIONS OR ASSIST WITH DRIVER'S LICENSE RECOVERY.**

**INVOLVEMENT IN THE JUSTICE SYSTEM
SUPPORTING PROGRAMS WITH A FOCUS ON STRENGTHENING JUSTICE-IMPACTED-INDIVIDUALS IN THE WORKPLACE AND ADVOCATING FOR POLICY CHANGES THAT HELP THESE MEMBERS OF OUR COMMUNITY.**

**SAFE & STABLE HOMES
OUR GOAL: END FAMILY HOMELESSNESS IN OUR FOUR-COUNTY FOOTPRINT BY 2025.**

THERE ARE FOUR MAIN ELEMENTS OF SAFE & STABLE HOMES:

**CENTRALIZED CONNECTION TO RESOURCES.
LEGAL AID TO PREVENT/STOP EVICTIONS.
FLEXIBLE FINANCIAL ASSISTANCE: FAMILY FLEX FUND.
SOCIAL WORKERS PROVIDING WRAPAROUND SUPPORT TO FAMILIES.**

**TECHQUITY
OUR GOAL: WE WILL PROVIDE 50,000 COMPUTERS TO PEOPLE WHO NEED THEM ACROSS OUR FOUR COUNTIES BY 2027.**

TECHQUITY CONNECTS STAKEHOLDERS FROM BUSINESS, GOVERNMENTAL, EDUCATIONAL, AND SOCIAL SECTORS TO PROMOTE DIGITAL EQUITY AND INCLUSION VIA THREE CORE STRATEGIES:

**BROADBAND: PROMOTING ACCESS TO AFFORDABLE, FAST, RELIABLE BROADBAND THROUGHOUT OUR COMMUNITY.
DEVICES: ENSURING ALL MEMBERS OF OUR COMMUNITY HAVE ACCESS TO THE DIGITAL DEVICES NEEDED TO FLOURISH.**

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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SKILLS: EQUIPPING OUR COMMUNITY WITH THE DIGITAL SKILLS, LITERACY, AND VOCATIONAL OPPORTUNITIES NEEDED TO PARTICIPATE AND EXCEL IN THE DIGITAL ECONOMY.

**TEEN MENTAL WELLNESS: EMPOWERING MINDS
OUR GOAL: EMPOWERING MINDS SCHOOLS WILL ELEVATE THE MENTAL WELLNESS OF 21,000 HIGH SCHOOL STUDENTS BY 2030.**

ACHIEVING TARGETED MILESTONES ARE THE CENTERPIECE OF EMPOWERING MINDS. THIS IS HOW WE WILL MEASURE SUCCESS.

THE SIX MILESTONES ARE BASED ON WISCONSIN'S DEPARTMENT OF PUBLIC INSTRUCTION'S SCHOOL MENTAL HEALTH FRAMEWORK.

THE SIX MILESTONES ARE:

NEEDS ASSESSMENT: MAPPING THE CURRENT STATE AND SHARING ALL EXISTING RESOURCES WITH STUDENTS AND PARENTS.

COLLABORATION: BUILDING BRIDGES WITH STUDENTS, PARENTS, COMMUNITY PROVIDERS AND THE SCHOOL TO REGULARLY ENGAGE ON MENTAL HEALTH.

REFERRAL PATHWAYS: KNOWING WHEN AND HOW TO TRIAGE STUDENTS WHO NEED SUPPORT INTO THE RIGHT LEVEL OF HELP.

COMPREHENSIVE RESOURCES: PROMOTING AND SUPPORTING OVERALL MENTAL WELLNESS AND EARLY INTERVENTIONS, AS WELL AS HAVING THE ABILITY TO GET CARE FOR STUDENTS WHO NEED A HIGHER LEVEL OF SUPPORT.

SUSTAINABILITY: IDENTIFYING STRATEGIES THAT OPTIMIZE FINANCIAL AND NONFINANCIAL ASSETS NEEDED TO MAINTAIN AND IMPROVE THE COMPREHENSIVE SCHOOL MENTAL HEALTH SYSTEM.

EVALUATION: COLLECTING BOTH QUANTITATIVE AND QUALITATIVE DATA TO INFORM PRIORITIES AND ACTION STEPS TO CONTINUOUSLY IMPROVE THE COMPREHENSIVE SCHOOL MENTAL HEALTH SYSTEM.

OVER 197,000 PEOPLE WERE SERVED BY UNITED WAY-FUNDED PROGRAMS AND PARTNERSHIPS ACROSS OUR COMMUNITY.

OVER 9,900 PEOPLE WERE SERVED BY REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT PROGRAMS.

**OVER 17,500 PEOPLE WERE SERVED BY SAFE & STABLE HOMES PROGRAMS.
WE EXPANDED TEEN MENTAL WELLNESS: EMPOWERING MINDS TO NINE HIGH SCHOOLS. WE ARE ON TRACK TO ELEVATE THE MENTAL WELLNESS OF OVER 6,500 STUDENTS AT THESE SCHOOLS.**

NEARLY 8,000 COMPUTERS WERE DISTRIBUTED THROUGH TECHQUITY.

**FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
CURRENT MCSP MAY HAVE DIFFERENT FOCUSES AND ACTIVITIES TO IMPROVE THEIR SCHOOLS AND COMMUNITIES, BUT ALL SHARE CORE CHARACTERISTICS:**

A SHARED VISION THAT INTEGRATES INTO THE WORK OF THE SCHOOL AND ALL PARTNERS.

DEMONSTRATED LONG-TERM COMMITMENT AND SHARED OWNERSHIP AS EVIDENCED BY A PARTNERSHIP AGREEMENT SIGNED BY THE SCHOOL, DISTRICT, AND LEAD PARTNER AGENCY.

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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A FULL-TIME COMMUNITY SCHOOL COORDINATOR HIRED BY A NON-PROFIT PARTNER AND PLACED IN THE SCHOOL TO ASSESS, ALIGN, AND SUPPORT PROGRAMS AND RESOURCES TO ACHIEVE THE SHARED VISION.

LOCAL DECISION-MAKING REGARDING THE SHARED VISION AND PRIORITIES OF THE COMMUNITY SCHOOL.

THIS DECISION-MAKING HAPPENS THROUGH A SCHOOL-LEVEL ADVISORY COMMITTEE, FACILITATED BY THE COMMUNITY SCHOOL COORDINATOR AND SCHOOL PRINCIPAL.

USE OF DIVERSE KNOWLEDGE TO INFORM THE SHARED VISION AND LOCAL DECISIONS. THIS KNOWLEDGE IS OBTAINED THROUGH IMPLEMENTATION OF THE MCSP SCAN, A MULTI-COMPONENT TOOL THAT COMBINES ACADEMIC, HEALTH, AND SAFETY DATA WITH AN ASSET MAP AND LIVED-EXPERIENCE NARRATIVE FROM STUDENTS, SCHOOL STAFF, PARENTS, AND COMMUNITY MEMBERS.

CULTURAL RELEVANCE WITHIN AND OUTSIDE OF THE SCHOOL DAY THAT RESPONDS TO THE SELF-IDENTITIES OF STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS.

A FOCUS ON EQUITY THAT PERMEATES ALL ACTIVITIES OF THE COMMUNITY SCHOOL TO ENSURE THAT STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS ALL HAVE THE SAME OPPORTUNITIES AND ACCESS TO RESOURCES TO HELP THEM SUCCEED.

SUCCESSFUL IMPLEMENTATION OF A COMMUNITY SCHOOLS' MODEL HAS BEEN PROVEN ACROSS THE COUNTRY TO IMPROVE CLIMATE AND CULTURE, ACADEMIC ACHIEVEMENT, AND INVESTMENT IN LOCAL NEIGHBORHOODS. HERE IN MILWAUKEE, WE ARE DIRECTLY WORKING TO IMPROVE:

STUDENT ATTENDANCE AND ACADEMIC ENGAGEMENT.

LEVELS OF TRUST BETWEEN SCHOOL, FAMILY, AND BROADER COMMUNITY.

ALIGNED SCHOOL AND COMMUNITY PARTNERSHIPS TO SUPPORT STUDENT SUCCESS.

A \$2.5 MILLION, 5-YEAR GRANT (BEGINNING IN OCTOBER 2020) WAS AWARDED TO COMMUNITY SCHOOLS FROM THE US DEPARTMENT OF EDUCATION, FULL-SERVICE COMMUNITY SCHOOLS GRANT.

RIGHT TO COUNSEL

RIGHT TO COUNSEL IS A THREE-YEAR PILOT THAT WILL PROVIDE FREE HOUSING ATTORNEYS FOR EVERY FAMILY UNDER 200% OF THE FEDERAL POVERTY GUIDELINE FACING AN EVICTION CASE IN MILWAUKEE COUNTY SMALL CLAIMS COURT.

LEGAL ACTION OF WISCONSIN'S EVICTION DEFENSE PROJECT DATA SHOWS THAT 90% OF EVICTION CASES ARE DISMISSED OR DELAYED WHEN A TENANT HAS LEGAL REPRESENTATION, BUT ONLY 3% OF THE 14,000 MILWAUKEE FAMILIES FACING AN EVICTION IN A TYPICAL YEAR WILL HAVE LEGAL REPRESENTATION.

RIGHT TO COUNSEL ADDRESSES RACIAL INEQUITIES IN HOUSING STABILITY.

MILWAUKEE COUNTY SMALL CLAIMS COURT DATA INDICATES FAMILIES AT-RISK FOR EVICTIONS ARE MOSTLY BLACK AND LATINO RESIDENTS IN LOW-INCOME AREAS.

BLACK WOMEN, FAMILIES WITH CHILDREN, AND LATINO FAMILIES IN MOSTLY WHITE NEIGHBORHOODS ARE DISPROPORTIONALLY EVICTED IN MILWAUKEE COUNTY.

STATE SHELTER SUBSIDY GRANT

THE STATE SHELTER SUBSIDY GRANT (SSSG) PROVIDES UP TO 50% OF AN EMERGENCY SHELTER OR VOUCHER PROGRAM'S ANNUAL OPERATING BUDGET. THE SAFE SHELTER AND HOMELESS GRANT FUNDS ARE AVAILABLE TO SHELTER PROGRAMS WITH ADDITIONAL FUNDING NEEDS LIKE RENOVATION/EXPANSION OF AN EXISTING SHELTER, DEVELOPMENT OF AN EXISTING BUILDING INTO A SHELTER, THE EXPANSION (OR DEVELOPMENT) OF SHELTER SERVICES, OR TO CONTINUE AN EXISTING LEVEL OF SERVICE. SSSG PARTICIPANTS WERE SURVEYED TO IDENTIFY FUNDING NEEDS FOR THE 2021/2022 AND 2022/2023 WINTERS AS WELL AS FUNDING NEEDS FOR CRITICAL CAPITAL INVESTMENTS. THE WISCONSIN DEPARTMENT OF ADMINISTRATION (DOA) USED INFORMATION COLLECTED TO DETERMINE THE PROPORTION OF FUNDING THAT EACH EMERGENCY SHELTER AND

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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VOUCHER PROGRAM WOULD RECEIVE THROUGH THE SAFE SHELTER AND HOMELESSNESS GRANTS.

**PUBLIC SERVICE COMMISSION UNIVERSAL SERVICE FUND
A GRANT WAS AWARDED TO SUPPORT DEVICES, INTERNET SERVICES AND DIGITAL LITERACY TRAINING FOR LOW-INCOME COMMUNITY MEMBERS AND THEIR FAMILIES.**

**MARGARET A. CARGILL PHILANTHROPIES SAFE & STABLE HOMES
A \$2 MILLION GRANT WAS AWARDED FOR CALENDAR YEARS 2024 AND 2025 TO SUPPORT PROGRAMMATIC INVESTMENTS AND STAFF EFFORTS TOWARDS SAFE & STABLE HOMES: ENDING FAMILY HOMELESSNESS.**

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
VOLUNTEER ENGAGEMENT
UNITED WAY PROVIDES MULTIPLE WAYS FOR COMMUNITY MEMBERS TO ENGAGE BY INVITING INDIVIDUALS, BUSINESSES, AND COMMUNITY ORGANIZATIONS TO LIVE UNITED BY GIVING, ADVOCATING AND VOLUNTEERING.**

VOLUNTEERING THROUGH UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY IS A GREAT WAY TO GIVE BACK, WHILE GETTING INVOLVED IN SUPPORTING MANY OF THE MOST IMPORTANT ISSUES FACING OUR COMMUNITY TODAY. WE BELIEVE STRATEGIC VOLUNTEERISM MULTIPLIES THE POSITIVE IMPACT OF UNITED WAY'S FINANCIAL INVESTMENTS AND HAS THE POTENTIAL TO IMPROVE RESULTS IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH. VOLUNTEER OPPORTUNITIES ALSO SUPPORT OUR KEY INITIATIVES INCLUDING SAFE & STABLE HOMES, REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT, EMPOWERING MINDS, AND TECHQUITY.

AVAILABLE OPPORTUNITIES INCLUDE:

***SUPPORTING UNITED WAY'S SIGNATURE EVENTS INCLUDING PROJECT HOMELESS CONNECT, BACKPACK COALITION, DIAPER BANK, WINTER BITES AND OUR MARTIN LUTHER KING JR. DAYOF SERVICE.**

***ON-SITE PROJECTS: VOLUNTEERS CAN DO GOOD WITHOUT EVEN LEAVING THEIR OFFICE BY SPONSORING AND HOSTING KIT PACKING EVENTS TO PREPARE CARE PACKAGES FOR INDIVIDUALS AND FAMILIES SUCH AS PERSONAL CARE KITS; SNACK PACKS FOR YOUTH AND ADULTS; TEEN MENTAL WELLNESS KITS; AND HOUSE AND HOME KITS.**

***IN THE COMMUNITY: VOLUNTEERS CAN ROLL UP THEIR SHIRT SLEEVES AT A UNITED WAY FUNDED PROGRAM BY READING BOOKS TO LOCAL CHILDREN, PLAYING BOARD GAMES WITH OLDER ADULTS, HELPING TO HARVEST A COMMUNITY GARDEN, OR PREPARING AND SERVING MEALS AT A LOCAL SHELTER. UNITED WAY'S STAFF HELPS FACILITATE THE OUTREACH AND LOGISTICS OF THESE GROUP VOLUNTEER EVENTS.**

***LARGE SCALE VOLUNTEER EXPERIENCES: ADDING AN ENGAGEMENT ACTIVITY TO CORPORATE ANNUAL MEETINGS, COMPANY PICNICS, OR CORPORATE ANNIVERSARY CELEBRATIONS WILL NOT ONLY MAKE AN IMPACT IN OUR COMMUNITY BUT ALSO HELP ATTENDEES CONNECT WITH EACH OTHER.**

***SKILL-BASED VOLUNTEERS CAN SERVE ON A UNITED WAY COMMITTEE TO SUPPORT OUR MARKETING AND COMMUNICATIONS EFFORTS, FUNDING AND IMPACT STRATEGIES, COMMUNITY ENGAGEMENT WORK; AND FINANCIAL ACCOUNTABILITY PRACTICES.**

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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*SUPPLY DRIVES: COMMUNITY GROUPS AND WORKPLACES CAN HOST A COLLECTION DRIVE TO MOBILIZE THE MOST NEEDED RESOURCES OF LOCAL NONPROFITS. REQUESTED ITEMS ROTATE SEASONALLY AND INCLUDE SCHOOL SUPPLIES, WINTER APPAREL, AND HEALTH AND HYGIENE ITEMS. UNITED WAY ALSO MOBILIZES DIAPERS AND BABY WIPES YEAR-ROUND FOR FAMILIES IN OUR FOUR-COUNTY REGION.

FAMILY ENGAGEMENT EFFORTS: VOLUNTEERING AS A FAMILY BUILDS TRADITIONS OF CARING, OFFERS QUALITY TIME TOGETHER, AND HELPS CREATE POSITIVE CHANGE IN OUR COMMUNITY. UNITED WAY COORDINATES SEVERAL FAMILY FRIENDLY WEEKEND EVENTS AT OUR VOLUNTEER CENTER THROUGHOUT THE YEAR. EXPENSES \$ 2,105,462. INCLUDING GRANTS OF \$ 976,076. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:
THE EXECUTIVE COMMITTEE HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS. THE COMMITTEE IS A SUBSET OF THE BOARD MADE UP OF OFFICERS AND OTHER BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:
COPIES ARE SHARED WITH THE EXECUTIVE, AUDIT AND FINANCE COMMITTEES FOR REVIEW. ONCE APPROVED BY THESE COMMITTEES A COPY IS SENT TO THE FULL BOARD BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY ANNUALLY REQUIRES STAFF, BOARD OF DIRECTORS AND COMMITTEE MEMBERS TO ELECTRONICALLY SIGN-OFF THAT THEY HAVE READ THE CODE OF ETHICS, CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES. AS PART OF THE PROCESS THEY ARE ALSO REQUIRED TO SUBMIT ANY CONFLICTS. THE CONFLICTS ARE PROVIDED TO THE GOVERNANCE COMMITTEE FOR ANY NECESSARY RESOLUTION. BOARD AND COMMITTEE ARE ASKED TO ABSTAIN FROM VOTING AND DISCUSSION BASED ON THEIR CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:
AN EXECUTIVE REVIEW COMMITTEE COMPRISED OF MEMBERS OF THE BOARD EVALUATES OFFICERS AND KEY EMPLOYEES' ANNUAL PERFORMANCE AND MAKES RECOMMENDATIONS FOR COMPENSATION ADJUSTMENTS TO THE BOARD. THE COMMITTEE UTILIZES AN INDEPENDENT COMPENSATION CONSULTANT, OTHER ORGANIZATION'S FORMS 990, AND COMPENSATION SURVEYS OR STUDYS TO MAKE THEIR RECOMMENDATIONS. ALL DISCUSSIONS ARE DOCUMENTED IN THE BOARD AND COMMITTEE MEETING MINUTES. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:
THE GOVERNING DOCUMENTS ARE MADE AVAILABLE ON THE ORGANIZATIONS WEBSITE AND UPON REQUEST.

