

**** PUBLIC DISCLOSURE COPY ****

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2021

Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2021** calendar year, or tax year beginning **JUL 1, 2021** and ending **JUN 30, 2022**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.		D Employer identification number 39-0806190
	Doing business as		E Telephone number 414-263-8141
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53212		G Gross receipts \$ 68,617,915.
	F Name and address of principal officer: AMY LINDNER SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.UNITEDWAYGMWC.ORG**

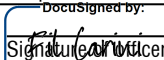
K Form of organization: Corporation Trust Association Other ▶ **L** Year of formation: **1909** **M** State of legal domicile: **WI**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY CHANGES LIVES AND IMPROVES OUR COMMUNITY BY		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	62
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	61
	5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	129
	6 Total number of volunteers (estimate if necessary)	6	6098
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	80,310,309.	61,898,192.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	626,508.	902,742.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	904,764.	1,216,283.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	78,876.	35,021.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	81,920,457.	64,052,238.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	46,830,045.	55,204,490.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	7,513,650.	7,621,675.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 4,357,621.	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,707,900.	2,624,584.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	57,051,595.	65,450,749.
19 Revenue less expenses. Subtract line 18 from line 12	24,868,862.	-1,398,511.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	61,405,972.	57,056,595.
	22 Net assets or fund balances. Subtract line 21 from line 20	6,110,568.	7,422,444.
		55,295,404.	49,634,151.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	DocuSigned by:  Signature of officer	Date 1/13/2023		
	FILIPPO CARINI, CHIEF OPERATING OFFICER Type or print name and title			
Paid Preparer Use Only	Print/Type preparer's name KIMBERLY ANDERSON	Preparer's signature KIMBERLY ANDERSON	Date 01/12/23	Check <input type="checkbox"/> if self-employed PTIN P00188889
	Firm's name ▶ CLIFTONLARSONALLEN LLP		Firm's EIN ▶ 41-0746749	
	Firm's address ▶ 8215 GREENWAY BOULEVARD, SUITE 600 MIDDLETON, WI 53562		Phone no. 608-662-8600	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: OUR MISSION: UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY CHANGES LIVES AND IMPROVES OUR COMMUNITY BY MOBILIZING PEOPLE AND RESOURCES TO DRIVE STRATEGIC IMPACT IN HEALTH, EDUCATION AND FINANCIAL STABILITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 28,336,628. including grants of \$ 26,422,393.) (Revenue \$) COMMUNITY INVESTMENT STRATEGIES - SEE SCHEDULE O

4b (Code:) (Expenses \$ 1,043,685. including grants of \$) (Revenue \$ 514,820.) VOLUNTEER ENGAGEMENT - SEE SCHEDULE O

4c (Code:) (Expenses \$ 3,357,252. including grants of \$ 2,950,470.) (Revenue \$) GRANTS - SEE SCHEDULE O

4d Other program services (Describe on Schedule O.) (Expenses \$ 25,831,627. including grants of \$ 25,831,627.) (Revenue \$ 387,922.)

4e Total program service expenses 58,569,192.

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	44
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	7
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		129
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17	
If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a	62		
b Enter the number of voting members included on line 1a, above, who are independent	1b	61		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a			X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b		X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **WI**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records **FILIPPO CARINI - 414-263-8100**
225 W. VINE STREET, MILWAUKEE, WI 53212

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AMY L. LINDNER PRESIDENT & CEO	50.00			X			305,531.	0.	28,377.	
(2) FILIPPO CARINI CHIEF OPERATING OFFICER	50.00			X			228,627.	0.	46,919.	
(3) NICOLE ANGRESSANO VP - COMMUNITY IMPACT	50.00				X		182,248.	0.	24,649.	
(4) CRAIG NUECHTERLEIN VP - IT & PLEDGE PROCESSING	50.00				X		153,067.	0.	39,189.	
(5) JAYNE THOMA VP - VOLUNTEER ENGAGEMENT	50.00				X		127,318.	0.	26,668.	
(6) GINA SANTAGATI VP - RESOURCE DEVELOPMENT	50.00				X		130,465.	0.	22,932.	
(7) NATALIE HARLAN DIRECTOR, HUMAN RESOURCES	50.00				X		110,090.	0.	11,749.	
(8) LINDA E. BENFIELD IMMEDIATE PAST CHAIR	0.60	X		X			0.	0.	0.	
(9) STEVEN G. BOOTH DIRECTOR	0.30	X					0.	0.	0.	
(10) DAVID BOWLES DIRECTOR	0.30	X					0.	0.	0.	
(11) DANIEL J. BUKIEWICZ DIRECTOR	0.30	X					0.	0.	0.	
(12) NAFESSA BURDINE DIRECTOR	0.30	X					0.	0.	0.	
(13) BLADEN J. BURNS DIRECTOR	0.30	X					0.	0.	0.	
(14) PATRICIA M. CADORIN DIRECTOR	0.30	X					0.	0.	0.	
(15) CHERYL R. CARRON DIRECTOR	0.30	X					0.	0.	0.	
(16) MICHAEL G. CARTER DIRECTOR	1.30	X					0.	0.	0.	
(17) SHEILA D. COCHRAN DIRECTOR	0.30	X					0.	0.	0.	

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Form 990 (2021)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ERIC L. CONLEY DIRECTOR	0.30	X					0.	0.	0.	
(19) SHELDON CUFFIE DIRECTOR	0.30	X					0.	0.	0.	
(20) ANTONY B. D'CRUZ DIRECTOR	0.30	X					0.	0.	0.	
(21) COREEN DICUS-JOHNSON DIRECTOR	0.30	X					0.	0.	0.	
(22) MICHAEL R. EVANS DIRECTOR	0.30	X					0.	0.	0.	
(23) PAMELA S. FENDT DIRECTOR	0.60	X					0.	0.	0.	
(24) KEVIN FLETCHER DIRECTOR	0.30	X					0.	0.	0.	
(25) JOHN W. FLORSHEIM DIRECTOR	0.30	X					0.	0.	0.	
(26) MICHAEL FLYNN DIRECTOR	0.30	X					0.	0.	0.	
1b Subtotal							1,237,346.	0.	200,483.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							1,237,346.	0.	200,483.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 7

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

SEE PART VII, SECTION A CONTINUATION SHEETS

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990

39-0806190

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) CRISTY GARCIA-THOMAS DIRECTOR	0.30	X						0.	0.	0.
(28) DAVID GAY TREASURER	0.60	X		X				0.	0.	0.
(29) CINDY GNADINGER, ED.D DIRECTOR	0.30	X						0.	0.	0.
(30) CECELIA GORE DIRECTOR	0.30	X						0.	0.	0.
(31) LINDA GORENS-LEVEY, CPA, CFA DIRECTOR	1.30	X						0.	0.	0.
(32) KELLY H. GREBE SECRETARY	0.60	X		X				0.	0.	0.
(33) MARICHA M. HARRIS, M.A. DIRECTOR	0.30	X						0.	0.	0.
(34) NANCY HERNANDEZ DIRECTOR	1.30	X						0.	0.	0.
(35) MARK F. IRGENS DIRECTOR	0.60	X						0.	0.	0.
(36) JASMINE M. JOHNSON, MSM DIRECTOR	0.30	X						0.	0.	0.
(37) SUZANNE KELLEY DIRECTOR	0.30	X						0.	0.	0.
(38) JOHN KISSINGER DIRECTOR	0.30	X		X				0.	0.	0.
(39) DONALD W. LAYDEN, JR. CHAIR	1.30	X						0.	0.	0.
(40) MATTHEW S. LEVATICH DIRECTOR	0.60	X						0.	0.	0.
(41) SHERIFF EARNELL R. LUCAS DIRECTOR	0.30	X						0.	0.	0.
(42) JAY M. MAGULSKI DIRECTOR	0.30	X						0.	0.	0.
(43) GREG MARCUS DIRECTOR	0.30	X						0.	0.	0.
(44) BLAKE D. MORET DIRECTOR	0.30	X						0.	0.	0.
(45) WAYNE T. MORGAN DIRECTOR	0.60	X						0.	0.	0.
(46) CORY NETTLES DIRECTOR	0.30	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Form 990

39-0806190

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) GEORGE R. OLIVER VICE-CHAIR	0.60	X		X				0.	0.	0.
(48) JEFFREY D. PEELEN DIRECTOR	0.30	X						0.	0.	0.
(49) CHRISTOPHER C. PIOTROWSKI DIRECTOR	0.60	X						0.	0.	0.
(50) LESLIE PLAMANN DIRECTOR	0.30	X						0.	0.	0.
(51) DR. KEITH P. POSLEY DIRECTOR	0.30	X						0.	0.	0.
(52) DR. JOAN M. PRINCE DIRECTOR	0.30	X						0.	0.	0.
(53) JONAS PRISING DIRECTOR	0.30	X						0.	0.	0.
(54) JOHN R. RAYMOND, SR., MD DIRECTOR	0.30	X						0.	0.	0.
(55) MIKE ROWE DIRECTOR	0.30	X						0.	0.	0.
(56) STEVEN S. SALOUTOS DIRECTOR	0.30	X						0.	0.	0.
(57) BERNIE SHERRY DIRECTOR	0.30	X						0.	0.	0.
(58) THELMA A. SIAS DIRECTOR	0.60	X						0.	0.	0.
(59) SCOTT SIEVERT DIRECTOR	0.30	X						0.	0.	0.
(60) JUDSON M. SNYDER DIRECTOR	0.60	X						0.	0.	0.
(61) JUDIE TAYLOR DIRECTOR	1.30	X						0.	0.	0.
(62) SCOTT TURNER DIRECTOR	0.30	X						0.	0.	0.
(63) DALE E. VAN DAM DIRECTOR	0.30	X						0.	0.	0.
(64) MARK WALLACE DIRECTOR	0.30	X						0.	0.	0.
(65) THOMAS J. WESTRICK DIRECTOR	0.30	X						0.	0.	0.
(66) STACY WILLIAMS DIRECTOR	0.30	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Form 990

39-0806190

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for Devona Wright Cottrell and Jessica Zeratsky.

Total to Part VII, Section A, line 1c

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2021)

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	3,231,792.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	58,666,400.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 8,933,677.				
	h Total. Add lines 1a-1f			61,898,192.			
Program Service Revenue	2 a VOLUNTEER ENGAGEMENT FEES	Business Code					
		900099	514,820.	514,820.			
	b SERVICE FEES	900099	383,647.	383,647.			
	c MEMBERSHIP FEES	900099	4,275.	4,275.			
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			902,742.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		627,170.			627,170.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	5,154,790.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	4,565,677.				
	c Gain or (loss)	7c	589,113.				
d Net gain or (loss)			589,113.		589,113.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue	900099	35,021.			35,021.	
	e Total. Add lines 11a-11d			35,021.			
12 Total revenue. See instructions			64,052,238.	902,742.	0.	1251304.	

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2021)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	55,204,490.	55,204,490.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	622,873.	120,592.	388,742.	113,539.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,506,614.	1,903,711.	1,176,068.	2,426,835.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	458,701.	158,592.	106,822.	193,287.
9 Other employee benefits	630,036.	236,819.	119,142.	274,075.
10 Payroll taxes	403,451.	138,772.	100,696.	163,983.
11 Fees for services (nonemployees):				
a Management				
b Legal	17,715.	207.	14,755.	2,753.
c Accounting	36,995.	433.	30,813.	5,749.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	47,764.		47,764.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	302,323.	74,079.	108,096.	120,148.
12 Advertising and promotion	147,586.			147,586.
13 Office expenses	48,512.	3,824.	24,574.	20,114.
14 Information technology	204,313.	38,366.	44,630.	121,317.
15 Royalties				
16 Occupancy	200,477.	86,116.	37,087.	77,274.
17 Travel	23,565.	16,310.	1,300.	5,955.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	69,702.	51,190.	11,458.	7,054.
20 Interest	5,639.	1,719.	1,439.	2,481.
21 Payments to affiliates	833,827.	254,185.	212,782.	366,860.
22 Depreciation, depletion, and amortization	220,859.	67,327.	56,360.	97,172.
23 Insurance	32,702.	3,288.	21,464.	7,950.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a CAMPAIGN AND PROGRAMMATIC	283,328.	189,934.	4,419.	88,975.
b UNITED WAY EXPENSE	88,517.			88,517.
c PRINTING, PUBLICATIONS,	34,634.	12,687.	1,510.	20,437.
d MISCELLANEOUS	26,126.	6,551.	14,015.	5,560.
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	65,450,749.	58,569,192.	2,523,936.	4,357,621.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2021)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)			(B)	
		Beginning of year			End of year	
Assets	1 Cash - non-interest-bearing	1,400.	1		1,403.	
	2 Savings and temporary cash investments	3,105,298.	2		5,757,525.	
	3 Pledges and grants receivable, net	9,939,474.	3		10,204,504.	
	4 Accounts receivable, net		4			
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5			
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6			
	7 Notes and loans receivable, net	407,429.	7		203,396.	
	8 Inventories for sale or use		8			
	9 Prepaid expenses and deferred charges	75,948.	9		110,120.	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	5,738,119.	10a			
	b Less: accumulated depreciation	3,528,742.	10b			
		1,863,051.	10c		2,209,377.	
	11 Investments - publicly traded securities		11			
	12 Investments - other securities. See Part IV, line 11	45,632,639.	12		38,221,440.	
	13 Investments - program-related. See Part IV, line 11		13			
	14 Intangible assets		14			
15 Other assets. See Part IV, line 11	380,733.	15		348,830.		
16 Total assets. Add lines 1 through 15 (must equal line 33)	61,405,972.	16		57,056,595.		
Liabilities	17 Accounts payable and accrued expenses	1,199,219.	17		2,368,722.	
	18 Grants payable	4,428,340.	18		4,634,243.	
	19 Deferred revenue	340,290.	19		271,176.	
	20 Tax-exempt bond liabilities		20			
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21			
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable to unrelated third parties		24			
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	142,719.	25		148,303.	
	26 Total liabilities. Add lines 17 through 25	6,110,568.	26		7,422,444.	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.					
	27 Net assets without donor restrictions	49,562,784.	27		43,806,881.	
	28 Net assets with donor restrictions	5,732,620.	28		5,827,270.	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.					
	29 Capital stock or trust principal, or current funds		29			
	30 Paid-in or capital surplus, or land, building, or equipment fund		30			
	31 Retained earnings, endowment, accumulated income, or other funds		31			
	32 Total net assets or fund balances	55,295,404.	32		49,634,151.	
33 Total liabilities and net assets/fund balances	61,405,972.	33		57,056,595.		

Form **990** (2021)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Form 990 (2021)

39-0806190 Page **12**

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	64,052,238.
2 Total expenses (must equal Part IX, column (A), line 25)	2	65,450,749.
3 Revenue less expenses. Subtract line 2 from line 1	3	-1,398,511.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	55,295,404.
5 Net unrealized gains (losses) on investments	5	-3,608,645.
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain on Schedule O)	9	-654,097.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	49,634,151.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule A (Form 990) 2021

39-0806190 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	54945626.	56249894.	58882574.	80310309.	62127827.	312516230
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	54945626.	56249894.	58882574.	80310309.	62127827.	312516230
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						39747969.
6 Public support. Subtract line 5 from line 4.						272768261

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	54945626.	56249894.	58882574.	80310309.	62127827.	312516230
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	467,769.	392,884.	432,528.	424,418.	627,170.	2344769.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						314860999
12 Gross receipts from related activities, etc. (see instructions)					12	3,464,740.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	86.63 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	85.80 %
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Schedule A (Form 990) 2021

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3; 7b Amounts included on lines 2 and 3; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2021; Row 16: Public support percentage from 2020 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2021; Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.

Schedule A (Form 990) 2021

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

**UNITED WAY OF GREATER MILWAUKEE &
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Schedule A (Form 990) 2021

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		Current Year
2	Enter 0.85 of line 1.		
3	Minimum asset amount for prior year (from Section B, line 8, column A)		
4	Enter greater of line 2 or line 3.		
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2021

**UNITED WAY OF GREATER MILWAUKEE &
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Schedule A (Form 990) 2021

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule A (Form 990) 2021

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Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Multiple horizontal lines for supplemental information.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	<hr/> <hr/> <hr/>	\$ <u>1,969,797.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>2</u>	<hr/> <hr/> <hr/>	\$ <u>1,792,080.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>3</u>	<hr/> <hr/> <hr/>	\$ <u>5,219,450.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>4</u>	<hr/> <hr/> <hr/>	\$ <u>1,269,423.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>5</u>	<hr/> <hr/> <hr/>	\$ <u>1,128,657.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
<u>6</u>	<hr/> <hr/> <hr/>	\$ <u>2,000,519.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC. Employer identification number 39-0806190

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and National Register listings), and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting requirements for art and historical treasures, and a table for revenue and assets included in Form 990.

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule D (Form 990) 2021

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- | | |
|---|--|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	25,404,378.	5,535,487.	5,208,346.	4,972,938.	4,982,410.
b Contributions	93,975.	20,077,578.	496,115.	253,070.	1,083,533.
c Net investment earnings, gains, and losses	-942,889.	1,488,737.	89,821.	302,785.	310,006.
d Grants or scholarships	3,003,106.	1,555,506.	127,102.	144,764.	116,850.
e Other expenditures for facilities and programs	168,456.	141,918.	131,693.	175,683.	1,286,161.
f Administrative expenses					
g End of year balance	21,383,903.	25,404,378.	5,535,487.	5,208,346.	4,972,938.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 91.2050 %
- b** Permanent endowment ▶ 6.3690 %
- c** Term endowment ▶ 2.4260 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		100,235.		100,235.
b Buildings		1,511,373.	1,511,373.	0.
c Leasehold improvements		2,570,517.	1,146,448.	1,424,069.
d Equipment		1,182,155.	559,149.	623,006.
e Other		373,839.	311,772.	62,067.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,209,377.

Schedule D (Form 990) 2021

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule D (Form 990) 2021

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ENDOWMENT-MUTUAL FUNDS	5,327,735.	END-OF-YEAR MARKET VALUE
(B) GENERAL - MUTUAL FUNDS	12,718,249.	END-OF-YEAR MARKET VALUE
(C) ENDOWMENT-CASH FUNDS	217,359.	END-OF-YEAR MARKET VALUE
(D) BAIRD - BOND FUNDS	19,958,097.	END-OF-YEAR MARKET VALUE
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶	38,221,440.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) 457(B) PLAN PARTICIPANT LIABILITY	148,303.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	148,303.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**UNITED WAY OF GREATER MILWAUKEE &
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Schedule D (Form 990) 2021

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	34,389,405.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-3,608,645.
b	Donated services and use of facilities	2b	479,300.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-3,129,345.
3	Subtract line 2e from line 1	3	37,518,750.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,764.
b	Other (Describe in Part XIII.)	4b	26,485,724.
c	Add lines 4a and 4b	4c	26,533,488.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	64,052,238.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	40,050,658.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	479,300.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	479,300.
3	Subtract line 2e from line 1	3	39,571,358.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	47,764.
b	Other (Describe in Part XIII.)	4b	25,831,627.
c	Add lines 4a and 4b	4c	25,879,391.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	65,450,749.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

UNITED WAY'S ENDOWMENTS CONSIST OF VARIOUS FUNDS ESTABLISHED TO BENEFIT UNITED WAY FOR A VARIETY OF PURPOSES. UNITED WAY'S ENDOWMENTS INCLUDE BOTH DONOR-RESTRICTED ENDOWMENTS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS AN ENDOWMENT. NET ASSETS ASSOCIATED WITH ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS.

PART X, LINE 2:

MANAGEMENT ANALYZED THE REQUIREMENTS FOR ACCOUNTING FOR UNCERTAIN TAX POSITIONS. THE ORGANIZATION DETERMINED THAT IT WAS NOT REQUIRED TO RECORD A LIABILITY RELATED TO UNCERTAIN TAX POSITIONS AT JUNE 30, 2022 AND 2021.

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule D (Form 990) 2021

Part XIII Supplemental Information (continued)

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS	25,831,627.
PROVISION FOR UNCOLLECTIBLE PLEDGES	654,097.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	26,485,724.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONOR DESIGNATED FUNDS	25,831,627.
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**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2021

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OCONOMOWOC AREA FOUNDATION INC (WI) - 101 WEST PLEASANT STREET, SUITE 210 - MILWAUKEE, WI 53212	75-3266194	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER ATLANTA 100 EDGEWOOD AVE NE ATLANTA, GA 30303	58-0566194	501 (C)(3)	12,885.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE BLUEGRASS 100 MIDLAND AVE STE 300 LEXINGTON, KY 40508	61-0444679	501 (C)(3)	12,699.	0.			DONOR DESIGNATIONS
CARROLL UNIVERSITY 100 NORTH EAST AVENUE WAUKESHA, WI 53186-3103	39-0806325	501 (C)(3)	192,000.	0.			DONOR DESIGNATIONS
CURATIVE CARE NETWORK, INC. 1000 N. 92ND STREET MILWAUKEE, WI 53226	39-0806286	501 (C)(3)	398,810.	0.			ADULT DAY SERVICES
CURATIVE CARE NETWORK, INC. 1000 N. 92ND STREET MILWAUKEE, WI 53226	39-0806286	501 (C)(3)	293,700.	0.			CHILDREN'S SERVICES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 598.

3 Enter total number of other organizations listed in the line 1 table ▶ 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CURATIVE CARE NETWORK, INC. 1000 N. 92ND STREET MILWAUKEE, WI 53226	39-0806286	501 (C)(3)	15,571.	0.			DONOR DESIGNATIONS
MACC FUND (MIDWEST ATHLETES AGAINST CHILDHOOD CANCER) - 10000 WEST INNOVATION DRIVE, #135 - MILWAUKEE, WI 53226	39-1270290	501 (C)(3)	200,000.	0.			DONOR DESIGNATIONS
ZOOLOGICAL SOCIETY OF MILWAUKEE COUNTY - 10005 W BLUEMOUND RD - MILWAUKEE, WI 53226	39-6077242	501 (C)(3)	35,564.	0.			DONOR DESIGNATIONS
PORTAL INC. 1015 CEDAR CREEK ROAD GRAFTON, WI 53024	39-1024001	501 (C)(3)	9,978.	0.			DONOR DESIGNATIONS
PORTAL INC. 1015 CEDAR CREEK ROAD GRAFTON, WI 53024	39-1024001	501 (C)(3)	7,681.	0.			EMPLOYMENT READINESS AND ADVANCEMENT
HEAR WISCONSIN, INC. 10243 WEST NATIONAL AVENUE WEST ALLIS, WI 53227-2028	39-0826101	501 (C)(3)	14,763.	0.			DONOR DESIGNATIONS
HEAR WISCONSIN, INC. 10243 WEST NATIONAL AVENUE WEST ALLIS, WI 53227-2028	39-0826101	501 (C)(3)	172,377.	0.			KELLOGG CHILD & FAMILY PROGRAM
MILWAUKEE SCHOOL OF ENGINEERING 1025 NORTH BROADWAY STREET MILWAUKEE, WI 53202-3109	39-0477970	501 (C)(3)	100,000.	0.			DONOR DESIGNATIONS
UNITED COMMUNITY CENTER, INC 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	72,340.	0.			AFTER SCHOOL ACHIEVEMENT

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED COMMUNITY CENTER, INC 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	237,460.	0.			BEFORE & AFTER SCHOOL CARE PROGRAM
UNITED COMMUNITY CENTER, INC 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	85,658.	0.			ELDERLY PROGRAM
UNITED COMMUNITY CENTER, INC 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	142,989.	0.			YOUTH EMPOWERED TO SUCCEED
UNITED COMMUNITY CENTER, INC. 1028 SOUTH NINTH STREET MILWAUKEE, WI 53204-1395	39-1146191	501 (C)(3)	79,176.	0.			DONOR DESIGNATIONS
MILWAUKEE PBS 1036 NORTH 8TH STREET MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	16,864.	0.			DONOR DESIGNATIONS
MILWAUKEE FILM INC 1037 W MCKINLEY AVE #700 MILWAUKEE, WI 53205-2530	26-3049630	501 (C)(3)	19,068.	0.			DONOR DESIGNATIONS
UNITED WAY CALIFORNIA CAPITAL REGION - 10389 OLD PLACERVILLE ROAD - SACRAMENTO, CA 95827	94-1225382	501 (C)(3)	8,484.	0.			DONOR DESIGNATIONS
BEST BUDDIES WISCONSIN 10425 W NORTH AVE STE 340 WAUWATOSA, WI 53226	52-1614576	501 (C)(3)	12,396.	0.			DONOR DESIGNATIONS
BOY SCOUTS OF AMERICA DENVER AREA 10455 W 6TH AVE STE 100 DENVER, CO 80215	84-0404225	501 (C)(3)	8,735.	0.			DONOR DESIGNATIONS

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED NEGRO COLLEGE FUND-MILWAUKEE - 105 WEST ADAMS STREET, SUITE 2400 - CHICAGO, IL 60603	13-1624241	501 (C)(3)	12,978.	0.			DONOR DESIGNATIONS
MILWAUKEE REPERTORY THEATER 108 E WELLS ST MILWAUKEE, WI 53202	39-0946025	501 (C)(3)	8,650.	0.			DONOR DESIGNATIONS
ROSELAND CHRISTIAN MINISTRIES CENTER - 10858 S MICHIGAN AVE - CHICAGO, IL 60628	36-3094828	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (WI) 1100 CENTERPOINT DRIVE, # 302 STEVENS POINT, WI 54481	39-0831152	501 (C)(3)	36,417.	0.			DONOR DESIGNATIONS
MAKE-A-WISH FOUNDATION OF WISCONSIN - 11020 W PLANK CT STE 200 - WAUWATOSA, WI 53226	39-1543541	501 (C)(3)	13,000.	0.			DONOR DESIGNATIONS
INTERNATIONAL INSTITUTE OF WISCONSIN - 1110 N OLD WORLD THIRD ST., SUITE 420 - MILWAUKEE, WI 53203	39-0806350	501 (C)(3)	7,031.	0.			DONOR DESIGNATIONS
JAMES ALBRECHT FREE CLINIC 1110 OAK ST STE 1200 WEST BEND, WI 53095	39-1839654	501 (C)(3)	27,439.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT OF WISCONSIN, INC. - 11111 WEST LIBERTY DRIVE - MILWAUKEE, WI 53224	39-0826295	501 (C)(3)	197,123.	0.			DONOR DESIGNATIONS
BROWN COUNTY UNITED WAY 112 NORTH ADAMS STREET GREEN BAY, WI 54301	39-0806299	501 (C)(3)	93,705.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF SOUTHWEST GEORGIA 112 WESTOVER BLVD ALBANY, GA 31707	58-0655156	501 (C)(3)	10,226.	0.			DONOR DESIGNATIONS
WALKER'S POINT YOUTH & FAMILY CENTER INC. - 1123 N WATER ST STE 400 - MILWAUKEE, WI 53202	39-1247541	501 (C)(3)	24,963.	0.			DONOR DESIGNATIONS
WALKER'S POINT YOUTH & FAMILY CENTER, INC. - 1123 N WATER ST STE 400 - MILWAUKEE, WI 53202	39-1247541	501 (C)(3)	135,364.	0.			RUNAWAY SERVICES
UNITED WAY OF SOUTH TEXAS 113 W PECAN BLVD MCALLEN, TX 78501	74-2052527	501 (C)(3)	7,399.	0.			DONOR DESIGNATIONS
LUMEN CHRISTI PARISH 11300 ST JAMES LN MEQUON, WI 53092	30-0664758	501 (C)(3)	7,301.	0.			DONOR DESIGNATIONS
SALVATION ARMY, THE 11315 WEST WATERTOWN PLANK ROAD WAUWATOSA, WI 53226	13-2923701	501 (C)(3)	39,942.	0.			DONOR DESIGNATIONS
SALVATION ARMY, THE 11315 WEST WATERTOWN PLANK ROAD WAUWATOSA, WI 53226	13-2923701	501 (C)(3)	70,000.	0.			SAFE & STABLE HOMES
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	362,155.	0.			AURORA AT HOME HEALTH
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	35,277.	0.			AURORA ZILBER FAMILY HOSPICE

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AURORA AT HOME 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	14,041.	0.			DONOR DESIGNATIONS
AURORA FAMILY SERVICE, INC. 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	80,000.	0.			AFS FAMILY THERAPY TRAINING INSTITUTE
AURORA FAMILY SERVICE, INC. 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	325,919.	0.			AFS FINANCIAL WELLNESS
AURORA FAMILY SERVICE, INC. 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	90,000.	0.			AURORA BEHAVIORAL HEALTH
AURORA FAMILY SERVICE, INC. 11333 WEST NATIONAL AVENUE WEST ALLIS, WI 53227	39-0806180	501 (C)(3)	213,189.	0.			FAMILY ENRICHMENT
HEBRON HOUSING SERVICES 1166 QUAIL CT. , SUITE 400 PEWAUKEE, WI 53072	39-1414365	501 (C)(3)	9,982.	0.			DONOR DESIGNATIONS
HEART OF WEST MICHIGAN UNITED WAY 118 COMMERCE AVENUE SUITE 100 GRAND RAPIDS, MI 49503	38-1360923	501 (C)(3)	5,858.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER ST. JOSEPH 118 SOUTH FIFTH STREET, FIRST FLOOR SAINT JOSEPH, MO 64501	44-0547802	501 (C)(3)	8,164.	0.			DONOR DESIGNATIONS
ROMAN CATHOLIC CHURCH HAWAII 1184 BISHOP STREET HONOLULU, HI 96813	99-0222900	501 (C)(3)	5,700.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CREATING HEALTHIER COMMUNITIES, LOCAL - 1199 N FAIRFAX ST STE 600 - ALEXANDRIA, VA 22314	85-0258784	501 (C)(3)	314,777.	0.			DONOR DESIGNATIONS
GLOBAL IMPACT 1199 NORTH FAIRFAX STREET, SUITE 30 ALEXANDRIA, VA 22314	52-1273585	501 (C)(3)	10,378.	0.			DONOR DESIGNATIONS
ADAPTIVE COMMUNITY APPROACH PROGRAM, INC. (ACAP) - 121 WISCONSIN AVENUE - WAUKESHA, WI 53186	39-1867400	501 (C)(3)	9,340.	0.			COMMUNITY ORIENTERING
ADAPTIVE COMMUNITY APPROACH PROGRAM, INC. (ACAP) - 121 WISCONSIN AVENUE - WAUKESHA, WI 53186	39-1867400	501 (C)(3)	5,556.	0.			DONOR DESIGNATIONS
GUEST HOUSE OF MILWAUKEE 1216 N 13TH ST MILWAUKEE, WI 53205	39-1539301	501 (C)(3)	34,705.	0.			DONOR DESIGNATIONS
GUEST HOUSE OF MILWAUKEE 1216 N 13TH ST MILWAUKEE, WI 53205	39-1539301	501 (C)(3)	45,192.	0.			EMERGENCY SHELTER
UNITED WAY OF DODGE COUNTY (WI) 122 W. WATER STREET BEAVER DAM, WI 53916	39-6030786	501 (C)(3)	8,203.	0.			DONOR DESIGNATIONS
FRIEDENS COMMUNITY MINISTRIES, INC. - 1220 WEST VLIET STREET - MILWAUKEE, WI 53205-0411	39-1587037	501 (C)(3)	22,010.	0.			DONOR DESIGNATIONS
FRIEDENS COMMUNITY MINISTRIES, INC. - 1220 WEST VLIET STREET - MILWAUKEE, WI 53205-0411	39-1587037	501 (C)(3)	51,657.	0.			EMERGENCY FOOD PANTRY

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MALAIKA EARLY LEARNING CENTER 125 WEST AUER AVE MILWAUKEE, WI 53212	39-2021628	501 (C)(3)	11,180.	0.			DONOR DESIGNATIONS
MARQUETTE UNIVERSITY 1250 W. WISCONSIN AVE. MILWAUKEE, WI 53233	39-0806251	501 (C)(3)	435,100.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF AMERICA, NATIONAL HEADQUARTERS - 1275 PEACHTREE STREET, NE - ATLANTA, GA 30309-3447	13-5562976	501 (C)(3)	21,660.	0.			DONOR DESIGNATIONS
AURORA HEALING CENTER ON BRUCE STREET - 130 WEST BRUCE STREET, SUITE 400 - MILWAUKEE, WI 53204	39-1442285	501 (C)(3)	135,878.	0.			AHAS HEALING CENTER
AURORA HEALING CENTER ON BRUCE STREET - 130 WEST BRUCE STREET, SUITE 400 - MILWAUKEE, WI 53204	39-1442285	501 (C)(3)	12,094.	0.			DONOR DESIGNATIONS
JEWISH FAMILY SERVICES INC. 1300 NORTH JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501 (C)(3)	42,948.	0.			DONOR DESIGNATIONS
JEWISH FAMILY SERVICES, INC. 1300 NORTH JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501 (C)(3)	74,731.	0.			CASE MANAGEMENT PROGRAM
JEWISH FAMILY SERVICES, INC. 1300 NORTH JACKSON STREET MILWAUKEE, WI 53202	39-0806291	501 (C)(3)	153,985.	0.			INDIVIDUAL & FAMILY COUNSELING
INNER BEAUTY CENTER 1300 SOUTH LAYTON BOULEVARD MILWAUKEE, WI 53215	47-1261667	501 (C)(3)	5,535.	0.			DONOR DESIGNATIONS

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CHABAD OF DOWNTOWN 1301 N ASTOR ST MILWAUKEE, WI 53202	39-1672482	501 (C)(3)	13,000.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT WORLDWIDE INC. 131 DARTMOUTH STREET, 3RD FLOOR BOSTON, MA 02116	27-3666259	501 (C)(3)	15,000.	0.			DONOR DESIGNATIONS
GIRL SCOUTS OF WISCONSIN SOUTHEAST, INC. - 131 SOUTH 69TH STREET - MILWAUKEE, WI 53214-1663	39-0892833	501 (C)(3)	23,415.	0.			DONOR DESIGNATIONS
GIRL SCOUTS OF WISCONSIN SOUTHEAST, INC. - 131 SOUTH 69TH STREET - MILWAUKEE, WI 53214-1663	39-0892833	501 (C)(3)	462,095.	0.			LEADERSHIP & CRITICAL LIFE SKILLS DEVELOPMENT FOR GIRLS
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207-2457	39-1343561	501 (C)(3)	28,725.	0.			DONOR DESIGNATIONS
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207-2457	39-1343561	501 (C)(3)	40,198.	0.			FAMILY LEARNING AND ENGAGEMENT LAB
BAY VIEW COMMUNITY CENTER 1320 E OKLAHOMA AVE MILWAUKEE, WI 53207-2457	39-1343561	501 (C)(3)	40,199.	0.			FOOD PANTRY
UNITED WAY OF GREATER CLEVELAND 1331 EUCLID AVE CLEVELAND, OH 44115	34-6516654	501 (C)(3)	102,455.	0.			DONOR DESIGNATIONS
CHARLES E. KUBLY FOUNDATION 1341 W MEQUON RD #220 MEQUON, WI 53092-3241	20-0375310	501 (C)(3)	5,870.	0.			DONOR DESIGNATIONS

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ALL IN MILWAUKEE 135 W WELLS ST MILWAUKEE, WI 53203	83-2541054	501 (C)(3)	75,759.	0.			DONOR DESIGNATIONS
MILWAUKEE JEWISH FEDERATION 1360 NORTH PROSPECT AVENUE MILWAUKEE, WI 53202-3094	39-0806312	501 (C)(3)	1,219,500.	0.			DONOR DESIGNATIONS
PENFIELD MONTESSORI ACADEMY 1441 N 24TH ST MILWAUKEE, WI 53205	47-3685752	501 (C)(3)	6,750.	0.			DONOR DESIGNATIONS
WOMEN'S CARE CENTER 1441 NORTH FARWELL AVENUE MILWAUKEE, WI 53202	81-4537878	501 (C)(3)	29,809.	0.			DONOR DESIGNATIONS
UNITED WAY FOX CITIES, INC. 1455 MIDWAY ROAD MENASHA, WI 54952	39-0912895	501 (C)(3)	58,484.	0.			DONOR DESIGNATIONS
URBAN ECOLOGY CENTER 1500 EAST PARK PLACE MILWAUKEE, WI 53211-3587	39-1712663	501 (C)(3)	45,080.	0.			DONOR DESIGNATIONS
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE, SUITE 10 MILWAUKEE, WI 53212	41-1968798	501 (C)(3)	25,000.	0.			C-19 RECOVERY
COLLEGE POSSIBLE (WI) 1515 N. RIVERCENTER DRIVE, SUITE 10 MILWAUKEE, WI 53212	41-1968798	501 (C)(3)	14,022.	0.			DONOR DESIGNATIONS
NATIVITY JESUIT ACADEMY 1515 S 29TH ST MILWAUKEE, WI 53215	39-1741141	501 (C)(3)	10,603.	0.			DONOR DESIGNATIONS

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VIA CDC LAYTON BOULEVARD WEST NEIGHBORS - 1545 SOUTH LAYTON BOULEVARD - MILWAUKEE, WI 53215	39-1817581	501 (C)(3)	7,006.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	10,000.	0.			CHROMEBOOK SUPPORT
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	581,618.	0.			DONOR DESIGNATIONS
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	10,000.	0.			EQUIPMENT GRANT
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	861,043.	0.			SCHOOL ACHIEVEMENT
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	78,741.	0.			SPARK EARLY LITERACY PROGRAM
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE - 1558 N 6TH STREET - MILWAUKEE, WI 53212	39-0806292	501 (C)(3)	95,803.	0.			SPONSOR-A-SCHOLAR
SKYLIGHT MUSIC THEATRE CORP. 158 N BROADWAY ST STE 400 MILWAUKEE, WI 53202-6038	39-0975374	501 (C)(3)	13,527.	0.			DONOR DESIGNATIONS
UNITED WAY OF TULARE COUNTY 1601 EAST PROSPERITY AVENUE TULARE, CA 93274	94-6100424	501 (C)(3)	7,054.	0.			DONOR DESIGNATIONS

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YMCA OF METROPOLITAN MILWAUKEE, INC. - 161 WEST WISCONSIN AVENUE, SUITE 4000 - MILWAUKEE, WI 53203-2601	39-0806314	501 (C)(3)	164,732.	0.			DAY CAMP
YMCA OF METROPOLITAN MILWAUKEE, INC. - 161 WEST WISCONSIN AVENUE, SUITE 4000 - MILWAUKEE, WI 53203-2601	39-0806314	501 (C)(3)	47,631.	0.			DONOR DESIGNATIONS
YMCA OF METROPOLITAN MILWAUKEE, INC. - 161 WEST WISCONSIN AVENUE, SUITE 4000 - MILWAUKEE, WI 53203-2601	39-0806314	501 (C)(3)	153,027.	0.			EARLY CHILDHOOD EDUCATION
EVANGELICAL CHILD & FAMILY AGENCY 1617 SOUTH 124 STREET NEW BERLIN, WI 53151	36-2229573	501 (C)(3)	9,445.	0.			DONOR DESIGNATIONS
UNITED WAY OF FLORENCE COUNTY 1621 WEST PALMETTO STREET FLORENCE, SC 29501-4133	57-0368721	501 (C)(3)	5,922.	0.			DONOR DESIGNATIONS
SIXTEENTH STREET COMMUNITY HEALTH CENTER, INC. - 1635 W. NATIONAL AVE. - MILWAUKEE, WI 53204	39-1180475	501 (C)(3)	381,567.	0.			MILW HEALTHCARE PARTNERSHIP
SIXTEENTH STREET COMMUNITY HEALTH CENTER, INC. - 1635 W. NATIONAL AVE. - MILWAUKEE, WI 53204	39-1180475	501 (C)(3)	99,063.	0.			THE GREAT START PROGRAM
SIXTEENTH STREET COMMUNITY HEALTH CENTER, INC. - 1635 W. NATIONAL AVE. - MILWAUKEE, WI 53204	39-1180475	501 (C)(3)	60,656.	0.			DONOR DESIGNATIONS
WISCONSIN PARKINSON ASSOCIATION 16655 W BLUEMOUND ROAD STE 330 BROOKFIELD, WI 53005	39-1492810	501 (C)(3)	11,900.	0.			DONOR DESIGNATIONS

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FEEDING AMERICA EASTERN WISCONSIN 1700 W FOND DU LAC AVE MILWAUKEE, WI 53205-1299	39-1384593	501 (C)(3)	41,307.	0.			DONOR DESIGNATIONS
UNITED WAY OF OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY - 1709 BENJAMIN FRANKLIN PARKWAY - PHILADELPHIA, PA	23-1556045	501 (C)(3)	8,977.	0.			DONOR DESIGNATIONS
CROHN'S & COLITIS FOUNDATION, WISCONSIN CHAPTER - 17100 W BLUEMOUND RD STE 101 - BROOKFIELD, WI 53005-5950	13-6193105	501 (C)(3)	14,500.	0.			DONOR DESIGNATIONS
CARMEN HIGH SCHOOL OF SCIENCE AND TECHNOLOGY - 1712 SOUTH 32 STREET - MILWAUKEE, WI 53215	56-2569203	501 (C)(3)	19,309.	0.			DONOR DESIGNATIONS
ASCENSION SETON DENTAL CLINIC 1730 SOUTH 13 STREET MILWAUKEE, WI 53204	39-1494981	501 (C)(3)	5,588.	0.			DONOR DESIGNATIONS
ASCENSION SETON DENTAL CLINIC 1730 SOUTH 13 STREET MILWAUKEE, WI 53204	39-1494981	501 (C)(3)	48,750.	0.			HEALTH IMPROVEMENT FUND
ASCENSION SETON DENTAL CLINIC 1730 SOUTH 13 STREET MILWAUKEE, WI 53204	39-1494981	501 (C)(3)	20,014.	0.			HEALTHY TEETH FOR CHILDREN
ASCENSION SETON DENTAL CLINIC 1730 SOUTH 13 STREET MILWAUKEE, WI 53204	39-1494981	501 (C)(3)	32,922.	0.			RESTORATIVE CARE PROGRAM
GLACIAL COMMUNITY YMCA 1750 E VALLEY ROAD OCONOMOWOC, WI 53066	39-0806378	501 (C)(3)	5,351.	0.			DONOR DESIGNATIONS

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GLACIAL COMMUNITY YMCA 1750 E VALLEY ROAD OCONOMOWOC, WI 53066	39-0806378	501 (C)(3)	60,224.	0.			SPECIAL PROGRAMS
UNITED WAY OF METROPOLITAN CHICAGO 1750 GRANDSTAND PLACE, SUITE 5 ELGIN, IL 60123-4900	30-0200478	501 (C)(3)	62,403.	0.			DONOR DESIGNATIONS
AMERICAN ENTERPRISE INSTITUTE 1789 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	53-0218495	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF METROPOLITAN DALLAS, INC. - 1800 NORTH LAMAR STREET - DALLAS, TX 75202	75-6005352	501 (C)(3)	9,551.	0.			DONOR DESIGNATIONS
ORANGE COUNTY UNITED WAY 18012 MITCHELL AVENUE IRVINE, CA 92614-6008	33-0047994	501 (C)(3)	5,333.	0.			DONOR DESIGNATIONS
PEARLS FOR TEEN GIRLS, INC. 1805 N. MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-1997970	501 (C)(3)	133,934.	0.			DONOR DESIGNATIONS
PEARLS FOR TEEN GIRLS, INC. 1805 N. MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-1997970	501 (C)(3)	80,000.	0.			HEALTHY YOUTH
TRI-CITY AREA UNITED WAY 1812 HALL AVENUE MARINETTE, WI 54143	38-6034023	501 (C)(3)	19,394.	0.			DONOR DESIGNATIONS
BADGERS UNITED 1818 PARMENTER ST STE 300 MIDDLETON, WI 53562	83-1752750	501 (C)(3)	105,000.	0.			DONOR DESIGNATIONS

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CRISTO REY JESUIT MILWAUKEE HIGH SCHOOL - 1818 W NATIONAL AVE STE 1 - MILWAUKEE, WI 53204	53-0196617	501 (C)(3)	32,180.	0.			DONOR DESIGNATIONS
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	38,735.	0.			COMMUNITY MED SHARE
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	91,900.	0.			MILW HEALTHCARE PARTNERSHIP
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	5,875.	0.			DONOR DESIGNATIONS
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	6,800.	0.			FLU VACCINES
BREAD OF HEALING, INC. 1821 N 16TH ST MILWAUKEE, WI 53205	81-0669867	501 (C)(3)	48,750.	0.			HEALTH IMPROVEMENT FUND
UNIVERSITY OF WISCONSIN - FOUNDATION - 1848 UNIVERSITY AVENUE - MADISON, WI 53726-4090	39-0743975	501 (C)(3)	2,227,235.	0.			DONOR DESIGNATIONS
BENEDICT CENTER, THE 1849 N. DR. MARTIN LUTHER KING DRIV MILWAUKEE, WI 53212	39-1226475	501 (C)(3)	11,822.	0.			DONOR DESIGNATIONS
BENEDICT CENTER, THE 1849 N. DR. MARTIN LUTHER KING DRIV MILWAUKEE, WI 53212	39-1226475	501 (C)(3)	29,250.	0.			HEALTH IMPROVEMENT FUND

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GRAFTON EDUCATION FOUNDATION INC. 1900 WASHINGTON ST GRAFTON, WI 53024	27-1202208	501 (C)(3)	275,000.	0.			DONOR DESIGNATIONS
YWCA SOUTHEAST WISCONSIN 1915 NORTH MARTIN LUTHER KING JR. D MILWAUKEE, WI 53212-3675	39-0806258	501 (C)(3)	161,465.	0.			COMMUNITY ADULT LEARNING LAB
YWCA SOUTHEAST WISCONSIN 1915 NORTH MARTIN LUTHER KING JR. D MILWAUKEE, WI 53212-3675	39-0806258	501 (C)(3)	7,511.	0.			DONOR DESIGNATIONS
YWCA SOUTHEAST WISCONSIN 1915 NORTH MARTIN LUTHER KING JR. D MILWAUKEE, WI 53212-3675	39-0806258	501 (C)(3)	204,785.	0.			PERSONAL FINANCIAL MANAGEMENT
ALOHA UNITED WAY 200 NORTH VINEYARD BOULEVARD, #700 HONOLULU, HI 96817	99-0073494	501 (C)(3)	16,801.	0.			DONOR DESIGNATIONS
UNITED WAY OF RACINE COUNTY 2000 DOMANIK DRIVE RACINE, WI 53404	39-0806349	501 (C)(3)	103,556.	0.			DONOR DESIGNATIONS
UNITED WAY FOR GREATER AUSTIN 2000 EAST MLK JR BOULEVARD AUSTIN, TX 78702-1340	74-1193439	501 (C)(3)	7,466.	0.			DONOR DESIGNATIONS
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVE MILWAUKEE, WI 53233	39-1974865	501 (C)(3)	12,878.	0.			DONOR DESIGNATIONS
MILWAUKEE ACADEMY OF SCIENCE 2000 W KILBOURN AVE MILWAUKEE, WI 53233	39-1974865	501 (C)(3)	33,000.	0.			DIGITAL DIVIDE

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UNITED WAY OF SHEBOYGAN COUNTY 2020 ERIE AVENUE SHEBOYGAN, WI 53081-3711	39-0808471	501 (C)(3)	9,679.	0.			DONOR DESIGNATIONS
SUSAN G. KOMEN WISCONSIN, MILWAUKEE - 2025 W OKLAHOMA AVE SUITE 116 - MILWAUKEE, WI 53215	75-1835298	501 (C)(3)	6,650.	0.			DONOR DESIGNATIONS
UNITED WAY OF NEW YORK CITY 205 EAST 42 STREET NEW YORK, NY 10017	13-2617681	501 (C)(3)	5,655.	0.			DONOR DESIGNATIONS
UNITED WAY BLACKHAWK REGION 205 NORTH MAIN STREET, SUITE 101 JANESVILLE, WI 53545	39-6006734	501 (C)(3)	13,926.	0.			DONOR DESIGNATIONS
SIRONA RECOVERY 205 W HIGHLAND AVENUE MILWAUKEE, WI 53203	39-1246685	501 (C)(3)	5,255.	0.			DONOR DESIGNATIONS
UNITED WAY OF DANE COUNTY, INC. 2059 ATWOOD AVENUE MADISON, WI 53704	39-0817532	501 (C)(3)	99,745.	0.			DONOR DESIGNATIONS
GPS EDUCATION PARTNERS 20633 WATERTOWN COURT, SUITE 202 WAUKESHA, WI 53186	39-1667442	501 (C)(3)	5,979.	0.			DONOR DESIGNATIONS
GPS EDUCATION PARTNERS 20633 WATERTOWN COURT, SUITE 202 WAUKESHA, WI 53186	39-1667442	501 (C)(3)	55,752.	0.			PATHWAYS TO EMPLOYABILITY
FRIENDS OF UNITED HATZALAH OF ISRAEL - 208 E 51ST ST STE 303 - NEW YORK, NY 10022	11-3533002	501 (C)(3)	36,000.	0.			DONOR DESIGNATIONS

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UNITED WAY SERVICES OF GEAUGA COUNTY - 209 CENTER STREET - CHARDON, OH 44024-1189	20-5575556	501 (C)(3)	10,433.	0.			DONOR DESIGNATIONS
HOPE HOUSE OF MILWAUKEE, INC. 209 W ORCHARD ST MILWAUKEE, WI 53204-2957	39-1592900	501 (C)(3)	10,434.	0.			DONOR DESIGNATIONS
HOPE HOUSE OF MILWAUKEE, INC. 209 W ORCHARD ST MILWAUKEE, WI 53204-2957	39-1592900	501 (C)(3)	120,000.	0.			SAFE & STABLE HOMES
UNITED WAY OF MANITOWOC COUNTY, INC. - 21 E WALDO BLVD - MANITOWOC, WI 54220	39-1099039	501 (C)(3)	10,315.	0.			DONOR DESIGNATIONS
OSHKOSH AREA UNITED WAY, INC. 21 W NEW YORK AVE OSHKOSH, WI 54901-3757	39-1017908	501 (C)(3)	7,148.	0.			DONOR DESIGNATIONS
UNITED WAY OF TARRANT COUNTY 210 E. NINTH STREET FORT WORTH, TX 76102-6494	75-0858360	501 (C)(3)	8,325.	0.			DONOR DESIGNATIONS
GRAND AVENUE CLUB INC. 210 EAST MICHIGAN STREET MILWAUKEE, WI 53202-4901	39-1708177	501 (C)(3)	28,880.	0.			DONOR DESIGNATIONS
GRAND AVENUE CLUB, INC. 210 EAST MICHIGAN STREET MILWAUKEE, WI 53202-4901	39-1708177	501 (C)(3)	29,649.	0.			GRAND AVENUE CLUB
WAUKESHA COUNTY COMMUNITY DENTAL CLINIC - 210 NW BARSTOW ST STE 305 - WAUKESHA, WI 53188	30-0436162	501 (C)(3)	28,680.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WAUKESHA COUNTY COMMUNITY DENTAL CLINIC - 210 NW BARSTOW ST STE 305 - WAUKESHA, WI 53188	30-0436162	501 (C)(3)	24,375.	0.			HEALTH IMPROVEMENT FUND
UNIVERSITY SCHOOL OF MILWAUKEE 2100 WEST FAIRY CHASM ROAD MILWAUKEE, WI 53217	39-6076442	501 (C)(3)	52,315.	0.			DONOR DESIGNATIONS
JOURNEY HOUSE, INC. 2110 W SCOTT ST MILWAUKEE, WI 53204	39-1203539	501 (C)(3)	12,479.	0.			DONOR DESIGNATIONS
MILWAUKEE SYMPHONY ORCHESTRA 212 W. WISCONSIN AVE. MILWAUKEE, WI 53203-2307	39-6023436	501 (C)(3)	100,174.	0.			DONOR DESIGNATIONS
NAMI SOUTHEAST WI 217 WISCONSIN AVENUE, SUITE 300 WAUKESHA, WI 53186-4946	39-1485627	501 (C)(3)	25,000.	0.			COURTHOUSE ADVOCACY
NAMI SOUTHEAST WI 217 WISCONSIN AVENUE, SUITE 300 WAUKESHA, WI 53186-4946	39-1485627	501 (C)(3)	11,585.	0.			DONOR DESIGNATIONS
NAMI WAUKESHA, INC. 217 WISCONSIN AVENUE, SUITE 300 WAUKESHA, WI 53186-4946	39-1485627	501 (C)(3)	8,336.	0.			DONOR DESIGNATIONS
MILESTONES PROGRAMS FOR CHILDREN 2214 EAST CAPITOL DRIVE SHOREWOOD, WI 53211-2105	39-1326721	501 (C)(3)	8,974.	0.			DONOR DESIGNATIONS
ST. MARCUS LUTHERAN SCHOOL 2215 NORTH PALMER STREET MILWAUKEE, WI 53212	39-0850377	501 (C)(3)	10,085.	0.			DONOR DESIGNATIONS

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CITY ON A HILL 2224 W KILBOURN AVE MILWAUKEE, WI 53233	39-2017873	501 (C)(3)	9,292.	0.			DONOR DESIGNATIONS
BASICS IN MILWAUKEE, INC. 2224 WEST KILBOURN AVENUE, SUITE 21 MILWAUKEE, WI 53233	39-1880148	501 (C)(3)	5,060.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, INC. - 225 WEST VINE STREET - MILWAUKEE, WI 53212	39-0806190	501 (C)(3)	39,529.	0.			DONOR DESIGNATIONS
ASCENSION - COLUMBIA ST. MARY'S HOSPITAL - 2301 N. LAKE DRIVE - MILWAUKEE, WI 53211	39-0806315	501 (C)(3)	6,000.	0.			DONOR DESIGNATIONS
ASCENSION COLUMBIA ST. MARY'S FOUNDATION INC. - 2301 N. LAKE DRIVE - MILWAUKEE, WI 53211	39-0806315	501 (C)(3)	29,250.	0.			HEALTH IMPROVEMENT FUND
MENOMONEE VALLEY PARTNERS, INC. 231 W MICHIGAN ST, P421 MILWAUKEE, WI 53203	31-1683712	501 (C)(3)	7,118.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC SCHOOLS FOUNDATION - 234 W. GALENA STREET - MILWAUKEE, WI 53212	39-1929112	501 (C)(3)	22,342.	0.			DONOR DESIGNATIONS
LOCAL INITIATIVES SUPPORT CORPORATION - 234 WEST FLORIDA ST STE 204 - MILWAUKEE, WI 53204	13-3030229	501 (C)(3)	39,000.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY INC. - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501 (C)(3)	14,076.	0.			DONOR DESIGNATIONS

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BIG BROTHERS BIG SISTERS OF OZAUKEE COUNTY INC. - 2360 DAKOTA DRIVE - GRAFTON, WI 53024	39-1229374	501 (C)(3)	19,765.	0.			MATCH ME
WAUKESHA FREE CLINIC 237 WISCONSIN AVENUE, SUITE 200 WAUKESHA, WI 53186	39-1273248	501 (C)(3)	6,976.	0.			DONOR DESIGNATIONS
WAUKESHA FREE CLINIC 237 WISCONSIN AVENUE, SUITE 200 WAUKESHA, WI 53186	39-1273248	501 (C)(3)	74,151.	0.			ST. JOSEPH'S MEDICAL CLINIC
UNITED WAY OF GREATER CINCINNATI 2400 READING RD CINCINNATI, OH 45202	31-0537502	501 (C)(3)	11,660.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORMAN INC. (OK) 2424 SPRINGER DR SUITE 304 NORMAN, OK 73069	73-0668684	501 (C)(3)	52,232.	0.			DONOR DESIGNATIONS
DIVERSE AND RESILIENT 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501 (C)(3)	100,000.	0.			414 ALL
DIVERSE AND RESILIENT 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501 (C)(3)	10,568.	0.			DONOR DESIGNATIONS
DIVERSE AND RESILIENT 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501 (C)(3)	45,000.	0.			HEALTHY YOUTH
DIVERSE AND RESILIENT 2439 NORTH HOLTON STREET MILWAUKEE, WI 53212	30-0084616	501 (C)(3)	57,494.	0.			END HIV

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MILWAUKEE COLLEGE PREPARATORY - 36TH STREET - 2449 NORTH 36TH STREET - MILWAUKEE, WI 53210	39-1881295	501 (C)(3)	100,145.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE PLAINS 245 NORTH WATER STREET WICHITA, KS 67202-2090	48-0547688	501 (C)(3)	26,152.	0.			DONOR DESIGNATIONS
GREATER MILWAUKEE COMMITTEE FOR COMMUNITY DEVELOPMENT - 247 W FRESHWATER WAY STE 400 - MILWAUKEE, WI 53204	39-0749512	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
SCULPTURE MILWAUKEE 250 E WISCONSIN AVE STE 1800 MILWAUKEE, WI 53202	83-3982377	501 (C)(3)	27,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER NASHVILLE 250 VENTURE CIR NASHVILLE, TN 37228	62-0533104	501 (C)(3)	6,859.	0.			DONOR DESIGNATIONS
NEHEMIAH PROJECT, INC. 2506 WEST VLIET STREET MILWAUKEE, WI 53205	39-1841047	501 (C)(3)	17,860.	0.			DONOR DESIGNATIONS
HOPE STREET MINISTRY 2522 W CAPITOL DR MILWAUKEE, WI 53206	05-0627081	501 (C)(3)	10,415.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES - YORK (PA) 253 E MARKET ST YORK, PA 17403	23-1494791	501 (C)(3)	5,262.	0.			DONOR DESIGNATIONS
NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501 (C)(3)	75,000.	0.			EARLY CHILDHOOD EDUCATION

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NEXT DOOR FOUNDATION, INC. 2545 NORTH 29TH STREET MILWAUKEE, WI 53210	39-1162969	501 (C)(3)	321,287.	0.			DONOR DESIGNATIONS
AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501 (C)(3)	74,592.	0.			DONOR DESIGNATIONS
AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501 (C)(3)	37,552.	0.			HOME FIRE CAMPAIGN
AMERICAN RED CROSS IN SOUTHEASTERN WISCONSIN - 2600 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233-2923	53-0196605	501 (C)(3)	596,287.	0.			LOCAL DISASTER RESPONSE
NOTRE DAME SCHOOL OF MILWAUKEE 2604 W ORCHARD ST MILWAUKEE, WI 53204	39-1850760	501 (C)(3)	28,073.	0.			DONOR DESIGNATIONS
ST. AUGUSTINE PREPARATORY ACADEMY 2607 S 5TH ST MILWAUKEE, WI 53207	47-1800734	501 (C)(3)	341,760.	0.			DONOR DESIGNATIONS
KINSHIP COMMUNITY FOOD CENTER 2610 N MARTIN LUTHER KING DR MILWAUKEE, WI 53212	46-3422131	501 (C)(3)	5,642.	0.			DONOR DESIGNATIONS
META HOUSE, INC. 2625 NORTH WEIL STREET MILWAUKEE, WI 53212	39-1017822	501 (C)(3)	64,864.	0.			DONOR DESIGNATIONS
META HOUSE, INC. 2625 NORTH WEIL STREET MILWAUKEE, WI 53212	39-1017822	501 (C)(3)	144,569.	0.			TRANSITIONAL LIVING

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WOMEN AND GIRLS FUND OF WAUKESHA COUNTY - 2727 N GRANDVIEW BLVD STE 301 - WAUKESHA, WI 53188	84-4036712	501 (C)(3)	5,111.	0.			DONOR DESIGNATIONS
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	12,704.	0.			DONOR DESIGNATIONS
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	34,696.	0.			C.A.R.E. CENTER, THE
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	19,090.	0.			CENTER FOR THE PREVENTION OF FAMILY VIOLENCE
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	178,908.	0.			MENTAL HEALTH COUNSELING
FAMILY SERVICE OF WAUKESHA 2727 N. GRANDVIEW BLVD. SUITE 203 WAUKESHA, WI 53188	39-1038707	501 (C)(3)	80,000.	0.			HELPING KIDS SUCCEED
MILWAUKEE INSTITUTE OF ART & DESIGN - 273 EAST ERIE STREET - MILWAUKEE, WI 53202-6003	39-1201561	501 (C)(3)	51,000.	0.			DONOR DESIGNATIONS
ST. ANN CENTER FOR INTERGENERATIONAL CARE - 2801 EAST MORGAN AVENUE - MILWAUKEE, WI 53207	39-1757756	501 (C)(3)	62,118.	0.			DONOR DESIGNATIONS
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W. RICHARDSON PLACE - MILWAUKEE, WI 53208-3546	39-0806269	501 (C)(3)	48,001.	0.			DONOR DESIGNATIONS

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NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W. RICHARDSON PLACE - MILWAUKEE, WI 53208-3546	39-0806269	501 (C)(3)	93,159.	0.			EARLY CHILDHOOD EDUCATION
NEIGHBORHOOD HOUSE OF MILWAUKEE, INC. - 2819 W. RICHARDSON PLACE - MILWAUKEE, WI 53208-3546	39-0806269	501 (C)(3)	165,658.	0.			YOUTH DEVELOPMENT PROGRAM
MILWAUKEE COMMUNITY BUSINESS COLLABORATIVE - 2821 N. 4TH STREET SUITE 322 - MILWAUKEE, WI 53212	46-3689224	501 (C)(3)	150,000.	0.			MILW HEALTHCARE PARTNERSHIP
MILWAUKEE COMMUNITY BUSINESS COLLABORATIVE - 2821 N. 4TH STREET SUITE 322 - MILWAUKEE, WI 53212	46-3689224	501 (C)(3)	10,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MILWAUKEE COMMUNITY BUSINESS COLLABORATIVE - 2821 N. 4TH STREET SUITE 322 - MILWAUKEE, WI 53212	46-3689224	501 (C)(3)	8,435.	0.			DONOR DESIGNATIONS
SERENITY INNS, INC. 2825 W BROWN ST MILWAUKEE, WI 53208	41-2034019	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
MOUNT MARY UNIVERSITY 2900 NORTH MENOMONEE RIVER PARKWAY MILWAUKEE, WI 53222-4597	39-0806154	501 (C)(3)	110,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL INDIANA 2955 N MERIDIAN ST., STE 300 INDIANAPOLIS, IN 46208	35-1007590	501 (C)(3)	8,747.	0.			DONOR DESIGNATIONS
MILWAUKEE FIRE BELL FUND 300 S 84TH ST MILWAUKEE, WI 53214-1468	39-0289860	501 (C)(3)	5,208.	0.			DONOR DESIGNATIONS

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SOUTHEASTERN WISCONSIN YOUTH FOR CHRIST - 3001 CARPENTER AVE - MT PLEASANT, WI 53403	39-0977052	501 (C)(3)	7,726.	0.			DONOR DESIGNATIONS
ROCKETSHIP EDUCATION WISCONSIN 3003 W CLEVELAND AVE MILWAUKEE, WI 53215	90-0951861	501 (C)(3)	6,050.	0.			DONOR DESIGNATIONS
UNITED WAY OF CENTRAL CAROLINAS, INC. - 301 SOUTH BREVARD STREET - CHARLOTTE, NC 28202-2317	56-0529948	501 (C)(3)	15,374.	0.			DONOR DESIGNATIONS
MILWAUKEE DOWNTOWN 301 W WISCONSIN AVE STE 106 MILWAUKEE, WI 53203-2202	39-1988035	501 (C)(3)	15,000.	0.			DONOR DESIGNATIONS
UNITED PERFORMING ARTS FUND INC. 301 W. WISCONSIN AVE. SUITE 600 MILWAUKEE, WI 53203	39-6100399	501 (C)(3)	294,748.	0.			DONOR DESIGNATIONS
UNITED WAY FOR SOUTHEASTERN MICHIGAN - 3011 W GRAND BLVD, SUITE 500 - DETROIT, MI 48202-3012	20-3099071	501 (C)(3)	15,609.	0.			DONOR DESIGNATIONS
MILWAUKEE LGBT COMMUNITY CENTER 315 WEST COURT STREET MILWAUKEE, WI 53212	39-1893808	501 (C)(3)	16,823.	0.			DONOR DESIGNATIONS
MILWAUKEE LGBT COMMUNITY CENTER 315 WEST COURT STREET MILWAUKEE, WI 53212	39-1893808	501 (C)(3)	28,920.	0.			PROJECT Q HEALTH & WELLNESS
WOMEN'S FUND OF GREATER MILWAUKEE INC. - 316 NORTH MILWAUKEE STREET, SUITE 215 - MILWAUKEE, WI 53202	20-3514894	501 (C)(3)	11,035.	0.			DONOR DESIGNATIONS

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VALLEY OF THE SUN UNITED WAY 3200 E CAMELBACK RD STE 375 PHOENIX, AZ 85018	86-0104419	501 (C)(3)	32,326.	0.			DONOR DESIGNATIONS
CALVIN UNIVERSITY 3201 BURTON ST SE GRAND RAPIDS, MI 49546	38-3071514	501 (C)(3)	100,000.	0.			DONOR DESIGNATIONS
TEENS GROW GREENS 322 E MICHIGAN ST STE 204 MILWAUKEE, WI 53202	36-4770419	501 (C)(3)	10,187.	0.			DONOR DESIGNATIONS
MILWAUKEE YOUTH SYMPHONY ORCHESTRA 325 WEST WALNUT MILWAUKEE, WI 53212	39-0973594	501 (C)(3)	5,625.	0.			DONOR DESIGNATIONS
UNITED WAY OF LAKE COUNTY, INC. (IL) - 330 S GREENLEAF ST - GURNEE, IL 60031	36-2167949	501 (C)(3)	6,818.	0.			DONOR DESIGNATIONS
THREE HARBORS COUNCIL, BOY SCOUTS OF AMERICA - 330 SOUTH 84 STREET - MILWAUKEE, WI 53214-1468	45-3321626	501 (C)(3)	71,919.	0.			DONOR DESIGNATIONS
THREE HARBORS COUNCIL, BOY SCOUTS OF AMERICA - 330 SOUTH 84 STREET - MILWAUKEE, WI 53214-1468	45-3321626	501 (C)(3)	342,987.	0.			LEARNING FOR LIFE
JDRF INTERNATIONAL, SOUTHEASTERN WISCONSIN CHAPTER - 3333 NORTH MAYFAIR ROAD, SUITE 107 - WAUWATOSA, WI 53222	13-3272289	501 (C)(3)	26,000.	0.			DONOR DESIGNATIONS
ALVERNO COLLEGE 3400 SOUTH 43RD STREET MILWAUKEE, WI 53234-3922	39-0806263	501 (C)(3)	48,325.	0.			DONOR DESIGNATIONS

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MARQUETTE UNIVERSITY HIGH SCHOOL 3401 W WISCONSIN AVE MILWAUKEE, WI 53208	39-0806826	501 (C)(3)	38,248.	0.			DONOR DESIGNATIONS
OUR NEXT GENERATION INC. 3421 W. LISBON AVENUE MILWAUKEE, WI 53208	39-1761838	501 (C)(3)	10,346.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	176,231.	0.			BEHAVIORAL HEALTH SERVICES
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	235,419.	0.			DONOR DESIGNATIONS
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	104,697.	0.			IN HOME SUPPORT & HOARDING INTERVENTION
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	55,571.	0.			OUTREACH & CASE MANAGEMENT
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	41,588.	0.			PREGNANCY AND PARENTING SUPPORTIVE SERVICES
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE, INC. - 3501 SOUTH LAKE DRIVE - MILWAUKEE, WI 53207	39-0806321	501 (C)(3)	30,263.	0.			SUPPORTED PARENTING PROGRAM
UNITED WAY OF SOUTH WOOD & ADAMS COUNTIES - 351 OAK STREET - WISCONSIN RAPIDS, WI 54494	39-1212595	501 (C)(3)	8,432.	0.			DONOR DESIGNATIONS

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UNITED WAY OF CENTRAL ALABAMA, INC. - 3600 EIGHTH AVENUE, SOUTH - BIRMINGHAM, AL 35222	63-0288846	501 (C)(3)	5,483.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER CHIPPEWA VALLEY, INC. - 3603 NORTH HASTINGS WAY, SUITE 200 - EAU CLAIRE, WI 54703	39-1077901	501 (C)(3)	10,426.	0.			DONOR DESIGNATIONS
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501 (C)(3)	50,936.	0.			DAY CAMP
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501 (C)(3)	7,526.	0.			DONOR DESIGNATIONS
YMCA OF GREATER WAUKESHA COUNTY 3610 MICHELLE WITMER MEMORIAL DR ST NEW BERLIN, WI 53151	45-5119441	501 (C)(3)	9,519.	0.			EARLY CHILDHOOD EDUCATION
UNITED WAY OF SUMMIT COUNTY, INC. 37 N HIGH STREET AKRON, OH 44308	34-1169257	501 (C)(3)	31,079.	0.			DONOR DESIGNATIONS
AUTISM SOCIETY OF SOUTHEASTERN WISCONSIN - 3720 N 124TH ST STE O - WAUWATOSA, WI 53222	39-1708201	501 (C)(3)	12,900.	0.			DONOR DESIGNATIONS
PRISM ECONOMIC DEVELOPMENT CORPORATION - 3725 N. SHERMAN BLVD. - MILWAUKEE, WI 53216	27-4679627	501 (C)(3)	200,000.	0.			DONOR DESIGNATIONS
MILWAUKEE HABITAT FOR HUMANITY 3726 NORTH BOOTH STREET MILWAUKEE, WI 53212	39-1496741	501 (C)(3)	64,043.	0.			DONOR DESIGNATIONS

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WRTP/BIG STEP 3841 WEST WISCONSIN AVE MILWAUKEE, WI 53208	39-1838210	501 (C)(3)	5,855.	0.			DONOR DESIGNATIONS
WRTP/BIG STEP 3841 WEST WISCONSIN AVE MILWAUKEE, WI 53208	39-1838210	501 (C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501 (C)(3)	100,000.	0.			CCMH NEXT STEP CLINIC
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501 (C)(3)	35,968.	0.			DONOR DESIGNATIONS
MENTAL HEALTH AMERICA OF WISCONSIN, INC. - 3910 W. LISBON AVENUE - MILWAUKEE, WI 53208	39-0827843	501 (C)(3)	48,635.	0.			MENTAL HEALTH ADVANCEMENT
DR HOWARD FULLER COLLEGIATE ACADEMY - 4030 N 29TH ST - MILWAUKEE, WI 53216	30-0322248	501 (C)(3)	350,500.	0.			DONOR DESIGNATIONS
GREATER TWIN CITIES UNITED WAY 404 SOUTH EIGHTH STREET MINNEAPOLIS, MN 55404	41-1973442	501 (C)(3)	29,017.	0.			DONOR DESIGNATIONS
LA CASA DE ESPERANZA, INC 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	37,868.	0.			EARLY CHILDHOOD EDUCATION
LA CASA DE ESPERANZA, INC 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	202,902.	0.			FINANCIAL STABILITY

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LA CASA DE ESPERANZA, INC 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	56,801.	0.			SCHOOL AGE EDUCATION PROGRAM
LA CASA DE ESPERANZA, INC 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	18,434.	0.			WORKFORCE DEVELOPMENT
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	25,000.	0.			C-19 RECOVERY
LA CASA DE ESPERANZA, INC. 410 ARCADIAN AVENUE WAUKESHA, WI 53186-5086	39-1144446	501 (C)(3)	8,638.	0.			DONOR DESIGNATIONS
LA CAUSA, INC. 413 WEST SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501 (C)(3)	28,245.	0.			CRISIS NURSERY AND RESPITE CENTER
LA CAUSA, INC. 413 WEST SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501 (C)(3)	15,445.	0.			DONOR DESIGNATIONS
LA CAUSA, INC. 413 WEST SCOTT STREET MILWAUKEE, WI 53204	39-1247667	501 (C)(3)	36,267.	0.			EARLY EDUCATION AND CARE CENTER
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	20,000.	0.			AV EQUIPMENT
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	65,918.	0.			DONOR DESIGNATIONS

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PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	50,000.	0.			HEALTHY YOUTH
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	100,000.	0.			SAFE & STABLE HOMES
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	40,266.	0.			SUPPORTED HOUSING
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	151,758.	0.			CLINICAL SERVICES
PATHFINDERS 4200 NORTH HOLTON STREET, SUITE 400 MILWAUKEE, WI 53212	39-1185304	501 (C)(3)	242,729.	0.			PATHFINDERS YOUTH SHELTER
MILWAUKEE URBAN LEAGUE 435 W NORTH AVE MILWAUKEE, WI 53212	39-0826861	501 (C)(3)	45,573.	0.			DONOR DESIGNATIONS
MILWAUKEE URBAN LEAGUE 435 W NORTH AVE MILWAUKEE, WI 53212	39-0826861	501 (C)(3)	94,847.	0.			MUL EMPLOYMENT ASSISTANCE
MILWAUKEE URBAN LEAGUE 435 W NORTH AVE MILWAUKEE, WI 53212	39-0826861	501 (C)(3)	99,314.	0.			PROJECT READY
SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501 (C)(3)	14,842.	0.			DONOR DESIGNATIONS

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SALVATION ARMY - WAUKESHA 445 MADISON STREET WAUKESHA, WI 53188	13-2923701	501 (C)(3)	37,500.	0.			SAFE & STABLE HOMES
WISCONSIN HUMANE SOCIETY 4500 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208-3156	39-0810533	501 (C)(3)	38,913.	0.			DONOR DESIGNATIONS
UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE., SUITE 230 WEST PALM BEACH, FL 33401	59-0683258	501 (C)(3)	19,163.	0.			DONOR DESIGNATIONS
LEG UP FARM 4880 NORTH SHERMAN STREET MOUNT WOLF, PA 17347	23-2931834	501 (C)(3)	5,514.	0.			DONOR DESIGNATIONS
MILWAUKEE EXCELLENCE CHARTER SCHOOL - MIDDLE SCHOOL - 4950 NORTH 24 STREET - MILWAUKEE, WI 53209	47-4978181	501 (C)(3)	6,000.	0.			DONOR DESIGNATIONS
CARE NET PREGNANCY CENTER OF MILWAUKEE - 4957 W FOND DU LAC AVE - MILWAUKEE, WI 53216	39-1496868	501 (C)(3)	14,677.	0.			DONOR DESIGNATIONS
UNITED WAY OF GREATER HOUSTON 50 WAUGH DR HOUSTON, TX 77007	74-1167964	501 (C)(3)	13,170.	0.			DONOR DESIGNATIONS
USHERS NEW LOOK 500 BISHOP ST NW STE B5 ATLANTA, GA 30318-4369	58-2480934	501 (C)(3)	7,000.	0.			DONOR DESIGNATIONS
DISCOVERY WORLD 500 N HARBOR DR MILWAUKEE, WI 53202-5601	39-1691578	501 (C)(3)	28,752.	0.			DONOR DESIGNATIONS

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HUNGER TASK FORCE, INC. 5000 W ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501 (C)(3)	225,728.	0.			DONOR DESIGNATIONS
HUNGER TASK FORCE, INC. 5000 W ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501 (C)(3)	15,000.	0.			RIDE UNITED: LAST MILE DELIVERY
FISHER HOUSE WISCONSIN 5000 W NATIONAL AVE MILWAUKEE, WI 53295	27-5461119	501 (C)(3)	6,842.	0.			DONOR DESIGNATIONS
HUNGER RELIEF FUND OF WISCONSIN 5000 W. ELECTRIC AVENUE WEST MILWAUKEE, WI 53219	39-1345847	501 (C)(3)	68,398.	0.			DONOR DESIGNATIONS
MEQUON-THIENSVILLE EDUCATION FOUNDATION - 5000 WEST MEQUON ROAD - MEQUON, WI 53092	31-1625167	501 (C)(3)	12,590.	0.			DONOR DESIGNATIONS
COMMUNITY SHARES OF GREATER MILWAUKEE - 5027 W. NORTH AVENUE - MILWAUKEE, WI 53208	39-1362120	501 (C)(3)	66,056.	0.			DONOR DESIGNATIONS
WOMEN'S CENTER, THE 505 NORTH EAST AVENUE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	16,640.	0.			CHILD ABUSE PREVENTION
WOMEN'S CENTER, THE 505 NORTH EAST AVENUE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	30,083.	0.			EMPLOYMENT
WOMEN'S CENTER, THE 505 NORTH EAST AVENUE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	21,326.	0.			SEXUAL ABUSE & ASSAULT COUNSELING

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WOMEN'S CENTER, THE 505 NORTH EAST AVENUE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	102,047.	0.			TRANSITIONAL LIVING & DOMESTIC VIOLENCE PROGRAM
WOMEN'S CENTER, THE 505 NORTH EAST AVENUE WAUKESHA, WI 53186	39-1269698	501 (C)(3)	52,192.	0.			DONOR DESIGNATIONS
UNITED WAY OF MASSACHUSETTS BAY AND MERRIMACK VALLEY - 51 SLEEPER STREET - BOSTON, MA 02210	04-2382233	501 (C)(3)	19,020.	0.			DONOR DESIGNATIONS
YESHIVA ELEMENTARY SCHOOL 5115 W. KEEFE AVE MILWAUKEE, WI 53216	39-1631932	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
UNITED WAY SUNCOAST (TAMPA BAY AREA) - 5201 WEST KENNEDY BLVD - TAMPA, FL 33609	59-3725701	501 (C)(3)	15,455.	0.			DONOR DESIGNATIONS
GREAT LAKES ADULT & TEEN CHALLENGE 5301 NORTH 91 STREET MILWAUKEE, WI 53225	39-1447329	501 (C)(3)	8,763.	0.			DONOR DESIGNATIONS
INDEPENDENCEFIRST, INC. 540 S 1ST STREET MILWAUKEE, WI 53204	39-1343425	501 (C)(3)	13,188.	0.			ATTENDANT REFERRAL PROGRAM
INDEPENDENCEFIRST, INC. 540 S 1ST STREET MILWAUKEE, WI 53204	39-1343425	501 (C)(3)	12,423.	0.			DONOR DESIGNATIONS
INDEPENDENCEFIRST, INC. 540 S 1ST STREET MILWAUKEE, WI 53204	39-1343425	501 (C)(3)	35,000.	0.			HEALTHY YOUTH

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INDEPENDENCEFIRST, INC. 540 S 1ST STREET MILWAUKEE, WI 53204	39-1343425	501 (C)(3)	65,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
GOODWILL INDUSTRIES OF SE WI 5400 S 60TH ST GREENDALE, WI 53129-0509	39-0808491	501 (C)(3)	26,879.	0.			DONOR DESIGNATIONS
FAMILY PROMISE OF WAUKESHA COUNTY 543 A.J. ALLEN CIRCLE UNIT D WALES, WI 53183	45-5502675	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	58,435.	0.			DONOR DESIGNATIONS
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	10,000.	0.			SKILLS TRACK-SSNC DIGITAL DEVICES & SKILLS
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	7,272.	0.			YOUTH PROGRAMMING SUPPORT
SILVER SPRING NEIGHBORHOOD CENTER, INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	19,078.	0.			COMMUNITY FOOD BANK
SILVER SPRING NEIGHBORHOOD CENTER, INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	135,534.	0.			ELAINE SCHREIBER CHILD DEVELOPMENT CENTER
SILVER SPRING NEIGHBORHOOD CENTER, INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	245,377.	0.			YOUTH SOCIAL DEVELOPMENT

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UNITED WAY OF KENOSHA COUNTY 5500 6TH AVENUE, SUITE 210 KENOSHA, WI 53140-3710	39-0806285	501 (C)(3)	23,498.	0.			DONOR DESIGNATIONS
LITERACY SERVICES OF WISCONSIN, INC. - 555 NORTH PLANKINTON AVENUE - MILWAUKEE, WI 53203-2910	39-1091203	501 (C)(3)	50,000.	0.			ADULT EDUCATION PROGRAM
LITERACY SERVICES OF WISCONSIN, INC. - 555 NORTH PLANKINTON AVENUE - MILWAUKEE, WI 53203-2910	39-1091203	501 (C)(3)	53,124.	0.			DONOR DESIGNATIONS
LITERACY SERVICES OF WISCONSIN, INC. - 555 NORTH PLANKINTON AVENUE - MILWAUKEE, WI 53203-2910	39-1091203	501 (C)(3)	40,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
UNITED WAY OF DOOR COUNTY 57 NORTH THIRD AVENUE STURGEON BAY, WI 54235	39-1799879	501 (C)(3)	6,317.	0.			DONOR DESIGNATIONS
ABCD: AFTER BREAST CANCER DIAGNOSIS - 5775 N GLEN PARK RD #201 - GLENDALE, WI 53209	39-1967028	501 (C)(3)	34,487.	0.			DONOR DESIGNATIONS
CENTRO LEGAL POR DERECHOS HUMANOS INC. - 611 WEST NATIONAL AVENUE #103 - MILWAUKEE, WI 53204-1768	39-1710549	501 (C)(3)	58,423.	0.			DONOR DESIGNATIONS
CENTRO LEGAL POR DERECHOS HUMANOS INC. - 611 WEST NATIONAL AVENUE #103 - MILWAUKEE, WI 53204-1768	39-1710549	501 (C)(3)	70,340.	0.			DOMESTIC ABUSE AND FAMILY LAW PROGRAM
UNITED WAY OF ROCK RIVER VALLEY 612 NORTH MAIN STREET, SUITE 300 ROCKFORD, IL 61103	36-2167843	501 (C)(3)	15,681.	0.			DONOR DESIGNATIONS

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PARTNERS WORLDWIDE 6139 TAHOE DRIVE SE GRAND RAPIDS, MI 49546	38-3293173	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE COLUMBIA-WILLAMETTE - 619 SW 11 AVENUE SUITE 300 - PORTLAND, OR 97205-2646	93-0582124	501 (C)(3)	6,621.	0.			DONOR DESIGNATIONS
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501 (C)(3)	20,000.	0.			FINANCIAL EMPOWERMENT FOR WOMEN
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501 (C)(3)	95,382.	0.			COURTHOUSE ADVOCACY
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501 (C)(3)	138,953.	0.			DONOR DESIGNATIONS
SOJOURNER FAMILY PEACE CENTER, INC. - 619 WEST WALNUT STREET - MILWAUKEE, WI 53212	39-1276210	501 (C)(3)	43,955.	0.			EMERGENCY SHELTER
ALZHEIMER'S ASSOCIATION SOUTHEASTERN WISCONSIN CHAPTER - 620 SOUTH 76 STREET, #160 - MILWAUKEE, WI 53214-1549	39-1350965	501 (C)(3)	31,341.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN COMMUNITY SERVICES - 620 SOUTH 76TH STREET, SUITE 120 - MILWAUKEE, WI 53214-1549	39-0806380	501 (C)(3)	39,142.	0.			DONOR DESIGNATIONS
NEAR WEST SIDE PARTNERS 624 NORTH 24 STREET, FIRST FLOOR MILWAUKEE, WI 53233	47-2708769	501 (C)(3)	10,901.	0.			DONOR DESIGNATIONS

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HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501 (C)(3)	25,760.	0.			DONOR DESIGNATIONS
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501 (C)(3)	131,578.	0.			OLDER ADULT SENIORS
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501 (C)(3)	20,123.	0.			SCHOOL AGED SPECIAL NEEDS-SHILUV
HARRY & ROSE SAMSON FAMILY JEWISH COMMUNITY CENTER - 6255 NORTH SANTA MONICA BOULEVARD - WHITEFISH BAY, WI 53217	39-0806234	501 (C)(3)	32,728.	0.			SPECIAL NEEDS
MILWAUKEE HOMELESS VETERANS INITIATIVE - 6300 W NATIONAL AVE - MILWAUKEE, WI 53214	90-0103323	501 (C)(3)	9,073.	0.			DONOR DESIGNATIONS
ALZHEIMER'S & DEMENTIA ALLIANCE OF WISCONSIN - 6314 ODANA RD., STE 4 - MADISON, WI 53719	39-1679333	501 (C)(3)	7,500.	0.			DONOR DESIGNATIONS
CITY YEAR, INC. 648 N PLANKINTON AVE STE 190 MILWAUKEE, WI 53203	22-2882549	501 (C)(3)	39,701.	0.			DONOR DESIGNATIONS
CITY YEAR, INC. 648 N PLANKINTON AVE STE 190 MILWAUKEE, WI 53203	22-2882549	501 (C)(3)	88,000.	0.			WHOLE SCHOOL WHOLE CHILD
VIVENT HEALTH 648 N PLANKINTON AVE STE 200 MILWAUKEE, WI 53203	39-1534049	501 (C)(3)	67,229.	0.			DENTAL CLINIC

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VIVENT HEALTH 648 N PLANKINTON AVE STE 200 MILWAUKEE, WI 53203	39-1534049	501 (C)(3)	73,467.	0.			DONOR DESIGNATIONS
VIVENT HEALTH 648 N PLANKINTON AVE STE 200 MILWAUKEE, WI 53203	39-1534049	501 (C)(3)	74,286.	0.			FOOD PANTRY
VIVENT HEALTH 648 N PLANKINTON AVE STE 200 MILWAUKEE, WI 53203	39-1534049	501 (C)(3)	40,691.	0.			LIFEPOINT
UNITED WAY OF NORTH CENTRAL MASS., INC. - 649 JOHN FITCH HWY - FITCHBURG, MA 01420	04-2233021	501 (C)(3)	8,200.	0.			DONOR DESIGNATIONS
UNITED WAY OF ERIE COUNTY (PA) 650 EAST AVENUE, SUITE 200 ERIE, PA 16503	25-1053091	501 (C)(3)	6,009.	0.			DONOR DESIGNATIONS
COALITION FOR CHILDREN, YOUTH AND FAMILIES - 6682 WEST GREENFIELD, SUITE 310 - MILWAUKEE, WI 53214	39-1496074	501 (C)(3)	15,979.	0.			DONOR DESIGNATIONS
ST. FRANCIS CHILDREN'S CENTER 6700 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI 53217	39-6092761	501 (C)(3)	34,036.	0.			DONOR DESIGNATIONS
LUTHERAN SOCIAL SERVICES OF WISCONSIN & UPPER MICHIGAN - 6737 W WASHINGTON ST STE 2275 - WEST ALLIS, WI 53214-5666	39-0816846	501 (C)(3)	41,917.	0.			DONOR DESIGNATIONS
LUTHERAN SOCIAL SERVICES OF WISCONSIN & UPPER MICHIGAN - 6737 W WASHINGTON ST STE 2275 - WEST ALLIS, WI 53214-5666	39-0816846	501 (C)(3)	45,602.	0.			SPRING CITY CORNER CLUBHOUSE

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IMPACT, INC. 6737 WEST WASHINGTON STREET, SUITE MILWAUKEE, WI 53214-2619	39-0988784	501 (C)(3)	17,491.	0.			DONOR DESIGNATIONS
IMPACT, INC. 6737 WEST WASHINGTON STREET, SUITE MILWAUKEE, WI 53214-2619	39-0988784	501 (C)(3)	35,000.	0.			HEALTH IMPROVEMENT FUND
IMPACT, INC. 6737 WEST WASHINGTON STREET, SUITE MILWAUKEE, WI 53214-2619	39-0988784	501 (C)(3)	817,698.	0.			IMPACT 2-1-1
IMPACT, INC. 6737 WEST WASHINGTON STREET, SUITE MILWAUKEE, WI 53214-2619	39-0988784	501 (C)(3)	500,000.	0.			SASH FAMILY FLEX FUND
IMPACT, INC. 6737 WEST WASHINGTON STREET, SUITE MILWAUKEE, WI 53214-2619	39-0988784	501 (C)(3)	50,000.	0.			SAFE & STABLE HOMES
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501 (C)(3)	13,493.	0.			DONOR DESIGNATIONS
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501 (C)(3)	82,255.	0.			CASE MANAGEMENT (SBHF)
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501 (C)(3)	18,708.	0.			CHILDBIRTH & INFANT PREPARATION SERVICES (SBHF)
EASTERSEALS SOUTHEAST WISCONSIN 6737 WEST WASHINGTON STREET, SUITE WEST ALLIS, WI 53214	39-0816849	501 (C)(3)	88,802.	0.			SUPPORTED EMPLOYMENT

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MILWAUKEE ART MUSEUM 700 N ART MUSEUM DR MILWAUKEE, WI 53202	39-0806316	501 (C)(3)	31,000.	0.			DONOR DESIGNATIONS
TEACH FOR AMERICA MILWAUKEE 700 W VIRGINIA STREET SUITE 610 MILWAUKEE, WI 53204	13-3541913	501 (C)(3)	13,180.	0.			DONOR DESIGNATIONS
MATC FOUNDATION 700 WEST STATE STREET MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	6,293.	0.			DONOR DESIGNATIONS
MILW AREA TECH COLL/ FOUNDATION AREA OF GREATEST NEED - 700 WEST STATE STREET - MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	36,790.	0.			DONOR DESIGNATIONS
CITY FORWARD COLLECTIVE 700 WEST VIRGINIA STREET, SUITE 610 MILWAUKEE, WI 53204	27-2818891	501 (C)(3)	352,119.	0.			DONOR DESIGNATIONS
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA, VA 22314	13-1635294	501 (C)(3)	137,738.	0.			DONOR DESIGNATIONS
HUMANE ANIMAL WELFARE SOCIETY OF WAUKESHA COUNTY (HAWS) - 701 NORTHVIEW RD. - WAUKESHA, WI 53188	39-6108644	501 (C)(3)	5,909.	0.			DONOR DESIGNATIONS
UNITED WAY OF MARATHON COUNTY, INC (WI) - 705 S 24TH ST STE 400B - WAUSAU, WI 54401	39-0935496	501 (C)(3)	31,245.	0.			DONOR DESIGNATIONS
SECUREFUTURES 710 PLANKINTON AVE STE 1400 MILWAUKEE, WI 53203	20-5203533	501 (C)(3)	35,817.	0.			DONOR DESIGNATIONS

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LAWRENCE UNIVERSITY OF WISCONSIN 711 EAST BOLDT WAY APPLETON, WI 54915	39-0806297	501 (C)(3)	50,500.	0.			DONOR DESIGNATIONS
MILE HIGH UNITED WAY, INC. 711 PARK AVE W DENVER, CO 80205-2891	84-0404235	501 (C)(3)	41,309.	0.			DONOR DESIGNATIONS
LIFE NAVIGATORS 7203 WEST CENTER STREET WAUWATOSA, WI 53210-1126	39-0978146	501 (C)(3)	70,600.	0.			DONOR DESIGNATIONS
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	100,000.	0.			FINANCIAL STABILITY
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	9,408.	0.			DONOR DESIGNATIONS
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	100,000.	0.			SAFE & STABLE HOMES
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	150,000.	0.			SIEMER-FAMILY STABILITY
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	100,000.	0.			YABUKI FAMILY FNDN GRANT
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	58,918.	0.			EMERGENCY SUPPORT/ADVOCACY CONTINUUM

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COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	115,658.	0.			FAMILY SUPPORT CENTER
COMMUNITY ADVOCATES INC. 728 N JAMES LOVELL ST MILWAUKEE, WI 53233-2408	39-1249426	501 (C)(3)	52,717.	0.			HOMELESS OUTREACH NURSING CENTER
MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501 (C)(3)	14,082.	0.			DONOR DESIGNATIONS
MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501 (C)(3)	31,632.	0.			EMERGENCY SHELTER
MILWAUKEE WOMEN'S CENTER, INC., THE - 728 N JAMES LOVELL ST - MILWAUKEE, WI 53233	32-0211087	501 (C)(3)	43,993.	0.			NEVERMORE BATTERERS TREATMENT
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501 (C)(3)	107,954.	0.			CIVIL DIVISION
LEGAL AID SOCIETY OF MILWAUKEE 728 N JAMES LOVELL ST, 3RD FLOOR MILWAUKEE, WI 53233	39-0806284	501 (C)(3)	33,602.	0.			DONOR DESIGNATIONS
PREVENT BLINDNESS WISCONSIN 731 N JACKSON ST STE 405 MILWAUKEE, WI 53202-7600	39-6096227	501 (C)(3)	27,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF JEFFERSON & NORTH WALWORTH COUNTIES - 734 MADISON AVENUE - FORT ATKINSON, WI 53538	39-6046361	501 (C)(3)	9,333.	0.			DONOR DESIGNATIONS

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UNITED WAY OF GREATER ROCHESTER, INC. - 75 COLLEGE AVE - ROCHESTER, NY 14607	16-1015782	501 (C)(3)	10,977.	0.			DONOR DESIGNATIONS
CONGREGATION SHALOM 7630 N SANTA MONICA BLVD FOX POINT, WI 53217	39-0991742	501 (C)(3)	13,625.	0.			DONOR DESIGNATIONS
EARTHSHARE WISCONSIN 7735 OLD GEORGETOWN RD STE 510 BETHESDA, MD 20814	52-1601960	501 (C)(3)	24,061.	0.			DONOR DESIGNATIONS
HOUSING RESOURCES, INC. 7830 WEST BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501 (C)(3)	11,585.	0.			DONOR DESIGNATIONS
HOUSING RESOURCES, INC. 7830 WEST BURLEIGH STREET MILWAUKEE, WI 53222	39-1706658	501 (C)(3)	22,610.	0.			POST PURCHASE COUNSELING
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE, INC. - 788 NORTH JEFFERSON STREET, SUITE 600 - MILWAUKEE, WI 53202-3739	39-1239687	501 (C)(3)	181,413.	0.			DONOR DESIGNATIONS
BIG BROTHERS BIG SISTERS OF METROPOLITAN MILWAUKEE, INC. - 788 NORTH JEFFERSON STREET, SUITE 600 - MILWAUKEE, WI 53202-3739	39-1239687	501 (C)(3)	141,406.	0.			ONE TO ONE MENTORING PROGRAM
UNITED WAY OF YORK COUNTY 800 EAST KING STREET YORK, PA 17403	23-1352588	501 (C)(3)	81,127.	0.			DONOR DESIGNATIONS
UNITED WAY OF THE GREATER TRIANGLE, INC. - 800 PARK OFFICES DRIVE - DURHAM, NC 27709	56-1949103	501 (C)(3)	10,077.	0.			DONOR DESIGNATIONS

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SAFE AND SOUND 801 WEST MICHIGAN STREET MILWAUKEE, WI 53233	39-1940292	501 (C)(3)	8,654.	0.			DONOR DESIGNATIONS
BOY SCOUTS OF AMERICA, POTAWATOMI AREA COUNCIL - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501 (C)(3)	17,919.	0.			DONOR DESIGNATIONS
BOY SCOUTS OF AMERICA, POTAWATOMI AREA COUNCIL - 804 BLUEMOUND RD - WAUKESHA, WI 53188	39-0806342	501 (C)(3)	87,028.	0.			CUB SCOUTS
GATHERING OF SOUTHEAST WI, INC., THE - 804 EAST JUNEAU AVENUE - MILWAUKEE, WI 53202	39-1891030	501 (C)(3)	18,178.	0.			DONOR DESIGNATIONS
MILWAUKEE CHRISTIAN CENTER, INC. 807 S 14TH ST MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	19,370.	0.			DONOR DESIGNATIONS
MILWAUKEE CHRISTIAN CENTER, INC. 807 S 14TH ST MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	56,569.	0.			EMERGENCY FOOD PANTRY
MILWAUKEE CHRISTIAN CENTER, INC. 807 S 14TH ST MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	55,442.	0.			OLDER ADULT CENTER
MILWAUKEE CHRISTIAN CENTER, INC. 807 S 14TH ST MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	10,000.	0.			TECHQUITY
MILWAUKEE CHRISTIAN CENTER, INC. 807 S 14TH ST MILWAUKEE, WI 53204	39-0807066	501 (C)(3)	68,692.	0.			YOUTH DEVELOPMENT PROGRAM

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MILWAUKEE PUBLIC LIBRARY 814 WEST WISCONSIN AVENUE MILWAUKEE, WI 53233	39-1610233	501 (C)(3)	21,450.	0.			USF GRANT
MILWAUKEE PUBLIC LIBRARY FOUNDATION - 814 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233	39-1610233	501 (C)(3)	26,907.	0.			DONOR DESIGNATIONS
MILWAUKEE PUBLIC LIBRARY FOUNDATION - 814 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53233	39-1610233	501 (C)(3)	7,500.	0.			SUMMER YOUTH READING PROGRAM
MILWAUKEE RESCUE MISSION 830 N 19TH ST MILWAUKEE, WI 53233	39-0816851	501 (C)(3)	202,569.	0.			DONOR DESIGNATIONS
PENFIELD CHILDREN'S CENTER 833 NORTH 26TH STREET MILWAUKEE, WI 53233-1507	39-1093701	501 (C)(3)	38,711.	0.			BEHAVIORAL HEALTH CLINIC
PENFIELD CHILDREN'S CENTER 833 NORTH 26TH STREET MILWAUKEE, WI 53233-1507	39-1093701	501 (C)(3)	85,238.	0.			DONOR DESIGNATIONS
PENFIELD CHILDREN'S CENTER 833 NORTH 26TH STREET MILWAUKEE, WI 53233-1507	39-1093701	501 (C)(3)	346,105.	0.			EARLY INTERVENTION/PARENT PROGRAM
CATHEDRAL CENTER, INC. 845 N. VAN BUREN STREET MILWAUKEE, WI 53202	74-3038890	501 (C)(3)	32,307.	0.			DONOR DESIGNATIONS
CATHEDRAL CENTER, INC. 845 N. VAN BUREN STREET MILWAUKEE, WI 53202	74-3038890	501 (C)(3)	63,899.	0.			EMERGENCY SHELTER

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CATHEDRAL CENTER, INC. 845 N. VAN BUREN STREET MILWAUKEE, WI 53202	74-3038890	501 (C)(3)	100,000.	0.			SAFE & STABLE HOMES
VERSITI 8733 W. WATERTOWN PLANK RD. WAUWATOSA, WI 53226	39-0807235	501 (C)(3)	6,213.	0.			DONOR DESIGNATIONS
OZAUKEE FAMILY SERVICES 885 BADGER CIRCLE GRAFTON, WI 53024	39-1208203	501 (C)(3)	24,861.	0.			COUNSELING SERVICES
OZAUKEE FAMILY SERVICES 885 BADGER CIRCLE GRAFTON, WI 53024	39-1208203	501 (C)(3)	27,758.	0.			DONOR DESIGNATIONS
OZAUKEE FAMILY SERVICES 885 BADGER CIRCLE GRAFTON, WI 53024	39-1208203	501 (C)(3)	10,000.	0.			SUMMER LEARNING
RONALD MCDONALD HOUSE CHARITIES OF EASTERN WISCONSIN - 8948 W WATERTOWN PLANK ROAD - WAUWATOSA, WI 53226	39-1433107	501 (C)(3)	19,300.	0.			DONOR DESIGNATIONS
CHILDREN'S HOSPITAL & HEALTH SYSTEM FDN. - 9000 W WISCONSIN AVE - MILWAUKEE, WI 53226	39-1500075	501 (C)(3)	121,441.	0.			DONOR DESIGNATIONS
COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212-3447	39-0806339	501 (C)(3)	125,953.	0.			DONOR DESIGNATIONS
COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212-3447	39-0806339	501 (C)(3)	73,215.	0.			EARLY CHILDHOOD EDUCATION

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COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212-3447	39-0806339	501 (C)(3)	56,250.	0.			HEALTHY YOUTH
COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212-3447	39-0806339	501 (C)(3)	171,908.	0.			HOME INSTRUCTION FOR PARENTS OF PRESCHOOL CHILDREN (HIPPIY)
COA YOUTH & FAMILY CENTERS 909 EAST NORTH AVENUE MILWAUKEE, WI 53212-3447	39-0806339	501 (C)(3)	243,385.	0.			YOUTH DEVELOPMENT
UNITED WAY OF GREATER ST. LOUIS, INC. - 910 NORTH ELEVENTH STREET - SAINT LOUIS, MO 63101	43-0714167	501 (C)(3)	19,121.	0.			DONOR DESIGNATIONS
VISION FORWARD ASSOCIATION 912 NORTH HAWLEY ROAD MILWAUKEE, WI 53213	39-0808506	501 (C)(3)	33,665.	0.			CHILDREN'S SERVICES
VISION FORWARD ASSOCIATION 912 NORTH HAWLEY ROAD MILWAUKEE, WI 53213	39-0808506	501 (C)(3)	21,771.	0.			DONOR DESIGNATIONS
FROEDTERT HOSPITAL FOUNDATION, INC. - 9200 WEST WISCONSIN AVENUE - MILWAUKEE, WI 53226	39-1431192	501 (C)(3)	202,045.	0.			DONOR DESIGNATIONS
FRIENDS, INC. 922 S. 18TH AVENUE WEST BEND, WI 53095	39-1308555	501 (C)(3)	5,925.	0.			DONOR DESIGNATIONS
FRIENDS, INC. 922 S. 18TH AVENUE WEST BEND, WI 53095	39-1308555	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES

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FRIENDS, INC. 922 S. 18TH AVENUE WEST BEND, WI 53095	39-1308555	501 (C)(3)	30,000.	0.			OPENING DOORS
UNITED WAY OF LAKE COUNTY, INC (OH) - 9285 PROGRESS PARKWAY - MENTOR, OH 44060-1854	34-1105038	501 (C)(3)	17,699.	0.			DONOR DESIGNATIONS
MARCUS CENTER FOR THE PERFORMING ARTS - 929 N WATER ST - MILWAUKEE, WI 53202	51-0532407	501 (C)(3)	10,950.	0.			DONOR DESIGNATIONS
BLACK ARTS MKE 929 NORTH WATER STREET MILWAUKEE, WI 53202	47-1889202	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
BLACK ARTS MKE 929 NORTH WATER STREET MILWAUKEE, WI 53202	47-1889202	501 (C)(3)	50,000.	0.			RACIAL EQUITY
BLACK EDUCATORS COLLECTIVE 929 NORTH WATER STREET MILWAUKEE, WI 53202	85-3321856	501 (C)(3)	10,000.	0.			RACIAL EQUITY
UNITED WAY OF BREVARD COUNTY 937 DIXON BOULEVARD COCOA, FL 32922-6806	59-0836384	501 (C)(3)	26,215.	0.			DONOR DESIGNATIONS
MAUI UNITED WAY 95 MAHALANI ST ROOM 24 WAILUKU, HI 96793-2521	99-0086524	501 (C)(3)	5,800.	0.			DONOR DESIGNATIONS
AURORA FOUNDATION-AURORA 950 NORTH 12 STREET, SUITE A511 MILWAUKEE, WI 53233	39-6044569	501 (C)(3)	14,500.	0.			DONOR DESIGNATIONS

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AURORA FOUNDATION-AURORA 950 NORTH 12 STREET, SUITE A511 MILWAUKEE, WI 53233	39-6044569	501 (C)(3)	29,250.	0.			HEALTH IMPROVEMENT FUND
PLYMOUTH COMMUNITY UNITED WAY 960 W. ANN ARBOR TRAIL PLYMOUTH, MI 48170	23-7327248	501 (C)(3)	65,189.	0.			DONOR DESIGNATIONS
UNITED WAY OF PORTAGE COUNTY (OH) 999 E. MAIN STREET (2ND FLOOR) RAVENNA, OH 44266	34-1024769	501 (C)(3)	6,835.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN 999 N. 92ND ST. WAUWATOSA, WI 53226	39-1500074	501 (C)(3)	95,473.	0.			COUNSELING FOR CHILDREN AND FAMILIES
CHILDREN'S WISCONSIN 999 N. 92ND ST. WAUWATOSA, WI 53226	39-1500074	501 (C)(3)	920,235.	0.			DONOR DESIGNATIONS
CHILDREN'S WISCONSIN 999 N. 92ND ST. WAUWATOSA, WI 53226	39-1500074	501 (C)(3)	71,377.	0.			MILWAUKEE START RIGHT
CHILDREN'S WISCONSIN 999 N. 92ND ST. WAUWATOSA, WI 53226	39-1500074	501 (C)(3)	42,698.	0.			VOLUNTEER RESPITE CARE
ACTS COMMUNITY DEVELOPMENT CORPORATION - ACTS HOUSING - MILWAUKEE - MILWAUKEE, WI 53205	39-1837474	501 (C)(3)	78,579.	0.			DONOR DESIGNATIONS
PLANNED PARENTHOOD OF WISCONSIN ATTN: DEVELOPMENT DEPARTMENT MILWAUKEE, WI 53202-5917	39-0863391	501 (C)(3)	152,215.	0.			DONOR DESIGNATIONS

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PROMISE SCHOLARSHIP FUND 700 WEST STATE STREET MILWAUKEE, WI 53233	39-1341603	501 (C)(3)	402,000.	0.			DONOR DESIGNATIONS
UNITY IN HOPE SCHOOL SYSTEM N119 W5912 JAMES CIRCLE CEDARBURG, WI 53012	85-3290715	501 (C)(3)	6,610.	0.			DONOR DESIGNATIONS
JUNIOR ACHIEVEMENT USA ONE EDUCATION WAY COLORADO SPRINGS, CO 80906-4477	84-1267604	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
BELIEVE IN STUDENTS FAST FUND - LOCAL 212 - PO BOX 05686 - MILWAUKEE, WI 53205	83-0561041	501 (C)(3)	11,929.	0.			DONOR DESIGNATIONS
METROGO INC PO BOX 1184 MILWAUKEE, WI 53201-1184	39-1717955	501 (C)(3)	10,000.	0.			DONOR DESIGNATIONS
METROGO INC PO BOX 1184 MILWAUKEE, WI 53201-1184	39-1717955	501 (C)(3)	10,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
HUNT FOR LIFE FOUNDATION PO BOX 180382 DELAFIELD, WI 53018	81-3238206	501 (C)(3)	7,456.	0.			DONOR DESIGNATIONS
UNITED WAY OF DELAWARE COUNTY, INC. (OH) - PO BOX 319 - DELAWARE, OH 43015	31-4423899	501 (C)(3)	6,449.	0.			DONOR DESIGNATIONS
WISCONSIN EQUAL JUSTICE FUND PO BOX 46103 MADISON, WI 53744	39-1904737	501 (C)(3)	12,251.	0.			DONOR DESIGNATIONS

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UNITY IN MOTION, INC. PO BOX 511131 MILWAUKEE, WI 53203	26-3696451	501 (C)(3)	19,914.	0.			DONOR DESIGNATIONS
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501 (C)(3)	18,406.	0.			DONOR DESIGNATIONS
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501 (C)(3)	35,000.	0.			SAFE & STABLE HOMES
ADVOCATES OF OZAUKEE, INC. PO BOX 80166 SAUKVILLE, WI 53080	39-1378449	501 (C)(3)	46,418.	0.			DOMESTIC VIOLENCE
UNIVERSITY OF ALABAMA LAW SCHOOL FDN - PO BOX 870382 - TUSCALOOSA, AL 35487	63-6063964	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
NO REGRETS MEN'S MINISTRY POST OFFICE BOX 2322 BROOKFIELD, WI 53008	84-2329401	501 (C)(3)	25,000.	0.			DONOR DESIGNATIONS
UNITED WAY OF WASHINGTON COUNTY POST OFFICE BOX 304 WEST BEND, WI 53095	23-7281696	501 (C)(3)	100,428.	0.			DONOR DESIGNATIONS
UNITED WAY OF HARRISONBURG AND ROCKINGHAM CO., INC. - POST OFFICE BOX 326 - HARRISONBURG, VA 22803-0326	54-0632716	501 (C)(3)	11,363.	0.			DONOR DESIGNATIONS
UNITED WAY OF NORTHERN OZAUKEE COUNTY - POST OFFICE BOX 39 - PORT WASHINGTON, WI 53074	23-7084522	501 (C)(3)	21,122.	0.			DONOR DESIGNATIONS

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WUWM-MILWAUKEE PUBLIC RADIO POST OFFICE BOX 413 MILWAUKEE, WI 53201-0413	23-7337744	501 (C)(3)	6,600.	0.			DONOR DESIGNATIONS
LIFESONG FOR ORPHANS POST OFFICE BOX 9 GRIDLEY, IL 61744	35-1902841	501 (C)(3)	50,000.	0.			DONOR DESIGNATIONS
MEDICAL COLLEGE OF WISCONSIN RESEARCH PARK CENTER WAUWATOSA, WI 53226	39-0806261	501 (C)(3)	1,115,762.	0.			DONOR DESIGNATIONS
MEDICAL COLLEGE OF WISCONSIN RESEARCH PARK CENTER WAUWATOSA, WI 53226	39-0806261	501 (C)(3)	256,226.	0.			MILW HEALTHCARE PARTNERSHIP
IGNITE THE SPIRIT MILWAUKEE S74W20150 FIELD DR MUSKEGO, WI 53150	82-4847818	501 (C)(3)	7,301.	0.			DONOR DESIGNATIONS
NORTHWOODS UNITED WAY, INC SEVEN A NORTH BROWN STREET RHINELANDER, WI 54501-0177	39-1247457	501 (C)(3)	7,009.	0.			DONOR DESIGNATIONS
LIFE CHURCH W164 N11325 SQUIRE DR #5A GERMANTOWN, WI 53022	39-2000973	501 (C)(3)	5,529.	0.			DONOR DESIGNATIONS
WISCONSIN LUTHERAN CHILD & FAMILY SERVICE - W175 N11120 STONEWOOD DR STE 101 - GERMANTOWN, WI 53022	39-1047224	501 (C)(3)	8,386.	0.			DONOR DESIGNATIONS
COMMUNITY OUTPATIENT HEALTH SERVICE - W180 N8085 TOWN HALL ROAD - MENOMONEE FALLS, WI 53051	39-1743056	501 (C)(3)	22,549.	0.			COMMUNITY OUTREACH HEALTH CLINIC

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COMMUNITY OUTPATIENT HEALTH SERVICE - W180 N8085 TOWN HALL ROAD - MENOMONEE FALLS, WI 53051	39-1743056	501 (C)(3)	51,798.	0.			DONOR DESIGNATIONS
JOURNEY21 W229 N2512 DUPLAINVILLE RD WAUKESHA, WI 53186	84-4727592	501 (C)(3)	1,000,171.	0.			DONOR DESIGNATIONS
AFRICAN AMERICAN BREASTFEEDING NETWORK - PO BOX 1979 - MILWAUKEE, WI 53201	46-2196368	501 (C)(3)	70,000.	0.			RACIAL EQUITY
AFRICAN AMERICAN CHAMBER OF COMMERCE - 633 WEST WISCONSIN AVENUE, SUITE 603 - MILWAUKEE, WI 53203	39-1768969	501 (C)(3)	25,000.	0.			C-19 RECOVERY
ARTISTS WORKING IN EDUCATION, INC. 4315 W VLIET ST MILWAUKEE, WI 53208-2768	39-1945466	501 (C)(3)	25,000.	0.			C-19 RECOVERY
ARTISTS WORKING IN EDUCATION, INC. 4315 W VLIET ST MILWAUKEE, WI 53208-2768	39-1945466	501 (C)(3)	25,000.	0.			RACIAL EQUITY
ASIAN AMERICAN PACIFIC ISLANDER COALITION OF WISCONSIN, LLC - 438 S. 2ND ST. APT 5 - MILWAUKEE, WI 53204	86-2738938	501 (C)(3)	75,000.	0.			RACIAL EQUITY
ASSET BUILDERS OF AMERICA 1213 NORTH SHERMAN AVENUE, #195 MADISON, WI 53704	39-2005260	501 (C)(3)	25,000.	0.			C-19 RECOVERY
BUBLR BIKES - REBEA WORKFORCE DEV. POST OFFICE BOX 235 MILWAUKEE, WI 53201	46-1052766	501 (C)(3)	25,000.	0.			REDUCING BARRIERS TO EMPLOYMENT

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CHILDREN'S HEALTH ALLIANCE OF WISCONSIN - 6737 W WASHINGTON STREET, SUITE 1111 - WEST ALLIS, WI 53214	39-0812532	501 (C)(3)	25,000.	0.			MILW HEALTHCARE PARTNERSHIP
COMMUNITY SMILES DENTAL 210 NW BARSTOW ST STE 305 WAUKESHA, WI 53188	30-0436162	501 (C)(3)	20,065.	0.			ADULT DENTAL CARE PROGRAM
EMPLOY MILWAUKEE 2342 NORTH 27TH STREET MILWAUKEE, WI 53210	39-1636835	501 (C)(3)	80,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501 (C)(3)	7,500.	0.			HELPING KIDS SUCCEED
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501 (C)(3)	64,280.	0.			FAITH IN ACTION
ERAS SENIOR NETWORK 2607 NORTH GRANDVIEW BOULEVARD, STE WAUKESHA, WI 53188-1690	39-1393171	501 (C)(3)	179,625.	0.			NEIGHBORHOOD OUTREACH PROJECT
FAMILY PROMISE OF OZAUKEE COUNTY 136 W GRAND AVE PORT WASHINGTON, WI 53074	46-4227704	501 (C)(3)	35,000.	0.			SAFE & STABLE HOMES
FATHERS MAKING PROGRESS PO BOX 12301 MILWAUKEE, WI 53212-0301	85-0512163	501 (C)(3)	25,000.	0.			C-19 RECOVERY
GREATER MILWAUKEE FOUNDATION 101 WEST PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53212	39-6036407	501 (C)(3)	250,000.	0.			MILWAUKEE SUCCEEDS

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GREATER MILWAUKEE FOUNDATION 101 WEST PLEASANT STREET, SUITE 210 MILWAUKEE, WI 53212	39-6036407	501 (C)(3)	25,000.	0.			MILWAUKEE SUCCEEDS-TEEN PREGNANCY
HEARTLAND HOUSING 208 S LASALLE ST. STE 1300 CHICAGO, IL 60604	36-3642952	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES
HEBRON HOUSING SERVICES 1166 QUAIL CT. SUITE 400 PEWAUKEE, WI 53072	39-1414365	501 (C)(3)	28,864.	0.			EMERGENCY SHELTER
HOUSING ACTION COALITION OF WAUKESHA CTY - PO BOX 605 - WAUKESHA, WI 53187	26-4291024	501 (C)(3)	75,000.	0.			OPERATIONAL SUPPORT
IGNACE INDIAN HEALTH CENTER 930 HISTORIC MITCHELL ST MILWAUKEE, WI 53204	39-1958089	501 (C)(3)	11,233.	0.			MILW HEALTHCARE PARTNERSHIP
LAD LAKE, WISCONSIN PO BOX 158 DOUSMAN, WI 53118-0158	39-0806398	501 (C)(3)	38,000.	0.			HEALTHY YOUTH
LEGAL ACTION OF WISCONSIN INC. 633 W WISCONSIN AVE STE 2000 MILWAUKEE, WI 53203	39-1077192	501 (C)(3)	50,000.	0.			SAFE & STABLE HOMES
METCALFE PARK COMMUNITY BRIDGES 3624 W. NORTH AVE, 2ND FL MILWAUKEE, WI 53208	81-2101846	501 (C)(3)	75,000.	0.			RACIAL EQUITY
METRO MILWAUKEE MEDIATION SERVICES POST OFFICE BOX 633 MILWAUKEE, WI 53201	45-4194546	501 (C)(3)	60,000.	0.			SAFE & STABLE HOMES

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METROPOLITAN MILWAUKEE FAIR HOUSING COUNCIL - 600 EAST MASON STREET, SUITE 200 - MILWAUKEE, WI 53202	39-1286685	501 (C)(3)	25,000.	0.			C-19 RECOVERY
MILWAUKEE COMMUNITY SERVICE CORPS 1441 NORTH SEVENTH STREET MILWAUKEE, WI 53205	39-1680843	501 (C)(3)	10,000.	0.			DIGITAL DEVICES & SKILLS GRANT
MILWAUKEE COMMUNITY SERVICE CORPS 1441 NORTH SEVENTH STREET MILWAUKEE, WI 53205	39-1680843	501 (C)(3)	10,000.	0.			INFRASTRUCTURE
MILWAUKEE COUNTY HOUSING DIVISION 600 W WALNUT STREET, SUITE 100 MILWAUKEE, WI 53212-3863	39-6052035	501 (C)(3)	80,000.	0.			HOUSING NAVIGATORS
MILWAUKEE HABITAT FOR HUMANITY 3726 NORTH BOOTH STREET MILWAUKEE, WI 53212	39-1496741	501 (C)(3)	30,000.	0.			SAFE & STABLE HOMES
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501 (C)(3)	75,000.	0.			CHILD-ADOLESCENT MENTAL HEALTH SERVICES
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501 (C)(3)	165,000.	0.			HOUSING IS HEALTH
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501 (C)(3)	75,000.	0.			MENTAL HEALTH
MILWAUKEE HEALTH CARE PARTNERSHIP 400 W RIVER WOODS PKWY MILWAUKEE, WI 53212	39-1931089	501 (C)(3)	401,000.	0.			MILW HEALTHCARE PARTNERSHIP

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MILWAUKEE HEALTH SERVICES 2555 NORTH MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-1664109	501 (C)(3)	20,000.	0.			HEALTH IMPROVEMENT FUND
MILWAUKEE HEALTH SERVICES 2555 NORTH MARTIN LUTHER KING DRIVE MILWAUKEE, WI 53212	39-1664109	501 (C)(3)	398,329.	0.			MILW HEALTHCARE PARTNERSHIP
MILWAUKEE LABOR COUNCIL 633 SOUTH HAWLEY ROAD, #110 MILWAUKEE, WI 53214	39-0965630	501 (C)(3)	300,000.	0.			DONOR DESIGNATIONS
MINDFUL GROUP INC 11700 W LAKE PARK DR STE D MILWAUKEE, WI 53224	84-2213013	501 (C)(3)	75,000.	0.			REDUCING BARRIERS TO EMPLOYMENT
MKE FELLOWS C/O FELLOWSHIP OPEN 815 N WATER ST FL 3 MILWAUKEE, WI 53202-3526	75-3070195	501 (C)(3)	175,000.	0.			MKE FELLOWES-GRANT
NEU-LIFE COMMUNITY DEVELOPMENT 2014 WEST NORTH AVENUE MILWAUKEE, WI 53205	39-1805861	501 (C)(3)	40,000.	0.			HEALTHY YOUTH
NEW CONCEPT SELF DEVELOPMENT CENTER INC. - 1531 W. VLIET STREET - MILWAUKEE, WI 53205	39-1220236	501 (C)(3)	43,644.	0.			FATHERS' RESOURCE & EMPLOYMENT CENTER
NEW CONCEPT SELF DEVELOPMENT CENTER INC. - 1531 W. VLIET STREET - MILWAUKEE, WI 53205	39-1220236	501 (C)(3)	31,215.	0.			MLK SOCIAL SERVICE
NONPROFIT MANAGEMENT FUND 101 W PLEASANT STREET MILWAUKEE, WI 53212	39-6036407	501 (C)(3)	50,000.	0.			NONPROFITS SUPPORT-CAPACITY BUILDING

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NORTHCOTT NEIGHBORHOOD HOUSE 2460 NORTH SIXTH STREET MILWAUKEE, WI 53212-2756	39-0984402	501 (C)(3)	5,500.	0.			RACIAL EQUITY
OUTREACH COMMUNITY HEALTH CENTERS, INC. - 711 W. CAPITOL DR. - MILWAUKEE, WI 53206	39-1353282	501 (C)(3)	118,000.	0.			COMPREHENSIVE COMMUNITY SERVICES
OUTREACH COMMUNITY HEALTH CENTERS, INC. - 711 W. CAPITOL DR. - MILWAUKEE, WI 53206	39-1353282	501 (C)(3)	46,371.	0.			MILW HEALTHCARE PARTNERSHIP
OUTREACH COMMUNITY HEALTH CENTERS, INC. - 711 W. CAPITOL DR. - MILWAUKEE, WI 53206	39-1353282	501 (C)(3)	100,000.	0.			SAFE & STABLE HOMES
PARENTING NETWORK, INC., THE 7516 WEST BURLEIGH STREET MILWAUKEE, WI 53210	39-1312225	501 (C)(3)	50,000.	0.			HEALTHY YOUTH
PARENTING NETWORK, INC., THE 7516 WEST BURLEIGH STREET MILWAUKEE, WI 53210	39-1312225	501 (C)(3)	61,199.	0.			PARENT HELPLINE
PARENTING NETWORK, INC., THE 7516 WEST BURLEIGH STREET MILWAUKEE, WI 53210	39-1312225	501 (C)(3)	73,562.	0.			PARENTING EDUCATION & SUPPORT SERVICES
PARENTS PLACE, INC. 1570 E MORELAND BLVD WAUKESHA, WI 53186	39-1513200	501 (C)(3)	45,431.	0.			COMMUNITY EDUCATION/BORN LEARNING
PARENTS PLACE, INC. 1570 E MORELAND BLVD WAUKESHA, WI 53186	39-1513200	501 (C)(3)	9,673.	0.			SUPERVISED VISITATION

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PATHWAYS HIGH 3022 WEST WISCONSIN AVENUE MILWAUKEE, WI 53208	81-2564093	501 (C)(3)	10,000.	0.			BOOK STUDY FUNDING
PLAYWORKS 3600 W. PIERCE STREET SUITES A & B MILWAUKEE, WI 53215	94-3251867	501 (C)(3)	35,000.	0.			HELPING KIDS SUCCEED
PROGRESSIVE COMMUNITY HEALTH CENTERS - POST OFFICE BOX 772654 - DETROIT, MI 48277	39-1958810	501 (C)(3)	40,796.	0.			MILW HEALTHCARE PARTNERSHIP
PUBLIC ALLIES 735 N. WATER STREET, STE 550 MILWAUKEE, WI 53202	52-1759564	501 (C)(3)	50,000.	0.			RACIAL EQUITY
RUNNING REBELS COMMUNITY ORGANIZATION - 225 W CAPITOL DR - MILWAUKEE, WI 53212	39-3910464	501 (C)(3)	20,000.	0.			HEALTHY YOUTH
RUNNING REBELS COMMUNITY ORGANIZATION - 225 W CAPITOL DR - MILWAUKEE, WI 53212	39-3910464	501 (C)(3)	20,000.	0.			HEALTHY YOUTH
SALVATION ARMY, THE- WAUKESHA COUNTY - 445 MADISON STREET - WAUKESHA, WI 53188	13-2923701	501 (C)(3)	48,364.	0.			EMERGENCY LODGE
SALVATION ARMY, THE- WAUKESHA COUNTY - 445 MADISON STREET - WAUKESHA, WI 53188	13-2923701	501 (C)(3)	13,868.	0.			FAMILY SERVICES
SALVATION ARMY, THE- WISCONSIN & UPPER MICHIGAN - 11315 WEST WATERTOWN PLANK ROAD - WAUWATOSA, WI 53226	13-2923701	501 (C)(3)	134,041.	0.			EMERGENCY LODGE

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SCHOOL DISTRICT OF WAUKESHA LINDHOLM BUILDING WAUKESHA, WI 53186	39-9005053	501 (C)(3)	76,000.	0.			PARTNERSHIP SCHOOLS-HAWTHORNE
SERVING OLDER ADULTS OF SOUTHEAST WI, INC - 4420 W VLIET ST. - MILWAUKEE, WI 53208	83-0637217	501 (C)(3)	20,000.	0.			DIGITAL DEVICES
SHERMAN PARK COMMUNITY ASSOCIATION 3526 WEST FOND DU LAC AVENUE MILWAUKEE, WI 53216-3749	23-7281891	501 (C)(3)	20,000.	0.			HEALTH MICRO GRANTS
SHERMAN PARK COMMUNITY ASSOCIATION 3526 WEST FOND DU LAC AVENUE MILWAUKEE, WI 53216-3749	23-7281891	501 (C)(3)	15,000.	0.			HEALTH MICRO GRANTS
SILVER SPRING NEIGHBORHOOD CENTER INC. - 5460 NORTH 64TH STREET - MILWAUKEE, WI 53218	39-0966281	501 (C)(3)	10,000.	0.			DEVICES TRACK
SOCIAL DEVELOPMENT COMISSION 1730 WEST NORTH AVE MILWAUKEE, WI 53205	47-0923289	501 (C)(3)	250,000.	0.			FINANCIAL EMPOWERMENT FOR WOMEN
SOUTHSIDE ORGANIZING COMMITTEE 1300 SOUTH LAYTON BOULEVARD 2ND FL MILWAUKEE, WI 53215	39-1680618	501 (C)(3)	50,000.	0.			RACIAL EQUITY
ST. JOSEPH ACADEMY 1600 WEST OKLAHOMA AVENUE MILWAUKEE, WI 53215-4518	39-0806262	501 (C)(3)	41,438.	0.			EARLY CHILDHOOD EDUCATION CENTER (ST. JOSEPH ACADEMY)
UMOS, INC. PO BOX 04129 MILWAUKEE, WI 53204	39-1047172	501 (C)(3)	26,000.	0.			HEALTHY YOUTH

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UNITED METHODIST CHILDREN'S SERVICES OF - 3940 WEST LISBON AVENUE - MILWAUKEE, WI 53208	39-1030611	501 (C)(3)	50,000.	0.			SAFE & STABLE HOMES
UWM FOUNDATION, THE 1440 E NORTH AVE MILWAUKEE, WI 53202	23-7337744	501 (C)(3)	25,000.	0.			C-19 RECOVERY
VILLAGE OF GERMANTOWN N112 W17001 MEQUON ROAD GERMANTOWN, WI 53022	62-9014996	501 (C)(3)	10,000.	0.			SUMMER LEARNING
WALKER'S POINT CENTER FOR THE ARTS 839 S 5TH ST MILWAUKEE, WI 53204-1730	39-1589878	501 (C)(3)	25,000.	0.			RACIAL EQUITY
WALNUT WAY CONSERVATION CORP 2240 NORTH 17TH STREET MILWAUKEE, WI 53205	39-2007850	501 (C)(3)	75,000.	0.			RACIAL EQUITY
WAUKESHA COUNTY COMMUNITY FOUNDATION - 2727 N GRANDVIEW BLVD, SUITE 301 - WAUKESHA, WI 53188	39-1969122	501 (C)(3)	1,250,000.	0.			WAUKESHA PARADE
WAUKESHA PUBLIC LIBRARY-CITY OF WAUKESHA - 201 DELAFIELD ST - WAUKESHA, WI 53188-3694	39-9005053	501 (C)(3)	7,500.	0.			SUMMER YOUTH READING PROGRAM
WESTSIDE ACADEMY 1945 N 31 STREET MILWAUKEE, WI 53208	39-1929112	501 (C)(3)	7,500.	0.			EQUIPMENT GRANT
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	100,985.	0.			COMMUNITY REINTEGRATION SERVICES

Schedule I (Form 990)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990)

39-0806190

Page 1

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	183,210.	0.			CRIMINAL JUSTICE RECOVERY SERVICES
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	22,549.	0.			DRIVER'S LICENSE RECOVERY
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	50,000.	0.			HEALTHY YOUTH
WISCONSIN COMMUNITY SERVICES, INC. 3732 WEST WISCONSIN AVENUE, SUITE 3 MILWAUKEE, WI 53208-3166	39-0808464	501 (C)(3)	77,528.	0.			YOUTH ENHANCED SUPPORT
WISCONSIN PRIMARY HEALTH CARE ASSOCIATION - 5202 EASTPARK BLVD SUITE 109 - MADISON, WI 53718-2151	39-1407034	501 (C)(3)	50,000.	0.			MILWAUKEE HEALTHCARE PARTNERSHIP
WISCONSIN VETERANS NETWORK 6317 EW GREENFIELD AVE WEST ALLIS, WI 53214	82-1043745	501 (C)(3)	25,000.	0.			SAFE & STABLE HOMES

Schedule I (Form 990)

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Schedule I (Form 990) 2021

39-0806190

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

FOR THOSE DISTRIBUTIONS LABELED "DONOR DESIGNATED PLEDGES," NO MONITORING OF THE USE OF THESE FUNDS IS PERFORMED SINCE THE DOLLARS ARE SENT TO THE AGENCIES AT THE REQUEST OF THE DONOR AND, THEREFORE, ARE NOT DISTRIBUTED AT THE DISCRETION OF UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY. FOR ALL THE OTHER DISTRIBUTIONS, USE OF THE FUNDS IS CLOSELY MONITORED BY UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY'S COMMUNITY IMPACT DIVISION. THE AGENCIES COMPLY WITH OUR "AGENCY OUTCOMES POLICY," THE IMPACT OF WHICH IS TO ENABLE UWGMWC TO MEASURE, IN A STANDARD FASHION, THE

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule I (Form 990)

39-0806190 Page 2

Part IV Supplemental Information

RESULTS OF THE PROGRAMS THAT IT FUNDS.

Multiple horizontal lines for supplemental information.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		<input checked="" type="checkbox"/>
4b		<input checked="" type="checkbox"/>
4c		<input checked="" type="checkbox"/>
5a		<input checked="" type="checkbox"/>
5b		<input checked="" type="checkbox"/>
6a		<input checked="" type="checkbox"/>
6b		<input checked="" type="checkbox"/>
7		<input checked="" type="checkbox"/>
8		<input checked="" type="checkbox"/>
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

39-0806190

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) AMY L. LINDNER PRESIDENT & CEO	(i)	305,531.	0.	0.	0.	28,377.	333,908.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) FILIPPO CARINI CHIEF OPERATING OFFICER	(i)	228,627.	0.	0.	0.	46,919.	275,546.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) NICOLE ANGRESSANO VP - COMMUNITY IMPACT	(i)	182,248.	0.	0.	0.	24,649.	206,897.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CRAIG NUECHTERLEIN VP - IT & PLEDGE PROCESSING	(i)	153,067.	0.	0.	0.	39,189.	192,256.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JAYNE THOMA VP - VOLUNTEER ENGAGEMENT	(i)	127,318.	0.	0.	0.	26,668.	153,986.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) GINA SANTAGATI VP - RESOURCE DEVELOPMENT	(i)	130,465.	0.	0.	0.	22,932.	153,397.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule J (Form 990) 2021

39-0806190

Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Multiple horizontal lines for supplemental information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.** Employer identification number **39-0806190**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		10,500.	FMV
5 Clothing and household goods	X		319,290.	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	168,951	8,603,887.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.

Schedule M (Form 990) 2021

39-0806190

Page 2

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNT RECORDED IN COLUMN B IS THE AMOUNT OF ITEMS CONTRIBUTED.

Multiple horizontal lines for supplemental information input.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

**UNITED WAY OF GREATER MILWAUKEE &
WAUKESHA COUNTY INC.**

Employer identification number

39-0806190

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**MOBILIZING PEOPLE AND RESOURCES TO DRIVE STRATEGIC IMPACT IN HEALTH,
EDUCATION AND FINANCIAL STABILITY.**

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION

**OUR VISION: UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY ASPIRES
TO ACCOMPLISH THE FOLLOWING:**

*** PRODUCE SIGNIFICANT AND MEASURABLE RESULTS IN THE AREAS OF HEALTH,
EDUCATION, AND FINANCIAL STABILITY.**

*** CONVENE DIVERSE TEAMS OF COMMUNITY MEMBERS TO TAKE COLLABORATIVE
ACTION ON PRIORITY ISSUES.**

*** RECRUIT AND RETAIN TALENT TO DRIVE CROSS-SECTOR INITIATIVES AND
INTEGRATED, COMMUNITY-FOCUSED WORK.**

*** SUSTAIN ITS FINANCIAL STABILITY AND EFFICIENT OPERATIONS.**

*** BE RECOGNIZED AS A LEADER IN EFFECTING LONG-TERM SOCIETAL CHANGE.**

*** ATTAIN ROBUST REVENUE GROWTH AS DONORS' CHARITY OF CHOICE.**

ANTI-RACISM STATEMENT:

**UNITED WAY OF GREATER MILWAUKEE AND WAUKESHA COUNTY UNEQUIVOCALLY
DENOUNCES RACISM AND ETHNIC DISCRIMINATION IN ALL ITS FORMS BECAUSE IT
UNDERMINES THE WELL-BEING AND VITALITY OF OUR COMMUNITIES AND IS IN
DIRECT OPPOSITION TO WHAT IT MEANS TO LIVE UNITED. WE RECOGNIZE THAT
STRUCTURAL RACISM, ETHNIC DISCRIMINATION, AND OTHER FORMS OF OPPRESSION
HAVE CONTRIBUTED TO RACIAL AND ETHNIC DISPARITIES THAT HAVE EXISTED IN
THE PAST AND PERSIST IN THE PRESENT, AND THAT WE HAVE AN OPPORTUNITY
AND RESPONSIBILITY TO CHANGE THESE SYSTEMS. WE ACKNOWLEDGE THOSE**

INEQUITIES ARE THE RESULT OF POLICIES AND PRACTICES THAT WORK TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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MARGINALIZE ENTIRE POPULATIONS OF PEOPLE.

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY IS COMMITTED TO WORKING WITH OUR COMMUNITY TO END THESE INEQUALITIES. TO ACCOMPLISH THIS, WE KNOW WE MUST ENGAGE OUR ENTIRE COMMUNITY, ESPECIALLY THOSE WHOSE VOICES HAVE HISTORICALLY BEEN MARGINALIZED, IN SUPPORT OF THE SHARED WORK FOR FORTIFYING EQUITY AND EMPOWERMENT. WE WILL CONTINUE TO WORK WITH PUBLIC AND PRIVATE PARTNERS TO CO-CREATE SOLUTIONS THAT ENSURE EVERYONE HAS THE RESOURCES, SUPPORT, OPPORTUNITIES, AND NETWORKS THEY NEED TO THRIVE. WE COMMIT TO LEVERAGING OUR ASSETS TO CREATE MORE EQUITABLE COMMUNITIES.

OUR VALUES:

*WE BELIEVE WE ALL HAVE AN OBLIGATION FOR THE CARE AND WELL-BEING OF THE GREATER MILWAUKEE & WAUKESHA COUNTY COMMUNITY.

*WE BELIEVE IN MAXIMIZING COMMUNITY IMPACT BY POOLING INDIVIDUAL CONTRIBUTIONS. WE BELIEVE IN WORKING IN CONCERT WITH LOCAL AGENCY PARTNERS TO MAKE A CRITICAL DIFFERENCE IN OUR COMMUNITY.

*WE BELIEVE MAXIMIZING THE SATISFACTION OF OUR CUSTOMERS (DONORS) IS OUR MOST IMPORTANT CONCERN AS A MEANS OF WARRANTING THEIR CONTINUED LOYALTY.

*WE BELIEVE WE ARE ACCOUNTABLE TO OUR COMMUNITY AND MUST MAINTAIN STELLAR FINANCIALS AND SECURE SYSTEMS THAT ENSURE THE CONFIDENTIALITY OF DONOR INFORMATION.

*WE BELIEVE EXCELLENCE IS THE STANDARD FOR ALL WE DO (INTERNALLY AND EXTERNALLY), ACHIEVED BY ENCOURAGING AND NOURISHING:

RESPECT FOR EACH OTHER AND THE INDIVIDUALS WE SERVE

INTEGRITY IN EVERY ACTION WE TAKE

ETHICAL BEHAVIOR IN ALL WE DO

HONEST, OPEN COMMUNICATIONS

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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O PRUDENT RISK-TAKING

O COOPERATION AND TEAMWORK

O CREATIVITY AND INNOVATION

O OWNERSHIP OF OUR ACTIONS

*WE BELIEVE THE ULTIMATE MEASURE OF OUR SUCCESS IS OUR ABILITY TO
 PROVIDE SUPERIOR VALUE TO OUR PARTNERS AND CUSTOMERS, BALANCING
 NEAR-TERM AND LONG-TERM OBJECTIVES, AND GROWTH TO ACHIEVE MEASURED
 IMPACT AND OVERALL COMMUNITY IMPROVEMENT.

FORM 990, PART III, LINE 4A

COMMUNITY INVESTMENT:

PHILOSOPHY: EVERYONE DESERVES OPPORTUNITIES TO BUILD A GOOD LIFE - A
 QUALITY EDUCATION THAT LEADS TO A STABLE JOB, ENOUGH INCOME TO SUPPORT
 A FAMILY THROUGH ALL OF LIFE'S STAGES, GOOD HEALTH, AND A SAFE HOME.

GOAL: TO CREATE LONG-LASTING CHANGE BY ADDRESSING OUR COMMUNITY'S MOST
 SERIOUS PROBLEMS BY INVESTING IN SOLUTIONS RIGHT HERE IN OUR COMMUNITY.

STRATEGY: FOCUS ON THREE CRITICAL ISSUE AREAS, HEALTH, EDUCATION AND
 FINANCIAL STABILITY - THE BUILDING BLOCKS TO A GOOD LIFE.

HEALTH

HEALTH OF INDIVIDUALS IS A STRONG INDICATOR OF THE HEALTH OF A
 COMMUNITY. ACHIEVING AND MAINTAINING GOOD HEALTH IS IMPORTANT DURING
 ALL STAGES OF LIFE, FROM CONCEPTION THROUGH CHILDHOOD, INTO ADULTHOOD
 AND THROUGH OLDER AGE. TO IMPROVE THE HEALTH OF OUR COMMUNITY WE MUST
 ALL BECOME MORE AWARE OF HEALTH RISKS, STARTING FROM BEFORE BIRTH.

Name of the organization	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number	39-0806190
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WHETHER IT IS A TEEN STRUGGLING TO MAKE THE RIGHT DECISION, A SENIOR IN NEED OF HOME HEALTH CARE, OR A SURVIVOR OF ABUSE SEEKING A SAFER ENVIRONMENT; UNITED WAY IS WORKING TO IMPROVE THE QUALITY OF LIFE FOR ALL.

UNITED WAY PARTNERS WITH AGENCIES TO PROVIDE HELP TO THOSE WITHOUT HEALTH INSURANCE, SENIORS IN NEED OF HOME HEALTH CARE, SURVIVORS OF ABUSE AND INDIVIDUALS STRUGGLING WITH MENTAL ILLNESS OR ADDICTION. IN 2021-22, UNITED WAY WILL INVEST APPROXIMATELY \$9,583,440 IN HEALTH PROGRAMS.

GOALS IN HEALTH: PROVIDE FUNDING TO INCREASE THE NUMBER OF YOUTH AND ADULTS WHO:

- * ARE ABLE TO LIVE INDEPENDENTLY AND WITH DIGNITY.
- * HAVE ACCESS TO HIGH QUALITY AND AFFORDABLE MENTAL, BEHAVIORAL, DENTAL, AND GENERAL HEALTH CARE SERVICES.
- * HAVE A NETWORK OF SUPPORT FOR CHILDREN WITH DISABILITIES, THEIR FAMILIES, AND CAREGIVERS.
- * HAVE ACCESS TO HIGH QUALITY, AFFORDABLE PRENATAL CARE AND PREGNANCY SUPPORT SERVICES.

UNITED WAY'S INVESTMENT AREAS IN HEALTH:

- * ACCESS TO HEALTHCARE: UNITED WAY IS REMOVING BARRIERS TO ENSURE ALL YOUTH AND ADULTS HAVE ACCESS TO QUALITY AND AFFORDABLE HEALTH CARE. TO DO THIS, WE INVEST IN PROGRAMS THAT PROVIDE ACCESS TO GENERAL, DENTAL, PRENATAL AND PERINATAL, AND BEHAVIORAL AND MENTAL HEALTH CARE.

- * HEALTH & WELLNESS: UNITED WAY IS SUPPORTING YOUTH AND ADULTS OF ALL AGES AND ABILITIES TO ENSURE EVERYONE HAS THE OPPORTUNITY TO LIVE WITH

Name of the organization	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number	39-0806190
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INDEPENDENCE AND DIGNITY. WE DO THIS BY INVESTING IN PROGRAMS THAT PROVIDE OLDER ADULTS WITH SUPPORT AND INDEPENDENCE, SERVICES FOR CHILDREN AND ADULTS WITH DISABILITIES, THEIR FAMILIES AND CAREGIVERS, AND CONNECT OUR ENTIRE COMMUNITY WITH ASSESSMENT, REFERRAL AND SUPPORT PROGRAMS.

* SAFE & HEALTHY COMMUNITIES: UNITED WAY TRANSFORMS COMMUNITIES THROUGH EDUCATION AND ACCESS TO SUPPORT, MAKING HEALTHY CHOICES EASY, SAFE, AND AFFORDABLE. WE DO THIS BY INVESTING IN PROGRAMS THAT SUPPORT SURVIVORS OF INTIMATE PARTNER VIOLENCE, HOUSE YOUTH WHO ARE HOMELESS, AND ENCOURAGE MEDIATION AND HEALTHY CONFLICT RESOLUTION.

UNITED WAY'S IMPACT IN HEALTH:

UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE THE MOST UP TO DATE RESULTS IN HEALTH, VISIT OUR WEBSITE.

[HTTPS://WWW.UNITEDWAYGMWC.ORG/HEALTH](https://www.unitedwaygmwc.org/health)

FORM 990, PART III, LINE 4A

EDUCATION

EDUCATION IS THE CORNERSTONE OF INDIVIDUAL AND COMMUNITY SUCCESS. STRONG, PRODUCTIVE COMMUNITIES ARE DEPENDENT UPON A SKILLED WORKFORCE THAT CAN COMPETE IN A GLOBAL ECONOMY. IT'S NOT ENOUGH TO INTERVENE IN HIGH SCHOOL. IT IS CRITICAL TO REACH CHILDREN EARLY - EVEN BEFORE THEY START SCHOOL. ONCE A YOUNG PERSON FALLS BEHIND, IT CAN BE VERY DIFFICULT TO CATCH UP. IF A CHILD ISN'T READING AT GRADE LEVEL BY 3RD GRADE - THEY MAY NEVER CATCH UP. UNITED WAY IS WORKING WITH SCHOOLS AND ORGANIZATIONS TO CHANGE THAT, AND HELPING TO ENSURE THAT EVERY CHILD HAS A CHANCE FOR SUCCESS IN SCHOOL, WORK, AND LIFE BY INVESTING IN

Name of the organization	UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number	39-0806190
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PROGRAMS THAT PRODUCE RESULTS. IN 2021-22, UNITED WAY WILL INVEST APPROXIMATELY \$6,895,572 IN EDUCATION PROGRAMS.

GOALS IN EDUCATION: PROVIDE FUNDING TO INCREASE THE NUMBER OF CHILDREN WHO:

- * ENTER SCHOOL READY TO SUCCEED.
- * READ PROFICIENTLY BY THIRD GRADE.
- * ARE ON TRACK TO BE PROMOTED TO THE NEXT GRADE LEVEL.
- * HAVE GOALS FOR THEIR FUTURES.
- * DISPLAY IMPROVED COGNITIVE, SOCIAL, AND/OR PHYSICAL SKILLS.
- * GRADUATE FROM HIGH SCHOOL ON TIME.
- * ARE PREPARED FOR SUCCESS IN COLLEGE, WORK, AND LIFE.

UNITED WAY'S INVESTMENT AREAS IN EDUCATION:

- * EARLY CHILDHOOD EDUCATION: AIMS TO INCREASE THE NUMBER OF CHILDREN WHO ENTER SCHOOL READY TO SUCCEED.
- * STRENGTHENING FAMILIES: SUPPORTS SUCCESS WITHIN THE FAMILY UNIT AND IMPROVED COGNITIVE, SOCIAL, AND/OR PHYSICAL SKILLS AMONG CHILDREN.
- * YOUTH DEVELOPMENT: FOCUSES ON INCREASING THE NUMBER OF CHILDREN WHO READ PROFICIENTLY BY THIRD GRADE, ARE ON TRACK TO BE PROMOTED TO THE NEXT GRADE LEVEL, DEVELOP RESISTANCE SKILLS, INCREASE SCHOOL ENGAGEMENT, HAVE GOALS AND ASPIRATION, GRADUATE HIGH SCHOOL ON TIME, AND ARE PREPARED FOR SUCCESS IN COLLEGE, WORK, AND LIFE.

UNITED WAY'S IMPACT IN EDUCATION:

UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE THE MOST UP TO DATE RESULTS IN EDUCATION, VISIT OUR WEBSITE.

[HTTPS://WWW.UNITEDWAYGMWC.ORG/EDUCATION](https://www.unitedwaygmw.org/education)

Name of the organization UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY INC.	Employer identification number 39-0806190
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FINANCIAL STABILITY

OUR COMMUNITY WILL ONLY PROSPER AND GROW IF ALL FAMILIES ARE FINANCIALLY STABLE. FEWER FINANCIAL STRESSES LEAD TO HEALTHIER LIVES, IMPROVED WORK PERFORMANCE, AND BETTER EDUCATION OUTCOMES. UNITED WAY INVESTS IN PROGRAMS THAT HELP ADULTS IMPROVE THEIR EDUCATION LEVEL AND CREATE A MORE FINANCIALLY SECURE FUTURE FOR THEMSELVES AND THEIR FAMILIES.

UNITED WAY'S WORK IN FINANCIAL STABILITY IS FOCUSED ON ENSURING ALL FAMILIES AND INDIVIDUALS ACHIEVE FINANCIAL STABILITY. IN 2021-22, UNITED WAY WILL INVEST APPROXIMATELY \$9,783,154 IN FINANCIAL STABILITY PROGRAMS.

GOALS IN FINANCIAL STABILITY: INCREASE THE NUMBER OF ADULTS & FAMILIES WHO:

- * ARE ABLE TO MEET THEIR BASIC NEEDS.
- * HAVE SAFE AND AFFORDABLE HOUSING
- * GAIN EDUCATIONAL AND/OR TRAINING SKILLS TO SECURE AND MAINTAIN EMPLOYMENT THAT OFFERS A FAMILY-SUSTAINING WAGE.
- * HAVE ACCESS TO HIGH QUALITY, FREE, OR LOW-COST LEGAL SERVICES.
- * SAVE FOR A HOME OR POSTSECONDARY EDUCATION.

UNITED WAY'S INVESTMENT AREAS IN FINANCIAL STABILITY:

* FINANCIAL EMPOWERMENT FOR INDIVIDUALS & FAMILIES: UNITED WAY IS PROMOTING FINANCIAL STABILITY AND INDEPENDENCE. TO DO THIS, WE ARE INVESTING IN PROGRAMS THAT HELP PEOPLE UNDERSTAND HOW TO BUILD FINANCIAL ASSETS AND SAVE FOR A HOME OR POSTSECONDARY EDUCATION.

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* REDUCING BARRIERS TO EMPLOYMENT: UNITED WAY IS HELPING OTHERS TO BUILD EDUCATION CREDENTIALS AND SKILL CERTIFICATION TO OVERCOME BARRIERS TO EMPLOYMENT. TO DO THIS, WE INVEST IN PROGRAMS THAT HELP INDIVIDUALS NAVIGATE THROUGH THE LEGAL SYSTEM AND GAIN EDUCATIONAL AND/OR TRAINING SKILLS TO SECURE AND MAINTAIN EMPLOYMENT THAT OFFERS A FAMILY SUSTAINING WAGE.

* SAFE & STABLE HOMES: UNITED WAY IS ENSURING INDIVIDUALS AND FAMILIES HAVE SAFE AND AFFORDABLE PERMANENT HOUSING. WE DO THIS, BY INVESTING IN PROGRAMS THAT HELP PEOPLE MEET THEIR BASIC NEEDS OF FOOD AND SHELTER.

UNITED WAY'S IMPACT IN FINANCIAL STABILITY:
UNITED WAY USES COMMON MEASUREMENT TOOLS TO MEASURE OUR IMPACT. TO SEE THE MOST UP TO DATE RESULTS IN FINANCIAL STABILITY, VISIT OUR WEBSITE.
[HTTPS://WWW.UNITEDWAYGMWC.ORG/FINANCIAL-STABILITY](https://www.unitedwaygmwc.org/financial-stability)

FORM 990, PART III, LINE 4A

SPECIAL INITIATIVES
AS A COMMUNITY, WE MUST INVEST OUR RESOURCES EFFICIENTLY AND IN A WAY THAT WILL LEAD TO LONG-TERM CHANGE. UNITED WAY ENGAGES THE COMMUNITY IN A NUMBER OF SPECIAL INITIATIVES IN THE AREAS OF HEALTH, EDUCATION, AND FINANCIAL STABILITY THAT BRING PEOPLE AND RESOURCES FROM ACROSS THE COMMUNITY TOGETHER. WE WORK TOGETHER TO SET PRIORITIES AND BUILD STRATEGIES THAT DRIVE LONG-TERM CHANGE.

HEALTH INITIATIVES
HEALTHY BIRTH OUTCOMES
IMPROVES BIRTH OUTCOMES TO ENSURE BABIES LIVE TO SEE THEIR FIRST

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BIRTHDAY

HEALTH IMPROVEMENT FUND

INCREASES COVERAGE, ACCESS, CARE COORDINATION, AND COMMUNITY HEALTH IN MILWAUKEE

HEALTHY YOUTH

REDUCES TEEN PREGNANCY, SEXUAL VIOLENCE, AND VICTIMIZATION FOR YOUNG PEOPLE OF ALL GENDERS.

TEEN PREGNANCY PREVENTION

IMPROVES THE SEXUAL AND REPRODUCTIVE HEALTH OF YOUNG PEOPLE IN MILWAUKEE

UNITED FOR WAUKESHA COMMUNITY FUND

THE UNITED FOR WAUESHA COMMUNITY FUND, LAUNCHED IN RESPONSE TO THE WAUKESHA CHRISTMAS PARADE ATTACH ON NOVEMBER 21, 2021. ALL DONATIONS TO THE UNITED FOR WAUKESHA COMMUNITY FUND WERE SENT TO THE WAUKESHA COUNTY COMMUNITY FOUNDATION FOR FISCAL MANAGEMENT OF FUNDS.

EDUCATION INITIATIVES

BUILD MY BOOKSHELF

WAUKESHA IMPROVES LITERACY BY HELPING CHILDREN IN HIGH-NEED WAUKESHA COUNTY SCHOOLS BUILD THEIR HOME LIBRARIES.

MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP

THE GOAL OF COMMUNITY SCHOOLS IS TO TRANSFORM SCHOOLS INTO A PLACE WHERE STUDENTS, FAMILIES, STAFF, AND THE SURROUNDING COMMUNITY CAN WORK

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TOGETHER TO ENSURE EVERY STUDENT IS SUCCESSFUL. WE USE THE GUIDING PRACTICES OF SHARED LEADERSHIP, EQUITY AND CULTURAL RELEVANCE TO ACHIEVE THIS VISION.

EMERGING READERS GIVES THE GIFT OF READING TO LOCAL KIDS WHO ARE MATCHED WITH UNITED WAY EMERGING LEADERS FAMILIES WHO PROVIDE AGE-APPROPRIATE READING MATERIALS FOUR TIMES A YEAR.

HELPING KIDS SUCCEED SUPPORTS EDUCATORS, INCREASES STUDENT ACHIEVEMENT, AND ENHANCES FAMILY STABILITY AND EMPOWERMENT IN THE SCHOOL DISTRICT OF WAUKESHA'S HIGHEST-NEED SCHOOLS.

MY VERY OWN LIBRARY BUILDS STRONG READERS BY PROVIDING FREE BOOKS AND FAMILY ENGAGEMENT ACTIVITIES AT 14 MILWAUKEE PUBLIC SCHOOLS.

FINANCIAL STABILITY INITIATIVES FINANCIAL EMPOWERMENT FOR WOMEN PROVIDES EDUCATIONAL TOOLS AND RESOURCES THAT ASSIST WOMEN AND THEIR FAMILIES IN PLANNING THEIR FINANCIAL FUTURE.

FUND MY FUTURE MILWAUKEE (CHILDREN'S SAVINGS ACCOUNTS) RAISES CHILDREN'S EXPECTATIONS FOR THEIR FUTURE BY SEEDING AN EDUCATIONAL SAVINGS ACCOUNT STARTING IN KINDERGARTEN FOR ALL MILWAUKEE STUDENTS.

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RACIAL EQUITY FUND

THIS NEW FUND IS FOCUSED ON A COMMITMENT TO DEEPEN OUR IMPACT AS FUNDERS, PARTNERS, AND CONVENERS, ESPECIALLY AS RELATED TO RACIAL EQUITY AND SOCIAL JUSTICE. OUR GOAL IS TO INCREASE FUNDING TO BLACK- AND BROWN-LED ORGANIZATIONS AND ADVOCATE AND SUPPORT BLACK AND BROWN-LED IDEAS.

REDUCING BARRIERS TO EMPLOYMENT AND ADVANCEMENT

THIS INITIATIVE INVESTS IN STRATEGIES SO THAT ALL ADULTS OF WORKING AGE SHOULD HAVE THE OPPORTUNITY TO OBTAIN PERMANENT EMPLOYMENT WITH A LIVABLE WAGE AT A WORKPLACE WHERE THEY ARE TREATED WITH DIGNITY AND HAVE OPPORTUNITIES FOR ADVANCEMENT.

SAFE & STABLE HOMES: ENDING FAMILY HOMELESSNESS

ENDING FAMILY HOMELESSNESS IN OUR FOUR-COUNTY REGION BY MOVING FAMILIES INTO PERMANENT HOMES, ENSURING FAMILIES STAY STABLY HOUSED, AND PREVENTING FAMILY HOMELESSNESS.

TECHQUITY

BRIDGES THE DIGITAL DIVIDE BY FOSTERING GREATER DIGITAL EQUITY AND INCLUSION THROUGHOUT OUR COMMUNITY.

FORM 990, PART III, LINE 4B

VOLUNTEER ENGAGEMENT

UNITED WAY PROVIDES MULTIPLE WAYS FOR COMMUNITY MEMBERS TO ENGAGE BY INVITING INDIVIDUALS, BUSINESSES AND COMMUNITY ORGANIZATIONS TO LIVE

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UNITED BY GIVING, ADVOCATING AND VOLUNTEERING.

VOLUNTEERING THROUGH UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY IS A GREAT WAY TO GIVE BACK, WHILE GETTING INVOLVED IN HELPING SOME OF THE MOST IMPORTANT ISSUES FACING OUR COMMUNITY TODAY. WE BELIEVE STRATEGIC VOLUNTEERISM MULTIPLIES THE POSITIVE IMPACT OF UNITED WAY'S FINANCIAL INVESTMENTS AND HAS THE POTENTIAL TO IMPROVE RESULTS IN THE AREAS OF EDUCATION, FINANCIAL STABILITY AND HEALTH. AVAILABLE OPPORTUNITIES INCLUDE:

***ON-SITE PROJECTS: VOLUNTEERS CAN DO GOOD WITHOUT EVEN LEAVING THEIR OFFICE BY HOSTING KIT PACKING EVENTS TO PREPARE CARE PACKAGES FOR INDIVIDUALS AND FAMILIES.**

***IN THE COMMUNITY: VOLUNTEERS CAN ROLL UP THEIR SHIRT SLEEVES AT A UNITED WAY FUNDED PROGRAM BY READING BOOKS TO LOCAL CHILDREN, PLAYING BOARD GAMES WITH OLDER ADULTS, HELPING TO HARVEST A COMMUNITY GARDEN, OR PREPARING AND SERVING MEALS AT A LOCAL SHELTER.**

***UNITED WAY ALSO LEADS SEVERAL VOLUNTEER EXPERIENCES AND EVENTS THAT IMPACT OUR ISSUE LIFT PRIORITIES OF REDUCING BARRIERS TO EMPLOYMENT & ADVANCEMENT; COMMUNITY SCHOOLS; SAFE AND STABLE HOMES AND RACIAL EQUITY.**

***SKILL-BASED: VOLUNTEERS CAN USE THEIR PROFESSIONAL TALENTS TO HELP LOCAL COMMUNITY MEMBERS BY SERVING AS RESUME AND INTERVIEW COACHES AND PROVIDING CAREER GUIDANCE AND MENTORSHIP.**

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*SUPPLY DRIVES: VOLUNTEERS CAN HOST A COLLECTION DRIVE TO SUPPORT OUR COMMUNITY. REQUESTED ITEMS ROTATE SEASONALLY AND INCLUDE SCHOOL SUPPLIES, WINTER APPAREL, AND HEALTH AND HYGIENE ITEMS. UNITED WAY ALSO MOBILIZES DIAPERS AND BABY WIPES YEAR-ROUND FOR FAMILIES IN OUR FOUR-COUNTY REGION.

VIRTUAL & REMOTE: OFFERING A VARIETY OF MEANINGFUL EXPERIENCES VOLUNTEERS CAN DO FROM HOME.

FAMILY ENGAGEMENT EFFORTS: RALLYING FAMILIES TO MAKE A DIFFERENCE TOGETHER WITH OPTIONS FOR THE WHOLE FAMILY TO GET INVOLVED REMOTELY AND IN THE COMMUNITY.

FORM 990, PART III, LINE 4C
GRANTS

BUILD SHERMAN PARK

MILWAUKEE'S SHERMAN PARK NEIGHBORHOOD, LONG ASSOCIATED WITH THE SYSTEMIC INEQUITIES ITS RESIDENTS EXPERIENCE, IS POISED FOR REBIRTH. BUILD SHERMAN PARK WILL ENGAGE COMMUNITY MEMBERS AROUND THE MILWAUKEE BLUEPRINT FOR PEACE, A COMMUNITY-DRIVEN AGENDA FOR ADDRESSING THE COMPLEX FACTORS THAT DRIVE VIOLENCE IN OUR CITY.

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY AND PARTNERS ASCENSION WISCONSIN, CITY OF MILWAUKEE HEALTH DEPARTMENT'S OFFICE OF VIOLENCE PREVENTION, AND THE SHERMAN PARK NEIGHBORHOOD ASSOCIATION,

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INC. HAVE RECEIVED THE BUILD HEALTH CHALLENGE AWARD.

THE AWARD PROVIDES \$250,000 IN FUNDING AND ADDITIONAL RESOURCES TO SUPPORT COMMUNITY-DRIVEN STRATEGIES IN THE SHERMAN PARK NEIGHBORHOOD. THE OVERALL OBJECTIVES OF THE PROJECT ARE TO INCREASE RESIDENT WELL-BEING AND PREVENT VIOLENCE.

IN ADDITION, ASCENSION WISCONSIN HAS COMMITTED TO PROVIDE \$336,000 IN MATCHING SUPPORT TO ENSURE THE PROJECT'S SUCCESS.

COMMUNITY SCHOOLS

THE MILWAUKEE COMMUNITY SCHOOLS PARTNERSHIP (MCSP) IS A STRATEGY IMPLEMENTED BY MILWAUKEE PUBLIC SCHOOLS AND UNITED WAY TO TRANSFORM THE WAY A SCHOOL INTERACTS WITH ITS STUDENTS, THEIR FAMILIES AND THE SURROUNDING COMMUNITY TO BETTER SUPPORT ALL THE NEEDS OF A CHILD.

THE COMMUNITY SCHOOLS MODEL WORKS TO INCREASE A SCHOOL'S CAPACITY TO GROW STRONG PARTNERSHIPS WITH ITS SURROUNDING COMMUNITY AND BETTER ENGAGE AND ALIGN RESOURCES CENTERED ON THE SELF-IDENTIFIED, REAL-TIME NEEDS OF COMMUNITIES. OUR STRATEGY PLACES THE FOCUS ON THE WHOLE CHILD, WITH THE UNDERSTANDING THAT A CHILD BELONGS TO A FAMILY, AND THAT FAMILY LIVES AND INTERACTS WITHIN A LARGER COMMUNITY.

CURRENT MCSP SCHOOLS (AUER AVENUE SCHOOL, BRADLEY TECH, HOPKINS-LLOYD COMMUNITY SCHOOL AND JAMES MADISON ACADEMIC CAMPUS) MAY HAVE DIFFERENT FOCUSES AND ACTIVITIES TO IMPROVE THEIR SCHOOLS AND COMMUNITIES, BUT ALL SHARE CORE CHARACTERISTICS:

* A SHARED VISION THAT INTEGRATES INTO THE WORK OF THE SCHOOL AND ALL PARTNERS.

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* DEMONSTRATED LONG-TERM COMMITMENT AND SHARED OWNERSHIP AS EVIDENCED BY A PARTNERSHIP AGREEMENT SIGNED BY THE SCHOOL, DISTRICT, AND LEAD PARTNER AGENCY.

* A FULL-TIME COMMUNITY SCHOOL COORDINATOR HIRED BY A NON-PROFIT PARTNER AND PLACED IN THE SCHOOL TO ASSESS, ALIGN, AND SUPPORT PROGRAMS AND RESOURCES TO ACHIEVE THE SHARED VISION.

* LOCAL DECISION-MAKING REGARDING THE SHARED VISION AND PRIORITIES OF THE COMMUNITY SCHOOL.

THIS DECISION-MAKING HAPPENS THROUGH A SCHOOL-LEVEL ADVISORY COMMITTEE, FACILITATED BY THE COMMUNITY SCHOOL COORDINATOR AND SCHOOL PRINCIPAL.

* USE OF DIVERSE KNOWLEDGE TO INFORM THE SHARED VISION AND LOCAL DECISIONS. THIS KNOWLEDGE IS OBTAINED THROUGH IMPLEMENTATION OF THE MCSP SCAN, A MULTI-COMPONENT TOOL THAT COMBINES ACADEMIC, HEALTH, AND SAFETY DATA WITH AN ASSET MAP AND LIVED-EXPERIENCE NARRATIVE FROM STUDENTS, SCHOOL STAFF, PARENTS AND COMMUNITY MEMBERS.

* CULTURAL RELEVANCE WITHIN AND OUTSIDE OF THE SCHOOL DAY THAT RESPONDS TO THE SELF-IDENTITIES OF STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS.

* A FOCUS ON EQUITY THAT PERMEATES ALL ACTIVITIES OF THE COMMUNITY SCHOOL TO ENSURE THAT STUDENTS, PARENTS, SCHOOL STAFF, AND COMMUNITY MEMBERS ALL HAVE THE SAME OPPORTUNITIES AND ACCESS TO RESOURCES TO HELP THEM SUCCEED.

SUCCESSFUL IMPLEMENTATION OF A COMMUNITY SCHOOLS' MODEL HAS BEEN PROVEN ACROSS THE COUNTRY TO IMPROVE CLIMATE AND CULTURE, ACADEMIC ACHIEVEMENT, AND INVESTMENT IN LOCAL NEIGHBORHOODS. HERE IN MILWAUKEE, WE ARE DIRECTLY WORKING TO IMPROVE:

* STUDENT ATTENDANCE AND ACADEMIC ENGAGEMENT.

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* LEVELS OF TRUST BETWEEN SCHOOL, FAMILY AND BROADER COMMUNITY.

* ALIGNED SCHOOL AND COMMUNITY PARTNERSHIPS TO SUPPORT STUDENT SUCCESS.

* THE 2015-2016 SCHOOL YEAR WAS THE FIRST FULL YEAR OF IMPLEMENTATION FOR THE MCSP. SINCE THEN, ADDITIONAL SCHOOLS HAVE BEEN ADDED FOR A TOTAL OF 12 IN 2020-2021.

A \$2.5 MILLION, 5-YEAR GRANT (BEGINNING IN OCTOBER 2020) WAS AWARDED TO COMMUNITY SCHOOLS FROM THE US DEPARTMENT OF EDUCATION, FULL-SERVICE COMMUNITY SCHOOLS GRANT.

TEEN PREGNANCY PREVENTION GRANT BOYS AND GIRLS CLUBS OF GREATER MILWAUKEE (BGCGM)

THE BGCGM TEEN PREGNANCY PREVENTION PROGRAM INCLUDES COMMUNITY STAKEHOLDERS, DEPARTMENT OF CORRECTIONS, UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, PRIVATE SCHOOLS, AND COMMUNITY ORGANIZATIONS. BGCGM IS THE APPLICANT CHOSEN BY ITS PARTNERS TO COORDINATE A WELL-ESTABLISHED SYSTEM OF COLLABORATING AGENCIES THAT WILL PROVIDE GREATLY EXPANDED EVIDENCED-BASED TEEN PREGNANCY PREVENTION EDUCATION IN THE CITY OF MILWAUKEE, WISCONSIN.

BGCGM AND PARTNER ORGANIZATIONS WILL FACILITATE EVIDENCE-BASED TEEN PREGNANCY PREVENTION (EB TPP) EDUCATION TO YOUTH 10-19 YEARS OF AGE RESIDING IN MILWAUKEE COMMUNITIES OF HIGH NEED WITH TEEN BIRTH RATES RANGING FROM 31.3 TO AS HIGH AS 88 BIRTHS PER 1,000 TEEN GIRLS.

BGCGM AND PROJECT PARTNERS WILL PROVIDE EDUCATION TO YOUTH AGES 10-19 TO PRIVATE AND ALTERNATIVE HIGH SCHOOL SITES, MIDDLE SCHOOL SITES,

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UPPER ELEMENTARY SCHOOLS SITES, AFTER-SCHOOL RECREATIONAL PROGRAM SITES, AND THE HOUSE OF CORRECTIONS (AGES 17-19) UTILIZING THE POSITIVE PREVENTION PLUS (PPP) CURRICULUM.

STATE SHELTER SUBSIDY GRANT

THE STATE SHELTER SUBSIDY GRANT (SSSG) PROVIDES UP TO 50% OF AN EMERGENCY SHELTER OR VOUCHERS PROGRAM'S ANNUAL OPERATING BUDGET. THE SAFE SHELTER AND HOMELESS GRANT FUNDS ARE AVAILABLE TO SHELTER PROGRAMS WITH ADDITIONAL FUNDING NEEDS LIKE RENOVATION/EXPANSION OF AN EXISTING SHELTER, DEVELOPMENT OF AN EXISTING BUILDING INTO A SHELTER, THE EXPANSION (OR DEVELOPMENT) OF SHELTER SERVICES, OR TO CONTINUE AN EXISTING LEVEL OF SERVICE. SSSG PARTICIPANTS WERE SURVEYED TO IDENTIFY FUNDING NEEDS FOR THE 2021/2022 AND 2022/2023 WINTERS AS WELL AS FUNDING NEEDS FOR CRITICAL CAPITAL INVESTMENTS. THE WISCONSIN DEPARTMENT OF ADMINISTRATION (DOA) USED INFORMATION COLLECTED TO DETERMINE THE PROPORTION OF FUNDING THAT EACH EMERGENCY SHELTER AND VOUCHER PROGRAM WOULD RECEIVE THROUGH THE SAFE SHELTER AND HOMELESSNESS GRANTS.

PUBLIC SERVICE COMMISSION UNIVERSAL SERVICE FUND

A \$42,600 GRANT WAS AWARDED IN THE 2021-2022 YEAR TO SUPPORT DEVICES, INTERNET SERVICES AND DIGITAL LITERACY TRAINING FOR LOW-INCOME MILWAUKEE PUBLIC SCHOOL STUDENTS AND THEIR FAMILIES.

MARGARET A. CARGILL PHILANTHROPIES- SAFE & STABLE HOMES

A \$1.5 MILLION GRANT WAS AWARDED FOR CALENDAR YEARS 2022 AND 2023 TO SUPPORT PROGRAMMATIC INVESTMENTS AND STAFF EFFORTS TOWARDS SAFE &

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STABLE HOMES: ENDING FAMILY HOMELESSNESS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

DONOR DIRECTED DESIGNATIONS TO SPECIFIC MEMBER AND NON-MEMBER AGENCIES
TO ADDRESS DONOR PERCEIVED COMMUNITY NEEDS.

EXPENSES \$ 25,831,627. INCL GRANTS OF \$ 25,831,627. REVENUE \$ 387,922.

FORM 990, PART VI, SECTION A, LINE 1A:

THE BYLAWS ALLOW FOR DELEGATION OF AUTHORITY TO THE EXECUTIVE COMMITTEE
WHICH ONLY INCLUDES BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

MEMBERS OF UNITED WAY OF GREATER MILWAUKEE & WAUKESHA'S EXECUTIVE AND
FINANCE COMMITTEE REVIEWED FORM 990 PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY ANNUALLY REQUIRES STAFF,
BOARD OF DIRECTORS AND COMMITTEE MEMBERS TO ELECTRONICALLY SIGN-OFF THAT
THEY HAVE READ THE CODE OF ETHICS, CONFLICT OF INTEREST AND WHISTLEBLOWER
POLICIES. AS PART OF THE PROCESS THEY ARE ALSO REQUIRED TO SUBMIT ANY
CONFLICTS. THE CONFLICTS ARE PROVIDED TO THE GOVERNANCE COMMITTEE FOR ANY
NECESSARY RESOLUTION. BOARD AND COMMITTEE ARE ASKED TO ABSTAIN FROM VOTING
AND DISCUSSION BASED ON THEIR CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

AN EXECUTIVE REVIEW COMMITTEE COMPRISED OF MEMBERS OF THE BOARD EVALUATES
THE CEO'S ANNUAL PERFORMANCE AND MAKES RECOMMENDATIONS FOR COMPENSATION

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ADJUSTMENTS TO THE BOARD.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS ARE MADE AVAILABLE ON THE ORGANIZATIONS WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PROVISION FOR UNCOLLECTIBLE PLEDGES -654,097.

OTHER PROGRAM INFORMATION

ACCOUNTABILITY

AT UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, WE INVEST IN PROGRAMS THAT PRODUCE RESULTS, AT AGENCIES THAT MANAGE THEIR MONEY WISELY. WE HAVE BEEN RECOGNIZED NATIONALLY AND LOCALLY FOR OUR HIGH RATE OF EFFICIENCY. UNITED WAY RECEIVED THE HIGHEST POSSIBLE RATING, 4 STARS, FROM THE LEADING CHARITY WATCHDOG AGENCY, CHARITY NAVIGATOR, AND HAS BEEN A BETTER BUSINESS BUREAU ACCREDITED CHARITY SINCE 2007.

WE INVEST NEARLY 90% OF THE MONEY RAISED IN THE ANNUAL COMMUNITY CAMPAIGN IN THE PROGRAMS WE SUPPORT, FAR EXCEEDING THE 65% MINIMUM CONSIDERED ACCEPTABLE FOR A NONPROFIT TO BE LIVING UP TO ITS MISSION BY CHARITY NAVIGATOR, THE LEADING INDEPENDENT CHARITY EVALUATOR.

IN ADDITION, THOUSANDS OF VOLUNTEERS GIVE GENEROUSLY OF THEIR TIME AND TALENTS TO UNITED WAY EACH YEAR, ALLOWING US TO MINIMIZE COSTS AND KEEP ADMINISTRATIVE AND FUNDRAISING EXPENSES LOW.